

**REGULAR MEETING
AUGUST 28, 2024
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
AUGUST 28, 2024**

The regular meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:01 pm, motioned by Trustee Spencer, seconded by Trustee Williams. All members were present. There was public participation.

Board Members Present:

Trustee Victor Pratt
Trustee Jeffrey Spencer
Trustee LaMont Johnson
Trustee Elise Nicholson
Trustee Joylette Williams

NYSED Monitor/ Trustee Ex. Officio:

Dr. William Johnson

Staff Members Present:

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. James Pierre	District Treasurer
Mr. John Sheahan	General Counsel
Ns, Barbara Emigholz	General Counsel
Mr. Jonathan Scher	Labor Counsel
Mr. Austin Graff	Labor Counsel
Mr. Monte Chandler	Special Counsel
Mr. Leandre John	Special Counsel

A. MEETING OPENING

1. Pledge of Allegiance
2. Moment of Silence

B. PRESIDENT'S REMARKS

C. TRUSTEE REMARKS

D. OLD BUSINESS

E. NEW BUSINESS

F. SUPERINTENDENT'S REMARKS

G. COMMENDATIONS/PRESENTATIONS

1. BH 365 Presentation
2. Local 66 Presentation

H. PUBLIC PARTICIPATION – There was public participation.

I. WAIVER OF POLICY # 2342

Waiver of Policy # 2342

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BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the August 28, 2024, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the August 28, 2024, meeting.

Trustee Pratt moved, seconded by Trustee Williams to approve the Waiver of Policy # 2342.

MOVED YES 5 **MOTION CARRIED**
To approve the Waiver of Policy # 2342.

J. APPROVAL OF THE CONSENT AGENDA CALENDAR

Trustee Pratt moved, seconded by Trustee Nicholson, to approve the Consent Agenda docket.

MOVED YES 5 **MOTION CARRIED**
To approve the Consent Agenda docket.

K. BOARD OPERATIONS

1. Board of Education Meeting Minutes

RESOLVED, that the Board of Education accepts the minutes of the Special and Regular Meetings of the Board of Education on August 19, 2024, and August 20, 2024 2024, as submitted by the District Clerk.

PULLED

2. 2024- 2025 Audit Committee

RESOLVED, that the Board of Education approves the following individuals to participate on the 2024-2025 Audit Committee:

- Trustee LaMont E. Johnson
- Trustee Elise Nicholson
- Gwendolyn Jackson
- Seymore Edwards
- Randy Stith
- Regina Lattimor

3. 2024- 2025 Policy Committee

RESOLVED, that the Board of Education approves the following individuals to participate on the 2024-2025 Policy Committee:

- Trustee Victor Pratt
- Trustee Jeffrey Spencer
- Djuana Wilson
- Danielle Curiel Gaffney
- Clara Arnedo
- Laquana King

L. BOARD POLICIES

M. CONTRACTS/STIPULATIONS OF SETTLEMENT

PULLED

- 1. Just Inspire
Tutoring Academy**

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RESOLVED: that the Board of Education approves the Superintendent's recommendations to continue the previously approved contract with Just Inspire services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: Just Inspire will provide a tutoring Academy that will align with best instructional practices to tap into student interests and spark imagination. JI's innovation will customize student's unique learning style to ensure success in their current school courses. Tutors help individuals of all ages create academic success through highly effective teachers that can assist with the students' core subjects. Barack Obama Elementary, Jackson Elementary, Rhodes Academy, Joseph A. McNeil Elementary & David Patterson Elementary School will receive tutoring once a week for 3 hours at each of the 21st Century Elementary school sites.

FUNDING SOURCE: 21 Century Community Learning Grant

AMOUNT: \$94,000 per Annum through June 30, 2025

PULLED

2. La Vie Development, Inc

RESOLVED: That the Board of Education approves the Superintendent's recommendations to continue the previously approved contract with La Vie Development, Inc services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: Professional Development for teachers and on-boarding training for 21 Century Staff. Will also provide work force, entrepreneurship, and career development training courses for students and parents in all Elementary and Middle Schools.

FUNDING SOURCE: 21 Century Community Learning Grant

AMOUNT: \$93,000 per Annum through June 30, 2025

PULLED

3. Maximum Fit Club

RESOLVED: that the Board of Education approves the Superintendent's recommendations to continue the previously approved contract with Maximum Fit Club services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: Maximum Fit Club provides interactive and lifestyle fitness games for all Elementary and Middle School students. They will also educate students about mental and physical health.

FUNDING SOURCE: 21 Century Community Learning Grant

AMOUNT: \$86,250 per Annum through June 30, 2025
(575 Students x \$150 per student)

PULLED

4. Morrison Mentors

5.

RESOLVED: that the Board of Education approves the Superintendent's recommendations to continue the previously approved contract with Morrison Mentors services for HUFSD and authorizes the President of the Board to execute same.

PURPOSE: Morrison Mentors will continue after school programs in science, technology, engineering, arts, mathematics (activities and workshops) for all elementary and middle school students. Movement, dance, and yoga opportunities will also be provided.

FUNDING SOURCE: 21 Century Community Learning Grant

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AMOUNT: \$230,000 per Annum through June 30, 2025
(575 students x \$400 per student)

PULLED

5. Sensei Darren's Bully Proof

RESOLVED: that the Board of Education approves the Superintendent's recommendations to continue the previously approved contract with Sensei Darren's Bully Proof services for HUFSD and authorizes the President of the Board to execute same

PURPOSE: Sensei Darren will provide an anti-bullying program through martial arts in all Elementary and Middle Schools, increasing physical skills, knowledge, and self defense for personal safety.

FUNDING SOURCE: 21 Century Community Learning Grant

AMOUNT: \$166,750 per Annum through June 30, 2025
(575 Students x \$290 per student)

N. BUSINESS & OPERATIONS

1. COOPERATIVE BIDDING

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the following Cooperative Bidding Resolution for the 2024-2025 school year:

WHEREAS, it is the plan of a number of Nassau County Public School Districts, during the 2023-2024 school year, to bid cooperatively for the purchase of materials, supplies, equipment and repairs (the 'Commodities'); and

WHEREAS, the Hempstead School District is desirous of participating in the cooperative bidding of the Commodities, as authorized by General Municipal Law, Article 5-G; and

WHEREAS, this Board of Education has reviewed the Cooperative Bid Procedures ("Procedures") governing its rights and responsibilities should it elect to participate in the cooperative bidding of the Commodities;

BE IT RESOLVED, that the Board of Education hereby appoints the Superintendent or her designee to represent it in all matters relative above; and

BE IT FURTHER RESOLVED, that in accordance with Procedures, the Board of Education agrees to award bid item purchases according to the recommendations of the Superintendent and the Boards of Education of the Cooperative School Districts, if such award is in the best interest of the school district.

**2. RESOLUTION FOR BID AWARDS
2024-2005Bid Awards**

WHEREAS, Bids were advertised, in compliance with General Municipal Law 103, in the official newspaper of the District, on behalf of the Nassau County Directors of School Facilities Purchasing Consortium from May 9, 2024 through May 11, 2024; and

WHEREAS, bid packages were e-mailed to three (3) separate vendors and sealed bids were received from two (2) vendors at the Business Office of the District, 15 East Marshall Street, Hempstead NY until 12:00 p.m. on May 30, 2024; and

WHEREAS, the bids were opened and read aloud starting at 3:45 p.m. at the ABGS Middle School Band Box.

