

REGULAR MEETING OF RSU NO. 5 BOARD OF DIRECTORS
WEDNESDAY– FEBRUARY 12, 2025
FREEPORT HIGH SCHOOL - LIBRARY
6:30 P.M. REGULAR SESSION
AGENDA

1. Call to Order:
The meeting was called to order at _____ p.m. by Vice Chair Elisabeth Munsen
2. Attendance:

___ Colin Cheney	___ Kara Kaikini
___ Anna Child	___ Elisabeth Munsen
___ Candace deCsipkes	___ Maura Pillsbury
___ Malik Farlow	___ Michelle Ritcheson
___ Cheyenne Farrell	___ Kelly Sink
___ Danielle George	___ Moon Tussing, Student Representative
	___ Phoebe Williamson, Student Representative
3. Pledge of Allegiance:
4. Consideration of Minutes:
None
5. Adjustments to the Agenda:
6. Good News & Recognition:
A. Report from Board's Student Representative (10 Minutes)
7. Public Comments: (10 Minutes)
8. Reports from Superintendent: (5 Minutes)
A. Support Staff New Hires: Emy Stackpole - Laugh & Learn Teacher
9. Administrator Reports:
None
10. Board Comments and Committee Reports:
None
11. Policy Review:
None
12. Unfinished Business:
A. Budget Review
 1. Durham Community School - Will Pidden (20 Minutes)
 2. Freeport Middle School - Amy St.Pierre (20 Minutes)
 3. Freeport High School - Jen Gulko (20 Minutes)
 4. Athletics - Eric Hall (20 Minutes)

B. Consideration and approval of 2nd Read of the 2025-2026 School Calendar. (10 Minutes)

Motion: _____ 2nd: _____ Vote: _____

13. New Business:

None

14. Personnel:

None

15. Public Comments: (10 Minutes)

16. Adjournment:

Motion: _____ 2nd : _____ Vote: _____ Time: _____

FY 26 BUDGET: SCHOOL BOARD BUDGET WORKSHOP PRESENTATION**Building/Department: Durham Community School****What key issues and priorities are you trying to address in your proposed budget?**

Our proposed budget reflects an intent to reduce expenditures while maintaining programming and the educational experience for students. Given the projected enrollment numbers, the current 2nd grade cohort will shift from being placed across three homerooms to being placed across two homerooms in grade 3 next year. Likewise, the current 4th grade cohort will shift from being placed across three homerooms to being placed across two homerooms in grade 5 next year.

As we look to reduce where possible, we also are aware of the need to add supports where and when needed. We are requesting the addition of an Ed Tech III to support our Multi-Tiered System of Support (MTSS) for Response to Intervention-Behavior (RTI-B) in grades 5-8. We have a robust program in grades K-4 but nothing at all for grades 5-8. This has created an issue for some students who were successful with the support in lower grades then losing some of those gains when the support is removed.

FY 26 Projected Enrollment / Class Size Ratio by Grade**Reflects 24-25 staffing levels**

Grade	Students	Teachers	Class Size
Pre K	40	1.5	(13,13,14)
K	45	3	(15)
1	52	3	(17-18)
2	53	3	(17-18)
3	44	3	(14-15)
4	56	3	(18-19)
5	43	3	(14-15)
6	51	3	(17)
7	54	3	(18)
8	48	2	(24)
Total	486	27.5	

Reflects 25-26 staffing levels with recommended reductions

Grade	Students	Teachers	Class Size
Pre K	40	1.5	(13,13,14)
K	45	3	(15)
1	52	3	(17-18)
2	53	3	(17-18)
3	44	2	(22)
4	56	3	(18-19)
5	43	2	(21-22)
6	51	3	(17)
7	54	3	(18)
8	48	2	(24)
Total	486	25.5	

Staffing Adjustments to Budget in FY 25	Staffing Adjustments to Budget in FY 26
1.0 Wellness teacher - \$95,000	Addition of Ed Tech III to support MTSS for RTI- B in grades 5-8.
1.0 Guidance Counselor - \$95,000 (initial request .5/adjusted by Board to 1.0)	Reduction of 5th grade position
1 Academic Leadership Team stipend - \$2,355 (Zero budget impact by reduction in two other stipends)	Reduction of 3rd grade position

Other significant FY 26 requests in budget and need (Supplies, Equipment, etc).

Staffing for summer school - \$12,402.

The summer learning support is focussed on providing ongoing reading and math instruction for students supported through our MTSS classes. This was previously paid for using grant funds that are no longer available.

FY 26 BUDGET: SCHOOL BOARD BUDGET WORKSHOP PRESENTATION**Building/Department: Freeport Middle School****What key issues and priorities are you trying to address in your proposed budget?**

The 2025-2026 FMS budget reflects a focus on reducing expenditures while maintaining our commitment to delivering a rich educational experience for students. Based on projected enrollment and class size*** we are recommending the reduction of two teaching positions. We remain dedicated to continuing to provide engaging, content-rich programming.

