



**CERTIFICATED
EXTRA DUTY PAY
SALARY SCHEDULE**

02/01/2025 – 06/30/2025 SCHOOL YEAR

BOYS ATHLETIC COACHING		GIRLS ATHLETIC COACHING		OTHER	
BASEBALL		SOFTBALL		Activities Director	1
Head Varsity	1	Head Varsity	1	Athletics Director	1
Jr. Varsity	3	Jr. Varsity	3	Concert Band	1
Freshman	3	Freshman	3	Marching Band	1
BASKETBALL		BASKETBALL		Jazz Ensemble	1
Head Varsity	1	Head Varsity	1	Marching Band Assistant	2
Jr. Varsity	2	Jr. Varsity	2	Winter Percussion	2
Frosh/Soph	3	Frosh/Soph	3	Yearbook	2
BEACH VOLLEYBALL		BEACH VOLLEYBALL		Academic Decathlon	3
Head Varsity	2	Head Varsity	2	Band Auxiliary	3
CROSS COUNTRY		CROSS COUNTRY		Competitive Dance Team	3
Head Varsity	1	Head Varsity	1	Drama	3
Assistant	3	Assistant	3	Drill Team	3
FOOTBALL		FLAG FOOTBALL		Mock Trial	3
Head Varsity	1	Head Varsity	1	Newspaper	3
Assistant Varsity	2	Assistant Varsity	2	Orchestra	3
Head Jr. Varsity	2	Head Jr. Varsity	2	Robotics Comp Team	3
Assistant Jr. Varsity	3	CHEER		Science Fair Advisor	3
Head Frosh/Soph	2	Sideline Varsity	1	Vocal Music	3
Assistant Frosh/Sop	3	Sideline Jr. Varsity	3	AVID Coordinator***	4
GOLF		Competitive Stunt Varsity	1	Career Tech Student Org Advisor	4
Head Varsity	1	GOLF		Forensics	4
SOCCER		Head Varsity	1	Geography Bowl	4
Head Varsity	1	SOCCER		Knowledge Bowl	4
Jr. Varsity	3	Head Varsity	1	PBIS Coach***	4
Freshman	3	Jr. Varsity	3	School News Broadcast Advisor	4
SWIMMING		Freshman	3	Tech Coach***	4
Head Varsity	1	SWIMMING			
Assistant Varsity	3	Head Varsity	1		
TENNIS		Assistant	3		
Head Varsity	1	TENNIS			
TRACK & FIELD		Head Varsity	1		
Head Varsity	1	TRACK & FIELD			
Assistant Varsity	3	Head Varsity	1		
Head Jr. Varsity	2	Assistant Varsity	3		
VOLLEYBALL		Head Jr. Varsity	2		
Head Varsity	1	VOLLEYBALL			
Jr. Varsity	3	Head Varsity	1		
Freshman	3	Jr. Varsity	3		
WATER POLO		Freshman	3		
Head Varsity	1	WATER POLO			
Assistant Varsity	3	Head Varsity	1		
WRESTLING		Assistant Varsity	3		
Head Varsity	1	WRESTLING			
Jr. Varsity	3	Head Varsity	1		
		Jr. Varsity	3		

Refer to Extra Duty Classification Levels (Article 21.2.2 Certificated Contract)

- Head varsity coaches who are certificated employees of the District and are not assigned an advanced PE course in their sport as part of their regular assignment, shall have their coaching stipend increased by 50% if assigned 30 or more students & 30% if assigned less than 30 students.
 - Head Athletic Coaches shall be paid \$300 and Assistant Coaches \$150 for post-season CIF playoff competition. Any music program director or cheer team head coach who chaperones their program to perform at post-season CIF playoff competitions shall be entitled to this payment.
 - Any Boys or Girls Track & Field or Boys or Girls Swim program with more than 100 enrolled athletes across all levels shall be given an additional Level 3 stipend for an additional assistant.
 - Mock Trial and Academic Decathlon Coaches shall be paid \$150 for advancing above County level.
 - School News Broadcast Advisor must meet the requirement of three (3) broadcasts weekly to qualify for a stipend.
 - Head Coaches Receives Step 1 at the Appropriate Level (Article 21 Certificated Contract)
 - Cheer coaches would only be eligible if team competes in CIF competitions.
 - "Walk on" head coaches are considered classified and shall be placed on step 1 of the appropriate level of their sport and shall not advance in step.
- Positions in addition to those designated must be authorized by the Assistant Superintendent, Human Resources. Extra Duty Pay must be from an outside source and will not come from Unit Share. The District shall give Unit Members first consideration, i.e., a good faith effort, for any off-schedule assignment position paid for by Unit Share, unless Member is not qualified.*
- ***These positions will be paid for through LCFE Supplemental Concentration funds to the extent possible.*
- Longevity: At each level, coaches shall have a \$150 pay increase to the stipend at years 15, 20, 25, and 3

EXTRA DUTY	BASE SALARY	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
PAY STEP	CLASS I/A	8.25%	6.75%	5.50%	4.00%	2.50%
1	70,895	5,849	4,785	3,899	2,836	1,772
2	70,895	5,849	4,785	3,899	2,836	1,772
3	74,858	6,176	5,053	4,117	2,994	1,871
4	79,593	6,566	5,373	4,378	3,184	1,990
5	84,354	6,959	5,694	4,639	3,374	2,109
6	89,096	7,350	6,014	4,900	3,564	2,227
7	93,674	7,728	6,323	5,152	3,747	2,342
8	98,253	8,106	6,632	5,404	3,930	2,456
9	102,832	8,484	6,941	5,656	4,113	2,571
10	107,411	8,861	7,250	5,908	4,296	2,685
11	111,989	9,239	7,559	6,159	4,480	2,800
Longevity Yr 15		9,389	7,709	6,309	4,630	2,950
Longevity Yr 20		9,539	7,859	6,459	4,780	3,100
Longevity Yr 25		9,689	8,009	6,609	4,930	3,250
Longevity Yr 30		9,839	8,159	6,759	5,080	3,400