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the District Purchasing Agent, the Board of Education awards the bid for Nassau County Directors of School Facilities Purchasing Consortium to the lowest responsible bidder for each individual item listed based on a rental rate as follows:

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Lowest Responsible Bidder: United Rentals, 1050 Grand Blvd, Deer Park, NY 11729

Terms: Rental Per Day (DAY), Rental Per Week (WEEK), Rental Per Month (MONTH), as follows:

ITEM #	DESCRIPTION	DAY	WEEK	MONTH
10	Electric Vertical Lift-15'	353	353	571
20	Electric Scissor Lift-12'	289	289	505
30	Electric Scissor Lift-16'	315	315	505
40	Electric Scissor Lift-20'	327	327	590
50	Electric Scissor Lift-30'		674	1266
60	Electric Scissor Lift-39'		871	1715
70	Bucket Truck, Diesel-48'			5694
90	Air Compressor, Diesel-185cfm		570	1022
100	Air Compressor, Diesel-375cfm		1151	1965
110	Air compressor Hose-50'	27	27	59
120	Plate Compactor, Gas-192lb	295	295	698
130	Concrete Mixer-Electric 2 cu ft	245	245	501
140	Concrete Mixer-Gas 4 cu ft.	319	319	769
150	Concrete Mixer-Gas 6 cu ft.	319	319	769
170	Brush Chipper, Diesel, 6" Capacity	608	608	1552
180	Brush Chipper, Diesel, 12" Capacity	1319	1319	3111
190	Post Hole Digger,2 Man-Gas	315	315	782
220	Sod Cutter-13-18" Cut	457	457	914
310	Concrete Saw, Cut Off, Handheld-Gas, 12"-14"	260	260	640
320	Concrete Saw, Cut Off, Handheld-Electric, 12"-14"	260	260	640
330	Tile Saw-Electric, 10"	256	256	630
340	Pressure Washer-Gas, 2000-2999psi	363	363	906
350	Pressure Washer-Gas, 3,500psi	347	347	865
370	Skidsteer Loader-AWD 61hp		856	1736
400	Pallet Forks Attachment for Item #370	154	154	371
410	Sweeper Attachment for Item # 370	344	344	880
420	Auger Attachment for Item #370	299	299	794
430	Skidsteer Loader-36-45hp 4WD		731	1619
440	Snowblade, Manual Attachment for Item#430	261	261	665
450	Snowblower, Attachment for Item #430	650	650	1290
460	Pallet Forks Attachment for Item #430	154	154	371
470	Sweeper Attachment for Item #430	344	344	880
480	Auger Attachment for Item #430	299	299	794
490	Skidsteer Loader-46-55hp 4WD		731	1619
500	Snowblade, Manual Attachment for Item #490	261	261	665

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510	Snowblower, Attachment for Item#490	650	650	1290
520	Pallet Forks Attachment for Item#490	154	154	371
530	Sweeper Attachment for Item #490	344	344	880
540	Auger Attachment for Item #490	299	299	794
550	Skidsteer Loader-56-65hp 4WD		856	1736
560	Snowblade, Manual Attachment for Item #550	261	261	665
570	Snowblower, Attachment for Item#550	650	650	1290
580	Pallet Forks Attachment for Item#550	154	154	371
590	Sweeper Attachment for Item#550	344	344	880
600	Auger Attachment for Item#550	299	299	794
610	Pavement Breaker-Air, 1-19lb	146	146	373
620	Pavement Breaker-Air, 60-69lb	170	170	398
630	Pavement Breaker-Air, 90-99lb	184	184	449
660	Generator, Gas-6.5kw	349	349	730
670	Generator, Diesel-20kw	549	549	1636
740	Light Tower, Diesel-4 x 1000watt	305	305	668
750	4 Wheel Cart-Gas/diesel	429	429	866
995	Compact Backhoe 25hp		755	1826
1000	Backhoe, Diesel-84hp		1286	2461
1030	Compact Track Loader, Diesel-81hp		1369	2987
1090	Trencher, Gas Walk Behind-23hp 3 ft		782	1684
1180	Equipment Trailer, 10 ton		423	1151
1181	Welder, Electric, 170 amps	244	244	611
1182	Stump Grinder, Walk Behind, 10-19 hp, gas		984	1711
1183	Wheel Loader - 3 cu. yd. capacity		2290	6021
1190	Flatbed Truck, Diesel-14' - Stakebody	1517	1517	2698
1200	Flatbed Truck, Diesel-16' - Stakebody	1517	1517	2698
1210	Flatbed Stakebody, Diesel-12'			2581
1220	Flatbed Stakebody, Diesel-22'		1617	3280
1230	Pick-up Truck 4WD-1 ton		906	1747
1240	Pick-up Truck 4WD-3/4 ton		812	1604
1250	Pick-up Truck 4WD-1/2 ton		714	1396
1260	Box Dump Truck, Gas 3-4yd		1331	2357
1270	Box Dump Truck, Diesel 3-4yd		1331	2357
1280	Box Dump Truck, Diesel 5-6yd		1467	2550
1290	Box Dump Truck, Diesel 12-14yd		2363	5057
1300	% Off Our Pub. Rental Prices for any item not incl. in this bid:	10% WEEKLY	10% WEEKLY	10% WEEKLY
		20% MONTHLY	20% MONTHLY	20% MONTHLY

Amounts shown in USD

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Lowest Responsible Bidder: Herc Rentals Inc., 206 Route 109, Farmingdale NY 11735

Terms: Rental Per Day (DAY), Rental Per Week (WEEK), Rental Per Month (MONTH), as follows:

ITEM #	DESCRIPTION	DAY	WEEK	MONTH
50	Electric Scissor Lift-30'	530		
60	Electric Scissor Lift-39'	588		
70	Bucket Truck, Diesel-48'	1003	2361	
80	Air Compressor, Diesel-100cfm	424	593	979
90	Air Compressor, Diesel-185cfm	455		
100	Air Compressor, Diesel-375cfm	668		
180	Brush Chipper, Diesel, 12" Capacity	922		
220	Sod Cutter-13-18" Cut	418		
230	Space Heater, Electric-10k btu	404	565	967
240	Space Heater, Electric-30k btu	450	654	1152
250	Space Heater, Propane-80k btu	375	513	712
260	Space Heater, Propane-150k btu	393	562	767
270	Space Heater, Propane-350k btu	438	637	1022
280	Propane Tank-5 Gallon	318	344	393
300	Propane Tank-25 Gallon	318	355	424
360	Pressure Washer-Gas, 4000-4999psi	424	736	1227
370	Skidsteer Loader-AWD 61hp	705		
430	Skidsteer Loader-36-45hp 4WD	579		
490	Skidsteer Loader-46-55hp 4WD	579		
550	Skidsteer Loader-56-65hp 4WD	705		
640	Core Drill, Electric-1-9"	418	717	1184
650	Core Drill, Electric-10"	444	804	1365
690	Generator, Diesel-70kw	811	1589	3667
700	Generator, Diesel-125kw	1041	2398	4820
710	Generator, Diesel-180kw	1376	2877	6450
720	Generator, Diesel-300kw	1533	3419	7576
760	Centrifugal Pump-2"	387	505	823
770	Discharge Hose-2"x20'	318	325	355
780	Discharge Hose-2"x50'	310	325	372
790	Suction Hose-2"x20'	313	331	393
995	Compact Backhoe 25hp	692		
1000	Backhoe, Diesel-84hp	936		
1030	Compact Track Loader, Diesel-81hp	780		
1090	Trencher, Gas Walk Behind-23hp 3 ft	630		
1180	Equipment Trailer, 10 ton	413		
1182	Stump Grinder, Walk Behind, 10-19 hp, gas	579		

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1183	Wheel Loader - 3 cu. yd. capacity	1184		
1210	Flatbed Stakebody, Diesel-12'	617	1389	
1220	Flatbed Stakebody, Diesel-22'	780		
1230	Pick-up Truck 4WD-1 ton	568		
1240	Pick-up Truck 4WD-3/4 ton	505		
1250	Pick-up Truck 4WD-1/2 ton	424		
1260	Box Dump Truck, Gas 3-4yd	705		
1270	Box Dump Truck, Diesel 3-4yd	705		
1280	Box Dump Truck, Diesel 5-6yd	761		
1290	Box Dump Truck, Diesel 12-14yd	1203		

Amounts shown in USD.

