

Sayreville, New Jersey
January 21, 2025
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on January 21, 2025. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:31 P.M. Roll call: Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mr. Fernandez arrived at 6:33 PM.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mrs. Napolitano, second by Mr. Smith. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board went into Executive Session at 6:34 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - NEGOTIATIONS - TEAMSTERS
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
 - STUDENT MATTERS
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:43 P.M. The Board reopened the meeting to the public at 7:49 P.M.

Roll Call: Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early

Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*In Memoriam
Of*

*Linda Carney
Former Employee*

*Brian Vogel
Former Student*

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Napolitano. Six yes votes recorded by Mr. Callahan, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. It must be noted that Mrs. Chudkowski, Mrs. Hernandez, and Mrs. Maldonado abstained. The Board approved the minutes of:

- Regular and Executive Session of December 17, 2024

Nine yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Board approved the minutes of:

- Reorganization and Regular Session of January 2, 2025

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Morgan Koonce noted recent and upcoming events including the Financial Aid Night and the Freshman Tip-off. She concluded with an update on Winter Athletics.

SMS – Alana Serignese noted upcoming events including the PTO Handbag Bingo. She concluded by providing updates on Winter Athletics.

BOARD VICE PRESIDENT'S COMMENTS

Mr. Smith provided the following district highlights:

- Congratulations to the members of the Sayreville War Memorial High School Future Business Leaders of America (FBLA) club who placed at the recent New Jersey Future Business Leaders of America (FBLA) Regional Championship. They had an impressive record 13 REGIONAL 1st PLACE CHAMPIONS! In March they will compete in the State Championships in Atlantic City.
- Congratulations to the Sayreville War Memorial High School Academic Competition Team for qualifying for the State Championships.
- Congratulations to Sayreville War Memorial High School Maliya Emory, who was named a 2024 U.S. Paralympics Track & Field High School All American.

- Congratulations to the SWMHS Competition Cheer Team for winning First Place and being crowned Grand Champion in the Varsity All-Music Mega Division of the Impact Cheer and Dance Competition, as well as 1st Place in the Varsity Game Day Division.
- Congratulations to Annalise Kaczala and Alyssa Ravelle, Sayreville War Memorial High School Art Workshop-Capstone students, who will have their artwork on display at the Berry Campbell Gallery in New York City from January 24 - 26, 2025. Their drawings will be part of the annual "Postcards from the Edge" exhibition.
- Congratulations to Michael Wiszenko from the Sayreville War Memorial High School Swim Team who during a recent match against North Brunswick not only took First Place, but he also broke his own school record with a new time of 1:46.91, shaving seconds off of his previous record of 1:52.74.
- Congratulations to Sam Jones from the Sayreville War Memorial High School Boys Basketball Team for scoring his 1,000-career point during the team's victory over North Brunswick last week. He is the 9th player to reach this milestone, but one of only a few to do so in his junior year.
- Congratulations to Mackenzie Hastings from the Sayreville War Memorial High School Field Hockey Team who received the Kyle's Crew Scholarship at the New Jersey Field Hockey Coaches Association Banquet.
- Congratulations to Lillian Heidelberg from the Sayreville War Memorial High School Girls Swim Team, who was named the New Jersey State Interscholastic Athletic Association High School National Girls and Women in Sports Sayreville recipient during the Rutgers University National Girls and Women in Sports.

PRESENTATION

- 2025-2026 Schools Budget Presentations – Principals
- 2025-2026 Athletics Budget Presentations – Ms. Badami
- 2024-2025 SSDS Reporting Period 1 – Mr. Glock-Molloy
- 2023-2024 Annual Comprehensive Financial Report (ACFR) and Audit Synopsis – Ms. Hill

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There were no public comments.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

It must be noted that Mrs. Chudkowski, Mrs. Hernandez and Mrs. Maldonado abstained on the below item.

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of November 2024.

It must be noted that Mrs. Chudkowski, Mrs. Hernandez and Mrs. Maldonado abstained on the below item.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of November 2024.

It must be noted that Mrs. Chudkowski, Mrs. Hernandez and Mrs. Maldonado abstained on the below item.

3. The Board of Education of Sayreville approved the Secretary Report for the month of November 2024.

It must be noted that Mrs. Chudkowski, Mrs. Hernandez and Mrs. Maldonado abstained on the below item.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of November 2024.

5. The Board of Education of Sayreville approved the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$5,367,689.96 for the Operating Account.

6. The Board of Education of Sayreville approved the list of bills dated February 10, 2025, prepared by the Board Secretary in the amount of \$191,953.63 for the Operating Account.

7. The Board of Education of Sayreville approved the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$162,269.99 for the Cafeteria Account.

8. The Board of Education of Sayreville approved the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$2,256,690.62 for the Medical Account.

9. The Board of Education of Sayreville approved the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$468,845.65 for the Prescription Account.

10. The Board of Education of Sayreville approved the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$48,314.88 for the Dental Account.

11. The Board of Education of Sayreville approved the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$6,764.00 for the Athletics Account.

12. The Board of Education of Sayreville approved the list of bills dated January 21, 2025, prepared by the Board Secretary in the amount of \$9,935,700.10 for the Referendum Account.

13. The Board of Education of Sayreville approved the December 2024 payroll, prepared by the Board Secretary in the amount of \$7,798,092.88 for the Payroll Account.

14. The Board of Education of Sayreville approved to accept and approve the Annual Comprehensive Financial Report and Auditor's Management Report for the 2023-2024 school year with no recommendations, noting this report includes the annual audit as prepared by Suplee, Clooney & Company.

15. The Board of Education of Sayreville approved to accept the generous donation of \$1,000.00 from the Attix Family to the Sayreville War Memorial High School Theater Program.

16. The Board of Education of Sayreville approved the acceptance of the FY25 Connect Safely Grant in the amount of \$1,000.00. These funds will be utilized to celebrate Safer Internet Day on February 11, 2025. This district event for students, parents, and educators will empower everyone to utilize technology responsibly, respectfully, critically, and creatively.

