

Bartlett City Board of Education		3002
Descriptor Term: EMERGENCY CLOSINGS	Descriptor Code: Support Services	Issue Date: 01/09/2014
	Rescinds:	Revised: 09/24/2015 04/23/2020 10/28/2021

1 The Board authorizes the Superintendent to close the schools, delay opening, or dismiss
2 schools early in the event of hazardous weather, a public health emergency, or other
3 emergencies which threaten the health or safety of students, staff, or school property.¹
4 Schools may not properly be closed merely to avoid inconvenience.

5 As soon as the decision to close schools is made, the Superintendent will notify the media
6 and request that an announcement be made.

7 If school is closed or is dismissed early, the Superintendent in consultation with the
8 Principal shall determine if all scheduled student activities shall be postponed or
9 cancelled.

10 In the event of an emergency school closure, the Superintendent is authorized to continue
11 to pay employees who are not able to physically report for duty as a result of such
12 emergency. These employees shall receive regular wages, and such payments shall not
13 exceed the budgeted wages for each employee absent specific Board approval.

14 Notwithstanding the foregoing, during an emergency, if the Governor of the State of
15 Tennessee issues an Executive Order with statewide applicability that requires schools
16 to be open for in-person learning and instruction, then the Executive Order supersedes
17 the Superintendent's decision to close schools.²

¹ T.C.A. §49-6-3004(e)(1); TRR/MS 0520-1-3-.02(1)(b)

² T.C.A. §49-2-214