

**EMPLOYEE PORTION MEDICAL COST
DIFFERENCE 2024 VS 2025**

Anthem Blue Cross Traditional HMO			
	Employee Cost 2024	Employee Cost 2025	Difference in cost from 2024 - 2025
Subscriber	\$318.08	\$386.78	\$68.70
Subscriber +1	\$845.78	\$997.18	\$151.40
Subscriber +2/more	\$1,098.60	\$1,296.42	\$197.82

Anthem Blue Cross Select HMO			
	Employee Cost 2024	Employee Cost 2025	Difference in cost from 2024 - 2025
Subscriber	\$117.24	\$143.03	\$25.79
Subscriber +1	\$444.10	\$509.68	\$65.58
Subscriber +2/more	\$576.42	\$662.67	\$86.25

United Health Care SignatureValue Alliance			
	Employee Cost 2024	Employee Cost 2025	Difference in cost from 2024 - 2025
Subscriber	\$69.51	\$70.96	\$1.45
Subscriber +1	\$348.64	\$365.54	\$16.90
Subscriber +2/more	\$452.32	\$475.29	\$22.97

Kaiser			
	Employee Cost 2024	Employee Cost 2025	Difference in cost from 2024 - 2025
Subscriber	\$0.00	\$0.00	\$0.00
Subscriber +1	\$209.20	\$222.18	\$12.98
Subscriber +2/more	\$271.05	\$288.92	\$17.87

Pending LEA & CSEA approval

Blue Shield Access HMO			
	Employee Cost 2024	Employee Cost 2025	Difference in cost from 2024 - 2025
Subscriber	\$55.22	\$56.55	\$1.33
Subscriber +1	\$320.06	\$336.72	\$16.66
Subscriber +2/more	\$415.16	\$437.82	\$22.66

Blue Shield Trio HMO (NEW for 2025)			
	Employee Cost 2024	Employee Cost 2025	Difference in cost from 2024 - 2025
Subscriber		\$21.17	New for 2025
Subscriber +1		\$265.96	New for 2025
Subscriber +2/more		\$345.83	New for 2025

Anthem PERS Platinum PPO			
	Employee Cost 2024	Employee Cost 2025	Difference in cost from 2024 - 2025
Subscriber	\$292.65	\$362.48	\$69.83
Subscriber +1	\$794.92	\$948.58	\$153.66
Subscriber +2/more	\$1,032.48	\$1,233.24	\$200.76

Anthem PERS Gold PPO			
	Employee Cost 2024	Employee Cost 2025	Difference in cost from 2024 - 2025
Subscriber	\$0.00	\$0.00	\$0.00
Subscriber +1	\$0.00	\$23.78	\$23.78
Subscriber +2/more	\$0.00	\$31.00	\$31.00

KEY

\$ is a decrease in employee cost (SAVINGS)

\$ is an increase in employee cost

