Ben Milam International Academy
Board of Directors Meeting Minutes
April 26, 2022
10:15 AM

The BMIA Board of Directors meeting took place at Ben Milam International Academy and was called to order at 10:15 am by President Alison King. Board members present: Karmen Bryant, Alison King, Megan Buck, Art Carrasco, and Marissa Salgado. Melissa Ware, Mechelle Jones, and Diane Lopez-Martinez with MISD and BMIA's Brenda Jobes were also present.

I. The board observed a moment of silence, followed by the pledge of allegiance to the US and Texas flags.
II. There were no participants for Public Forum.
III. Discussion/Action Items
A. The board approved meeting minutes from March 29, 2022.
B. Brenda Jobes presented Campus Reports:
1. Budget – Expenditures from 1882, ESSR, and MISD funds were presented. Brenda noted she used the teacher appreciation debit card for cookies before the Easter holiday.
2. STAAR Released Benchmark Data – Brenda presented a report of student data from internal testing and a STAAR test from a previous year administered to students to gauge their STAAR readiness. All grades are improving in percentage of students reading on grade level. Students show improvement from 2021 STAAR results, though scores most likely will not reach the Student Outcome Goals for the year. Brenda and her staff are implementing several interventions to improve student scores.
3. Recruitment – 41 new students have been accepted for the fall: 18 in pre-K (9 Spanish speaking) and 23 in kindergarten (6 Spanish speaking).
4. Hiring – BMIA is fully staffed. The assistant principal will retire soon and Brenda would like to hire a learning strategist. Brenda requested stipends to supplement the salaries for both positions. The board approved allocating ESSR funds to cover these stipends. Karmen moved, Marissa seconded the motion.
5. Principal Appraisal Form – Brenda sent this from to Alison who will send it out to the board.
6. Stipends/reimbursement/payment for superintendent program – Art moved, Karmen seconded, to approve using 1882 funds to provide a $2,000 stipend to Brenda in alignment with the stipend for all MISD staff approved in April by the MISD board.
Megan moved, Karmen seconded, to use 1882 funds to reimburse Brenda for $535 spent during professional development in New York.
Art moves, Marissa seconds, to allocate $1,770 of 1882 funds toward superintendent program tuition for Brenda.
7. Principal Vacation Schedule – Brenda will take the last week of June for vacation. She will follow the calendar approved by MISD.

C. Board Meeting Dates
June 14, 2022 via Zoom

IV. The meeting adjourned at 11:15 am.

Respectfully submitted,
Megan Lea Buck
BMIA Secretary