

**1. Opening Activities****1.1. Call to Order**

The regular scheduled meeting of the Board of Education was held on September 23, 2013 in the James W Zick Board Room. The meeting was called to order at 7:14 PM by President Williams.

**1.2. Prayer, Pledge of Allegiance****1.3. Roll Call**

Present:

Mr. Elwood Williams, President, Mr. Thomas Stoddard, First Vice President; Mrs. Ellen Aherne, Second Vice President; Mrs. Sondra Stine, Treasurer; Mr. Michael Barhite, Mr. Stephen Kilmer, Dr. Christine Plonski-Sezer, Mrs. Dava Rinehart-Cowan, and Mrs. Diane Makosky, Secretary, Non-Member.

Absent

Mr. Roy Twining

**1.4. Administration Present**

Mrs. Francine Shea, Superintendent; Mr. Joseph Patchcoski, Business Manager; Mr. Robert Presley, High School Principal, and Attorney Gaughan, Solicitor.

Absent

Laurie Cobb, Assistant Business Manager and Mrs. Karen Voigt, Director of Curriculum and Federal Programs

**1.4 PRIDE IN MOUNTAIN VIEW: Recognition for students and staff****Staff**

5 Years of Service

1. Brion Stone

10 Years of Service

2. Julie Beach, Ginger Compton, Rebekah Ihlefeltdt, Andrea James, Melanie Lasher, Katie Naegele, Corinne Ross, Aaron Sinkovich, Brenda Sinkovich, Diana Slick, and Michael Talabiska

15 Years of Service

3. Karen Krizauskas

20 Years of Service

4. George Barbolish, Holly James, Marion Seamans, Karen Voigt

25 Years of Service

5. Teri Edwards, Sharen Griffin, and Scott Fisher

**1.5 Approval of the Minutes – September 9, 2013**

The motion is made by Dr. Plonski-Sezer, second by Mrs. Stine, to approve the minutes dated September 9, 2013 as presented.

Resolution #29 – Motion Carried (8 Yes, 1 Absent)

**1.6 Treasurer Report and Cafeteria Report:** Mrs. Sondra Stine, Treasurer, reported as listed.

**1.7 Student Government Liaison** – Brandon Hawn provided the Board with an update of the various club activities.

**1.8 Culture Shock Curriculum** – Peter Regeski & Madonna Munley presented the Culture Shock Curriculum for review.

**1.9 First Hearing of Visitors** – You may speak about anything on the agenda.

Tammy Valashinas, Clifford Township asked that the dress and grooming policy be implemented next year. She also asked if vouchers would be available for low income families.

Barbara Maxon questioned if the clerical staff got to review the final agreement. She also questioned if Mrs. Makosky would be getting a stipend as Board Secretary and will she get a raise.

Jane Mack, Brooklyn Township asked when the dress & grooming policy would become effective, why we only looked at Lackawanna Trail's policy, and didn't you consider the students who do dress appropriately.

Lorie Kuttrubis asked why they felt her daughter was not appropriately dressed with what she had on tonight.

Austin Mack, Brooklyn is not in favor of the changes to the dress and grooming policy. It does not allow you to express yourself and make memories of high school.

**2. Finance Committee: Dava Rinehart-Cowan, Chairperson**

Committee Members: Thomas Stoddard, Roy Twining

**Financial Reports**

**2.1** The motion is made by Mrs. Rinehart-Cowan, second by Mrs. Stine, to confirm payment of the August 2013 General Fund Bill List, Debt Service Bill List, Cafeteria Fund Bill List, and to ratify the payment of employee payroll, transportation contracts, fringe benefit payments, and fund transfers in the amount of \$1,176,622.08.

Resolution #30 – Motion Carried (8 Yes, 1 Absent)

**2.2** The motion is made by Mrs. Rinehart-Cowan, second by Mrs. Stine, to approve the list of bills for the September 23, 2013 General Fund and Cafeteria Fund bill lists in the amount of \$242,508.11

Resolution #31 – Motion Carried (8 Yes, 1 Absent)

**3. Personnel Committee: Sondra Stine, Chairperson**

Committee Members: Ellen Aherne, Christine Plonski-Sezer

**3.2 – Appoint Part-Time Elementary Food Service Worker**

The motion is made by Mrs. Stine, second by Mrs. Rinehart-Cowan to appoint Colleen Hammond, Kingsley, PA as a part-time (2.5 Hours) Food Service worker, effective

pending receipt of all documentation, at a rate of \$7.85 per hour and benefits according to the MVESPA CBA.

