Okemos Board of Education Okemos, Michigan 48864
REGULAR MEETING JANUARY 13, 2025

The regular meeting of the Okemos Board of Education was called to order by President Cavanaugh at 7:01 p.m.

Members Present: Tom Buffett, Jason Burns, Katie Cavanaugh, Shulawn Doxie, Andy Phelps, Leeni Shrestha and Jillian Winn

Administration: Superintendent John Hood; Assistant Superintendent Stacy Bailey; Director Elizabeth Lentz

The organizational meeting was called to order at 7:02 p.m.

Katie Cavanaugh appointed Superintendent Hood as temporary chair.

Superintendent Hood appointed Rhianna Walworth as temporary secretary.

The board determined to utilize Robert's Rules of Order for conducting the organizational meeting.

Katie Cavanaugh nominated Andy Phelps as President. Jason Burns supported the nomination.

Shulawn Doxie nominated Tom Buffett as President. Leeni Shrestha supported the nomination.

Members discussed their recommendations for President of the Board of Education.

MOVED by Shulawn Doxie, SUPPORTED by Leeni Shrestha that Tom Buffett be selected as President.
Roll Call

Tom Buffett	Yes	Andy Phelps	No
Jason Burns	No	Leeni Shrestha	Yes
Katie Cavanaugh	No	Jillian Winn	Yes
Shulawn Doxie	Yes		

AYE: 4 NAY:3 ABSENT 0 **MOTION CARRIED**

President Buffett assumes Chair.

Shulawn Doxie nominated Andy Phelps as Vice President; no other nominations were made, nominations were closed. The board voted for Andy Phelps as Vice President.

AYE: 7 NAY:0 ABSENT 0 **MOTION CARRIED**

Leeni Shrestha nominated Shulawn Doxie as Secretary; no other nominations were made, nominations were closed. The board voted for Shulawn Doxie as Secretary.

AYE: 7 NAY:0 ABSENT 0 **MOTION CARRIED**

Jason Burns nominated Katie Cavanaugh as Treasurer; no other nominations were made, nominations were closed. The board voted for Katie Cavanaugh as Treasurer.

AYE: 7 NAY:0 ABSENT 0 **MOTION CARRIED**

President Buffett appointed Jason Burns as parliamentarian.

MOVED by Shulawn Doxie, SUPPORTED by Jason Burns that the board confirm the dates for regular meetings of the board of education for the remainder of the 2024-2025 school year to generally be the second and fourth Monday of each month, adjusted for Mondays with no school; the time of each meeting to begin at 7:00 p.m., with no new discussion after 10:00 p.m.; and the place of meetings to be the Community Conference Room at Central School.

AYE: 7 NAY:0 ABSENT 0 **MOTION CARRIED**

MOVED by Jason Burns, SUPPORTED by Shulawn Doxie that the board continue to manage board meetings according to its established policies, which are informed by Robert's Rules of Order

AYE: 7 NAY:0 ABSENT 0 **MOTION CARRIED**

Members Shulawn Doxie, Jason Burns and Jillian Winn will serve on the Policy Committee.

Members Katie Cavanaugh and Leeni Shrestha will serve on the Advocacy Committee.

Member Leeni Shrestha will represent the district on the Ingham School Officers Association.

President Buffett will serve as the representative to the Okemos Education Foundation.

The board completed the organizational meeting at 7:36 p.m.

Transportation Director Corrinne Karpinski presented information regarding the purchase of two buses to be funded by the Facilities/Technology/Security/Transportation/Capital Outlay bond. Director Karpinski explained that the busses ordered in June haven't arrived yet and these two stock busses will replace those. She also provided the schedule for replacing buses and addressed camera cost.

Members inquired as to what happens to old buses that are cycled out; will the buses be used now; and why not purchase more buses now and avoid escalation cost.

No one addressed the board.

High School Representative reported on the following: upcoming final exams; no school on January 20th; start of 2nd semester; 7th grade camp; an athletic update including a recent Eli's Project fundraiser hockey game; upcoming winter dance; upcoming drama production; the BPA shoe fundraiser; and a HOSA competition.

Superintendent Hood reported on the following: Powerschool data breach at the international level update, timelines and next steps; recent legislative advocacy efforts; thank you to policy committee; Montessori Committee regarding programming including objectives, membership and timelines; community education and childcare programming evaluation and next steps; board appreciation month; and upcoming board work sessions with department directors.