17. The Board of Education of Sayreville approved the submission of the FY25 Climate Change Education and Resilience through Interdisciplinary Learning Grant. It is a continuation grant with the maximum funding amount of \$15,000 for a grant period of June 1, 2025 through May 31, 2026. This grant would provide Sayreville the opportunity to expand high quality, standards-based climate change education to Samsel Upper Elementary fifth grade students in Social Studies, Science, Mathematics, and English Language Arts. This grant will provide equitable access to high-quality, standards-based climate change education, expand community partnerships, and promote student leadership through student-centered experiential learning opportunities focused on climate change.

18. The Board of Education of Sayreville approved the submission of the Computer Science Honor Society Grant application in the amount of \$700.00. This grant would support the Sayreville War Memorial High School Computer Science Honor Society with conducting outreach as a service project. The 2024-2025 grant also includes registration for one advisor and four students to attend the 2025 CSHS Virtual Leadership Summit.

19. The Board of Education of Sayreville approved transportation routes to transport students from multiple school districts to Middlesex College, Edison, NJ for the Arts High School Program utilizing district buses and drivers at a cost of \$40,859.68 to be paid by Teen Arts New Jersey.

20. The Board of Education of Sayreville approved Change Order M-1 to the contract with Preferred Mechanical, Inc. for HVAC Upgrades at Jesse Selover School, Emma L. Arleth Elementary School, and Sayreville War Memorial High School in the amount of \$36,847.00 to provide labor and material for water heater pipe repairs and sprinkler piping at Sayreville War Memorial High School, to be deducted from the allowance of \$300,000.00 leaving an allowance balance of \$263,153.00.

Mrs. Bloom asked why repairs are needed on the above item. Ms. Hill and Mr. Kolmansperger responded.

21. The Board of Education of Sayreville approved the purchase of the items below for the Sayreville War Memorial High School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08 in the total amount of \$27,469.39, to be paid using funds from the Food Services Account:

Item	Qty	Unit Price	Total Price
Globe Electric Food Slicer	1	\$6,741.89	\$6,741.89
13" Removable Knife	1	\$822.10	\$822.10
Carriage-RMV Removable Carriage	1	\$400.73	\$400.73
Mega Top Sandwich/Salad Preparation Refrigerator	1	\$4,923.00	\$4,923.00
Metro Model Heated Cabinet	2	\$3,581.55	\$7,163.10
Beverage Air Reach-In Freezer	1	\$7,418.57	\$7,418.57

22. The Board of Education of Sayreville approved the purchase of the items below for the Samsel Upper Elementary School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08 in the total amount of \$15,625.88, to be paid using funds from the Food Services Account:

Item	Qty	Unit Price	Total Price
Turbo Air Pass-Thru Heated Cabinet	2	\$7,212.24	\$14,424.48
TS1-N1 Half Pairs #1 Tray Slides & Pilasters	4	\$300.35	\$1,201.40

23. The Board of Education of Sayreville approved a 36-month contract with Aspire for the term of February 7, 2025, through February 06, 2028, for the Collaboration Flex Plan through the State Contract Award for NASPO ValuePoint NVP#AR3227 for a total cost of \$86,000.40, to be paid out as follows:

Year 1: \$28,666.80
 Year 2: \$28,666.80
 Year 3: \$28,666.80

24. The Board of Education of Sayreville approved the following agreements for services related to professional development:

- Savvas Learning Company, LLC for SuccessMaker Math Professional Development in the amount of \$6,600.00 to be paid using funds from the FY25 ESEA Title IIA Grant.

- New Jersey Teacher to Teacher for Grades K-2 Professional Development in the amount of \$31,250.00 to be paid using funds from the FY25 ESEA Title IIA Grant.
- Innovative Designs for Education for Professional Development Services on February 5, March 14, and June 10, 2025, in the amount of \$6,600.00 to be paid using funds from the FY25 ESEA Title III Grant.

25. The Board of Education of Sayreville approved Berit Gordon to present at the K-3 Title I Parent Family Engagement Literacy Night to be held at the Harry S. Truman Elementary School on March 10, 2025, in the amount of \$1,200.00 to be paid for using funds from the FY25 ESEA Title I Parent/Family Engagement Reserve.

26. The Board of Education of Sayreville approved the attendance of the following personnel at the 2025 NJSBGA Conference/Expo from Sunday, March 23 through Wednesday, March 26, 2025, in Atlantic City, NJ at the rate per person as follows:

James Kolmansperger – Director of Facilities & Operations
 Kenneth Sadowski – Evening Buildings, Grounds, and Security Supervisor

Accommodations: \$69.00 per night plus applicable taxes and fees
 Meals: Per OMB Guidelines
 Mileage & Tolls: Per State & OMB Guidelines

27. The Board of Education of Sayreville approved the attendance of Jennifer Badami, Athletic Director, at the Director of Athletics Association Conference in Atlantic City, from Tuesday, March 11 through Friday, March 14, 2025 at the rate as follows:

Registration: \$475.00
 Lodging: \$129.00/night plus applicable taxes and fees
 Meals: Per OMB Guidelines
 Mileage & Tolls: Per State & OMB Guidelines

BUILDINGS AND GROUNDS

28. The Board of Education of Sayreville approved the submission of application for space requirement waivers to the New Jersey Department of Education for the 2025-2026 in the schools indicated below:

PROJECT BEFORE – CHEESEQUAKE

Room 102	Room 108	Room 112
Room 104	Room 110	Room 113
Room 106	Room 111	Room 114
Room 107		

PROJECT BEFORE – SELOVER

Room 1	Room 7	Room 13
Room 2	Room 8	Room 14
Room 3	Room 9	Room 15
Room 4	Room 10	Room 16
Room 5	Room 11	Room 17
Room 6	Room 12	Room 18

29. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Sayreville Recreation Department held a Sayreville AA Basketball Program at the Sayreville Middle School on Saturday, December 21, 2024, from 10:00 am to 12:00 pm in the gym. Fees in accordance with schedule.
 - b. Retroactively, Band Parent Association held a Board & Parent Meeting at the Sayreville War Memorial High School on Wednesday, January 8, 2025, from 6:00 pm to 9:00 pm in room A90.

