



# WALL TOWNSHIP PUBLIC SCHOOLS

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**Title:** Board Certified Behavior Analyst (BCBA)

**Qualifications:**

1. Master's degree
2. BCBA certification
3. Experience in Applied Behavior Analysis (ABA)

**Reports to:**

Director of Student Services

**Job Goal:** The Board Certified Behavior Analyst (BCBA) supports building staff and students in the areas of social cognition and behavior management. The BCBA works collaboratively with members of the child study team, teachers, and paraprofessionals by providing consultation, training, and support. The BCBA conducts Functional Behavior Assessments and creates Behavior Intervention Plans.

**Performance Responsibilities:**

1. Conduct Functional Behavior Assessment (FBA) for students in need.
2. Develop/assist with individual behavior management programs for students in the classroom.
3. Assist in the support and training of special education staff and programs by providing feedback, modeling, and coaching to ensure proper implementation of behavior plans and ABA teaching strategies.
4. Assist with the process of data collection.
5. Attend IEP meetings as needed.
6. Read, analyze, interpret, and synthesize behavioral data presented in order to effectively present the information.
7. Provide quality professional development activities for the special education staff and general education staff on effective behavioral strategies, data collection, ABA approaches, and de-escalation techniques.
8. Collaborate with families in the development of behavior support strategies.
9. Provide workshops for families to bridge the home-school connection.
10. Perform other duties as assigned by the Director of Special Services as they pertain to the scope of employment and certifications.

**Terms of Employment:**

Ten-month position; Salary as per WTEA contract

**Evaluation:**

Performance of this position will be evaluated annually in accordance with state law and the provisions on the Board's policy on evaluation of certificated personnel.

**Approved: March 22, 2022**