Resolution #32 – Motion Carried (8 Yes, 1 Absent)

### **3.2 – Appoint Part-Time Elementary Monitor**

The motion is made by Mrs. Stine, second by Mrs. Rinehart-Cowan to appoint Geraldine Pinker, Hop Bottom, PA as a part-time (2.5 Hours) Monitor, effective pending receipt of all documentation, at a rate of \$7.85 per hour and benefits according to the MVESPA CBA.

Resolution #33 – Motion Carried (8 Yes, 1 Absent)

### **3.3 – Approve Administrators ACT 93 Plan**

The motion is made by Mrs. Stine, second by Mrs. Rinehart-Cowan, to approve the Administrator ACT 93 Plan for Second Line Administrators for the 2013-2014 school year as presented.

Resolution #34 – Motion Carried (8 Yes, 1 Absent)

### **3.4 – Approve Administrators Not Covered by ACT 93 Plan**

The motion is made by Mrs. Stine, second by Mrs. Rinehart-Cowan to approve the Administrators Not Covered by ACT 93 Plan for the Business Manager for the 2013-2014 school year as presented

Resolution #35 – Motion Carried (8 Yes, 1 Absent)

### **3.5 – Approve Administrators Not Covered by ACT 93 Plan**

The motion is made by Mrs. Stine second by Mrs. Rinehart-Cowan to approve the Administrators Not Covered by ACT 93 Plan for the Assistant Business Manager for the 2013-2014 school year as presented

Resolution #36 – Motion Carried (8 Yes, 1 Absent)

### **3.6 – Approve District Office Clerical Benefit Package**

The motion is made by Mrs. Stine, second by Mrs. Rinehart-Cowan to approve the District Office Clerical Benefit Package for the 2013-2014 school year as presented.

Resolution #37 – Motion Carried (8 Yes, 1 Absent)

### **3.7 – Approve Administrative Salaries for 2013-2014**

The motion is made by Mrs. Stine, second by Mrs. Rinehart-Cowan to approve administrative salaries for the 2013-2014 school year as presented.

Resolution #38 – Motion Carried (8 Yes, 1 Absent)

**3.8 – Approve the District Office Clerical Salaries for 2013-2014**

The motion is made by Mrs. Stine, second by Mrs. Rinehart-Cowan, to approve the District Office Clerical salaries for 2013-2014 school year as presented.

Resolution #39 – Motion Carried (8 Yes, 1 Absent)

**4. Policy Committee: Christine Plonski-Sezer Chairperson**

Committee Members: Stephen Kilmer, Michael Barhite

**4.1 – Approve Policy**

The motion is made by Dr. Plonski-Sezer, second by Mrs. Stine to approve Dress and Grooming Policy # 221 in the pupils section as presented, effective the first day of school for the 2014-2015 school year.

Resolution #40 – Motion Carried (6 Yes, 2 No, 1 Absent) Mrs. Rinehart-Cowan and Mr. Barhite voting no.

**5. Education Committee: Ellen Aherne, Chairperson**

Committee Members: Christine Plonski-Sezer, Sondra Stine

**6. Building and Site Committee: Roy Twining, Chairperson**

Committee Members: Stephen Kilmer, Michael Barhite

Mr. Taylor's reported that Triguard was approximately 96% done in the elementary school. They would have been finished if they had not been pulled off for another project they needed to finish. The wiring at the high school was completed.

**7. Transportation Committee: Mr. Barhite, Chairperson**

Committee Members: Stephen Kilmer, Roy Twining

**8. MVEA Labor Relations Committee: Mr. Stoddard, Chairperson**

Committee Members: Ellen Aherne, Dava Rinehart-Cowan, Christine Plonski-Sezer

There was a meeting with the MVEA on September 16, 2013 at 6:00 PM. The next scheduled meeting is September 24<sup>th</sup>, October 7<sup>th</sup> and October 22<sup>nd</sup>. Committee to report at 5:30 PM

**8.1 MVESPA Labor relations committee: Thomas Stoddard, Chairperson**

Committee Members, Stephen Kilmer, Dava Rinehart-Cowan, Sondra Stine

There was a meeting with the MVEA on September 18<sup>th</sup>. The next meeting with the MVESPA will be October 3<sup>rd</sup> & 16<sup>th</sup>. Committee to report at 5:30 PM

## 9. Consent Agenda

**Items removed for separate action;** \_\_\_\_\_

The motion is made by Mrs. Stine, second by Dr. Plonski-Sezer to approve the consent agenda with no exceptions.