President Buffett acknowledged correspondence from the following: Hayden Stone regarding drops and adds at OHS; Addison Sherman regarding OHS bathrooms; Claudette Baraburiye suggesting graduation cords; Chase Barker, Bryler Howard and Isaac Zyskowski regarding FLEX at OHS; Julie Taiber concerning the board vacancy; and Madisen Holtz concerning a student incident.

Members reported on the following: upcoming Raising Resilient Wolves community forum; upcoming start times session with neighboring school districts; and educating new members regarding the history of the start times discussion.

MOVED by Andy Phelps, SUPPORTED by Shulawn Doxie that the board approve items 1 through 3 for immediate implementation and appropriate action. Item 1: Approval of the Minutes of the Regular Meeting of December 9, 2024; Item 2: Approval of the Minutes of the Special Meeting of December 19, 2024; and Item 3: Acknowledge receipt of the December financial statement and approve payment of bills for December.

AYE: 7 NAY:0 ABSENT 0 **MOTION CARRIED**

MOVED by Katie Cavanaugh, SUPPORTED by Shulawn Doxie that the board waive the reading and adopt first reading of board policies 3102 Smoking, Tobacco Products, Drugs, and Alcohol 3106 Booster Clubs, PTOs, and Other Support Groups 3119 Experimental or Pilot Programs 3207 School Activities Fund 3211 Post-Issuance Tax Compliance 3301 Purchasing and Procurement 3306 Construction Bidding 3307 Construction Administration 3408 Firearms and Weapons 3410 Opioid Antagonist 4101 Non-Discrimination 4105 Disability Workplace Accommodations for Employees and Applicants 4105A Pregnancy Workplace Accommodations for Employees and Applicants 4105B Religious Workplace Accommodations for Employees and Applicants 4106 Family and Medical Leave Act (FMLA) 4107 Military Leave 4109 Break Time for Nursing Mothers 4201 Employee Ethics and Standards 4202 Children's Protective Services (CPS) and Adult Protective Services (APS) Reporting and Student Safety and Welfare 4206 Employment Contracts 4207 Third Party Contracting 4215 District Technology and Acceptable Use Policy 4228 No Expectation of Privacy 4229 Acceptable Use of Generative Artificial Intelligence 4401 Definition 4507 Termination 4603 Performance Evaluation 5103 Search and Seizure 5105 Collaboration with Outside Entities 5202 Unlawful Discrimination, Harassment, and Retaliation Against Students 5203 Hazing 5204 Student Appearance and Dress Code 5206 Student Discipline 5206A- Student Discipline Due Process 5206B Student Discipline - Students with Disabilities 5206D Student Discipline - Enrollment Following Misconduct at Another Public or Nonpublic School 5208 Student Acceptable Use and Internet Safety 5208.01 Acceptable Use of Generative Artificial Intelligence 5212 Registered Sex Offenders - Students 5301 Compulsory Attendance, Absenteeism, and Truancy 5303 Student Enrollment and Withdrawal 5304 Nonpublic School Students Part-Time Attendance 5416 Homebound and Hospitalized Instruction 5506 Field Trips 5510 Student-Initiated, Non-Curricular Clubs 5601 Special Education 5701 Abuse and Neglect 5707 School Wellness Policy 5711 Toilet Training 5713 Immunizations and Communicable Diseases 5804 Work Permits.

AYE: 7 NAY:0 ABSENT 0 **MOTION CARRIED**

Policies 4109, 4201, 5301 and 5713 will be reviewed further by the policy committee and/or legal counsel.

MOVED by Jason Burns, SUPPORTED by Andy Phelps that the board appoint Karen Holt to serve on the district's PHASE Advisory Board.

AYE: 7 NAY:0 ABSENT 0 **MOTION CARRIED**

Assistant Superintendent Stacy Bailey and the board discussed a high school course proposal, which has been approved by the district’s advisory committee: Sports Literature (Senior English Elective). The process for new courses was reviewed.

Members inquired about what other courses this new one would replace; how was interest collected; and course rigor.

Members discussed an upcoming meeting with area boards regarding sleep and start times. This meeting will not be a special meeting of the board rather an informational conversation with less than a quorum present.

Superintendent Hood forecast upcoming budget presentations and a work session for the purpose of developing the 25-26 budget. The work session will provide a history of budget reductions and additions, as well as impending items, timeline and process.

Members requested a special education funding update, and possible data regarding discretionary versus non-discretionary revenue and expenses.

Jan Casey addressed the board regarding the Powerschool data breach and data collection.
There were no other matters.

President Buffett adjourned the regular meeting at 9:08 p.m.

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Shulawn Doxie, Secretary