

MEMORANDUM OF  
AGREEMENT

This Memorandum of Understanding ("MOU") is entered into by and between the Indian River School District Board of Education ("District") and the Indian River School Nutrition Association ("Association") (collectively, the "Parties").

Whereas, the District and the Association agreed to reopen negotiations for the purposes of discussing salary and benefits for the following employee group: Nutrition Services Managers

Whereas, said collective bargaining agreements between the District and the Association for Nutrition Services Managers expire on June 30, 2023.

Now therefore, in consideration of the foregoing and mutual promises set forth herein, the Parties agree as follows:

1. The Nutrition Services Manager local salary increase for the 2023-2024 school year will reflect a 0% increase on the scale with no language adjustments.
2. The \$100 uniform stipend will be added to the Manager's base local salary scale in 2023-2024 and will remain in the scale. No further discussion of uniform stipends will be discussed.
3. The Nutrition Services Manager Contract will be negotiated in 2023-2024 for a 3-year term beginning with the 2024-2025 school year through 2026-2027.

This Memorandum of Understanding may be amended only by written agreement signed by each of the parties involved.

This Memorandum of Understanding shall be effective beginning with the date of the last signature hereon and ending August 31, 2024.

**SIGNATURE SHEET**

In witness whereof, the parties hereto have set their hands and seals the day and year written.

**For the Association:**

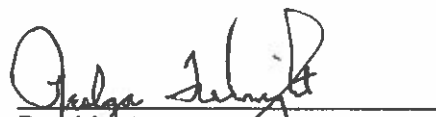
  
Negotiations Chairperson

7/31/23  
Date

  
Negotiations Chairperson

7/31/23  
Date

**For the Board:**

  
President

09/29/2023  
Date

  
Negotiations Chairperson

7/31/23  
Date