- c. Retroactively, Woodrow Wilson Elementary School PTO held a PTO Board Meeting at the Woodrow Wilson Elementary School on Tuesday, January 21, 2025, from 6:00 pm to 8:00 pm in room 9.
- d. Retroactively, Samsel Upper Elementary School PTO held a Basket Wrapping for the Tricky Tray at the Samsel Upper Elementary School on Tuesday, January 21, 2025, from 6:00 pm to 9:00 pm in the PTO room and room 113.
- e. Samsel Upper Elementary School to hold a Basket Wrapping for the Tricky Tray at the Samsel Upper Elementary School on Mondays, Tuesdays, & Thursdays from January 23, through March 7, 2025, from 6:00 pm to 9:00 pm in the PTO room and room 113.
- f. Sayreville Recreation Department to hold a Sayreville AA Basketball Program at the Sayreville Middle School on Saturdays from January 25, through March 8, 2025, from 9:00 am to 3:00 pm in the gym. Fees in accordance with schedule.
- g. Emma L. Arleth Elementary School PTO to hold a Little Debbie Fundraiser pick up at the Emma L. Arleth Elementary School on Monday, January 27, 2025, from 4:30 pm to 6:00 pm in the cafeteria by door #5.
- h. Samsel Upper Elementary School PTO to hold Afterschool Programs at the Samsel Upper Elementary School Tuesday through Friday from January 28, through March 14, 2025, from 3:00 pm to 4:00 pm in rooms 205, 209, 211, 212, 313, 321, 327, and 368.
- i. Dwight D. Eisenhower Elementary School PTO to hold a Mathnasium Event at the Dwight D. Eisenhower Elementary School on Thursday, January 30, 2025, from 5:00 pm to 10:00 pm in the gym.
- j. Project Before PTO to hold a PTO Meeting at the Project Before - Cheesequake School on Thursday, January 30, 2025, from 6:00 pm to 7:00 pm in the cafeteria.
- k. Sayreville Middle School PTO to hold a Pocket Book Bingo at the Sayreville War Memorial High School on Friday, January 31, 2025, from 1:30 pm to 11:00 pm in the cafeteria and kitchen.
- l. John Boverly to hold SAT/ACT Prep Classes at the Sayreville War Memorial High School on Tuesdays from February 4, through March 4, 2025, from 4:15 pm to 8:45 pm in room B11.
- m. Dwight D. Eisenhower Elementary School PTO to hold an ATA Anti-Bullying Program at the Dwight D. Eisenhower Elementary School on Friday, February 7, 2025, from 5:30 pm to 8:00 pm in the gym.
- n. Woodrow Wilson Elementary School PTO to hold a Sweetheart Dance at the Woodrow Wilson Elementary School on Friday, February 7, 2025, from 4:00 pm to 9:00 pm in the gym.
- o. Harry S. Truman Elementary School PTO to hold a Valentine's Day Dance at the Harry S. Truman Elementary School on Thursday, February 13, 2025, from 4:00 pm to 8:00 pm in the all-purpose room.
- p. Emma L. Arleth Elementary School PTO to hold a Sweets with Your Sweetheart Event at the Emma L. Arleth Elementary School on Thursday, February 13, 2025, from 4:30 pm to 9:00 pm in the cafeteria.
- q. Sayreville Recreation Department to hold a Floor Hockey Program at the Sayreville Middle School on February 20, 24, 27, March 3, 6, 13, 17, 18, 19, 20, 24, and 27, 2025, from 3:00 pm to 4:00 pm in the gym.

- r. Woodrow Wilson Elementary School PTO to hold a Book Bingo Night at the Woodrow Wilson Elementary School on Friday, March 7, 2025, from 4:00 pm to 8:00 pm in the cafeteria.
- s. Woodrow Wilson Elementary School PTO to hold a Paint and Snack Night at the Woodrow Wilson Elementary School on Friday, March 21, 2025, from 4:00 pm to 8:00 pm in the cafeteria.

SUPPORT SERVICES

30. The Board of Education of Sayreville approved an amendment to a previously approved McKinney Vento Tuition contract in the amount of \$16,100.00 to \$23,500.00 for student #1767832732 to be paid to Woodbridge Township School District.

31. The Board of Education of Sayreville approved the item(s) indicated below for the 2024-2025 school year.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
3373009177	Collier High School	\$42,570.00	NA	NA
4138147088	Cranford Achievement Program	\$42,073.92	NA	NA

- b. Additional occupational therapy services for student #2743911736 at a total cost of \$1,708.00 payable to ESCNJ/Piscataway Regional Day School.
- c. Bedside instruction for the following students: #7636114067; #5050032278; #2873676786 at a rate of \$81.13/hour payable to Learn Well Education.
- d. Bedside instruction for the following students: #1969531944; #8078604861; #3036936687 at a rate of \$53/hour payable to Silvergate Prep.
- e. Bedside instruction for the following students: #3036936687; #2873676786; #7190860530 at a rate of \$75/hour payable to Rutgers University Behavioral Health Care.
- f. The purchase of a Small Vest and Seat Mount for student #9951460166 at a cost of \$144.97 payable to Bus Parts Warehouse.

