

| Current Long-Range Goals                   | Proposed Long-Range Goals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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| <p><b>There are currently no goals</b></p> | <p><b><u>Student Growth &amp; Achievement:</u></b></p> <p>Redefine graduation requirements to ensure all students have a pathway to excellence.</p> <p>Ensure academic excellence while working to close the achievement gap among all learners.</p>                                                                                                                                                                                                                                                                                                                                                 |
|                                            | <p><b><u>Sense of Belonging:</u></b></p> <p><b><u>Students:</u></b></p> <p>Empower learners to take responsibility for their learning through trusting relationships and innovative use of practices.</p> <p>Expect and support relevant, rigorous, respectful, and reflective learning environments.</p> <p><b><u>Staff:</u></b></p> <p>Recruit, support and retain an innovative workforce that encourages staff growth, learning, and having a voice in decisions that impact teaching and learning.</p> <p>Equip workforce to embrace innovation and competency-based teaching and learning.</p> |
|                                            | <p><b><u>Communication, Engagement, &amp; Partnerships:</u></b></p> <p>Partner with families and the community to provide learner support, real world experiences and exchange of resources.</p> <p>Partner with families and the community to support their engagement in student success and academic achievement.</p>                                                                                                                                                                                                                                                                             |
|                                            | <p><b><u>Fiscal Stewardship &amp; Resource Alignment:</u></b></p> <p>Make effective use of financial, facility, time, space and technology resources.</p> <p>Commit to effective operations and use of resources across the district to allow schools to maintain their focus on student success</p>                                                                                                                                                                                                                                                                                                 |

| <b>Proposed Long-Range Goals</b>                                                                                                                                                                                                                                                                                               | <b>Suggested Key Performance Indicators</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
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| <p><b><u>Student Growth &amp; Achievement:</u></b></p> <p>Redefine graduation requirements to ensure all students have a pathway to excellence.</p> <p>Ensure academic excellence while working to close the achievement gap among all learners.</p>                                                                           | <ul style="list-style-type: none"> <li>● Graduation Rate</li> <li>● ACT English Language Arts</li> <li>● ACT Mathematics</li> <li>● ACCESS Growth</li> <li>● state assessment science assessment</li> <li>● Freshmen On Track (FOT)</li> <li>● English Language Proficiency</li> <li>● Post Secondary Plan - % of students with a post secondary plan</li> <li>● Post Secondary Success - % of graduates that completed an AP or DC course, or received career certifications.</li> <li>● advanced placement/ honors/ algebra in 8<sup>th</sup> grade- high school readiness</li> </ul>                                  |
| <p><b><u>Sense of Belonging (Students):</u></b></p> <p>Empower learners to take responsibility for their learning through trusting relationships and innovative use of practices.</p> <p>Expect and support relevant, rigorous, respectful, and reflective learning environments.</p>                                          | <ul style="list-style-type: none"> <li>● Student Attendance</li> <li>● Chronic Absenteeism</li> <li>● Diversity</li> <li>● English Language Learners</li> <li>● Student Behavior Referrals</li> <li>● In School Suspensions</li> <li>● Out Of School Suspensions</li> <li>● Student Satisfaction <ul style="list-style-type: none"> <li>● Panorama</li> <li>● 5Essentials</li> </ul> </li> <li>● Student Engagement</li> <li>● Participation In Extracurricular Activities <ul style="list-style-type: none"> <li>● % of students in athletics</li> <li>● % of students in clubs &amp; activities</li> </ul> </li> </ul> |
| <p><b><u>Sense of Belonging (Staff):</u></b></p> <p>Equip workforce to embrace innovation and competency-based teaching and learning.</p> <p>Recruit, support and retain an innovative workforce that encourages staff growth, learning, and having a voice in decisions that impact teaching and learning.</p> <p>Recruit</p> | <ul style="list-style-type: none"> <li>● Teacher/Staff Enrollment</li> <li>● Teacher/Staff Diversity</li> <li>● Teacher/Staff Attendance</li> <li>● Teacher/Staff Retention</li> <li>● Certified/ Non-Certified Staff Satisfaction Survey</li> <li>● Salaries And Benefits</li> <li>● Professional Development Opportunities</li> </ul>                                                                                                                                                                                                                                                                                  |
| <p><b><u>Communication, Engagement, &amp; Partnerships:</u></b></p> <p>Partner with families and the community to provide learner support, real world experiences and exchange of resources.</p> <p>Partner with families and the community to support their engagement in student success and academic achievement.</p>       | <ul style="list-style-type: none"> <li>● Family Engagement</li> <li>● Family Attendance At Conferences</li> <li>● Family Satisfaction Surveys</li> <li>● Volunteerism</li> <li>● Family Use Of Digital Reporting Systems</li> <li>● Service-Learning Opportunities</li> <li>● Internship Opportunities</li> <li>● Community Partnerships</li> <li>● Foundation</li> </ul>                                                                                                                                                                                                                                                |

