



**CERTIFICATED  
AGRICULTURE TEACHER  
ANNUAL SALARY SCHEDULE  
02/01/2025 – 06/30/2025 SCHOOL YEAR**

**CERTIFICATED CONTRACT DAYS: 225-DAY WORKYEAR**

Education Requirements	CLASS I/A CTE Non-BA Holder	CLASS I BA	CLASS II BA <i>plus 30 Upper Division Semester Units</i>	CLASS III BA <i>plus 45 Upper Division Semester Units OR MA</i>	CLASS IV BA + MA <i>including 60 Upper Division Semester Units</i>
Credential Requirements	Clear CTE Credential	PRELIMINARY Credential	CLEAR Credential <i>Gen. Sec, Std Sec, or Single Subject</i>	CLEAR Credential <i>Gen. Sec., Std. Sec., or Single Subject</i>	CLEAR Credential <i>Gen. Sec., Std. Sec., or Single Subject</i>
	&	&	&	&	&
	or	or	or	or	or
	Clear CTE Credential	Clear CTE Credential	Clear CTE Credential	Clear CTE Credential	Clear CTE Credential
ANNUAL SALARY RATE					
STEP	CLASS I/A	CLASS I	CLASS II	CLASS III	CLASS IV
1	86,691.00	86,691	87,725	95,542	103,346
2	86,691.00	86,691	93,537	101,347	109,154
3	91,537.00	91,537	99,344	107,144	114,959
4	97,328.00	97,328	105,149	112,964	120,771
5*	103,151.00	103,151	110,958	118,758	126,579
6	108,949.00	108,949	116,763	124,570	132,370
7	114,548.00	114,548	122,564	130,386	138,178
8	120,146.00	-	128,373	136,187	144,001
9	125,746.00	-	134,181	141,996	149,783
10	131,345.00	-	140,001	147,789	155,615
11	136,944.00	-	145,798	153,601	161,411

Positions under 210 contract days are considered 11-month and may elect twelve (12) equal monthly payments in accordance with California Education Code §45165.

**DEGREES/UNITS CREDIT:** Salary credit will be granted for degrees/units **relevant** to your assignment. Generally excluded are degrees in administration (Business, Public). *All units referred to above are SEMESTER units. A QUARTER unit equals 2/3 of a SEMESTER unit.*

**PREVIOUS EXPERIENCE CREDIT:** \*Highest placement for newly hired employees.  
*Placement Exception: Newly hired Speech/ Language Pathologist and Visually Impaired teacher.*

**CONTRACT DAYS:** Salary schedule is based on a 225-day contract day work year, 6-hour day, and a 1.0 FTE assignment.

**LONGEVITY**

Certificated classifications will be paid longevity at the following intervals upon completion of fifteen (15) years of service with the district. At the start of year sixteen (16) (15 years + 1 day) employees will receive additional longevity compensation as part of regular annual rate. Longevity is prorated to the full-time equivalent (FTE) for the position with the following table representing 1.0 FTE. Longevity increments are increased by the percentage of any salary adjustments in any given school/fiscal year.

Start of Year	Additional Annual	Start of Year	Additional Annual
Yr 16	977.00	Yr 28	4,844.00
Yr 19	1,943.00	Yr 31	5,816.00
Yr 22	2,911.00	Yr 34	6,784.00
Yr 25	3,882.00	Yr 37	7,752.00

*CalSTRS/CalPERS Compliance Notes: Certificated employees are paid annually and are part of the certificated service for retirement purposes. Standard work calendar for employees' annual rates are calculated on 184 Day Calendar. Calendar variations are noted in above salary schedule. Days noted as follows for the 2024-2025 SY which has (261) total work days available: 225 Days (225 paid, 0 paid holidays, 36 unpaid). Classification Annual Rates are calculated as 6 hours/day x 225 Days per year x (step annual rate based on years of service + longevity based on years of service).*