Resolution #41 – Motion Carried (8 Yes, 1 Absent)

### 9.1 – Approve Supplemental Salary Request

The motion is made to approve the following Supplemental Salary Requests:

- a) Jacqueline Ferenczi – 4<sup>th</sup> Grade Level Leader
- b) Michael Talabiska – Envirothon Advisor
- c) Michael Talabiska – Science Olympiad Coach
- d) Jonathan Rogan – High School Art Club Advisor
- e) Aaron Sinkovich – High School Induction Co-coordinator
- f) Kevin Haugland – Music Director/Band

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

### 9.2 – Approve Conference Requests

The motion is made to approve the following conference requests:

1. Donna Porter and Allison Martino on Friday, November 8, 2013 to attend PHEAA Student Financial Aid Workshop at Marywood University, Scranton, PA. No cost to the District.
2. Andrea Aten and Aaron Sinkovich on Thursday, December 19, 2013 and Thursday, February 27, 2014 to attend Common Core ELA Training at NEIU19, Archbald, PA. (Substitute Cost - \$340.00 to be paid by RTTT Funds)
3. Madonna Munley and Stephanie Kile on Tuesday, November 19, 2013 and Wednesday, February 19, 2014 to attend Common Core ELA Training at NEIU19, Archbald, PA. (Substitute Cost - \$340.00 to be paid by RTTT Funds)
4. Tracy Bazil, Jamie Janesky, and Jenny Keating on Thursday, September 19, 2013 and Thursday, December 12, 2013 to attend Common Core ELA Training at NEIU19, Archbald, PA. (Substitute Cost - \$510.00 to be paid by RTTT Funds)
5. Kristy Moher, Jacqueline Ferenczi, and Ernest Griffis on Friday, October 11, 2013 and Tuesday, January 14, 2014 to attend Common Core ELA Training at NEIU19, Archbald, PA. (Substitute Cost - \$510 to be paid by RTTT Funds)
6. Steven Farrell, Holly James, and Brenda Sinkovich on Monday, November 4, 2013 and Monday, February 3, 2014 to attend Common Core ELA Training at NEIU19, Archbald, PA. (Substitute Cost - \$510.00 to be paid by RTTT Funds)
7. Robert Presley on Tuesday, October 22, 2013 to attend Staff Development Opportunity, at NEIU 19, Archbald, PA. (Registration \$85.00)
8. Robert Presley on Friday, November 8, 2013, Saturday, November 9, 2013, Thursday, January 23, 2014, and Wednesday, March 26, 2014 to attend the Critical role of Principals in meeting the Diverse needs of Students with Disabilities at King of Prussia, PA. (Travel cost - \$275.72, Lodging - \$125.00 – Total Cost \$400.72)
9. Maureen Beamish and Alicia Waters on Monday, October 21, 2013 to attend the Mid-Atlantic Reading recovery Conference at Shippensburg University of PA,

- Shippensburg, PA. (Registration - \$330.00 and Lodging - \$150.50 – Total Cost - \$481.00 – District Van to be scheduled)
10. Jamie Esagro and Jenny Keating on Thursday, September 26, 2013 and Friday, September 27, 2013 to attend Asset Module Training at Penn State Great, Malvern, PA. (Substitute cost - \$340.00 to be paid by ASSET i3 Science Grant)
  11. Katie Naegele, on Wednesday, October 23, 2013 and Wednesday, November 20, 2013 to attend LETRS for Educators of Young Children, at the 911 Center, Jessup, PA. (Registration \$48.00, Substitute - \$170.00 – Total Cost \$218.00)

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

### 9.3 – Approve Volunteers

The motion is made to approve the following volunteers:

- I. Michele Pavelski, Kingsley, PA – Elementary Classroom
- II. Teri Edwards, Nicholson, PA – Basketball Cheerleading
- III. Glen Mackey, Nicholson, PA - Volleyball
- IV. Laurie Rood, New Milford, PA – High School Classroom
- V. Judy Molenko, Brooklyn, PA – High School Life Skills Classroom
- VI. Connie Milunic, Hop Bottom, PA – Elementary Classroom