32. The Board of Education of Sayreville retroactively approved the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
 Route: T152
 School: Piscataway Regional Day School
 Cost: \$57.75 per diem x 40 days (Aide added to route)
 Total Cost: \$2,310.00
 Effective Date: January 2, 2025

Host: Educational Services Commission of New Jersey
 Route: 2402
 School: Hawkswood School
 Cost: \$357.00 per diem x 103 days
 Total Cost: \$36,771.00
 Effective Date: January 8, 2025

Host: Educational Services Commission of New Jersey
 Route: 2413
 School: Center School
 Cost: \$160.65 per diem x 102 days
 Total Cost: \$16,386.30
 Effective Date: January 8, 2025

Host: Educational Services Commission of New Jersey
 Route: 2423
 School: Sayreville HS, Sayreville MS & SUES
 Cost: \$254.10 per diem x 110 days
 Total Cost: \$27,951.00
 Effective Date: January 8, 2025

33. The Board of Education of Sayreville approved the following trips:

- a. On Thursday, February 6, 2025, thirty Sayreville Middle School Student Council Members and three faculty members to Ocean Place Resort and Spa, Long Branch, NJ. Students will attend the NJ Elks Path to Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$327.00 (salary \$207.00 – fuel \$120.00) to be paid by the Board of Education.
- b. On Friday, February 7, 2025, twenty-eight Sayreville War Memorial High School MD students and twelve faculty members to Majestic Lanes, Perth Amboy, NJ. Students will engage in teamwork and practice good sportsmanship. Two Board buses will be utilized at a cost of \$183.00 each (salary \$171.00 – fuel \$12.00) for a total of \$366.00 to be paid by the Board of Education.
- c. On Saturday, February 8, 2025, forty-three Sayreville War Memorial High School HOSA Future Health Professionals members and two faculty members to Kean University, Union, NJ. Students will attend the Central Regional Conference. One Board bus will be utilized in a four-way move at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
- d. On Saturday, February 15, 2025, sixteen Sayreville War Memorial High School Academic Competition Team members and one faculty member to Livingston High School, Livingston, NJ. Students will compete in the HS Academic Competition. One Board bus will be utilized in a four-way move at a cost of \$453.00 (salary - \$333.00 – fuel \$120.00) to be paid by the Board of Education.
- e. On Thursday, March 27, 2025, forty-eight students from the Sayreville Middle School FBLA members and six faculty members to Kean University, Union, NJ. Students will attend the FBLA State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
- f. On Tuesday, April 8, 2025, ten Sayreville War Memorial High School students and one faculty member to Middlesex County Court House, New Brunswick, NJ. Students will learn about the effects of drug and alcohol dependence. One Board bus will be utilized at a cost of \$297.50 (salary \$277.50 - fuel \$20) to be paid by the Board of Education.
- g. On Friday, April 25, 2025, eleven or more Sayreville War Memorial High School American Sign Language students and two faculty members to Gallaudet University, Washington DC. Students will practice communicating in conversational American Sign Language. One bus will be contracted by Villani Bus Company at a cost of \$2,950.00 to be paid by the Board of Education.
- h. On Wednesday, May 28, 2025, eight Sayreville War Memorial High School Wellness students and two faculty members to Middlesex College, Edison, NJ. Students will have the opportunity to attain skills that they can turnkey with their

peers. One Board bus will be utilized in a four-way move at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) to be paid by the Board of Education.

34. The Board of Education of Sayreville approved the attendance of forty-three Sayreville War Memorial High School HOSA students and two advisers at the HOSA Central Regional Conference at Kean University, Union, NJ on Saturday, February 8, 2025. Registration/Admission Fees of \$40.00 per student for a total of \$1,800.00 to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE ADDENDUM

FINANCE

35. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves an Agreement for Professional Services between the Board and the Firm Spiezle Architectural Group, Inc. The Board shall pay the Firm \$80,180.00 for Professional Services related to site and paving upgrades at the Dwight D. Eisenhower Elementary School.

BE IT FURTHER RESOLVED that notice of the award of the above-described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

36. The Board of Education of Sayreville approved a withdrawal from Capital Reserve in the amount of \$80,180.00. The withdrawal of funds will be used for the professional services related to site and paving upgrades at the Dwight D. Eisenhower Elementary School. Any funds not expended will be returned to Capital Reserve.

37. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement monitoring for the HVAC upgrades project at the Woodrow Wilson Elementary School in the amount of \$15,220.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 bid # BC-RFP-21-013 for Asbestos Sampling/Consulting Services.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the long-term suspension of the student listed below.

- 5569457489
- 9536807784

2. The Board of Education of Sayreville approved the participation of thirteen Sayreville War Memorial High School students and thirty-four Sayreville Middle School students in the Arts High School Program 2025. This program will meet once a week at Middlesex College. Tuition is \$775.00 per student for grades 9-12 and \$765.00 for grades 6-8 for a total expense of \$36,085.00. Students will participate in classes in Acting I, Art of Photography, Creative Writing, Filmmaking, Musical Theater, Prose & Poetry, Theater Arts, Visual Arts-Anime/Manga Drawing, Visual Arts-Drawing & Painting, Visual Arts-Sculpting, Vocal Music-Broadway.

CO-CURRICULUM

3. The Board of Education of Sayreville approved the following trips:
 - a. Five Sayreville War Memorial High School Art Students and one teacher to the Bomber’s Beyond Café on Wednesday, January 29, 2025, to lend their painting talent to revitalize the facility.
 - b. Twelve Tomorrow’s Teachers students from the Sayreville War Memorial High School and two teachers to walk to the Sayreville Middle School on Friday, February 7, 2025. Students will speak with interested students at the middle school about the program and answer any questions they may have.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the January 1, 2025 through January 20, 2025 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12
November									
Number of Incidents Reported	3	3	1	0	1	0	0	0	8
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
December									
Number of Incidents Reported	7	3	1	3	1	0	0	0	15
Number of Incidents Investigated	7	3	1	1	0	0	0	0	12
Number of Confirmed Cases	1	1	1	0	0	0	0	0	3
Number of Unconfirmed Cases	6	2	0	1	0	0	0	0	9
January									

Number of Incidents Reported	4	1	2	2	1	1	3	0	14
Number of Incidents Investigated	4	1	2	1	0	1	3	0	12
Number of Confirmed Cases	0	0	1	0	0	0	2	0	3
Number of Unconfirmed Cases	4	1	1	1	0	1	1	0	9
TOTALS									
Number of Incidents Reported	25	15	4	11	5	1	3	1	65
Number of Incidents Investigated	25	14	3	4	0	1	3	1	51
Number of Confirmed Cases	5	5	2	2	0	0	2	0	16
Number of Unconfirmed Cases	20	9	1	2	0	1	1	1	35

2. The Board of Education of Sayreville approved the revised BOE Policy listed below for a Second Reading and Adoption. Attachments C-1

- R 5517 Student Identification Cards/Lanyard Procedures

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2024-2025 and 2025-2026 school years.

