



**CERTIFICATED
ADULT EDUCATION
TEACHER /COUNSELOR / EXTRA DUTY
HOURLY SALARY SCHEDULE
02/01/2025 – 06/30/2025 SCHOOL YEAR**

CERTIFICATED ADULT EDUCATION - HOURLY RATES

ADULT EDUCATION TEACHER			
Education Requirements / Years		CLASS I <i>BA</i>	CLASS II <i>BA</i> <i>plus 45 Upper Division Semester Units OR MA</i>
		& <i>CLEAR Credential</i> or <i>Clear CTE Credential</i>	& <i>CLEAR Credential</i> or <i>Clear CTE Credential</i>
HOURLY SALARY RATE			
STEP	YEARS	CLASS I	CLASS II
1	1-2	57.93	60.82
2	3-5	60.42	63.43
3	6-8	63.11	66.24
4	9-11	65.89	69.17
5	12+	68.53	72.01

ADULT EDUCATION COUNSELOR		
Education Requirements / Years		CLASS I <i>MA or Equivalent</i>
		& <i>CLEAR Credential</i>
HOURLY SALARY RATE		
STEP	YEARS	CLASS I
1	1-2	83.47
2	3-5	90.44
3	6-8	98.01
4	9-11	105.58
5	12+	113.72

Extra Duty Non-Student Contact/Inservice

\$ 54.81 per hour

LONGEVITY

Certificated Adult Education classifications will be paid longevity at the following intervals upon completion of 15, 18, 24, 27, 30, 33 and 36 years.

Hours Worked	Amount
32 Hours	\$ 841.45
22+ Hours (<i>less than 32 Hours</i>)	\$ 701.21
12+ Hours (<i>less than 22 Hours</i>)	\$ 560.97
6+ Hours (<i>less than 12 Hours</i>)	\$ 420.72

CERTIFICATED ADULT EDUCATION SUBSTITUTE STAFF HOURLY RATES

Substitute Teacher: Non-Unit Member (Hourly Rate)

Effective 01/01/2023 \$ 32.70

CalSTRS/CalPERS Compliance Notes: Certificated Adult Education employees are paid hourly and are part of the certificated service for retirement purposes. Standard work calendar for employees varies by course cycle but the annual rates are calculated on a 175 day calendar. Days noted as follows for the 2024-2025 SY which has (261) total work days available: 175 Days (175 paid, 0 paid holidays, 86 unpaid). Classification Annual Rates are calculated as 6.4 hours/day x 175 Days per year x (step annual rate based on years of service + longevity based on years of service).