



AGENDA

FEBRUARY 12, 2025

***4:30 P.M. (CLOSED SESSION) *6:15 P.M. (OPEN SESSION)**

BOARD OF EDUCATION, REGULAR MEETING

THIS MEETING WILL BE HELD AT

2309 TULARE STREET, FRESNO, CALIFORNIA 93721

FRESNO UNIFIED SCHOOL DISTRICT

SECOND FLOOR - BOARD ROOM

***DESIGNATED TIMES FOR CONFERENCE/DISCUSSION ITEMS ARE ESTIMATES.**

Please note: Parking will be available for board meetings after 5:00 p.m. at the N Street Parking Pavilion, located on the southeast corner of Tulare and "N" streets - entrance on "N" street. Board meeting attendees without key cards should report to the parking booth attendant. Please do NOT take a ticket. Additionally, the City of Fresno will not enforce the street meters in this area after 6:00 p.m., Monday through Friday.

For the safety of all who attend Fresno Unified Board Meetings, everyone entering the Education Center building is subject to metal detector scanning. Board Policy 5145.12 allows for the use of metal detectors. Prohibited items are as follows: alcohol, illegal drugs, knives, or firearms.

In compliance with the Americans with Disabilities Act, those requiring special assistance to access the Board meeting room, to access written documents being discussed at the Board meeting, or to otherwise participate at Board meetings, please contact the Board President or Board Office at 457-3727. Notification at least 48 hours prior to the meeting will enable the district to make reasonable arrangements to ensure accessibility to the Board meeting and to provide any required accommodations, auxiliary aids or services.

Any member of the public who wishes to address the Board shall submit a speaker card specifying the item(s) they wish to address. The card must be submitted before or during the Board's consideration of the item.

In accordance with Board Bylaw 9322, students and parents/guardians may request directory information or personal information (as defined in Education code 49061 and/or 49073.2) be excluded from the minutes by making a request in writing to the Superintendent or Board Clerk.

Public materials are available for public inspection at our website at: fresnounified.org/board

TRANSLATION SERVICES: Available in Spanish and Hmong in the meeting room upon request.

A handwritten signature in blue ink, appearing to read "Mao Misty Her".

Agenda Approved by Interim Superintendent, Mao Misty Her

***4:30 P.M.**

PLEDGE OF ALLEGIANCE

David Chavez will lead the flag salute.

OPPORTUNITY FOR PUBLIC COMMENT ON CLOSED SESSION AGENDA

RECEIVE INFORMATION & REPORTS (see section A)

RECESS FOR CLOSED SESSION TO DISCUSS THE FOLLOWING:

1. Student Expulsions Pursuant to Education Code Section 35146.
2. Conference with Labor Negotiator (Government Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez and Paul Idsvoog; Employee Organizations(s): FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists and Aerospace Workers (IAMAW), Unrepresented Employees: All Management, Confidential, and Supervisory Employees.
3. Public Employee Discipline, Dismissal, Release, Reassignment, Resignation (Government Code Section 54957).
4. Public Employment/Appointment (Government Code Section 54957).
 - a. Superintendent Search
5. Conference with Legal Counsel – Existing Litigation (Government Code Section 54956.9 (d)(1)).
 - a. Leticia Cervantes v. Fresno Unified Workers’ Compensation, Fresno Unified Case No. 2016-0365
 - b. Receipt of a Claim Pursuant to the Government Claims Act
 - i. Claim GL18-0129-381
 - ii. Claim GL24-0112-11903
6. Conference with Legal Counsel – Anticipated, Pending, Threatened Litigation (Government Code Section 54956.9(d)(2)).
 - a. Potential Case (one)

A. RECEIVE INFORMATION & REPORTS

There are no items for this section of the agenda.

***6:15 P.M., RECONVENE and report action taken during Closed Session, if any**

B. CONFERENCE/DISCUSSION AGENDA

1. *6:20 P.M.

PRESENT AND DISCUSS Superintendent Search Firm

[Present and Discuss Superintendent Search Firm.docx](#) 

[20250212-Present and Discuss Superintendent Search Firm-
PRESENTATION.pdf](#) 

Included in the Board material is a presentation from McPherson & Jacobson, LLC. McPherson & Jacobson, LLC is an educational leadership search firm that submitted a response to Request for Qualifications (RFQ) 25-18, Superintendent Search Firm. As part of the RFQ language, top candidate(s) were requested to present to our Board of Education. The agreement for services will be presented at the February 26, 2025, meeting for approval. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Paul Idsvoog, telephone (559) 457-3134.

