



CERTIFICATED
PSYCHOLOGIST / STUDENT WELLNESS SPECIALIST
ANNUAL SALARY SCHEDULE
02/01/2025 – 06/30/2025 SCHOOL YEAR

CERTIFICATED CONTRACT DAYS: 193-DAY WORK YEAR

ANNUAL SALARY						
STEP	1	2	3	4	5	6
CLASS P/SWS	124,069	127,987	131,623	135,823	139,740	141,017

Positions under 210 contract days are considered 11-month and may elect twelve (12) equal monthly payments in accordance with California Education Code §45165.

CONTRACT DAYS: Salary schedule is based on a 193-day contract day work year, 8-hour day, and a 1.0 FTE assignment.

LONGEVITY

Certificated classifications will be paid longevity at the following intervals upon completion of fifteen (15) years of service with the district. At the start of year sixteen (16) (15 years + 1 day) employees will receive additional longevity compensation as part of regular annual rate. Longevity is prorated to the full-time equivalent (FTE) for the position with the following table representing 1.0 FTE. Longevity increments are increased by the percentage of any salary adjustments in any given school/fiscal year.

Start of Year	Additional Annual	Start of Year	Additional Annual
Yr 16	1,024.96	Yr 28	5,080.92
Yr 19	2,038.14	Yr 31	6,100.52
Yr 22	3,053.47	Yr 34	7,115.85
Yr 25	4,072.00	Yr 37	8,131.17

CalSTRS/CalPERS Compliance Notes: Certificated employees are paid annually and are part of the certificated service for retirement purposes. Standard work calendar for employees' annual rates are calculated on 184 Day Calendar. Calendar variations are noted in above salary schedule. Days noted as follows for the 2024-2025 SY which has (261) total work days available: 193 Days (193 paid, 0 paid holidays, 68 unpaid). Classification Annual Rates are calculated as 6 hours/day x 193 Days per year x (step annual rate based on years of service + longevity based on years of service).