

**RYE NECK UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION RESOLUTION**

FEBRUARY 5, 2025

Authorization for School Leadership to Arrange for Publication of Position Advertisements

WHEREAS, the Board of Education has engaged the services of School Leadership LLC of Malverne, New York to assist it in its search for a new Superintendent of Schools; and

WHEREAS, School Leadership LLC has submitted a Specification Development Report to the Board following its conduct of focus groups and public meetings to solicit input and ideas from staff, students, parents, and the community at large, and input data have also been reviewed from the results of a questionnaire made widely available throughout the school district.

NOW THEREFORE BE IT RESOLVED:

- The Board of Education of the Rye Neck Union Free School District authorizes School Leadership LLC to arrange for publication of position advertisements at district expense online at Education Week, the web sites of the American Association of School Administrators, the New York State Council of School Superintendents, the National Association of Black School Educators, the Association of Latino Administrators and Superintendents, the Connecticut Association of Public School Superintendents, the New Jersey Association of School Administrators.
- Said advertisements or postings should make reference to the following specifications for the candidates for said position:

The successful candidate will be:

- A confident, innovative, and visionary leader who purposely and persuasively engages the school community to focus on what's best for students while honoring valued Rye Neck traditions, ensuring the commitment to financial stability, and welcoming stakeholder input for guiding the district safely forward;
- A calm, measured, and thoughtful problem-solver who will help unify, refine, and strengthen board governance to ensure best practices are consistently modeled while proactively seeking creative solutions to better the district;
- A courageous, approachable, and ethical decision-maker with a sense of humor who leads by example and continuously builds trust through polished, ongoing, and transparent communications and regularly seeks to expand community engagement through constructive relationships;
- A personable, kind, and progressive educator with success in a high-expectation school district excited to support and enhance the excellence of Rye Neck's faculty, staff, and administrators by collectively identifying and implementing solutions;
- A dynamic, accessible, and collaborative instructional leader skilled at hiring and mentoring talent, supporting and inspiring stakeholders, and advancing the strategic plan while actively advocating for the district.

Said advertisement shall also include the following specifications:

- Eligibility for New York State licensing as a School District Administrator or School District Leader is required.
- A starting base salary in the range of \$250,000 to \$325,000, subject to negotiation based upon qualifications and experience, will be offered. In addition, a regionally competitive fringe benefits package will be offered.
- EOE: Minority candidates are encouraged to apply

IN WITNESS WHEREOF, this resolution is duly adopted by the Board of Education at a Planning Session on Wednesday, February 5, 2025.