Jasper City Schools
Board Minutes
December 16, 2024

The Jasper City Board of Education met on December 16, 2024 at 4:00 p.m. at the JCS Central Office Conference Room. Members present were Willie Moore, Teresa Sherer, Scott Thornley, and Reed Pilling. Mary Beth Barber was absent. Superintendent Dr. Ann Jackson was also in attendance.

Chairperson Willie Moore called the meeting to order at 4:00 p.m. with the first item to be approved being the agenda. A motion to approve the agenda was made by Scott Thornley, a second given by Teresa Sherer, and the motion carried unanimously.

Chairperson Willie Moore called for a motion to approve the December 3, 2024 board meeting minutes. A motion to approve the minutes was made by Reed Pilling, a second by Scott Thornley, and the motion carried unanimously.

Superintendent Dr. Ann Jackson recommended adoption of a motion to approve the following personnel actions:

EMPLOYMENT/TRANSFER

1. Approve the employment transfer of Georgina "Gina" Ann English as CNP worker from Memorial Park Elementary School to Jasper High School, effective January 3, 2025.

2. Approve the employment of Misti Lee, current school nurse LPN/aide at Jasper Jr. High School, as school bookkeeper at Jasper Jr. High School, effective January 2, 2025.

3. Approve the employment of Anna Reese Woodley as English Learner (EL) teacher at Memorial Park Elementary School, effective January 3, 2025.

4. Approve the employment of Anna Michelle Allred as 2nd grade teacher at Memorial Park Elementary School, effective January 3, 2025.

5. Approve the employment of Alison Ann McGuire as child nutrition program worker at Memorial Park Elementary School, effective January 3, 2025.

6. Approve the employment of Jordan Faith Rigsby as 1st grade teacher at T.R. Simmons Elementary School, effective January 3, 2025.

7. Approve the employment of Kelsie Allyse Parsons Grayson as instructional aide (PK) at T.R. Simmons Elementary School, effective January 3, 2025.

LEAVE OF ABSENCE

8. Approve a leave of absence for Stephen Sides, custodian at Memorial Park Elementary School, effective January 2, 2025 – February 28, 2025.

NOTIFICATION ONLY

- Daphne Hobby, Spanish teacher at Jasper High, requested FMLA leave of absence from approximately January 27, 2025 – May 16, 2025.
- Keith Banks, bus driver for the District, requested FMLA leave of absence effective from December 2-20, 2024.

A motion to approve the personnel report as presented was made by Teresa Sherer, a second by Reed Pilling, and the motion carried unanimously.

Dr. Jackson and the Board recognized and entertained the Superintendent's Report items:

- Recognition of PSAT Top 10% in Nation
- Recognition of ACT 30+ New Member
- Recognition of New National Board Certified Teacher Completions
- Recognition of Marzano Level II Certification – Jasper High & T.R. Simmons Elementary
- Jasper High School Principal – Continuous Improvement Plan (CIP)

Dr. Jackson recommended adoption of a motion to approve the 2025-2026 District Calendar. A motion to approve the calendar was made by Scott Thornley, a second by Reed Pilling, and the motion carried unanimously.

Dr. Ann Jackson recommended adoption of a motion to approve the following overnight and also out-of-state trip requests:

- JHS Baseball to Gulf Coast Classic in Gulf Shores on March 23-27, 2025
- JHS Tennis to State Tournament in Mobile on April 19-21, 2025

A motion to approve the trip request was made by Teresa Sherer, a second by Scott Thornley, and the motion carried unanimously.

Dr. Jackson recommended adoption of a motion to approve the disposal of district surplus items. A motion to approve the disposal was made by Reed Pilling, a second by Teresa Sherer, and the motion carried unanimously.

At 4:42 p.m., Dr. Jackson called for a motion to convene into executive session. A motion to convene in executive session was given by Teresa Sherer, a second by Reed Pilling, and the motion carried unanimously.

At 4:48 p.m., Dr. Jackson called for a motion to adjourn from executive session. A motion to adjourn from executive session was given by Teresa Sherer, a second by Scott Thornley, and the motion carried unanimously. No action was taken during executive session.

Dr. Ann Jackson recommended adoption of a motion to approve the Jasper High School Student-A discipline action. A motion to approve the JHS Student-A discipline action was given by Scott Thornley, a second by Teresa Sherer, and the motion carried unanimously.

With no further business to come before the Board, the meeting was adjourned unanimously on a motion by Teresa Sherer and a second by Reed Pilling.