



**DAVIE COUNTY SCHOOLS BOARD OF EDUCATION
SUPERINTENDENT SEARCH
TIMELINE**

February 4, 2025	Regularly Scheduled Meeting to Approve Initial Documents
February 5, 2025	Advertising of Vacancy Begins
February 5-19, 2025	Community and Staff Input Period (e.g., online surveys)
March 4, 2025	Regularly Scheduled Meeting to Review Community and Staff Input (e.g., results of online surveys) and to Draft Custom Leadership Profile
March 17, 2025	APPLICATION DEADLINE
March 18, 2025	NCSBA Makes Application Materials Available to Board Members
March 18-24, 2025	Board Reviews Applications
March 24, 2025	Meeting on Applications to Choose First Round Interviewees (<i>closed</i>)
<i>NCSBA will conduct internet and social media searches of the candidates selected for interviews in compliance with applicable legal standards.</i>	
April 7-11, 2025	Meeting(s) for Initial Interviews and to Select Finalists and Final Round Questions (<i>closed</i>)
<i>NCSBA will conduct reference checks and request criminal and credit background checks of the finalists in compliance with applicable legal standards.</i>	
April 28-30, 2025	Meeting(s) for Final Interviews and to Decide on Terms of Offer (<i>closed</i>)
April 30 – May 5, 2025	Contract Negotiations
May 5, 2025	Announcement and Introduction of Superintendent
June 5, 2025	Employment to Begin