Name	Position	Department/Location	Effective Date
Chartock, Pamela	Teacher	SMS	July 1, 2025
Halilaj, Sal	Custodian	District	July 1, 2025
Ortizio, Doreen	Full-time Paraprofessional	Truman School	May 1, 2025
Roberts, Dale	Custodian	SMS	August 1, 2025
Siriday, Laurie	Full-time Paraprofessional	SMS	July 1, 2025

Dr. Labbe advised that Pamela Chartock has been a social studies teacher at the Sayreville Middle School for twenty-seven years. Ms. Chartock has been an indelible fixture sharing her love of history and helping her students grow. Ms. Chartock has been actively involved in the school community helping to coordinate the annual CASA gift drive, the annual food drives and chaperoning student activities. Dr. Labbe thanked Ms. Chartock for her dedication and support of the Sayreville community and wished her the best in her retirement.

Dr. Labbe advised that Sal Halilaj began his career with Sayreville Board of Education in 2010. Mr. Halilaj has served as both custodian and truck driver with the district and is known to be reliable, friendly, and hardworking. Dr. Labbe noted that Mr. Halilaj volunteered during the Pandemic to help deliver supplies to the Sayreville community. Dr. Labbe thanked him for his service to the students and staff of Sayreville Board of Education and wished him luck in his retirement.

Dr. Labbe advised that Doreen Ortizio began her career twenty-five years ago as a lunch aide before becoming a one-on-one paraprofessional at Harry S. Truman Elementary School. Ms. Ortizio stayed with that student through high school graduation and then returned to Harry S. Truman Elementary School. Dr. Labbe noted that Ms. Ortizio loves her students and is adored by the staff. He thanked her for her dedication to the students of Sayreville and wished her the best in her retirement.

Dr. Labbe advised that Dale Roberts began his career with Sayreville Board of Education in

1996. During his time with Sayreville, he has been a custodian at Dwight D. Eisenhower Elementary School, Selover School, and Sayreville Middle School. Mr. Roberts is always willing to lend a helping hand. Dr. Labbe that Mr. Roberts is kind, loving, and dedicated and will be missed tremendously. Dr. Labbe wished Mr. Roberts the best in his retirement and thanked him for his service to the Sayreville community.

Dr. Labbe advised that Laurie Siriday has been a paraprofessional at the Sayreville Middle School for twenty-four years. Ms. Siriday’s knowledge of student needs, district and school procedures, and academics have made her a tremendous resource to the special education teachers. She is a consummate professional who is collegial, supportive, helpful, and caring. Dr. Labbe thanked Ms. Siriday for her commitment to her students and wished her luck in her retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/Location	Effective Date
Patel, Mittal	Part-time Paraprofessional (POR)	Eisenhower School	01/22/2025
Patterson, Richard	Custodian	SWMHS	<i>Retroactive</i> 12/31/2024
Shedlock, Debra	Substitute Bus Driver	District	<i>Retroactive</i> 12/02/2024

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2024-2025 school year.

Name	Position	Location
McGarry, Jillian	Assistant Spring Track Coach	SWMHS

4. The Board of Education of Sayreville approved to rescind the leaves of absence and modifications for the school year 2024-2025 as listed below.

Name	Position	Location	Type of Leave of Absence	Effective Dates
Tibbit, Margaret	Special Education Teacher	SUES	Disability	01/13/2025 through 01/31/2025

Approval of Degree Status Upgrades, Salary Amendments and Corrections

5. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the 2024-2025 school year. *Any changes made to previous approvals are in bold type.*

Name	Assignment	Location	Degree Change	Effective Dates
Waranowicz, Michael	Director of Technology Operations & Digital Security	District	<i>MA to PhD</i> Base Salary \$109,603 Stipend +5,500 Total Salary \$115,103	<i>Retroactive</i> 12/22/2024 through 06/30/2025

6. The Board of Education of Sayreville retroactively approved the following stipend for the Director of Transportation for obtaining the Pupil Transportation Specialist Certification for the 2024-2025 school year. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Cerniglia, Patrick	District	Director of Transportation	Base Salary \$101,182 Stipend +\$750 Total Salary \$101,932	07/01/2024 through 06/30/2025

7. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the 2024-2025 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Ammula, Kalpana	Part-time Paraprofessional	01/13/2025
Bates, Jessica	Lunchroom/ Playground Aide	01/13/2025
Gillespie, Kayla	Substitute Teacher	01/02/2025
Maul, Emily	Speech Language Specialist	01/15/2025
Orszulski, Katie	Part-time Paraprofessional	01/21/2025
Scheuttig, Julia	Replacement School Psychologist	01/07/2025