2. *6:40 P.M.

DISCUSS and ADOPT Search Screens and Exclusionary Criteria for Superintendent Search Process

[Discuss and Adopt Superintendent Search Screens and
Exclusionary Criteria.pdf](#) 

[Discuss and Adopt Search Screens and Exclusionary Criteria
for Superintendent Search Process-BACKUP.pdf](#) 

The Superintendent Search Subcommittee will present for adoption draft exclusionary criteria and search screens for use in the superintendent search process. The Board President **recommends adoption**. Fiscal Impact: There is no fiscal impact at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

3. *7:00 P.M.
DISCUSS and APPROVE Superintendent Position Description
[Discuss and Approve Superintendent Position Description.pdf](#)

[Discuss and Approve Superintendent Position Description-
BACKUP.pdf](#) 

The Superintendent Search Subcommittee will present for approval an overview of the draft superintendent position description, as part of the Student Outcome Focused Governance process. The Board President **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Ambra O'Connor, telephone (559) 457-3838.

4. *7:20 P.M.
HOLD a Public Hearing and APPROVE Sierra Charter Renewal Petition, and ADOPT Resolution No. 25-31, Certifying Approval of the Renewal Petition
[Hold a Public Hearing and Approve Sierra Charter School Charter Renewal Petition and ADOPT Resolution No. 25-31, Certifying Approval of the Renewal Petition 1.doc](#) 
[Hold a Public Hearing and Approve Sierra Charter School Charter Renewal Petition-Backup](#) 

Included in the Board material is a copy of the Sierra Charter School (SCS) renewal petition. SCS has been a district authorized charter school since August 2007 and is applying for the renewal of their charter. The SCS charter petition was submitted to Fresno Unified School District on December 02, 2024, and a Public Hearing was held at the January 22, 2025, Board meeting. The Interim Superintendent **recommends approval and adoption**. Fiscal impact: The estimated fiscal impact for the renewal to Fresno Unified School District for 2025/26 is \$3M, following an estimated fiscal impact of \$3.4M in 2026/27, following an estimated fiscal impact of \$3.7M in 2027/28 and \$3.9M in 2028/29. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

OPPORTUNITY for Public Comment on Consent Agenda Items

C. CONSENT AGENDA

All Consent Agenda items are considered routine by the Board of Education and will be acted upon by one motion. There will be no separate discussion of items unless a Board member requests, in which event, the items will be considered following approval of the Consent Agenda.

1. APPROVE Personnel List

[Approve Personnel List](#) 

[Approve Personnel list-BACKUP.pdf](#) 

Included in the Board material is the personnel list, Appendix A, as submitted. The Interim Superintendent **recommends approval**.

Fiscal impact: There is no fiscal impact to the district at this time.

Contact Person: David Chavez, telephone (559) 457-3713.

2. ADOPT Findings of Fact and Recommendations of District Administrative Board

The Board of Education received and considered the Findings of Fact and Recommendations of District Administrative Panels resulting from hearings on expulsion and readmittance cases conducted during the period since the regular meeting of the Board held January 22, 2025. The Interim Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

3. APPROVE Meeting Minutes

[Approve Meeting Minutes.pdf](#) 

[Minutes-DRAFT.pdf](#) 

Included in the Board material are the draft minutes for the January 22, 2025, regular meeting of the Board of Education. The Interim Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Interim Superintendent, Mao Misty Her, telephone (559) 457-3884.