BE IT FURTHER RESOLVED, the District may award a contract based upon the terms of the bid for rental of equipment based upon the bid award, as needed, and school districts participating in the Nassau County Director of School Facilities Purchasing Consortium may award a contract for rental of equipment based upon the terms of the bid and the bid award upon passage of a resolution.

O. DISPOSAL OF EQUIPMENT

P. DONATIONS

Q. USE OF FACILITIES

R. FIELD TRIPS

S. SPECIAL EDUCATION

CSE/CPSE Meetings

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

07/08; 07/09; 07/10; 07/11; 07/15; 07/16; 07/17; 07/18; 07/22; 07/23; 07/24; 07/25; 07/29; 07/30; 07/31; 08/01.

T. PUPIL PERSONNEL SERVICES

U. PERSONNEL

1. RESIGNATIONS

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

2. PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendents recommendation to appoint the following

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professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Fredrika Miller Eff. 8/29/2024 4-Year Probationary Period, 8/28/2028 School District Administrator, Permanent. eff. 09/01/2007	Director of Science and STEAM District	Lv. 7, St. 8. PURPOSE: Fill New Position	Lv. 7, St. 8 - \$152,839
Estelle Walters Eff. 8/29/2024 4-Year Probationary Period, 8/28/2028 Students with Disabilities 7-12 Initial. eff. 02/18/2020	Special Education Teacher ABGS Middle School	Lv. 5, St. 4 PURPOSE: Fill Vacant Position Replacing: J. Robinson, resigned eff. 8/29/2024 Board Action:8/20/2024	Lv. 5, St. 4 - \$72, 591
Keri Minicozzi Eff. 8/29/2024 4-Year Probationary Period, 8/28/2028 Dance, Professional eff. 12/20/2019	Dance Teacher High School	Lv. 5, St. 9. PURPOSE: Fill New Position	Lv. 5, St. 9. - \$86, 066
Renee Campbell Eff. 8/29/2024 4-Year Probationary Period, 8/28/2028 Music, Permanent eff. 9/1/2007	Music Teacher David Paterson	Lv. 5, St. 8 PURPOSE: Fill Vacant Position Replacing: C. Congdon, resigned eff. Board Action:	Lv. 5, St. 8 - \$83,379

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

4. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Professional Appointments Eff.8/28/2024	New Appointments	Change FROM 3 year Probationary period TO 4 Year Probationary period. (Previously approved on the 8/20/24 BOE meeting agenda).

5. RESCIND BOARD ACTIO

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RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

6. TERMINATION

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the probationary period for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

7. RECALL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(No Action Required)		

8. LEAD TEACHERS/INSTRUCTIONAL COACH

PULLED TO EXECUTIVE SESSION

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for the 2024-2025 school year. Teacher must submit a monthly log to reflect 10-20 hours worked monthly, identifying activities performed beyond the regular workday.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Daniela Ranieri	ENL Instructional Support & Operational Monitor District-Wide	Service Assignment I	\$12,000 - Title III
Beatriz Kresofsky	Social Studies High School	Service Assignment I	\$12,000 - Title I
Cara Franchino	English Language Arts High School	Service Assignment I	\$12,000 - Title I
Tamara Darien	Science High School	Service Assignment I	\$12,000 - Title I
Maria Paterakis	Special Education High School	Service Assignment I	\$12,000 - Title I
Aziz Elmrini	Technology High School	Service Assignment I	\$12,000 - Title I
Jennifer Salgado	ENL High School	Service Assignment I	\$12,000 - Title III
Genevieve Edwards	Lead Counselor	Service Assignment I	\$12,000 - Title I

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High School

Stephen Lux	English as a New Language ABGS	Service Assignment I	\$12,000 - Title III
Thomas Moran	Algebra I ABGS	Service Assignment I	\$12,000 - Title I
Elizabeth Diglio	Math 7 ABGS	Service Assignment I	\$12,000 - Title I
Stephanie Dubose	English Language Arts ABGS	Service Assignment I	\$12,000 - Title I
Wendy Eisner	Data/Testing Coordinator ABGS	Service Assignment I	\$12,000 - Title I
Claire Lamothe	Technology ABGS	Service Assignment I	\$12,000 - Title I
Dawn Sumner	Social Studies ABGS	Service Assignment I	\$12,000 - Title I
Carlene Badini	Science ABGS	Service Assignment I	\$12,000 - Title I

B. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to appoint the following Professional Personnel as Elementary International Bachelorette (IB) Coaches for the 2024-2025 school year. Teacher must submit a monthly log to reflect 10-20 hours worked monthly, identifying activities performed beyond the regular workday.

Robin Branch	Joseph McNeil	Service Assignment I	\$12,000 - Title IIA
Soh Young Lee-Segredo	Jackson School	Service Assignment I	\$12,000 - Title IIA
Lavern Lariosa	Rhodes Academy	Service Assignment I	\$12,000 - Title IIA
Elyse Amos	David Paterson	Service Assignment I	\$12,000 - Title IIA
Vicki McMillian	Barack Obama	Service Assignment I	\$12,000 - Title IIA
Rhonda Chung	Prospect	Service Assignment I	\$12,000 - Title IIA

9. GIRLS ON THE RUN

A. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following Professional Personnel as advisors for the Girls on the Run Program during the 2024-2025 school year. The program will be held on Tuesdays and Thursdays from 3:20 p.m. to 5:20 p.m. The program will also meet on 9/14/24 (5 p.m. -8 p.m.), 10/25/24 (4 p.m. - 8 p.m.) and 11/24/24 (8 a.m. - 12 p.m.)

David Paterson

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Keira Stroughn	Teacher	Contractual	\$57.36/hr.
Crystal Miller	Teacher	Contractual	\$57.36/hr.

Joseph McNeil

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Anita Williams	Teaching Assistant	Contractual	\$31.14/hr.
Laquana King (3:30PM - 5:30PM)	Teaching Assistant	Contractual	\$31.14/hr.

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<u>Barack Obama</u> <u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Rosemary Diaz	Teaching Assistant	Contractual	\$31.14/hr.
Catherine Foskey	Teaching Assistant	Contractual	\$31.14/hr.

PULLED TO EXECUTIVE SESSION

<u>Rhodes Academy</u> <u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Collette Chapman (Monday & Tuesday)	Social Worker	Contractual	\$57.36/hr.
Brittney Brandman (Monday & Tuesday)	Teacher	Contractual	\$57.36/hr.