Approval of Leave Requests and Modifications

8. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Berardi, Robert	Bus Driver	District	FMLA	12/14/2024 through 01/31/2025
Droulette, Barbara	Principal Secretary	Truman School	Intermittent FMLA	<i>Retroactive</i> 01/15/2025 through 03/14/2025
Halilaj, Sal	Custodian	District	Contractual Terminal Leave	02/12/2025 through 06/30/2025
Hannafin, Rebecca	Special Education Teacher	Eisenhower School	Childrearing Leave Unpaid Childrearing Leave	01/06/2025 through 01/29/2025 01/30/2025 through 05/16/2025
Harvey, Jennifer	Assistant Director of Food Services	District	Disability FMLA NJFLA Unpaid Leave of Absence	12/19/2024 through 01/16/2025 01/17/2025 through 02/21/2025 02/22/2025 through 05/23/2025 05/24/2025 through 05/30/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Karl, Steven	Custodian	SWMHS	Disability	<i>Retroactive</i> 11/27/2024 through 01/23/2025
			FMLA	01/24/2025 through 01/31/2025
Nowak, Grazyna	Custodian	SMS	FMLA	12/07/2024 through 03/03/2025
Pennypacker, Larry	Campus Monitor	District	Disability	<i>Retroactive</i> 12/18/2024 through 01/23/2025
			FMLA	01/24/2025 through 03/18/2025
Silvestri, Dina	Grade 1 Teacher	Eisenhower School	Intermittent FMLA	<i>Retroactive</i> 01/02/2025 through 04/04/2025

Approval of New Hires and Modifications

9. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Gillespie, Kayla <i>(E. Pennington)</i>	Arleth School	Art Teacher	Prorated Salary \$58,000 (BA, Step 1)	<i>Retroactive</i> 01/16/2025 through 06/30/2025	Tenure

10. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the 2024-2025 school year.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Elsayed, Ghada <i>(N. Rodriguez)</i>	District	Bus Aide (5 Hours)	\$15.50 Hourly Prorated Annualized Salary \$14,337.50 (Step 1)	*TBD
Minaya-Blanco, Aura <i>(M. Kleiman)</i>	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Prusakowski, John <i>(R. Benedict)</i>	District	Maintenance Worker	Prorated Annualized Salary **\$37,259 (Step 3, NBS)	01/22/2025 through 06/30/2025

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Rojas, Johanna <i>(B. Seabolt)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD
Strano, Lauren <i>(M. Patel)</i>	Eisenhower School	Part-time Paraprofessional (POR) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD
Timmons, Sandra <i>(F. Bitic)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review
** Pending Teamster Contract Negotiations*

Approval of Transfers

11. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the 2024-2025 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Benedict, Richard <i>(P. Kahse)</i>	Maintenance Worker	Evening Stockroom/ Maintenance Worker	01/22/2025 through 06/30/2025
Fulbrook, Dawn <i>(new assignment)</i>	Full-time Paraprofessional (MD) SUES	Full-time Paraprofessional (2:1) SUES	<i>Retroactive</i> 01/20/2025 through 06/30/2025

Approval of Substitutes

12. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 school year.

Name	Position	Class	Effective Date
De Martini, Matthew	Substitute Teacher	Class II	*TBD
Gates, Tyler	Substitute Teacher	Class I	01/22/2025
Riccardella, Mary	Substitute Teacher	Class II	*TBD
Squeo, Alyssa	Substitute Teacher	Class I	*TBD
Torres, Sharon	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the 2024-2025 school year.

Name	Effective Dates
Chiarmonte, Kristina	*TBD
Grose, Tracy	*TBD
Herschell, Finella	*TBD
No Name Given, Monika	*TBD
Vargas, Dionelis	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Advisors

14. The Board of Education of Sayreville retroactively approved the employment of the Advisors, and their prorated stipends as indicated below for the school year 2024-2025.

Title	Last Name	First Name	Stipend
GROUP #2 BASE			
District Technical Director	Sanford	Justin	\$6,461
GROUP #4 BASE			
Stage Production - Technical	Sanford	Justin	\$2,667

Approval of Curriculum Writers

15. The Board of Education of Sayreville approved the following curriculum writers for the total stipend indicated below. Work will commence on or after January 22, 2025, and will be completed no later than July 31, 2025.

Staff Member	Project	Total Stipend
Oleszkiewicz, Jessica	Foundations of Language Arts 6-8	\$600
Oleszkiewicz, Jessica	Foundations of Math 6-8	\$600
Peckham, Courtney	Foundations of Math 9-10	\$600
Peckham, Courtney	Foundations of Math 11-12	\$600
Giorgianni, Alexa	Foundations of Language Arts 9-10	\$600
Giorgianni, Alexa	Foundations of Language Arts 11-12	\$600

Approval of Personnel for Tier 3 Intervention Services

16. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

Name	Location
Bagchi, Mita	Wilson School
Campbell, Jake	Arleth School
DiGregorio, Gabriella	Arleth School
Gallagher, Jordan	SUES
Katz, Emily	SUES
Metz, Kayla	Arleth School
Lawrence, Kelly	SUES
Londregan, Kenneth	SMS
Moken, Amanda	SUES
O'Neill, Adina	SUES
Rothstein, Jessica	SUES
Soares, Katarzyna	SUES

Approval of Personnel for Literacy and Mathematics Academies

17. The Board of Education of Sayreville retroactively approved the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session and is funded by Federal Title IA grant monies.

Name	Academy	School
Szkodny, Jean	Literacy Academy	Truman School

Approval of Personnel for Rising Star Academy

18. The Board of Education of Sayreville approved the employment of the following teachers to work for the Rising Stars Academy on an as-needed basis. The contracted rate of pay is \$60.00 per hour/session.

Teacher	School
Csapo, Lisa	Truman School
Horvat, Cvetelina	Truman School
Caballero, Kari	SUES
Brija, Amanda	SUES
Duda, Jeanna	SUES
Gallagher, Jordan	SUES
Katz, Emily	SUES
Oneill-Fleschner, Kerry	SUES
Petz, BethAnn	Wilson School
Rothstein, Jessica	SUES
Schwartz, Dawn	SUES
Vilichka, John	SUES

Approval of Personnel for NJ Graduation Proficiency Assessment Boot Camp Academy

19. The Board of Education of Sayreville approved the employment of the following teachers to work in the NJGPA Boot Camp Academy on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session.