Additionally, the proposed budget includes a reduction of one general education educational technician position, which is currently unfilled. Given our ability to function this year without this position, the need for it moving forward has diminished.

Reflects 24-25 staffing levels

Grade	Students	Teachers (ELA/Math/Science/ Social Studies)	Class Size
6	95	5.5	17-18
7	99	5.5	18
8	90	5.5	16-17
Total	284	16.5	

Reflects 25-26 staffing levels with recommended reductions

Grade	Students	Teachers (ELA/Math/Science/ Social Studies)	Class Size
6	95	4.83	19-20
7	99	4.83	20-21
8	90	4.83	18-19
Total	284	14.5	

*****Policy IIB: Class Size**

<i>Grades 6-8</i>	<i>Target: 21:1</i>	<i>Threshold Action Level 24:1</i>
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Staffing Adjustments to Budget in FY 25	Staffing Adjustments to Budget in FY 26
Assistant Principal (additional days)	Reductions: 1 Teacher = .75 ELA & .25 Math Science Teacher = 1 retirement General Ed Tech = 1 unfilled Adjustments: Budget Neutral .5 RTI ELA + .5 RTI Math to 1 FTE RTI

Other significant FY 26 requests in budget and need (Supplies, Equipment, etc).

None

Item # 12.A.3,

FY 26 BUDGET: SCHOOL BOARD BUDGET WORKSHOP PRESENTATION

Building/Program: Freeport High School

What key issues and priorities are you trying to address in your proposed budget?

The budget for FHS prioritizes increasing the hours for a Guidance Secretary who functions as a school registrar and works with student schedules, grades and transcripts. We are requesting the following:

- Increase of the number of days for the Guidance Secretary from 163 to 183 (\$2,525)

FY 26 Projected Enrollment / Class Size Ratio by Grade

Grade	Students
9th	136
10th	140
11th	152
12th	160
Total	588

Staffing Adjustments to Budget in FY 25	Staffing Adjustments to Budget in FY 26
• .5 Science Teacher - \$47,500 • Standardized Testing Coordinator Stipend \$4,066	• Reduction: 0.5 World Language Teacher • Reduction: 0.5 English Language Arts Teacher • Reduction: Three FT General Education Educational Technicians

Other significant FY 26 requests in budget and need (Supplies, Equipment, etc.)

- Freeport High School's budget requests do not have major increases this year and the requests are made in an effort to maintain the supplies, programs and professional development that we currently have at FHS.

FY 26 BUDGET: SCHOOL BOARD BUDGET WORKSHOP PRESENTATION

Building/Department: Athletic Department: High School and Middle School

What key issues and priorities are you trying to address in your proposed budget?

The key priorities of the Athletic Department are to continue to fund both middle school and high school sport/athletic teams equitably in education-based athletics. Athletics/Activities allow for student-athletes to experience a learning environment that promotes safe, nurturing, and healthy activities outside the classroom. The goals of these meaningful student-centered activities include responsibility for self and as a member of a team. Education-based athletics help promote healthy activity, student-centered learning outside the classroom, school engagement, community connection, opportunities to serve as a role model for our youth in RSU5 schools, and a sense of pride. This is not possible without the financial commitment that is afforded to these student-athletes and teams by RSU5.

Staffing Adjustments to Budget in FY 25	Staffing Adjustments to Budget in FY 26
None	None

Other significant FY 26 requests in budget and need (Supplies, Equipment, etc).

- Increase in officials fee (year three of a three year contract signed in Fall of 2022)
- Increase in cost of essential needs for equipment, game balls, and uniforms
- Increase in league assessment fees for middle and high school that are used to pay conference fees, the official assignors fees, awards, and rental fees (USM indoor facilities)

RSU 5 ATHLETICS

Participation Numbers

FHS	Year	Fall	Winter	Spring	Total	% of Enrollment	Enrollment
	00-01	158	145	134	233	57%	408
	01-02	159	138	154	242	59%	409
	02-03	190	161	150	264	64%	420
	03-04	186	151	164	260	60%	440
	04-05	225	152	170	293	65%	450
	05-06	222	151	167	296	66%	450
	06-07	185	124	153	255	60%	440
	07-08	168	118	125	226	51%	440
	08-09	141	106	148	220	52%	420
	09-10	190	125	156	253	59%	427
	10-11	220	150	185	297	60%	500
	11-12	226	170	196	312	60%	520
	12-13	211	155	204	311	60%	520
	13-14	215	169	177	298	59%	515
	14-15	196	173	186	281	57%	489
	15-16	210	190	210	313	61%	511
	16-17	220	204	215	318	63%	505
	17-18	226	192	230	334	64%	525
	18-19	242	180	226	345	59%	580
	19-20	234	198	0	307	53%	580
	20-21	223	168	215	319	52%	584
	21-22	230	161	246	357	58%	618
	22-23	231	160	236	344	56%	615
	23-24	266	175	222	345	55%	631
	24-25	255	172				592