Jackson School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Katiti Mays	Teaching Assistant	Contractual	\$31.14/hr.
Kelly Moran (4:05PM- 5:30PM)	Typist Clerk	Contractual	Contractual Hourly Rate

10. CLUB ADVISORS

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2024-2025 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>DAVID PATERSON SCHOOL</u>			
Melissa Dean	Mindfulness Club	Contractual	\$57.36/hr.
Melissa Dean	Newspaper Club	Contractual	\$983.76
Keira Stroughn	Math Club	Contractual	\$57.36/hr.
Donnette Williams	Student Government	Contractual	\$983.76
Donnette Williams	Girls Empowerment	Contractual	\$57.36/hr.
Terry Higgs	Drama Club	Contractual	\$57.36/hr.
Lisa Dunn-Lockhart	Yearbook Club	Contractual	\$1,202.38
Lisa Dunn-Lockhart	WDPS News	Contractual	\$57.36/hr.
Electra Nicholson	Homecoming (9/4/24 - 10/19/24)	Contractual	\$57.36/hr.
Crystal Miller	Homecoming (9/4/24 - 10/19/24)	Contractual	\$57.36/hr.

JACKSON SCHOOL

Teresa Truncale	Bar Association Mentoring Program Wednesday, 7:15am-8:15am	Contractual	\$57.36/hr.
Teresa Truncale	Mock Trial Club Friday, 3:20pm-4:20pm	Contractual	\$57.36/hr.
Katiti Mays	Cheerleading Club	Contractual	\$31.14/hr.
PULLED TO EXECUTIVE SESSION			
Earl Harris	Basketball Club	Contractual	\$31.14/hr.

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	Friday 3:20pm-4:20pm		
Earl Harris	Fitness Club Monday, 3:20pm-4:20pm	Contractual	\$31.14/hr.
Annemarie Iadevaia	Art Club (Annex) Wednesday, 7:15am-8:15am	Contractual	\$57.36/hr.
Annemarie Iadevaia	Studio Art (Main) Friday, 7:15am-8:15am	Contractual	\$57.36/hr.
Annemarie Iadevaia	Homecoming Club	Contractual	\$57.36/hr.
Shavonne Gordon	Homecoming Club	Contractual	\$31.14/hr.
Alanna Gelman	Newspaper Club Monday, 3:20pm-4:20pm	Contractual	\$983.76
Alanna Gelman	Computer Club Friday, 3:20pm-4:20pm	Contractual	\$57.36/hr.
Gennell Bradley	Student Government	Contractual	\$983.76
Ricardo LaRosa	Latin Club	Contractual	\$31.14/hr.
Erin O'Boyle	Yearbook Club	Contractual	\$1,202.38
Shawn Hudson	Science Club	Contractual	\$57.36/hr.
Soh Lee Segredo	Chorus Club	Contractual	\$57.36/hr.
Stephanie Finney	1st Tee Golf	Contractual	\$31.14/hr.

RHODES ACADEMY

Alphonse Persico	Cub Scouts (Boy)	Contractual	\$57.36/hr.
Lateef Myles	Cub Scouts (Boy)	Contractual	\$57.36/hr.
Kathy Williams	Fashion Design	Contractual	\$57.36/hr.
Thomas Ballato	Sports	Contractual	\$57.36/hr.
Trisha Orzano	Debate Club (1.5hrs a week)	Contractual	\$57.36/hr.
Suzan Carola	Art Club	Contractual	\$57.36/hr.
Cristine Linquiti	Meditation Club	Contractual	\$57.36/hr.
Bonita Johnson	Dance Club	Contractual	\$57.36/hr.
Desiree Maurice	Cub Scouts (Girls)	Contractual	\$57.36/hr.
Stacia Wilson	Cub Scouts (Girls)	Contractual	\$57.36/hr.
Robert Bishop	Safety Patrol	Contractual	Contractual Hourly Rate
Bonita Johnson	Homecoming Club	Contractual	\$57.36/hr.
Ericka Tillman	Homecoming Club	Contractual	\$57.36/hr.

BARACK OBAMA

Steve Jacobs	Bar Association Mentoring Program	Contractual	\$57.36/hr.
Sean Holloway	Basketball Club	Contractual	Contractual Hourly Rate
Matthew Cole	STEM Club	Contractual	\$57.36/hr.
Anthony Stewart	Art Club	Contractual	\$31.14/hr.
Jada Gillenwater	Homecoming Club (9/4/24 - 10/19/24)	Contractual	\$31.14/hr.
Candice Edwards	Homecoming Club (9/4/24 - 10/19/24)	Contractual	\$57.36/hr.
Cheri Mancusi	Newsletter Club	Contractual	\$57.36/hr.
Shaleah Mayo	Student Government	Contractual	\$983.76

**REGULAR MEETING
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Shaleah Mayo	Friday, 3:20PM-4:20PM Science Club Thursday, 3:20PM-4:20PM	Contractual	\$31.14/hr.
Catherine Foskey	6th Grade Advisor Club Thursday, 3:20PM-4:20PM	Contractual	\$31.14/hr.
Catherine Foskey	Yearbook Club Wednesday, 3:20PM-4:20PM	Contractual	\$601.19 (Split Stipend)
Beth Ann Randazzo	Yearbook Club	Contractual	\$601.19 (Split Stipend)
Maxine Robinson	School Trivia Friday, 11:15AM-12:15PM	Contractual	Contractual Hourly Rate
Maxine Robinson	Spelling Bee Thursday, 11:15AM-12:15PM	Contractual	Contractual Hourly Rate
Susan Gregori	Homework Club	Contractual	\$57.36/hr.
Susan Gregori	Book Club	Contractual	\$57.36/hr.
Maria Ringgold	Girl Scouts	Contractual	Contractual Hourly Rate

ABGS MIDDLE SCHOOL

Adriane Turner	Class Advisor - 7th Grade Monday, 3:15-4:15pm	Contractual	\$1,202.38
Adriane Turner	Yearbook Club Advisor Friday, 3:15-4:15pm	Contractual	\$819.80 (Split Stipend)
Evette Coles	Yearbook Club Advisor	Contractual	\$819.80 (Split Stipend)
Marqueitta Tuitt	Class Advisor - 8th Grade	Contractual	\$1,202.38
Marqueitta Tuitt	Boy Scouts Troop 280	Contractual	\$31.14/hr.
Dorian Segure	Boy Scouts Troop 280	Contractual	\$57.36/hr.
Dorian Segure	Law Club Saturday 11:00-3:00pm	Contractual	\$1,748.90
Dawn Sumner	Student Leadership Council Club	Contractual	\$57.36/hr.
Elizabeth Swiatkowski	Junior National Honor Society	Contractual	\$983.76
Elizabeth Swiatkowski	Zoology Club	Contractual	\$57.36/hr.
Mishka Fox	School Newspaper	Contractual	\$1,366.33 (Split Stipend)
Beverly Robinson	School Newspaper	Contractual	\$1,366.33 (Split Stipend)
Jude Jacques	French Club Friday, 3:00-4:00pm	Contractual	\$57.36/hr.
Karin Rosebrock	Girl Talk Thursday, 3:15-4:15pm	Contractual	\$57.36/hr.
Robert Graziosi	Film Studies Club	Contractual	\$57.36/hr.
Jennifer Terranova	The Book Club	Contractual	\$57.36/hr.
Brad Clark	Art/Murals Club Monday, 3:15-5:00pm	Contractual	\$57.36/hr.
Theron Grinage	Scale Model Building Club	Contractual	\$57.36/hr.
Penny Bacon	Afterschool Sports Club	Contractual	\$57.36/hr.
Kwame Mason	Black History Film Club	Contractual	\$31.14/hr.
Estare Alston	Tennis Club Tuesday, 2:30-4:30pm	Contractual	\$57.36/hr.
Tonya Decaul	Peer Tutoring Club Bi-Weekly, Monday-Friday	Contractual	\$57.36/hr.