- Boyd, Christine
- Ferraro, Courtney
- Jayaraman, Valarmathi
- Johnson, Maura
- Pataky, Jacqueline
- Robinson, Chantel
- Rodis, Sarah
- Tribel, Kurt
- Zank, Catherine

Approval of Personnel for NJ Student Learning Assessment Boot Camp Academies

20. The Board of Education of Sayreville approved the employment of the following teachers to work in the NJSLA Boot Camp Academies on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60.00 per hour/session.

- Boyd, Christine
- Ferraro, Courtney
- Jayaraman, Valarmathi
- Pataky, Jacqueline
- Robinson, Chantel
- Rodis, Sarah

Approval of Personnel for Unified Sports Program

21. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends using IDEA or grant funding for the Unified Program as indicated below for the remainder of the 2024-2025 school year.

Name	Location	Season	Position	Prorated Stipend
Parlagreco, Erin	Arleth School	SY	Advisor	\$2,000

Approval of Paraprofessional to Provide Support and Supervision

22. The Board of Education of Sayreville approved Sofia Gianniris to provide support and supervision during a DECA field trip at her contracted rate, not to exceed 8 hours.

Approval of Personnel for Family Workshops

23. The Board of Education of Sayreville approved the staff below to facilitate a family/student workshop entitled Story-Time Social Hour on January 30, 2025, from 6 pm to 7 pm at Project Before Cheesquake at a rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant.

Clark, Ashley
Peña, Ana

24. The Board of Education of Sayreville approved the staff below to facilitate a family workshop entitled Social Emotional Learning at Home on February 6, 2025, from 6 pm to 7 pm at the Sayreville Public Library at a rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant.

Hart, Brittany
Kogan, Nicole
McDade, Kathleen

Approval of Personnel for Multilingual Learner Family Engagement Night

25. The Board of Education of Sayreville approved the staff below to facilitate the Sayreville Multilingual Learner Family Engagement Night. The hourly rate of pay is \$60.00 and is funded through Federal Title III grant monies.

Name	Position
Cibrian, Kelly	Heggerty Presenter
Dobrzynski, Lori	Media Specialist
Giovenco, Eileen	Technology Support
Sabir, Fozia	Translator
Santana, Brunilda	Translator
Upadhyay, Punita	Translator

Approval of Audio and Light Technician for Non-District Events

26. The Board of Education of Sayreville approved the personnel indicated below to work as an Audio and Light Technician on an as-needed basis for non-district events at an hourly rate of \$60.00 for school year 2024-2025.

Sanford, Justin

Approval of Professional Days

27. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Andrewshetsko, Gary	NJFCA Coaches Clinic	02/07/2025	Free
Andrewshetsko, Gary	Glazier Football Coaches Clinic	02/21/2025	Free
Boehringer, Lorraine	2025 NJECC Annual Educational Technology Conference	03/12/2025	\$115.00 Title IV

Name	Professional Day	Date	Registration Fee
Brija, Amanda	Enjoy Thinking: Reimagining Elementary Math Education!	02/27/2025	\$90.00 Title IIA
Burt, Bridgette	Insight Manville Professional Development Conference	03/07/2025	Free
Campbell, Joyce	NJ State Music Educators Conference	02/20/2025 02/21/2025	\$200.00
Capraro, Suzanne	AI in Education, Grades 4-12 ELA: Problems, Potentials, and Possible Futures	02/06/2025	\$180.00 Title IV
Cavalieri, Lindsey	NJ AHPERD	02/24/2025 02/25/2025	\$350.00
Cavallaro, Mary	AMTNJ Workshop: Fractions to Functions	03/27/2025	\$149.00 Title IIA
Chita, Tania	Neurodiversity-Affirming Speech-Language Services and Early Intervention & Creating Learning Environments for Pre-Symbolic Autistic Children	03/14/2025	\$278.00
Coyle, Barbara	Strengthen Your MTSS Reading Intervention Framework: Strategies for Tiers 2 and 3	02/24/2025 02/25/2025	\$350.00
Csapo, Lisa	Sunday System Training	02/05/2025	\$300.00
Curbelo, Diana	Self-Regulation: Keeping the Body, Mind & Emotions Regulated in Children with Autism, ADHD or Sensory Differences	02/07/2025	\$249.99
Defina, Cynthia	NJ CEC Annual Spring Conference	03/17/2025	\$175.00
DelPopolo, Nicole	What's New in Young Adult Literature and How to Use It In Your Program	02/28/2025	\$295.00 Title IIA
Dickson, Michele	School Based SLPs Word-Finding Disorder What is it and how to treat	02/28/2025	\$295.00
Duhigg, Nicolette	2025 NJECC Annual Educational Technology Conference	03/12/2025	\$100.00 Title IV
Fanelli, Amanda	Enjoy Thinking: Reimagining Elementary Math Education!	02/27/2025	\$90.00 Title IIA
Faulkner, Melanie	2025 NJECC Annual Educational Technology Conference Registration	03/12/2025	\$115.00 Title IV
Feliz, Marta	Role of the School Climate	02/27/2025	Free
Garcia, Eugene	Glazier Football Coaches Clinic	02/21/2025	Free
Geison, Kulsum	AMTNJ Workshop: Fractions to Functions	03/27/2025	\$149.00 Title IIA
Gioia, Amy	Teen dating abuse conference	06/04/2025	Free
Gioia, Amy	NJAPHERD annual conference	02/24/2025 02/25/2025	\$350.00
Gluchowski, Richard	Human Resource LEGAL ONE Collaborative	05/30/2025	\$500.00

