

Liberty Union High School District
Board Policy

Classification:	Personnel	Policy No.	BP4050
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Subject:	Employee Smoking - District Premises and Property	Effective	9-11-93
		Revised	2-9-94

The Board recognizes that smoking presents a health hazard which can have serious health consequences for both the smoker and the non-smoker. For the purposes of this policy, smoking means all uses of tobacco, including cigar, cigarette, pipe, and chewing.

In order to protect students and staff who choose not to smoke and to provide a safe environment, the Board prohibits smoking by staff members on district premises and property and in district vehicles.

Beginning with the 1992-93 school year, the District will become a smoke-free environment, and smoking will not be permitted in any District facility or on any District property. Enforcement procedures will be established by the Superintendent or his designee and will be communicated to school personnel, parents, students, and the community.

The District will provide the opportunity to all staff members, upon request of the employee, to attend a smoking cessation program.