



**CERTIFICATED  
COUNSELOR**  
(COMPREHENSIVE/SPECIAL PROGRAMS)  
**ANNUAL SALARY SCHEDULE**  
**02/01/2025 – 06/30/2025 SCHOOL YEAR**

**CERTIFICATED CONTRACT DAYS: 193-DAY WORK YEAR**

Education Requirements	CLASS I MA or Equivalent	CLASS II MA or Equivalent <i>plus 30 Upper Division Semester Units</i>	CLASS III MA or Equivalent <i>plus 45 Upper Division Semester Units</i>	CLASS IV MA or Equivalent <i>including 60 Upper Division Semester Units</i>
Credential Requirements	& CLEAR Credential	& CLEAR Credential	& CLEAR Credential	& CLEAR Credential
<b>ANNUAL SALARY</b>				
STEP	CLASS I	CLASS II	CLASS III	CLASS IV
1	74,327	75,210	81,913	88,604
2	74,327	80,193	86,890	93,583
3	78,480	85,174	91,861	98,560
4	83,446	90,150	96,849	103,438
5*	88,438	95,130	101,817	108,522
6	93,407	100,106	106,800	113,487
7	98,207	105,125	111,786	118,466
8	-	110,060	116,760	123,459
9	-	115,040	121,740	128,417
10	-	120,029	126,707	133,415
11	-	124,999	131,690	138,386

Positions under 210 contract days are considered 11-month and may elect twelve (12) equal monthly payments in accordance with California Education Code §45165.

**DEGREES/UNITS CREDIT:** Salary credit will be granted for degrees/units **relevant** to your assignment. Generally excluded are degrees in administration (Business, Public).

*All units referred to above are SEMESTER units. A QUARTER unit equals 2/3 of a SEMESTER unit.*

**PREVIOUS EXPERIENCE CREDIT:** \*Highest placement for newly hired employees.

**CONTRACT DAYS:** Salary schedule is based on a 193-day contract day work year, 6-hour day, and a 1.0 FTE assignment.

**LONGEVITY**

Certificated classifications will be paid longevity at the following intervals upon completion of fifteen (15) years of service with the district. At the start of year sixteen (16) (15 years + 1 day) employees will receive additional longevity compensation as part of regular annual rate. Longevity is prorated to the full-time equivalent (FTE) for the position with the following table representing 1.0 FTE. Longevity increments are increased by the percentage of any salary adjustments in any given school/fiscal year.

Start of Year	Additional Annual	Start of Year	Additional Annual
Yr 16	1,024.96	Yr 28	5,080.92
Yr 19	2,038.14	Yr 31	6,100.52
Yr 22	3,053.47	Yr 34	7,115.85
Yr 25	4,072.00	Yr 37	8,131.17

*CalSTRS/CalPERS Compliance Notes: Certificated employees are paid annually and are part of the certificated service for retirement purposes. Standard work calendar for employees' annual rates are calculated on 184 Day Calendar. Calendar variations are noted in above salary schedule. Days noted as follows for the 2024-2025 SY which has (261) total work days available: 193 Days (193 paid, 0 paid holidays, 68 unpaid). Classification Annual Rates are calculated as 6 hours/day x 193 Days per year x (step annual rate based on years of service + longevity based on years of service).*