

**MEMORANDUM OF AGREEMENT
BETWEEN
WALL TOWNSHIP BOARD OF EDUCATION ("Board")
AND
WALL TOWNSHIP EDUCATION ASSOCIATION ("Association")**

THIS AGREEMENT is made this 16th day of February, 2021, between the WALL TOWNSHIP BOARD OF EDUCATION ("Board") and the WALL TOWNSHIP EDUCATION ASSOCIATION ("Association").

WHEREAS, the Board and Association are parties to a Collective Bargaining Agreement ("CBA") covering the period of July 1, 2019 through June 30, 2022; and

WHEREAS, the Association is recognized as the exclusive and sole representative for collective negotiations concerning the terms and conditions of employment for staff members; and

WHEREAS, the parties have reached an agreement to modify the CBA to include an extra-curricular position, "Elementary School Technology Coordinator", with a stipend of \$3,500, for each of the four Elementary Schools;

NOW, THEREFORE, the Board and Association, in consideration of mutual covenants and promises contained herein, the legal sufficiency of which is hereby acknowledged, agree as follows:

1. The parties agree that all other terms and conditions included in the CBA and not specifically referenced herein shall remain in full force and effect and that no past practice shall be created by this Agreement.
2. This Agreement contains the entire Agreement and understanding between the parties.
3. This Agreement shall not be construed to establish past practice in the District.
4. If a specific clause of this Agreement is determined to be illegal or in violation of any Federal or State law, the remainder of the Agreement shall not be affected by such a ruling and shall remain in full force and effect.
5. The parties shall be bound by the terms and conditions of this Agreement.

IN WITNESS WHEREOF, the parties hereunder set their hands and seals to this Agreement effective on the 24th day of February, 2021.

**WALL TOWNSHIP BOARD OF
EDUCATION**

By: Andy Krupa
Andy Krupa, Board Vice President

**WALL TOWNSHIP EDUCATION
ASSOCIATION**

By: Gail Maher
Gail Maher, President

Attest: Kim Keator