

**Dover Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Dover Sherborn Union #50 Superintendency Committee**

March 25, 2021

7:30 pm

Join Zoom Meeting

<https://us02web.zoom.us/j/83519310405?pwd=RjRSZXhaNnpCVFo3Y1F3Skt2c0p5UT09>

Meeting ID: 835 1931 0405

Passcode: 614838

AGENDA

1. Call to Order
2. Interim Superintendent Search Subcommittee Update
3. Discuss and approve candidate profile for Interim Superintendent A.R.
4. Adjourn

Note: The listings of matters are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be raised for discussion to the extent permitted by law.

The Dover Sherborn Public Schools do not discriminate on the basis of age, race, color, sex/gender, gender identity, religion, national origin, sexual orientation, disability, or homelessness

***Dover Sherborn Public Schools - Interim Superintendent Posting -
Draft for JSC Review and Approval 3/25/2021***

The Dover, Sherborn, and Dover Sherborn Regional School Committees seek an experienced leader with exceptional collaboration and communication skills, as well as a commitment to systemic equity and whole child education to serve as Interim Superintendent of Schools for the 2021-2022 academic year.

In addition to the qualities set forth above, the Committees recognize that the unique nature of the Interim Superintendent role requires a candidate who will

- Quickly establish rapport and build trust with all stakeholders through active listening, empathy, and openness;
- Inspire community confidence by providing stability and continuity;
- Support, mentor, and bring out the best of the district's strong leadership team;
- Guide the district through preparation for fall reopening and continued pandemic response;
- Facilitate post-COVID community healing and engage lessons learned to advance student learning; and
- Demonstrate relevant experience with and support for the ongoing work of district initiatives – e.g., DS AIDE (Dover Sherborn for Anti-Racism, Inclusion, Diversity and Equity), Challenge Success, and Sustainability Task Force.

Qualifications:

- Massachusetts DESE Superintendent licensure
- Demonstrated successful experience as a Superintendent of Schools, preferably also experience as an Interim Superintendent

Application:

Qualified applicants should send a letter of interest, resume, at least three current references, and Massachusetts DESE Superintendent licensure to the Interim Superintendent Search Team at suptsearch@doversherborn.org.

Proposed Timeline Options:

Target Date Plan A:	Target Date Plan B:	Tasks:
By March 29, 2021	By March 29, 2021	Position posted
April 9, 2021	April 19, 2021	Applications due
April 10-12, 2021	April 26, 2021	Screening Committee reviews applications and selects candidates for interviews* (executive session)
Week of April 12, 2021	Week of April 26, 2021	Screening Committee conducts screening interviews and recommends finalist(s) to School Committees* (executive session)
April 15, 2021	May 4, 2021	School Committees select finalist(s)* (open session)
Week of April 26, 2021	May 5-12, 2021	School Committees and leadership team conduct finalist interviews (on site)* (open session)
Week of May 3, 2021	May 14, 2021	School Committees select Interim Superintendent* (open session)
July 1, 2021	July 1, 2021	Interim Superintendent start date

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