

Liberty Union High School District

Board Policy

Classification: All Personnel

Policy No. **BP4119.42/4219.42/4319.42**

Subject: Exposure Control Plan for
Bloodborne Pathogens

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Effective 6/30/93

Revised 11/17/99

As part of its commitment to provide a safe and healthful work environment, the Governing Board recognizes the importance of developing an exposure control plan. The Superintendent or designee shall establish a written exposure control plan in accordance with state and federal standards for dealing with potentially infectious materials in the workplace to protect employees from possible infection due to contact with bloodborne pathogens, including but not limited to hepatitis B virus, hepatitis C virus and human immunodeficiency virus (HIV).

The Superintendent or designee shall determine which employees have occupational exposure to bloodborne pathogens and other potentially infectious materials. In accordance with the district's Exposure Control Plan, employees having occupational exposure shall be offered the hepatitis B vaccination.

The Superintendent or designee may exempt designated first aid providers from pre-exposure hepatitis B vaccination under the conditions specified by state regulations.

Any employee not identified by the Superintendent or designee as having occupational exposure may submit a request to the Superintendent or designee to be included in the training and hepatitis B vaccination program. The Superintendent or designee may deny a request when there is no reasonable anticipation of contact with any infectious material.

(cf. 4119.43 - Universal Precautions)

(cf. 4157 - Employee Safety)

Legal Reference:

Code of Regulations, Title 8
3204 Access to Employee Exposure and Medical Records
5193 California Bloodborne Pathogens Standard
Code of Federal Regulations, Title 29
1910.1030 OSHA Bloodborne Pathogens Standards

Management Resources:

CDE Advisory
1016.89 Guidelines for informing School Employees and Preventing the Spread of Infectious Diseases, including Hepatitis B and AIDS/HIV Infections and policies for Dealing with HIV-Infected Persons in School Settings