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| <p><b><u>Fiscal Stewardship &amp; Resource Alignment:</u></b></p> <p>Make effective use of financial, facility, time, space and technology resources.</p> <p>Commit to effective operations and use of resources across the district to allow schools to maintain their focus on student success</p> | <ul style="list-style-type: none"> <li>● Fund Balances Have Grown Each Year</li> <li>● Expenditure Less Than Revenues Annually</li> <li>● Equalized Assessment Valuation/Tax Rate</li> <li>● State Financial Profile</li> <li>● Operating Expense Per Pupil</li> <li>● Instructional Expense Per Pupil</li> <li>● Annual Audit Findings</li> <li>● Grant/Other Resources</li> <li>● Space Utilization</li> <li>● Life Safety Compliance</li> <li>● Facilities Long Range Plan On Track</li> <li>● Cleanliness</li> <li>● Safety And Security</li> <li>● Maintenance</li> <li>● Cycle Time For Facility Related Repairs</li> <li>● Cycle Time For Facility Related Replacements</li> <li>● Network/Wifi Capacity</li> <li>● Classroom Technology Up To Date</li> <li>● Cycle Time For Tech Related Repairs</li> <li>● Cycle Time For Tech Related Replacements</li> </ul> |
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| <b>Proposed Long-Range Goals</b>                                                                                                                    | <b>Proposed Aligned Strategies</b>                                                           |
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| <p><b><u>Student Growth &amp; Achievement:</u></b></p> <p>Redefine graduation requirements to ensure all students have a pathway to excellence.</p> | <p><b>Student achievement gaps</b></p> <p><b>Personalized, competency-based learning</b></p> |

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| Ensure academic excellence while working to close the achievement gap among all learners.                                                                                                                                                                                                                                | <b>Analyzing and reporting information with data</b>                                                                                                                            |
| <p><b><u>Sense of Belonging (Students):</u></b></p> <p>Empower learners to take responsibility for their learning through trusting relationships and innovative use of practices.</p> <p>Expect and support relevant, rigorous, respectful, and reflective learning environments.</p>                                    | <p><b>Attendance and absenteeism</b></p> <p><b>Student Engagement</b></p> <p><b>School spirit/effort/motivation</b></p> <p><b>Future Ready School</b></p>                       |
| <p><b><u>Sense of Belonging (Staff):</u></b></p> <p>Equip workforce to embrace innovation and competency-based teaching and learning.</p> <p>Recruit, support and retain an innovative workforce that encourages staff growth, learning, and having a voice in decisions that impact teaching and learning.</p>          | <p><b>Staff competitive compensation</b></p> <p><b>Innovation and real life learning projects and experiences</b></p> <p><b>Analyzing, Reporting, Information with data</b></p> |
| <p><b><u>Communication, Engagement, &amp; Partnerships:</u></b></p> <p>Partner with families and the community to provide learner support, real world experiences and exchange of resources.</p> <p>Partner with families and the community to support their engagement in student success and academic achievement.</p> | <p><b>Clear and transparent communication and collaboration to enhance perceptions of district</b></p> <p><b>Feeder School Districts connections and collaboration</b></p>      |
| <p><b><u>Fiscal Stewardship &amp; Resource Alignment:</u></b></p> <p>Make effective use of financial, facility, time, space and technology resources.</p> <p>Commit to effective operations and use of resources across the district to allow schools to maintain their focus on student success</p>                     | <b>Reimagining use of time, space, technology</b>                                                                                                                               |