

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
OCTOBER 9, 2024
MINUTES**

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:01 pm, motioned by Trustee Spencer, seconded by Trustee Williams. Trustee Johnson arrived at 6:03 pm.

Board Members Present:

Trustee Victor Pratt
Trustee Jeffrey Spencer
Trustee Elise Nicholson
Trustee LaMont E. Johnson
Trustee Joylette Williams, PhD.

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Ms. Susan Johnson	Acting Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro-Tem
Mr. James Pierre	District Treasurer
Mr. Joseph Lilly	General & Labor Counsel
Mr. Austin Graff	Labor Counsel

A. MEETING OPENING

1. Pledge of Allegiance
2. Moment of Silence

B. PRESIDENT'S REMARKS

C. TRUSTEE REMARKS

D. OLD BUSINESS

E. NEW BUSINESS

F. SUPERINTENDENT'S REMARKS

G. COMMENDATIONS/PRESENTATIONS

H. WAIVER OF POLICY # 2342

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the October 9, 2024, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the October 9, 2024, meeting.

Trustee Pratt moved, seconded by Trustee Williams, to approve Waiver of Policy # 2342.

MOTION YES 5 **MOTION CARRIED**
To approve waiver of policy # 2342.

Trustee Pratt moved, seconded by Trustee Williams, to approve the Hand Carry Agenda Docket.

MOTION YES 5 **MOTION CARRIED**
To approve the Hand Carry Agenda Docket.

I. CONTRACTS/STIPULATIONS OF SETTLEMENT

REACH, LLC Contract

RESOLVED that the Board of Education **APPROVES** the Acting Superintendent's recommendations to execute the attached Partnership Contracts with Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: REACH in person meetings in three in-person visits to the school pertaining to the planning and recruitment of students for Cohort 6 Smart Scholars and weekly virtual correspondences with the school to follow-up, check-in, or support in document creation, organization of meetings or planning sessions at Hempstead High School.

Funding Source: Smart Scholars ECHS (Cohort 6)

Amount: \$20,000

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

J. DONATIONS

DONATION Jackson School

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent of Schools recommendation for Jackson Schools, to receive a \$500.00 donation from Millennium Chevrolet 220 North Franklin Street in Hempstead, New York, 11550. This donation is being sponsored through GM Dealer Programs. Jackson schools was selected to support academic endeavors within the Jackson School Learning Community.

The funds will be used to support instructional initiatives such as:

- The schoolwide literacy programs
- Educational excursions to support the 1-6 grade curriculum

K. PERSONNEL

1. RESIGNATIONS

RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

PULLED TO EXECUTIVE SESSION

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sylas Pratt	Teaching Assistant	Letter of resignation as Teaching Assistant, contingent upon

Eff. 10/15/2024

ABGS Middle School

appointment as Attendance Teacher.

2. LEAVE OF ABSENCE

PULLED TO EXECUTIVE SESSION

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Myriam Belotte Poligadu Eff. 09/26/2024 - 11/11/2024	ENL Teacher High School	Requesting a Leave of Absences/FMLA, utilizing accrued sick time from 09/26/2024 - 11/11/2024. (Letter received in the Office of Human Resources on 10/2/2024)
Dr. Juanita Winfield Eff. 10/15/24	Elementary Assistant Principal Joseph McNeil	Letter requesting Leave of Absence, contingent upon Special Assignment appointment as Coordinator of Multi-Tier Support Systems

3. PROFESSIONAL APPOINTMENTS

PULLED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Carleen Maher Eff. 10/15/2024 4 Year Probationary Period, 10/14/2028 Students with Disabilities (Grades 7-12) Professional eff. 3/04/2021	Special Education Teacher High School	Lv. 7, St. 7 PURPOSE: To fill a vacant position. Replacing P. Brown, resigned eff. 8/8/23 Board docket: 8/24/23	\$86,066 - Prorated (Lv. 7, St. 7)
Janine Paladino Eff. 10/15/2024 4 Year Probationary Period, 10/14/2028 Students with Disabilities (All Grades) Professional eff. 5/11/2023	Special Education Teacher High School	Lv. 5, St. 6 PURPOSE: To fill a vacant position. Replacing J. Garcia, resigned eff. 9/25/23 Board docket: 9/21/23	\$77,988 - Prorated (Lv. 5, St. 6)
Sylas Pratt Eff. 10/15/2024 4 Year Probationary Period, 10/14/2028 School Attendance Teacher Provisional, eff. 5/3/18	Attendance Teacher ABGS Middle School	Lv. 5, St. 1 PURPOSE: To fill a vacant position. Replacing R. Guzman, resigned eff. 8/23/23 Board docket: 8/25/23	\$64,501 - Prorated (Lv. 5, St. 1)
Dr. Juanita Winfield Eff. 10/15/24 School District Administrator, Permanent, Eff. 2/1/06	Special Assignment as Coordinator of Multi-Tier Support Systems	No change in salary	No change in salary

