

Bartlett City Board of Education		5012
Descriptor Term: COMPENSATION GUIDES AND CONTRACTS	Descriptor Code: Personnel	Issue Date: 03/27/2014
	Rescinds:	Revised:

- 1 Certified personnel must make a written contract with the Board at a fixed salary per month before
- 2 entering upon their duties.¹
- 3 The Superintendent shall establish the salary rating of each person employed and shall
- 4 recommend such salary rating to the Board for its approval.²
- 5 The school calendar adopted by the Board each year shall become part of each employee's
- 6 contract.
- 7 Salaries and supplements may be paid from revenue derived from sources other than taxes,
- 8 provided the revenue is deposited with and salaries paid through the Board. This includes
- 9 donations or contributions from individual, civic or other non-school related sources of funds from
- 10 individual school activity funds, such as gate receipts and concessions.³

¹ T.C.A. §49-2-203(a)(1); T.C.A. §49-5-408

² T.C.A. §49-5-402

³ T.C.A. §49-6-2006; *Tennessee Internal School Financial Management Manual*, Section 5, Title 6.