Freeport High School

Season Results 2024-25

Varsity Golf

Western Maine Conference Champs

Field Hockey

Class B South Regional Runner-ups

Boys Cross Country

Class B South Regional Champions
Class B State Champs

Girls Cross Country

Class B South Regional Champions
Class B State Runner-ups

Girls Soccer

Regional Semi-Finals

Football

Regional Quarter-Finals

Class D South Sportsmanship Award Winner

Boys Soccer

Regional Pre-lims

Winter Results

**Nordic Ski
Noridic Ski**

**Alpine Ski
Alpine Ski**

Girls Ice Hockey

Boys Ice Hockey

Boys Basketball

Girls Basketball

Boys Indoor Track

Girls Indoor Track

Boys Indoor Track

RSU 5 ATHLETICS

Participation Numbers

FMS	Year	Fall	Winter	Spring	Total
	00-01	140	110	118	191
	01-02	128	92	130	187
	02-03	132	107	134	195
	03-04	138	113	147	211
	04-05	131	112	138	200
	05-06	122	109	125	179
	06-07	121	108	102	185
	07-08	117	78	110	167
	08-09	113	92	111	163
	09-10	129	102	107	186
	10-11	131	104	113	207
	11-12	128	115	128	214
	12-13	151	157	120	245
	13-14	139	136	121	219
	14-15	143	126	111	212
	15-16	182	124	122	246
	16-17	142	128	116	213
	17-18	158	117	124	213
	18-19	147	120	121	199
	19-20	157	125	0	202
	20-21	123	72	107	171
	21-22	116	94	109	147
	22-23	122	102	125	190
	23-24	115	97	105	185
	24-25	118	95		

RSU 5 ATHLETICS

Participation Numbers

DCS	Year	Fall	Winter	Spring	Total
	09-10	50	45	44	87
	10-11	69	61	52	99
	11-12	73	64	67	109
	12-13	64	68	63	80
	13-14	59	62	60	89
	14-15	45	56	53	79
	15-16	67	57	52	100
	16-17	72	61	81	88
	17-18	65	59	70	93
	18-19	89	53	57	90
	19-20	57	38	0	76
	20-21	28	26		
	21-22	52	51	43	88
	22-23	41	45	50	89
	23-24	45	42	51	83
	24-25	44	42		

RSU5 School Calendar 2025-2026

AUGUST/SEPTEMBER					OCTOBER					NOVEMBER					DECEMBER					JANUARY				
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F
25	PLD	PLD	PLD	29																				
1	2	3	4	5			1	2	3	3	4	5	6	7	1	2	3	4	5				1	2
8	9	10	11	12	6	7	8	9	PLD	PLD	11	12	13	14	8	9	10	11	12	5	6	7	8	9
15	16	17	18	19	13	14	15	16	17	17	18	19	20	21	15	16	17	18	19	12	13	14	15	16
22	23	24	25	26	20	21	22	23	24	24	25	PC	27	28	22	23	24	25	26	19	20	21	22	23
29	30				27	28	29	30	31						29	30	31			26	27	28	29	30
21 8/26,27,28 Professional Learning Days 9/1 No School (Labor Day) 9/2 First Student Day PreK-9 9/3 All PreK-12 Students					21 10 Professional Learning Day 13 Indigenous People's Day					15 10 Professional Learning Day 11 Veterans Day 26 Professional Compensation Day 27-28 Thanksgiving Break					15 22-31 Winter Vacation					19 1 -2 Winter Vacation 19 Martin Luther King, Jr. Day				
FEBRUARY					MARCH					APRIL					MAY					JUNE				
M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F	M	T	W	TH	F
					2	3	4	5	6			1	2	3					1	1	2	3	4	5
2	3	ER	5	6	9	10	11	12	PLD	6	7	8	9	10	4	5	6	7	8	8	9	10	11	12
9	10	11	12	13	16	17	18	19	20	13	14	15	16	PC	11	12	ER	14	15	15	~~16~~	17*	18*	19
16	17	18	19	20	23	24	25	26	27	20	21	22	23	24	18	19	20	21	22	22*	23*	24*	25	26
23	24	25	26	27	30	31				27	28	29	30		25	26	27	28	29	29	30			
15 4 Early Release - Half Day 16 Presidents' Day 17-20 February Vacation					21 13 Professional Learning Day (1/2) (No School for Students)					16 17 Professional Compensation Day 20 Patriots' Day 21-24 April Vacation					20 13 Early Release - Half Day 25 Memorial Day					12 14 Graduation 16 Last 1/2 Day If No Snow Days * Storm Make up Days (17-24) 19 Juneteenth Natl. Independence Day				



NO SCHOOL - Holiday/Vacation



PROFESSIONAL LEARNING DAY - No Students (5 1/2)



PROFESSIONAL COMPENSATION DAY - No Students (2)



EARLY RELEASE FOR STUDENTS - Half Day Schedule (2)



LAST DAY OF SCHOOL-(If no snow days) HALF DAY - Storm Make-up days if needed: 6/17-24