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

### 9.4 – Approve Field Trip Requests

The motion is made to approve the following field trip requests:

1. Terri Kelsey, Rob Presley, and 8 students on Friday, November 8, 2013 to attend Wilkes Society of Women engineers Amazing Race Competition at Wilkes University, Wilkes Barre, PA (Substitute Cost \$85.00 – District vehicles have been scheduled)
2. Michael Talabiska or Whitney Twining and 6 students, on September 25<sup>th</sup>, October 10<sup>th</sup>, November 7<sup>th</sup>, January 16<sup>th</sup>, March 25<sup>th</sup>, April 23<sup>rd</sup>, May 6<sup>th</sup> and May 23<sup>rd</sup> to attend Environmental Forum at Joe Terry Civic Center, Montdale, PA. (Total cost for substitutes \$685.00 – District van has been scheduled)
3. Roger Thomas and 8 to 10 Students on Tuesday, October 22, 2013, April 15, 2014, and May 20, 2014 to attend Environmental Connections settings at various locations. (Substitute cost - \$255.00 – District vehicle scheduled)
4. Charleene Martens and 5 students on Wednesday, October 16, 2013 to attend the WVIA Scholastic Challenge at WVIA Studios, Pittston, PA. (Substitute cost - \$85.00 – District Van is scheduled)
5. Charleene Martens and 5 students on Friday, November 22, 2013 to attend the Scholastic Bowl at the Radisson Hotel, Scranton, PA. (Substitute cost - \$85.00 – District Van scheduled)
6. Cheryl Decker, Joy Bognatz, Kristy Bayle, 19 chaperones, and 19 students on Monday, October 21, 2013 to attend Roba's Family Farm, North Abington Township, PA. EXER's fulfillment, meeting state standards, parent involvement, hands-on, and directed play. (Entrance fee - \$318.00, Transportation - \$228.59 – Total cost - \$546.59 – PREK Grant)
7. Sheri Ransom and 2 students on Monday, October 7, 2013 to attend Susquehanna County Interfaith, Montrose, Pa to tour a community resource center and explore volunteer jobs. (Transportation cost - \$45.20)

8. Sheri Ransom and 2 students on Tuesday, October 1, 2013 to attend Great Carbondale YMCA, Carbondale, Pa to tour a community resource center and explore volunteer jobs. (Transportation cost - \$60.00)
9. Kelly Richmond, Jaimie Himka, Sheri Ransom, Maggie Ritter, Chantel Kraft, Molly Virbitsky, Melissa Berish, Dawn Neri, Becky Howell, and 14 Students on Wednesday, October 16, 2013 to attend DeHaven Family Farms, Union Dale, PA and Weis Markets, Carbondale, PA to practice social skills in the community, to explore farming, and comparison shopping. (Transportation cost - \$190.12)
10. Roger Thomas, Bus Driver and 6 or 8 Students on Tuesday, October 1, 2013 to visit Jeffer's Tree Farm, Kingsley, PA from 9:17 AM to 10:50 AM and Tuesday, October 8, 2013 to visit Price's Sawmill, South Gibson, PA from 9:17 AM to 10:50 AM. (Transportation cost - \$115.04)
11. Sheri Ransom and 2 students on Thursday, October 3, 2013 to attend Studio 511, Forest City, PA to tour a community resource center and explore volunteer jobs. (Transportation costs - \$75.00)

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

**9.5 – Approve Memorandum of Understanding**

The motion is made to approve the 2013-2014 Memorandum of Understanding between the Pennsylvania State Police, Susquehanna County District Attorney's Office and the Mountain View School District as presented.

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

**9.6 – Approve Substitutes**

The motion is made to approve the following substitutes:

- a) Jason McHenry, Clifford Township, PA – Elementary Certification
- b) Tara Donnelly, Scranton, Pa – Elementary Certification, Elementary and High School Special Education Certification
- c) Sarah Herbert-Hannick, Edwardsville, PA – Secondary Education, English Certification
- d) Kathryn Yablonski, Scranton, PA – Secondary Reading Certification
- e) Joan Davis, Clarks Summit, Pa – Secondary Reading Certification

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

**9.7 – Approve Policy**

The motion is made to approve Electronic Devices Policy # 237 in the pupils section as presented.

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

**9.8 – Approve Concurrent Enrollment Agreement**

The motion is made to approve the Concurrent Enrollment Agreement with the University of Scranton for the 2013-2014 school year.

