



**CERTIFICATED
HOURLY & EXTRA DUTY/STIPENDS
SALARY SCHEDULE
02/01/2025 – 06/30/2025 SCHOOL YEAR**

CERTIFICATED STAFF HOURLY RATES

Extra Duty Student Contact	\$ 71.79 per hour
Extra Duty Non-Student Contact	\$ 54.81 per hour

CERTIFICATED SUBSTITUTE STAFF HOURLY RATES

Substitute Teacher: Non-Unit Member (Per Period Rate)	\$ 34.00
Substitute Teacher: Non-Unit Member (Long-Term/Beginning 11th Day/Same Teacher Per Period Rate)	\$ 36.00
Substitute Teacher: Non-Unit Member (Long-Term/Beginning 21st Day/Same Teacher Per Period Rate)	\$ 38.00

CERTIFICATED STAFF STIPENDS

BCLAD Authorization	\$ 1,000 Annually
PAR Panel	\$ 1,500 Annually
Site Content Lead*	\$ 500 Annually
Webmaster*	\$ 500 Annually

**DEPARTMENT CHAIR STIPENDS
(Must have 6 sections to qualify for a stipend)**

Guidance DC (Condor, FHS, OMCHS, RCHS)	\$ 2,605 Annually
Guidance DCs	\$ 3,473 Annually
Department Chair [Department with 6-9 sections]	\$ 1,650 Annually
Department Chair [Department with 10 to 24 Sections]	\$ 2,605 Annually
Department Chair [Department with 25 to 49 Sections]	\$ 3,473 Annually
Department Chair [50 or more sections]	\$ 4,343 Annually

**ADVANCED DEGREE STIPENDS
(From an accredited college or university)**

Doctoral Earned Degree	\$ 2,000 Annually
Juris Doctorate Earned Degree	\$ 2,000 Annually

INDUCTION COACH STIPEND

Administrator Induction Coach [Per Mentee]**	\$ 2,000 Annually
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MILEAGE AND MEAL REIMBURSEMENTS

1. An employee who is authorized and directed in writing by the District to travel in their automobile on official District business shall be reimbursed for said travel at the rate established by the Board of Trustees.
2. An employee who is authorized and directed in writing by the District to travel on official District business or who is required to have meals away from the District shall be reimbursed for said meals at the rate established by the Board of Trustees.

*Stipends will be paid for through LCFF Supplemental Concentration funds to the extent available.

**Stipends will be paid for through non-unit share funds.

The parties agree to meet and confer over rates of pay and working conditions for summer school if using an outside contractor.

CalSTRS/CalPERS Compliance Notes: Certificated employees are paid annually and are part of the certificated service for retirement purposes. Standard work calendar for employees' annual rates are calculated on 184 Day, 193 Day, or 225 Day Calendar. Calendar variations are noted in appropriate certificated salary schedules. Standard work calendar for employees' annual rates are calculated on 184 Day Calendar. Calendar variations are noted in above salary schedule. Days noted as follows for the 2024-2025 SY which has (261) total work days available: 184 Days (184 paid, 0 paid holidays, 77 unpaid). Classification Annual Rates are calculated as 6 hours/day x 184 Days per year x (step annual rate based on years of service + longevity based on years of service).