4. ADOPT Resolution No. 25-51, Reaffirming the Month of February 2025 as African American History Month
[Adopt Resolution No. 25-51, Reaffirming the Month of February 2025 as African American History Month.docx](#) 
[Adopt Resolution No. 25-51, Reaffirming the Month of February 2025 as African American History Month-BACKUP.pdf](#) 

Included in the Board material is Resolution No. 25-51, Reaffirming the Month of February 2025 as African American History Month. All schools are encouraged to celebrate the contributions of African Americans throughout the month of February through the use of curricular materials and other school-related activities. The Interim Superintendent **recommends adoption**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

5. ADOPT Provisional Internship Permits
[Adopt Provisional Internship Permits](#) 

Included for Board consideration and adoption are Provisional Internship Permit recommendations to rehire or hire teachers for the 2024/25 school year due to hard-to-fill credential positions. The Interim Superintendent **recommends adoption**. There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

6. ADOPT Waiver Request for Kiza Kelsy Franco
[Waiver Request for Kiza Kelsey Franco](#) 

Included for Board consideration and adoption is a waiver request for Kiza Kelsey Franco to serve as an Adapted Physical Education teacher at Rata. Title 5 80046.1 allows the commission to grant waivers to fill unanticipated needs in an area deemed hard-to-fill. The Interim Superintendent **recommends adoption**. There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

7. ADOPT Variable Term Waiver Requests for Bilingual Cross-Cultural Language and Development Authorization

[Adopt Variable Term Waiver for Bilingual Cross-Cultural Language and Development Authorization](#) 

Included for Board consideration and adoption are Variable Term Waiver requests for the Bilingual Cross-Cultural Language and Development Authorization for the 2024/25 school year. The Interim Superintendent **recommends adoption**. There is no fiscal impact to the district at this time. Contact person: David Chavez, telephone (559) 457-3713.

8. APPROVE Agreement with the Department of the Air Force and Duncan Polytechnical High School

[Approve Agreement with the Department of the Air Force and Duncan.docx](#) 

[Approve Agreement with the Department of the Air Force and Duncan.pdf](#) 

Included in the Board material is a five-year agreement between the Department of the Air Force and Duncan Polytechnical High School. This agreement will allow the Department of the Air Force to continue to operate an Air Force Junior Reserve Officers' Training Corps (ARJROTC) program on campus, starting July 2025 through June 2030. The Interim Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

9. APPROVE Agreement with the Department of General Services/Office of Administrative Hearings

[Approve Agreement with Department of General Services](#) 

[Approve Agreement with Department of General Services-BACKUP.pdf](#) 

Included in the Board material is an agreement with the Department of General Services/Office of Administrative Hearings (OAH). The request is to renew the five-year contract in the amount of \$48,000 to account for services of Administrative Law Judges, and case management for the purpose of mediation and conducting dismissal hearings pursuant to Government Code Section 27727. The Interim Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$48,000 are available in the Human Resources/Labor Relations budget. Contact person: David Chavez, telephone (559) 457-3713.

10. APPROVE Agreement with Learning Genie

[Approve Agreement with Learning Genie.docx](#) 

[Approve Agreement with Learning Genie-BACKUP.pdf](#) 

Included in the Board material is an agreement with Learning Genie to provide a three-year subscription software license to the Early Learning Department to continue to utilize the mobile and web-based online platform. This application provides teachers with the ability to collect ongoing observational data for developmental assessments and daily digital sign-ins and sign-outs as required by state contracts for all children enrolled in an Early Learning program. The Interim Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$156,090 are available in the Early Learning Universal Prekindergarten Implementation budget. Contact Person: Carlos Castillo, Ed.D., telephone (559) 457-3750.

11. APPROVE Agreement with Outfront Media

[Approve Agreement with Outfront Media .docx](#) 

[Approve Agreement with Outfront Media-BACKUP.pdf](#) 

Included in the Board material is an agreement with Outfront Media to provide billboard advertisement for Fresno Unified Career Technical Education (CTE) programs and pathways. This agreement aims to raise awareness of the various CTE pathways and programs available to students within Fresno Unified, with the goal of increasing enrollment in CTE courses and encouraging participation in CTE student organizations. The Interim Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the amount of \$288,000 are available in the Regional K-16 Education Collaborative Grant budget. Contact Person: Carlos Castillo, Ed.D., telephone: (559) 457-3750.

12. APPROVE a Purchase and Sale Agreement with the City of Fresno and AUTHORIZE the Interim Superintendent or Designees to Sign the Agreement and Related Easement Deed

[Approve a Purchase and Sale Agreement with the City of Fresno.docx](#) 

[Approve a Purchase and Sale Agreement with the City of Fresno-BACKUP.pdf](#) 

Included in the Board material is information regarding the City of Fresno installation of a High-Intensity Activated crossWalk (HAWK) Traffic Signal at Chestnut and Weldon Avenues adjacent to Ericson Elementary School.