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Christina Farah	Drama Club	Contractual	\$1,639.60
Stephanie Diaz	My Sister's Keeper Club	Contractual	\$57.36/hr.
Sarina Bradshaw	Girl Scouts	Contractual	Contractual Hourly Rate
Tamika Williams	Fashion Club	Contractual	Contractual Hourly Rate

HIGH SCHOOL

Yolanda Sampson Ousley	Blue & White Club (School Store)	Contractual	\$57.36/hr.
Beatriz Kresofsky	Student Government	Contractual	\$1,530.29
Crystal Cass	Student Government	Contractual	\$1,530.29
Ruth Guilbaud	Photography Club	Contractual	\$57.36/hr.
Lourdes Ulloa	Photography Club	Contractual	\$57.36/hr.

INDEPENDENT ACTION ITEM

Emarinsie Funderburk-Ivey	Cheerleading Varsity	Contractual	\$3,825.73
Aaliyah Green	Junior Varsity Cheerleading	Contractual	\$2,732.66
Ashton Bell	Senior Class Advisor	Contractual	\$3,279.19
Atira Gray	Assistant Senior Class Advisor	Contractual	\$1,639.60
Tanya Delgado	Newspaper Club	Contractual	\$1,639.59 (Split Stipend)
Victoria Thomas	Newspaper Club	Contractual	\$1,639.59 (Split Stipend)
Randi Eskenazi	Environmental Club	Contractual	\$57.36/hr.
Randi Eskenazi	Film Studies Club	Contractual	\$57.36/hr.
Christine Rivera	Key Club	Contractual	\$1,748.90
Samantha Castillo	Key Club	Contractual	\$1,093.05
Ashley Kowalczyk	National Honor Society	Contractual	\$1,420.99
Daphne Pradella	Spanish National Honor Society	Contractual	\$57.36/hr.
Tyler Ross	Math National Honor Society	Contractual	\$57.36/hr.
Dina Platt	Social Studies Honor Society	Contractual	\$57.36/hr.
Atira Gray	Fashion Club	Contractual	\$57.36/hr.
Tamara Darien	Science Honor Society	Contractual	\$57.36/hr.
Julieta Martinez	Spanish Club	Contractual	\$57.36/hr.
Matthew Cuty	Drum Club	Contractual	\$57.36/hr.
Jordan White	Yearbook	Contractual	\$3,279.19
Ian Rosner	English Honor Society	Contractual	\$57.36/hr.
Cherisse Edwards	English Honor Society	Contractual	\$57.36/hr.
Michelle Gregg	Junior Class Advisor	Contractual	\$2,076.83
Shereen D'Aguilar	Freshman Class Advisor	Contractual	\$819.80 (Split Stipend)
Marsha Hutchinson	Freshman Class Advisor	Contractual	\$819.80 (Split Stipend)
Anna Lovisolo	Pride for All	Contractual	\$57.36/hr.
Myriam Belotte-Poligadu	Dance Club	Contractual	\$57.36/hr.
Melissa Vultaggio	Art Club	Contractual	\$57.36/hr.
Beatriz Caban	Acts of Kindness Club	Contractual	\$57.36/hr.
Beatriz Caban	Mindfulness Club	Contractual	\$57.36/hr.
Donald Jackson	Black and Latino Club	Contractual	\$57.36/hr.

11. SUBSTITUTE TEACHER(S)

**REGULAR MEETING
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RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2024-2025 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Ira Gerald Permanent Substitute	School Administrator/Supervisor Perm School District Administrator	All Year \$165 per day
James Roy Per Diem Substitute	Mathematics 7-12	All Year \$140 per day
Hilary Bailey Per Diem Substitute	School Administrator/Supervisor Mathematics 7-12	All Year \$140 per day
Vanessa Bailey Per Diem Substitute	School Administrator/Supervisor Nursery, Kindergarten & Grades 1-6	All Year \$140 per day
Justo Galeas Permanent Substitute	Early Childhood Education (Birth-Grade 2)	All Year \$165 per day

12. ADULT EDUCATION PROGRAM APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program, effective August 28, 2024 through June 30, 2025.

Recommended By: Susan Thompson

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Roberta Elder	Supervisor	\$78.54/hr.
Ana Baez-Crosswell	Teacher/Step III	\$57.12/hr.
PULLED Alexandra Morla	Teacher/Step III	\$57.12/hr.
Susan Meyerback PULLED	Teacher/Step III	\$57.12/hr.
Papa Ba	Teacher/Step III	\$57.12/hr.
Maria Balarezo	Teacher/Step III	\$57.12/hr.
Rhett Bell	Teacher/Step III	\$57.12/hr.
Myriam Belotte-Poligadu	Teacher/Step III	\$57.12/hr.
Martha Bermeo PULLED	Teacher/Step III	\$57.12/hr.

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Michael Brown	Teacher/Step III	\$57.12/hr.
Ignacia Buelvas	Teacher/Step III	\$57.12/hr.
Melida Calle	Teacher/Step III	\$57.12/hr.
Yessenia Calles	Teacher/Step III	\$57.12/hr.
Iriana Crosswell	Teacher/Step III	\$57.12/hr.
Ruth Cuevas	Teacher/Step III	\$57.12/hr.
Yoneydi Cuevas	Teacher/Step III	\$57.12/hr.
Joelle Day	Teacher/Step III	\$57.12/hr.
Juan Carlos Diaz	Teacher/Step III	\$57.12/hr.
Nevys Duran	Teacher/Step III	\$57.12/hr.
Lorena Escobar	Teacher/Step III	\$57.12/hr.
Gladys Estime	Teacher/Step III	\$57.12/hr.
Airleen Fernandez Santiago	Teacher/Step III	\$57.12/hr.
Cynthia Fiumara	Teacher/Step III	\$57.12/hr.
Sonia Findleyson-Webber	Teacher/Step III	\$57.12/hr.
Alina Florescu	Teacher/Step III	\$57.12/hr.
Rafael Garcia	Teacher/Step III	\$57.12/hr.
Suyapa Gonzalez	Teacher/Step III	\$57.12/hr.
PULLED		
Mihaela Hodovanu	Teacher/Step III	\$57.12/hr.
Patricia Howard	Teacher/Step III	\$57.12/hr.
Sharifa Jackson	Teacher/Step III	\$57.12/hr.
Kerry James	Teacher/Step III	\$57.12/hr.
PULLED		
Pierre Jeanty	Teacher/Step III	\$57.12/hr.
Corinne Lacey	Teacher/Step III	\$57.12/hr.
Susan Lener	Teacher/Step III	\$57.12/hr.

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Renee Mavrofidis	Teacher/Step III	\$57.12/hr.
Edwin Mejia	Teacher/Step III	\$57.12/hr.
Jennifer Mertens	Teacher/Step III	\$57.12/hr.
Daniel Mestizo	Teacher/Step III	\$57.12/hr.
Terrence Moore	Teacher/Step III	\$57.12/hr.
Tracee Morgan	Teacher/Step III	\$57.12/hr.
Jorge Ocana	Teacher/Step III	\$57.12/hr.
Rubiela Pardo	Teacher/Step III	\$57.12/hr.
Karl Pierre	Teacher/Step III	\$57.12/hr.
Beverly Robinson	Teacher/Step III	\$57.12/hr.
Martha Romero	Teacher/Step III	\$57.12/hr.
Himilice Salcedo	Teacher/Step III	\$57.12/hr.
Karen Soto	Teacher/Step III	\$57.12/hr.
Victoria Thomas	Teacher/Step III	\$57.12/hr.
Jeanette Tillman	Teacher/Step III	\$57.12/hr.
Ronald Tillman	Teacher/Step III	\$57.12/hr.
Gene Toledo	Teacher/Step III	\$57.12/hr.
Irina Villacis	Teacher/Step III	\$57.12/hr.
Joseph Villani	Teacher/Step III	\$57.12/hr.
Caroline Vollmer	Teacher/Step III	\$57.12/hr.
Godia Walter	Teacher/Step III	\$57.12/hr.
Anita Wright	Teacher/Step III	\$57.12/hr.
Eric Daley	Teacher/Step II	\$52.48/hr.
Tonya De Caul	Teacher/Step II	\$52.48/hr.
Jane Fisher	Teacher/Step II	\$52.48/hr.

