

West Chicago District 94

Setting Direction Retreat
February 6, 2025
9:00 a.m. to 3:00 p.m.

Agenda



Outcome	Activity	Facilitator/ Time
Welcome and Purpose <u>Answer the question:</u> <i>How will we get from where we are to where we want to be?</i>	Welcome and "Why we are here." Set outcomes for the Setting Direction Retreat. Review roles and responsibilities.	Kurt Johansen Superintendent 5 minutes Slides 1-4 Perry Soldwedel Facilitator 10 minutes Slides 5-12 9:00-9:15
Reflect on Preferred Future Statement <u>Answer the question:</u> <i>What changes do we want to make to the Preferred Future Statement from the Vision Retreat?</i>	<u>ACTIVITY ONE:</u> Review our prior work on the Preferred Future Statement from the Vision Retreat. Develop shared mission, motto, vision, core values and design principles. Consider additions, deletions and/or refinements to the draft of the Preferred Future Statement.	Kurt Johanson Superintendent 75 minutes Slides 13-34 9:15-10:30
BREAK		15 minutes 10:30-10:45 Slide 35
Consider SMART Goals: Goals, Indicators, Measures and Targets	<u>ACTIVITY TWO PART A:</u> Learn about what makes a goal SMART and the importance of Key Performance Measures and Targets.	Perry Soldwedel Facilitator 15 minutes

<u>Answer the question:</u> <i>Why is it important that strategic plan goals have leading and lagging measures and targets?</i>	Discuss Tools for Schools: Work Smarter Not Harder. Discuss Key Performance Indicators.	Slides 36–56 10:45–11:00
Draft Long-range goals <u>Answer the question:</u> <i>Why are long-range district goals important?</i>	<u>ACTIVITY TWO PART B:</u> Review current long-range themes/goals. Set future long-range goals.	Perry Soldwedel Facilitator 45 minutes Slides 57 –64 11:00–11:45
<u>Understanding the relationship between goals and strategies</u> <u>Answer the question:</u> <i>What is the difference between a goal and a strategy?</i>	<u>ACTIVITY THREE:</u> Discuss the difference between a goal and a strategy. View examples of goals and aligned strategies.	Perry Soldwedel Facilitator 15 minutes 11:45–12:00 Slides 65 – 67
Lunch		30 minutes 12:00–12:30 Slide 68
Reflecting on the Design Principles from the Vision Retreat	<u>ACTIVITY FOUR:</u> Reflect on the Findings of the Vision Retreat and in particular revisit the Design Principles and the importance of reimagining high school. Discuss Future Ready Schools Framework.	Perry Soldwedel Facilitator 30 minutes Slides 69–81 12:30–1:00
Key Performance Indicators <u>Answer the question:</u> <i>What feedback might we offer toward Key Performance Indicators and Measures of Success?</i>	<u>ACTIVITY FIVE:</u> Provide feedback on POSSIBLE goal indicators and measures to be used to measure, progress monitor and report performance of the long-range goals. Teams 1 and 4. Goals 1 and 2 Teams 2 and 5 Goals 1 and 3 Teams 3 and 6. Goals 4 and 5	Perry Soldwedel Facilitator 45 minutes Slides 82–86 1:00–1:45

Draft Strategies for each Long-range Goal <u>Answer the question:</u> <i>What did we learn from our SWOT analysis and from our Preferred Future Statement that are the critical gaps (strategies) that need attention to move us closer to our Vision?</i>	<u>ACTIVITY SIX:</u> Reflect on SWOT analysis and Preferred Future Vision Statement to identify most urgent strategies for action. Identify 8-12 strategies that are the most urgent to address that if addressed will move the district toward further accomplishment of its mission, vision, values and goals.	CEC Facilitator 45 minutes 1:45-2:30 Slides 87- - 94
Move toward a consensus list of strategies <u>Answer the question:</u> <i>What strategies seem to be consistent from table team to table team? How many are there? Do we need to priorities?</i>	<u>ACTIVITY SEVEN:</u> Examine the strategies identified by all table teams. Look for those strategies consistently identified.	CEC Facilitator 30 minutes 2:30-2:45 Slides 95-97
Preview Next Steps and Final Meeting Outcomes <u>Answer the question:</u> <i>What will we do at our final meeting?</i>	<u>NEX STEPS:</u> Preview the agenda for the Final Meeting of the plan team. Understand what will be done between now and our next session to seek feedback from stakeholders. Final Meeting: February 20 Virtual 5:00-7:00 pm Reflect on the Day	CEC Facilitator 10 minutes Slides 98 - 99 Superintendent 5 minutes 2:45-3:00 Slide 100
Adjourn		3:00