



MONTICELLO PUBLIC SCHOOLS
Independent School District No. 882

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Notice of Termination of Past Practice

To: 2023-25 ESS Negotiations Committee
From: Rob Danneker
Date: February 6, 2024

Retro Pay:

To the extent there is a past practice regarding the distribution of “retro pay,” the District hereby notifies the Union that effective upon ratification of the 2023-25 contract, the District is terminating any practice in which retro pay is distributed to any individual other than those employees who, as of the date of School Board ratification of the master agreement, are retired in good standing from the bargaining unit during the preceding term of the master agreement or who are actively employed in the District and bargaining unit.