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Nicole Marquardt	Teacher/Step II	\$52.48/hr.
Silviana Mestizo	Teacher/Step II	\$52.48/hr.
Patricia Sanchez	Teacher/Step II	\$52.48/hr.
Abu Yusuf	Teacher/Step II	\$52.48/hr.
Jude Jacques	ESL Teacher/Step I	\$48.23/hr.
Wendy Stone	ESL Teacher/Step I	\$48.23/hr.
Stacey Willie	Substitute Teacher	\$45.70/hr.
Francheska Grullon	Substitute Teacher	\$45.70/hr.
Michele Passariello	Substitute Teacher	\$45.70/hr.
Rowena Costa	Substitute Teacher	\$45.70/hr.
Pamela Green	Substitute Teacher	\$45.70/hr.
Marion Hutchinson	Substitute Teacher	\$45.70/hr.
Lavern Lariosa	Substitute Teacher	\$45.70/hr.
Michele Macri	Substitute Teacher	\$45.70/hr.
Nilotis Marchan	Substitute Teacher	\$45.70/hr.
Suzette McMillan	Substitute Teacher	\$45.70/hr.
Judy Sun	Substitute Teacher	\$45.70/hr.
Keira Stroughn	Substitute Teacher	\$45.70/hr.
Kenneth Pettie	Informational Technology Aide I	Contractual Hourly Rate
Denis Rodriguez	Security Aide	Contractual Hourly Rate
Dilian Rodriguez	Security Aide	Contractual Hourly Rate
Alan Beauvais	Security Aide	Contractual Hourly Rate
Muhammad Khan	Security Aide	Contractual Hourly Rate
Sorita Adkins	Security Aide	Contractual Hourly Rate
Walter Everett	Security Aide	Contractual Hourly Rate
Bernard Leon	Security Aide	Contractual Hourly Rate

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Robin Shelton	Security Aide	Contractual Hourly Rate
Oluremi Oshin	Security Aide	Contractual Hourly Rate
Angela Holloway	Security Aide	Contractual Hourly Rate

13. BILINGUAL EDUCATION & WORLD LANGUAGES DEPARTMENT LIAISON

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following professional personnel as Bilingual Education & World Languages Liaisons for the 2024-2025 school year. Teachers will be required to submit a monthly log reflecting 5-10 hours worked monthly, identifying activities performed beyond the regular workday. (Source of funding - Title III):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>DAVID PATERSON SCHOOL</u>			
Melissa Dean	ENL Teacher	Service Assignment III	\$3,200
<u>RHODES SCHOOL</u>			
Meredith Van Schuyler	ENL Teacher	Service Assignment III	\$3,200
<u>JOSEPH MCNEIL</u>			
Silviana Mestizo	Special Education Teacher	Service Assignment III	\$3,200
<u>PROSPECT SCHOOL</u>			
Nancy Bayat	ENL Teacher	Service Assignment III	\$3,200
<u>BARACK OBAMA SCHOOL</u>			
Delmy Bermudez-Castillo	ENL Teacher	Service Assignment III	\$3,200
<u>JACKSON MAIN (JA)</u>			
Jeannette Tillman	ENL Teacher	Service Assignment III	\$3,200
<u>DISTRICT</u>			
Lizz Sacreno	ENL Teacher	Service Assignment I	\$12,000 -Title III

14. DUAL LANGUAGE PROGRAM - SUPPORT SPECIALIST

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following professional personnel as Dual Language Program Collaborative Support Specialist (K-3) for the 2024-2025 school year. Teachers will be required to submit a monthly log reflecting 5-10 hours worked monthly, identifying activities performed beyond the regular workday. (Source of funding - Title III):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Ariadna Urena	Bilingual Elementary Teacher	Service Assignment II	\$6,000

15. SIFE SUPPORT

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RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for the 2024-2025 school year. Teachers will be required to submit a monthly log to reflect 5-10 hours worked monthly, identifying activities performed beyond their regular workday. Source of Funding - Title III.

Recommended by: Michelle Pineda

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Beatriz Caban	Newcomer Family & SIFE Student Support Specialist Hempstead High School	Service Assignment II	\$6,000

16. BUS/BREAKFAST MONITORS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:20 p.m. - 4:05 p.m.) and/or Breakfast Monitors (7:30 a.m. to 8:15 a.m.) for the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>PROSPECT</u>			
Bridget Bouknight	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Nicola Phillips-Mcleod	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Eugenia Cabanez Briones	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Shanisha Hodges	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Dominique Burke	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Janene Baena	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Camilla Shah	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Miguelina Capellan	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Christina Cardenas	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Andrea Saavedra	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Tara Canady	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Charmelle Hood	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Kerry James	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Anu Kapoor	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Andrine Thomas-Europe	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.
Timeaka Knott	Breakfast / Bus Monitor - PM	Contractual	\$31.14/hr.

<u>NAME</u>	<u>POSTION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>JOSEPH McNEIL</u>			
Michael Burnett	Breakfast Monitor / Bus Monitor PM	Contractual	\$31.14/hr.
Joseph Watts	Breakfast Monitor / Bus Monitor PM	Contractual	\$31.14/hr.
Sonia Findleyson-Webber	Breakfast Monitor / Bus Monitor PM	Contractual	\$31.14/hr.
Anita Williams	Breakfast Monitor / Bus Monitor PM (Sub)	Contractual	\$31.14/hr.
Juan Rivera-Felix	Breakfast Monitor / Bus Monitor PM	Contractual	\$31.14/hr.
Amanda Lucas	Breakfast Monitor / Bus Monitor -AM	Contractual	\$31.14/hr.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>DAVID PATERSON</u>			

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Tracee Morgan	Breakfast Monitor	Contractual	\$31.14/hr.
Boontipa Reichert	Breakfast Monitor	Contractual	\$31.14/hr.
Darly Paillere	Breakfast Monitor	Contractual	\$31.14/hr.
Jasodra Briglall	Breakfast Monitor	Contractual	\$31.14/hr.
Florene Toliver	Bus Monitor AM/PM	Contractual	\$31.14/hr.
Pascale Salvodon	Bus Monitor - AM/PM	Contractual	\$31.14/hr.
Deloras Davis	Bus Monitor - PM	Contractual	Contractual Hourly Rate
Jean-Aime Nzuzi	Bus Monitor - PM	Contractual	\$31.14/hr.

NAME

JACKSON SCHOOL:

<u>POSTION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>	
Laquana King	Breakfast Monitor	Contractual	\$31.14/hr.
Angela Abrams	Breakfast Monitor	Contractual	\$31.14/hr.
Donnie Manuel	Breakfast Monitor	Contractual	\$31.14/hr.
Katiti Mays	Breakfast Monitor	Contractual	\$31.14/hr.
Ricardo LaRosa	Breakfast Monitor	Contractual	\$31.14/hr.
Ronnell Macklin	Breakfast Monitor	Contractual	\$31.14/hr.
Shavonne Gordon	Breakfast Monitor Sub	Contractual	\$31.14/hr.
Stephanie Finney	Bus Monitor - AM/PM	Contractual	\$31.14/hr.
Maria Carmona	Bus Monitor - AM/PM	Contractual	\$31.14/hr.
Earl Harris	Bus Monitor - AM Only	Contractual Hourly Rate	Contractual Hourly Rate
Laquana King	Bus Monitor - PM Only (Sub)	Contractual	\$31.14/hr.
Stacey Riley	Bus Monitor - PM Only	Contractual	\$31.14/hr.
Ronnell Macklin	Bus Monitor - PM Only	Contractual	\$31.14/hr.
Tanasia McCrorey	Bus Monitor - AM Sub	Contractual	\$31.14/hr.
Davon Williams	Bus Monitor - AM Only & PM Sub	Contractual	\$31.14/hr.

