



MONTICELLO PUBLIC SCHOOLS
Independent School District No. 882

302 Washington Street
Monticello, MN 55362
www.monticello.k12.mn.us

Phone (763) 272-2000
Fax (763) 272-2009

Notice of Termination of Past Practice

To: 2023-25 ESS Negotiations Committee
From: Rob Danneker
Date: February 6, 2024

Districtwide Multicategorical:

To the extent there is a past practice regarding the positions and assignments of ESS employees working in Special Education, the District hereby notifies the Union that effective upon ratification of the 2023-25 contract, the District will identify all applicable positions as "Districtwide Multicategorical" and is terminating any practice regarding the use of other position titles for employees working in this area.

For purposes of job postings, the District will post such open positions as "Districtwide Multicategorical" and will identify both the expected work location and the expected work assignment within the body of the posting.