12. This is to increase safety for students walking or bicycling to school as part of the Cross, Walk & Roll! Safe Routes to School in Central Fresno Project. The Interim Superintendent **recommends approval**. Fiscal impact: There is no fiscal impact to the district at this time. The City of Fresno will pay Fresno Unified School District \$500. Contact person: Paul Idsvoog, telephone (559) 457-3134.
13. APPROVE Award of Request for Qualifications 25-18, Superintendent Search Firm
[Approve Award of Request for Qualifications 25-18, Superintendent Search Firm.docx](#) 
[Approve Award of Request for Qualifications 25-18, Superintendent Search Firm-BACKUP.pdf](#) 
Included in the Board material is information on Request for Qualifications (RFQ) 25-23, to qualify a pool of firms to complete a national Superintendent search. The term is a one-year period with the option to renew for four one-year periods and will begin February 13, 2025. The Interim Superintendent **recommends approval**. Fiscal impact: Sufficient funds in the estimated amount of \$29,500 are available in the General Fund. Contact person: Paul Idsvoog, telephone (559) 457-3134.
14. DENY Claim GL18-0129-381
[Deny-ClaimGL18-0129-381.docx](#) 
[Deny-ClaimGL18-0129-381-BACKUP.pdf](#) 
Included in the Board material is a Claim for Damages by Worldwide Aircraft Services, Inc. d/b/a Jet ICU, case GL18-0129-381. The Interim Superintendent **recommends the Claim be denied**, and the matter referred to the district's Risk Management for further handling. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Patrick Jensen, telephone (559) 457-6226.
15. DENY Claim GL24-0112-11903
[20250212-Deny-ClaimGL24-0112-11903.docx](#) 
[20250212-Deny-ClaimGL24-0112-11903-BACKUP.pdf](#) 
Included in the Board material is a Claim for Damages by Jacob Westfall, case GL24-0112-11903. The Interim Superintendent **recommends the Claim be denied**, and the matter referred to the district's Risk Management for further handling. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Patrick Jensen, telephone (559) 457-6226.

16. RATIFY Grant Applications for the After School Education and Safety Program Renewal

[Ratify Grant Applications for the After School Education and Safety Program Renewal.docx](#) 

[Ratify ASES Grant Renewal Backup.pdf](#) 

Included in the Board material is the After School Education and Safety (ASES) Program grant applications for renewal and new funding through the California Department of Education (CDE). The Expanded Learning Department is applying for the ASES Grant renewal funding in the amount of \$15,429,435 for 70 sites and the ASES Universal Grant in the amount of \$1,847,059 for eleven sites. These site-based initiatives aim to create a safe and enriching educational environment that provides academic support and experiences to students through programming during out-of-school time. Interim Superintendent **recommends ratification**. Fiscal impact: There is no fiscal impact to the district at this time. Contact person: Carlos Castillo, Ed.D., telephone: 457-3750.

17. RATIFY Change Orders

[Ratify Change Orders.docx](#) 

[Ratify Change Orders-BACKUP.pdf](#) 

Included in the Board material is information on Change Orders for the projects as follows:

Bid 22-21, Francine and Murray Farber Educational Campus

Change Order 14 presented for ratification: \$331,363

RFQP 23-12A, Design Build Services for the Multi-Site Heating, Ventilation, and Air Conditioning Design & Replacement Project (Elementary and Secondary School Emergency Relief III Federal Fund)

Change Order 1 (Phase III) presented for ratification: \$-2,826,671

Change Order 2 (Phase III) presented for ratification: \$-166,906

Change Order 1 (Phase IV) presented for ratification: \$-2,746,283

Change Order 2 (Phase IV) presented for ratification: \$-113,150

Bid 24-16, Roeding Elementary School Confidential Spaces and Administration Building Modernization

Change Order 6 presented for ratification: \$68,368

Bid 24-31, Bullard High School Gyms Heating, Ventilation, and Air Conditioning Improvement Project

Change Order 1 presented for ratification: \$92,691

Bid 24-49 Sections A, B, C, and D, Multipurpose Room Audio/Visual Upgrades at Various Sites