NAME

BARACK OBAMA:

<u>POSTION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>	
Donna Wilson	Breakfast Monitor	Contractual Hourly Rate	Contractual Hourly Rate
Shaleah Mayo	Breakfast Monitor & PM Bus Monitor Sub (Sub for PM Bus only)	Contractual	\$31.14/hr.
Anthony Gatke	Breakfast Monitor	Contractual	\$31.14/hr.
Carolyn Germany	Breakfast Monitor	Contractual Hourly Rate	Contractual Hourly Rate
Catherine Foskey	Bus Monitor - AM/PM	Contractual	\$31.14/hr.
Anthony Stewart	Bus Monitor - AM/PM	Contractual	\$31.14/hr.
Dale Abrahams	Bus Monitor - PM Only	Contractual	\$31.14/hr.

NAME

RHODES ACADEMY

<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>	
Alba Perez	Breakfast Monitor	Contractual	\$31.14/hr.
Chyrstal Vu	Breakfast Monitor	Contractual	Contractual Hourly Rate
Candace Collins-Motley	Bus Monitor - AM/PM	Contractual	\$31.14/hr.
Tyisha McFadden	Bus Monitor - PM Only	Contractual	\$31.14/hr.
Paula Massy-Gamble	Bus Monitor - PM Only	Contractual	Contractual Hourly Rate

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<u>ABGS MIDDLE SCHOOL</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Akim Land (7:10 a.m. - 8:10 a.m.) Bus AM	Bus Monitor - AM Only	Contractual	\$31.14/hr.
Marqueitta Tuitt (7:10a.m.- 8:10a.m.) Bus AM	Bus Monitor - AM/PM	Contractual	\$31.14/hr.
June Williams	Bus Monitor - PM Only	Contractual	\$31.14/hr.
June Williams (7:10 a.m. - 8:10 a.m.)	Breakfast Monitor	Contractual	\$31.14/hr.

17. TRANSLATOR(S)

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to APPOINT the following Professional Personnel as Translators for 2024-2025 school year. Source of Funding: Title III.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Beatriz Caban	Teacher District	Contractual	\$57.36/hr.
Daniela Ranieri	Teacher District	Contractual	\$57.36/hr.
Carmen Palacios de Rodriguez	Bilingual Typist Clerk District	Contractual	Contractual Hourly Rate
Xavier Moreno	Bilingual Typist Clerk District	Contractual	Contractual Hourly Rate
Delmy Bermudez	Teacher Barack Obama	Contractual	\$57.36/hr.
Cynthia Perez	Teacher Barack Obama	Contractual	\$57.36/hr.
Gabriela Jordan	Teacher Barack Obama	Contractual	\$57.36/hr.
Maria Ringgold	Attendance Aide Barack Obama	Contractual	Contractual Hourly Rate
Jeanette Tillman	Teacher Jackson Schools	Contractual	\$57.36/hr.
Ricardo LaRosa	Teaching Assistant Jackson Schools	Contractual	\$35.00/hr.
Maira Carmona	Teaching Assistant	Contractual	\$35.00/hr.

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MINUTES**

Jackson Schools

Lorena Escobar	Teacher Prospect	Contractual	\$57.36/hr.
Andrea Saavedra	Teaching Assistant Prospect	Contractual	\$35.00/hr.
Evelia Santiago	Teacher Rhodes	Contractual	\$57.36/hr.
Stacy Toich	Teacher Rhodes	Contractual	\$57.36/hr.
Cynthia Encarnacion	Teacher Assistant Rhodes	Contractual	\$35.00/hr.
Claudia Vaca	Teacher David Paterson	Contractual	\$57.36/hr.
Maria Luisa Tringali	Teacher David Paterson	Contractual	\$57.36/hr.
Silviana Mestizo	Teacher Joseph McNeil	Contractual	\$57.36/hr.
Maria Fernandez	Teacher Joseph McNeil	Contractual	\$57.36/hr.
Karen Guevara	Teacher ABGS Middle School	Contractual	\$57.36/hr.
Jude Jacques	Teacher ABGS Middle School	Contractual	\$57.36/hr.
Mayra Delgado	Typist Clerk ABGS Middle School	Contractual	Contractual Hourly Rate
Ines Barrera	Typist Clerk ABGS Middle School	Contractual	Contractual Hourly Rate
Maria Luperon	Teaching Assistant Hempstead High School	Contractual	\$35.00/hr.
Daphne Pradella	Teacher Hempstead High School	Contractual	\$57.36/hr.

18. TEACHER MENTOR COORDINATOR

**REGULAR MEETING
AUGUST 28, 2024
MINUTES**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentor Coordinator for the 2024-2025 school year:

RECOMMENDED BY: HCTA Committee

PURPOSE: Provide support, mentoring and professional development for new teacher with initial certification working towards their professional certification

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kellie Wilson-McNeal	Teacher Mentor Coordinator District	\$12,000 (Service Assignment I)

19. HIGH SCHOOL MARCHING BAND

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following High School Music Personnel, for the 2024 - 2025 School Year Marching Band/Color Guard

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Leslie Rentz	Marching Band Director High School	\$6,000 (Service Assignment I Split)
Kerry Ramirez	Marching Band Director ABGS Middle School	\$6,000 (Service Assignment I Split)
Donna Weaver	Marching Band Assistant Director Joseph McNeil	\$1,600 (Service Assignment II Split)
Steven Water	Marching Band Assistant Director David Paterson/Jackson School	\$1,600 (Service Assignment II Split)
Nathalie Placide Riboul	Color Guard Director Joseph A. McNeil	\$1,800

20. 21st CENTURY SUCCESS COACHES

RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following personnel as **SUCCESS COACHES** for the 2024-2025 School year: Source of Funding: 21st Century Grant

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Cherese West	Teacher Parent Resource Center	Contractual	\$12,000 Service Assignment I
Nathalie Placide Riboul	Guidance Counselor Parent Resource Center	Contractual	\$12,000 Service Assignment I

21. TIGER ACADEMY

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the Tiger Academy Program for the 2024-2025 school year .