Name	Professional Day	Date	Registration Fee
Gottdenker, Stephanie	NJTESOL Annual Conference	05/20/2025	\$325.00 Title III
Griggs, Rosemarie	Insight 2025~ Empowering Educators	03/07/2025	Free
Grossman, Kimberly	NJAFPA Annual Leadership Conference 2025	03/14/2025	\$149.00 Title IIA
Kilpatrick, Victoria	What's New in Young Adult Literature and How to Use It in Your Program	02/28/2025	\$295.00 Title IIA
Leonard, Michelle	NJ TESOL Annual Convention	05/20/2025	\$325.00 Title III
Little, Jamielynn	Sonday System 1 PD	03/04/2025	\$249.00
Londregan, Kenneth	AMTNJ Workshop: Fractions to Functions	03/27/2025	\$179.00 Title IIA
Marley, Susan	Tools Curriculum training "Amplifying Tools Practices": Building Inclusive Regulated Classroom Cultures	03/26/2025	Free
Marley, Susan	Tools of the Mind: Transforming Challenging Behaviors in Tools Classrooms	04/10/2025	Free
Mish, Edward	Teaching About Climate Change in Grades K-12: Part 2	01/22/2025	\$150.00 Title IIA
Mondano, Jennifer	What's New in Young Adult Literature and How to Use It in Your Program	02/28/2025	\$295.00 Title IIA
Novak, Michael	NJFCA Football Coaches Clinic	02/07/2025	\$65.00
Obryk, Nina	Staying on Top of Your Game: Effective Time Management	02/06/2025	\$150.00
Poore, Mark	NJFCA Football Coaches Clinic	02/07/2025	\$65.00
Poore, Mark	Glazier Football Coaches Clinic	02/21/2025	Free
Rapach, Jennifer	School Emergency Triage Training	02/10/2025	\$90.00
Santoro, Caitlin	Developmental Outcomes for Children with Early Medical Diagnoses or Experiences & Neurodiversity-Affirming Speech- Language Services & Early Intervention	03/14/2025	\$250.00
Scarpari, Michelle	Teaching Creative Writing: Challenges and Freedoms - A Workshop	03/20/2025	Free
Smith, Alicia	Enjoy Thinking: Reimagining Elementary Math Education!	02/27/2025	\$90.00 Title IIA
Toye, Daniel	Enjoy Thinking: Reimagining Elementary Math Education	02/27/2025	\$90.00 Title IIA
Wright, Karen	Sonday System 1 Training	01/27/2025	\$249.00
Zurawski, Katelyn	NJPSA - A VP's Guide to Making Each Day More Efficient: Relationship and Capacity Building	03/10/2025	Free

D – VISION 2030: PERSONNEL ADDENDUM

Approval of Retirement(s)

28. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/Location	Effective Date
Cozzi, Laura	K/1 Looping Teacher	Truman School	July 1, 2025

Dr. Labbe advised that Laura Cozzi has been a kindergarten and first grade teacher at the Harry S. Truman Elementary School for thirty-four years. Ms. Cozzi has dedicated her career to inspiring, educating, and shaping the minds and hearts of her students. Dr. Labbe noted Ms. Cozzi is an inspiration to her colleagues. She has led by example and served as a mentor to many. Dr. Labbe thanked Ms. Cozzi for her exceptional service to the Sayreville Schools and community. He wished her a happy and fulfilling retirement.

Approval of Suspension(s)

29. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the suspension with pay for Ashley Villanueva, Lunchroom/Playground Aide, from January 16, 2025, through January 21, 2025.

Approval of Resignation(s)

30. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2024-2025 school year.

Name	Position	Department/Location	Effective Dates
Villanueva, Ashley	Lunchroom/ Playground Aide	Arleth School	01/21/2025

Approval of Leave Requests and Modifications

31. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2024-2025 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Leonard, Roxanne	Special Education Teacher	Arleth School	Childrearing Leave	03/17/2025 through 04/11/2025
			Unpaid Childrearing Leave	04/12/2025 through 06/30/2025
Machtinger, Meghan	Grade 1 Teacher	Eisenhower School	Disability	04/21/2025 through 04/23/2025
			Childrearing Leave	04/24/2025 through 05/09/2025
			Unpaid Childrearing Leave	05/10/2025 through 06/30/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Ritter, Samantha	Math Teacher	SMS	Disability	03/10/2025 through 04/05/2025
			Childrearing Leave	04/06/2025 through 04/25/2025
			Unpaid Childrearing Leave	04/26/2025 through 06/30/2025
Spayder, Amanda	Math Teacher	SWMHS	Disability	01/21/2025 through 01/24/2025
			Unpaid Disability	01/25/2025 through 02/06/2025
			Unpaid Childrearing Leave	02/07/2025 through 04/25/2025
Sullivan, Sara	French Teacher	SWMHS	Intermittent FMLA	<i>Retroactive</i> 11/13/2024 through 06/03/2025

32. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2025-2026 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Machtinger, Meghan	Grade 1 Teacher	Eisenhower School	FMLA	09/01/2025 through 11/24/2025

Approval of Substitutes

33. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the 2024-2025 school year.

Name	Position	Class	Effective Dates
Cruz, Antonio	Substitute Teacher	Class I	01/22/2025

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Pabon, second by Mr. Smith. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mr. Fernandez, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- Finance
 - Item # 1 – Approval of Resolution of Transfers November 2024
 - Abstain – 3
 - Item # 2 – Approval of Transfer Spreadsheet November 2024
 - Abstain – 3
 - Item # 3– Approval of Board Secretary Report November 2024
 - Abstain – 3

- Item # 4 – Approval of Treasurer of School Monies Report November 2024
 - Abstain – 3

PUBLIC PARTICIPATION

Matthew Wankmueller, Sayreville War Memorial High School Student, commented on the revival of the Theater Department student written and produced one act play.

Kim Linley, Old Bride resident, commented on Sayreville Board of Education policy 5756.

Ron Mak, Old Bridge resident, commented on Sayreville Board of Education policy 5756.

Jennifer Woodruff, Morganville resident, commented on Sayreville Board of Education policy 5756.

NEXT MEETING DATE

- Tuesday, February 4, 2025
- Tuesday, February 18, 2025

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 10:27 P.M.

Erin Hill
Business Administrator/Board Secretary