Ben Milam International Academy
Board of Directors Meeting Minutes
June 14, 2022
10:15 AM

The BMIA Board of Directors meeting took place via Google Meets and was called to order at 10:15 am by President Alison King. Board members present: Karmen Bryant, Alison King, Megan Buck, Art Carrasco, and Marissa Salgado. Diane Lopez-Martinez with MISD and BMIA's Brenda Jobes were also present.

I. The board observed a moment of silence, followed by the pledge of allegiance to the US and Texas flags.
II. There were no participants for Public Forum.
III. Discussion/Action Items

A. The board approved meeting minutes from April 26, 2022.
B. Brenda Jobes presented Campus Reports:
1. Budget – Brenda reviewed budget/actual expenses from 2021-2022 and the proposed budget for 2022-2023.

2. End of Year Campus Data – EOY data illustrated Milam students showed significant growth in reading while more growth is needed in math.
Looking at comparative STAAR tests, Brenda predicted the school would earn a D rating. She is happy with the student's progress in reading and plans to focus more on math next year. Goals set before COVID may not be realistic at this point and should be revisited. Some goals refer to istation, which is no longer used. Brenda is revising the goals that will need to be approved by the BMIA board before going to the MISD board for approval.

3. Recruitment – 41 new students have been accepted for the fall: 18 in pre-K (9 Spanish speaking) and 23 in kindergarten (6 Spanish speaking).

4. BMIA Compensation Manual Review and Approval – Brenda asked the board to consider a possible stipend up to $15,000 for the principal's secretary because the job description includes more work than most MISD secretaries. Candidates for this position must be bilingual, manage budgets and handle parent concerns regarding the dual-language program. Art made the motion, with Karmen seconding, to approve a $5,000 stipend for the BMIA principal's secretary that will come from ESSR funds. Motion passed.

C. Principal Appraisal Form (skipped for closed session)

D. Board Training was planned for July 23 or August 6.

E. Board meeting dates for the 2022-2023 school year were set for August 30, October 25, December 20, January 31, April 25, and June 27.

F. The board went into closed session to discuss agenda item C and the BMIA principal contract.

IV. The meeting adjourned at 11:15 am.

Respectfully submitted,
Megan Lea Buck
BMIA Secretary