**REGULAR MEETING
AUGUST 28, 2024
MINUTES**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephan Strachan	Administrator	\$99.62/hr.
Natalia Reyes	Sub Administrator	\$99.62/hr.
Kristen Kelly	Sub Administrator	\$99.62/hr.
O'Neil Glenn	Sub Administrator	\$99.62/hr.
Sionery Villar	Sub Administrator	\$99.62/hr.
Charlene Robinson	Math	\$57.36/hr.
Jean Anglade	Special Ed	\$57.36/hr.
Graciela Palacios	Social Studies -US History	\$57.36/hr.
Donald Jackson	PIG/ECO	\$57.36/hr.
Peter Puleio	Living Environment	\$57.36/hr.
Andrew Vlassis	Chemistry/Earth Science	\$57.36/hr.
Stephanie Diaz	ENL/ELA	\$57.36/hr.
Yolanda Sampson-Ousley	ELA	\$57.36/hr.
Tracey Brown	ELA	\$57.36/hr.
Jason Noone	PIG/ECO/Global	\$57.36/hr.
Jada Gillenwater	Teaching Assistant	\$31.14/hr.
Regina Edgeworth	Social Worker	\$57.36/hr.
Marsha Hutchinson	Counselor	\$57.36/hr.
Audrey Little	Clerical	Contractual Hourly Rate
Michelle Gregg	Security	Contractual Hourly Rate
Angie Kelly-Bean	Security	Contractual Hourly Rate

22. HUMANITIES STAFF DEVELOPER

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following personnel for the 2024-2025 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Venesia Heyward	Humanities Staff Developer	\$12,000 (Service Assignment I)
Joseph Creighton	Humanities Staff Developer	\$12,000 (Service Assignment I)

23. FALL COACHES

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** season during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shona Russel Eff. 8/28/24 -11/03/24	Volleyball Programmer	\$2,000
Tatiana Bailey Eff. 8/28/24- 10/20/24	Varsity Boys Badminton Assistant Coach	\$5,500

24. SMART SCHOLARS

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School **SMART SCHOLARS ADMINISTRATOR** position, effective for the 2024 - 2025 school year (max of 50 hours, can be before or after school. Submission of logs and progress notes is required for verification of time). Source of Funding: Smart Scholars Grant.

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sionery Villar	Administrator	\$99.62/hr.

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School **SMART SCHOLARS COUNSELOR** position, effective for the 2024 - 2025 school year (max of 50 hours, can be before or after school. Submission of logs and progress notes is required for verification of time). Source of Funding: Smart Scholars Grant.

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Genevieve Edwards	Smart Scholar Counselor	\$6,000 (Service Assignment II)

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the **SMART SCHOLARS TEACHER MENTORS**, effective for 2024 - 2025 school year (max of 3 hours per week, can be before or after school. Submission of logs and progress notes is required for verification of time). Source of Funding: Smart Scholars Grant.

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dagoberto Echeverria	Smart Scholar Teacher Mentor	\$57.36/hr.
Daphne Pradella	Smart Scholar Teacher Mentor	\$57.36/hr.
Samantha Castillo	Smart Scholar Teacher Mentor	\$57.36/hr.
Christine Rivera	Smart Scholar Teacher Mentor	\$57.36/hr.
Joelle Day	Smart Scholar Teacher Mentor	\$57.36/hr.
Beatriz Caban	Smart Scholar Teacher Mentor	\$57.36/hr.
Patricia Ortmann	Smart Scholar Teacher Mentor	\$57.36/hr.
Nicholas Gregory	Smart Scholar Teacher Mentor	\$57.36/hr.
Tyler Ross	Smart Scholar Teacher Mentor	\$57.36/hr.
Randi Eskenazi	Smart Scholar Teacher Mentor	\$57.36/hr.
Bridget Billings	Smart Scholar Teacher Mentor	\$57.36/hr.
Ashton Bell	Smart Scholar Teacher Mentor	\$57.36/hr.
Julieta Martinez	Smart Scholar Teacher Mentor	\$57.36/hr.
Anthony Patricola	Smart Scholar Teacher Mentor	\$57.36/hr.
Danielle Golub	Smart Scholar Teacher Mentor	\$57.36/hr.
Nathalie Placide-Riboul	Smart Scholar Teacher Mentor	\$57.36/hr.
Atira Gray	Smart Scholar Teacher Mentor	\$57.36/hr.
Aziz Elmrini	Smart Scholar Teacher Mentor	\$57.36/hr.

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the **SMART SCHOLARS TYPIST CLERK**, effective for 2024 - 2025 school year (max of 4 hours per week, after school. Submission of logs and progress notes is required for verification of time). Source of Funding: Smart Scholars Grant.

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Doreen Marrero	Typist Clerk	Contractual Rate of Pay

V. CIVIL SERVICE PERSONNEL

1. RESIGNATIONS

RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Maria Rodriguez Caballero Eff. 8/14/2024	Provisional BIL Typist Clerk Barack Obama	Letter of resignation received for personal reasons.
Earl Harris Eff. 8/20/2024	Lunch Monitor Jackson School	Letter of resignation received for personal reasons.
Moette Galley Eff. 6/26/24	School Lunch Monitor, PT Rhodes Global Academy	Letter of resignation received for personal reasons.

2. APPOINTMENTS

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Karen Williams Eff. 8/29/24	Attendance Aide Prospect School	\$32,637-prorated (Lv. 21, St. 5) PURPOSE: Replacing T. Green, resigned 6/21/24; Bd action 6/18/24 docket

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Catherine Keegan 8/27/24 - 10/7/24	School Nurse Rhodes Academy	Requesting a FMLA/medical leave from 8/27/24 - 10/7/24, with pay utilizing accrued sick time. (Letter and medical documentation received in the Office of Human Resources on 8/26/24)

4. MILITARY LEAVE REQUEST

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Melania Chavarria-Hernandez Eff. 9/16/24 - 9/27/24	Provisional Bilingual Typist Clerk Business Office	Letter requesting a leave with pay, pursuant to NY Military Law Section 242.5 for thirty days or twenty-two working days, which ever is greater, commencing on

9/16/24 - 9/27/24 (Letter received in the Office of Human Resources on 8/26/24)

5. TERMINATION

RESOLVED, that the Board of Education **APPROVES** the Superintendent’s recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

6. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

7. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

INDEPENDENT ACTION ITEM

Emarinsie Funderburk-Ivey	Cheerleading Varsity	Contractual	\$3,825.73
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Trustee Johnson moved, seconded by Trustee Pratt, to approve the independent action item.

MOTION	YES (3)	MOTION CARRIED
To approve the independent action item.	NO (Trustee Nicholson and Trustee Pratt	

Trustee Spencer moved, seconded by Trustee Nicholson, to convene to Executive Session to discuss a particular individual and seek advice from counsel @ 7:14 pm.

<u>MOVED</u>	<u>YES 5</u>	<u>MOTION CARRIED</u>
To convene to Executive Session		

Trustee Williams moved, seconded by Trustee Nicholson, to re-convene to Open Session @ 9:57 pm.,

<u>MOVED</u>	<u>YES 5</u>	<u>MOTION CARRIED</u>
To re-convene to open session @ 9:57 pm.		

Trustee Pratt moved, seconded by Trustee Johnson, to approve the items moved to executive sessions, pulled, and amended items.

<u>MOTION</u>	<u>YES 5</u>	<u>MOTION CARRIED</u>
To approve items moved to executive session, Pulled and amended items.		

RESOLUTION

**REGULAR MEETING
AUGUST 28, 2024
MINUTES**

BE IT RESOLVED, the Board of Education of the Hempstead Union Free School District hereby appoints James Pierre as District Treasurer for the 2024-2025 school year, approves the Terms and Conditions of Employment Agreement for James Pierre, District Treasurer, for the period of July 2, 2024, through June 30, 2025, and hereby authorizes the President of the Board of Education to execute the Agreement on behalf of the Board.

Trustee Johnson moved, seconded by Trustee Nicholson, to approve the resolution.

MOTION

To approve the resolution.

YES 4

NO (1) Trustee Spencer

MOTION CARRIED

V. ADJOURNMENT

Trustee Williams moved, seconded by Trustee Johnson, to adjourn the meeting @ 10:01 pm.

MOTION

To adjourn the meeting @ 10:01 pm.

YES 5

MOTION CARRIED

*Respectfully submitted by:
April Keys, District Clerk*

You may watch this meeting at: <https://livestream.com/hufsd/events/11172962/videos/250287707>