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

**9.9 – Approve Psychology Curriculum**

The motion is made to approve the Psychology Curriculum as presented.

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

**9.10 – Approve Revision to Bus Contract # 20**

The motion is made to approve the revision to bus contract # 20 as presented.

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

**9.11 - Rescind Appointment of Fulltime Custodian/Maintenance**

The motion is made to rescind the appointment of Mary Weaver, Susquehanna, PA as a fulltime custodian/maintenance employee.

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

**9.12 – Approve MOU with MVEA**

The motion is made to approve the MOU with the MVEA as presented.

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

**9.13 – Accept Donation**

The motion is made to accept the stove donation to the Elementary School from the PTO in the amount of \$423.99.

Resolution #41 – Motion Carried under the consent agenda (8 Yes, 1 Absent)

**10. Administration**

**10.1 Superintendent's Comments – Mrs. Francine Shea** questioned were the salaries listed the ones you approved? It showed board approved on 8/12/13.

**10.2 Business Manager – Mr. Joseph Patchcoski** reported he submitted the transportation subsidy report today.

**10.3 Principal's Comments**

**Elementary Principal –**

**High School Principal – Mr. Rob Presley** spoke about the recent assembly – Rachel's Challenge, the Artist in Residence – Kofi, and the Mountain View team that participated in the Susan G. Komen walk. He also passed out an update on the changes to the Graduation Handbook. He is in hopes to have it ready for approval at the October 14<sup>th</sup> meeting.



**10.4 Director of Curriculum & Instruction and Federal Programs – Mrs. Karen Voigt****10.5 Director of Special Services –**

**New Business from Board Members** – Nothing new at this time

**Second Hearing of Visitors**

At this point Mrs. Rinehart-Cowan moved to the public to address the Board as a parent. She passed out copies of the handbook section regarding the educational assistance program. Since passing the Keystone Exams applied to the class of 2017 she questioned why the current juniors are being required to be remediated to take the Keystone Algebra Exam, since it is not required for graduation. She asked if all the seniors who were not proficient were also being remediated.

Mr. Presley explained that Mountain View ranks in the lower half of the state in test scores. The educational assistance program was put in during resource period to help students become proficient. If they test proficient in December they will then be pulled from the class. Mr. Presley stated that this year's junior class scores will count towards the school profile.

Mrs. Shea said schedules were already in effect and could not be redesigned. In January the schedule could be modified.

When asked what benefit there was to the juniors being remediated Mr. Presley stated none it would benefit the school if they scored proficient.

Joe Cowan, Brooklyn, said when they asked for a remediation class three years ago he was told they could take it online or hire a tutor. Three years later the remediation class is online.

Jane Mack, Brooklyn said it is sad to take a course, do well in the course and PSSA and fail the Keystone Exam.

Ernie Griffis, Brooklyn said, when the school profile comes out the teachers will take the blame if the scores are low.

Megan Clough asked if he took Algebra II and is he in a higher level math class now. (yes) If he didn't pass the second time and you remediate him now you may turn him away from math.

Ivie Simons, Harford asked for copies of 3.3, 3.4, 3.5, 3.6, 3.7, and 3.8. Mr. Stoddard said they were passed in draft form and would be ready tomorrow.

Jane Mack, Brooklyn complimented Mr. Presley on the Rachel's Challenge assembly. It was well received.

Ernie Griffis, Brooklyn asked for an executive session.

Barbara Maxon was confused that the benefit package and salaries were passed in draft form. Does that mean there will be changes? No, Mr. Stoddard explained that some changes were made in the first executive session so the forms needs to be corrected to reflect those changes.

**Executive Session – Announcement of executive sessions held and/or scheduled.****HELD:**

- Monday, September 9, 2013 – 9:15 PM to 10:10 PM for personnel
- Thursday, September 12, 2013 – 5:30 PM to 9:35 PM for personnel
- Tuesday, September 17, 2013 – 6:00 PM to 9:45 PM for personnel
- Monday, September 23, 2013 – 6:00 PM to 7:05 PM for personnel

**SCHEDULED:**

- Monday, September 23, 2013 following the public meeting for personnel
- Monday, October 14, 2013, before and after the public meeting for personnel

**11. Adjourn**

The motion was made by Mr. Kilmer, second by Mrs. Aherne to adjourn. The meeting adjourned at 8:55 PM.

Respectfully Submitted

Diane Makosky  
Board Secretary