Change Order 1 (Section A) presented for ratification: \$2,282

Change Order 1 (Section B) presented for ratification: \$1,021

Change Order 1 (Section C) presented for ratification: \$2,569

Change Order 1 (Section D) presented for ratification (days only):
\$0

17. Bid 24-82, Heaton Elementary School Confidential Space Installation
Change Order 1 presented for ratification: \$10,124

Bid 24-87, Gaston Middle School Sitework and Portable Improvement
Change Order 4 presented for ratification: \$-24,885

The Interim Superintendent **recommends ratification**. Fiscal impact: Sufficient funds in the amount of \$498,294 are available in the Measure M Fund for Bids 22-21, 24-16, 24-31 and 24-49; \$10,124 is available in the Measure M Fund and Elementary and Secondary School Emergency Relief III Federal Fund for 24-82; and \$5,877,895 will be credited to the Elementary and Secondary School Emergency Relief III Federal Fund for RFQP 23-12A and Bid 24-87. Contact person: Paul Idsvoog, telephone (559) 457-3134.

18. RATIFY Filing of Notices of Completion

[Ratify Filing of Notices of Completion.docx](#) 

[Ratify Filing of Notices of Completion-BACKUP.pdf](#) 

Included in the Board material are Notices of Completion for projects which have been completed according to plans and specifications as follows:

Bid 21-10, Ewing Elementary School Early Learning Building and Parking Lot Improvements

Bid 22-21, Francine and Murray Farber Educational Campus

Bid 24-96 Sections A, B, and C, King and Lincoln Elementary Schools and Cesar Chavez Adult School Playground Equipment Replacement

The Interim Superintendent **recommends ratification**. Fiscal impact: Retention funds are released in accordance with contract terms and California statutes. Contact person: Paul Idsvoog, telephone (559) 457-3134.

19. RATIFY November Purchase Orders Primary Report

[Ratify November Purchase Orders Primary Report.docx](#) 

[Ratify November Purchase Orders Primary Report-](#)

[BACKUP.pdf](#) 

Included in the Board material is information on purchase orders issued from November 01, 2024, through November 30, 2024. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The interim Superintendent **recommends ratification**. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone (559) 457-3134.

20. **RATIFY November Purchase Orders Supplemental Report**
[Ratify November Purchase Orders Supplemental Report.docx](#)



[Ratify November Purchase Orders Supplemental Report-
BACKUP.pdf](#) 

Included in the Board material is information on purchase orders issued from November 01, 2024, through November 30, 2024. Two agenda items are presented to ratify purchase orders. The first item includes the Primary Report with all purchase orders issued during the reported dates with the exception of those that may present a potential conflict of interest for an individual Board member. All remaining purchase orders are in the Supplemental Report and presented as a second agenda item. The Interim Superintendent **recommends ratification**. Fiscal impact: Funding is noted in the support material. Contact person: Paul Idsvoog, telephone (559) 457-3134.

UNSCHEDULED ORAL COMMUNICATIONS

Individuals who wish to address the Board on topics within the Board's subject matter jurisdiction, but **not** listed on this agenda may do so at this time. If you wish to address the Board on a specific item that is listed on the agenda, you should do so when that specific item is called. Individuals shall submit a speaker card specifying the topic they wish to address. To the extent practical, the card should be submitted before the Board President announces unscheduled oral communications.

While time limitations are at the discretion of the Board President, generally members of the public will be limited to a maximum of three (3) minutes per speaker for a total of thirty (30) minutes of public comment as designated on this agenda. The Board recognizes that individuals may ask the Board to answer questions or respond to statements made during unscheduled oral

communications and in accordance with Board Bylaw 9323, the Board shall take no action or discussion on any item not appearing on the posted agenda, except as authorized by law.

Members of the public with questions on school district issues may submit them in writing. The Board will automatically refer to the Superintendent any formal requests that are brought before them at this time. The appropriate staff member will furnish answers to questions.

OPPORTUNITY for Board Member Reflections on the Board Shared Agreements

Board members will have an opportunity to reflect on the Board Shared Agreements.

D. ADJOURNMENT

NEXT SCHEDULED BOARD WORKSHOP

TUESDAY, FEBRUARY 18, 2025

NEXT SCHEDULED REGULAR MEETING

WEDNESDAY, FEBRUARY 26, 2025

Fresno Unified School District

Board of Education Regular Meeting - Feb 12 2025