4. SMART SCHOLARS

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the Hempstead High School SMART SCHOLARS COORDINATORS position, effective for the 2024 - 2025 school year (max of 50 hours, can be before or after school. Submission of logs and progress notes is required for verification of time). Source of Funding: Smart Scholars Grant.

HIGH SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tracey Brown	Smart Scholar Coordinators	\$12,000 (Service Assignment I)

5. ADULT EDUCATION PROGRAM APPOINTMENTS

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective October 17, 2024 through June 30, 2025.

Recommended By: Susan Thompson

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rubiela Pardo	ESL Teacher/Step III	\$57.12/hr.

B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **RECLASSIFY** the following professional personnel to the Adult and Community Education Program, effective October 17, 2024 through June 30, 2025.

Recommended By: Susan Thompson

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Francheska Grullon	Teacher/Step I	\$48.23/hr.
Keira Stroughn	Teacher/Step I	\$48.23/hr.

6. SERVICE ASSIGNMENT(S)

A. RESOLVED, that the Board of Education Acting **APPROVES** the Superintendent's recommendation to appoint the following District Homeless Liaison personnel for the 2024-2025 School Year. (Source of Funding: IDEA 611)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dorothy Butler Crayton	District-wide	Service Assignment I

B. RESOLVED, that the Board of Education Acting **APPROVES** the Superintendent's recommendation to approve the Superintendent's recommendation to appoint the personnel to work for Special Education as Compliance Monitors for the 2024-2025 School Year. (Source of Funding: IDEA 611)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Veronica Jimenez	CPSE	Service Assignment I
Maria Crowley	Intake CSE/504	Service Assignment I
Karen Gordon-Stewart	BOCES/FBA/BIP's	Service Assignment I
Daniel Goldman	Reevaluations	Service Assignment I
Brianah Cullum	CPSE	Service Assignment I
Lisa Wiley	504s/ABGS, JS, DP, BO	Service Assignment I
Sabina Perchekly	CSE/High School /Joseph A McNeil	Service Assignment I
Danielle Curiel Gaffney	Parentally Placed Students, Charters / Prospect	Service Assignment I
Amanda Galanoudis	CPSE	

C. RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to approve the Superintendent's recommendation to appoint the following MTSS personnel to work for the 2024-2025 school year. (Source of Funding: IDEA 611)

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Jennifer Stewart	MTSS	Service Assignment I
Corrine Thompson	MTSS	Service Assignment I
Lauren Silfen	MTSS	Service Assignment II

7. FALL COACHES

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel as **COACHES** for the **FALL** season during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shawan Bradshaw Eff. 10/10/2024 - 11/24/2024	JV Football Assistant Coach High School	\$4,300 - Prorated

8. MEDICAID COMPENSATION

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2024 – 2025 school year:

<u>INSTRUCTOR</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Amanda Galanoudis	Speech Pathologist	Contractual	\$3,000.00
Cristine Linquti	Speech Pathologist	Contractual	\$3,000.00
Desiret Nuesi	Speech Pathologist	Contractual	\$3,000.00
Margarita Sarmiento	Speech Pathologist	Contractual	\$3,000.00

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Regina Conte-Perretti	Speech Pathologist	Contractual	\$3,000.00
Cynthia Harty	Speech Pathologist	Contractual	\$3,000.00
Janni Silber	Speech Pathologist	Contractual	\$3,000.00
Aimee Marro	Speech Pathologist	Contractual	\$3,000.00
Amorelle Penick	Speech Pathologist	Contractual	\$3,000.00
Kristie Hasin	Speech Pathologist	Contractual	\$3,000.00
Sara Carlisi	Speech Pathologist	Contractual	\$3,000.00
Cynthia Harty (UDO)	Speech Pathologist	Contractual	\$5,800.00
Chassidy Kennedy	Speech Pathologist	Contractual	\$3,000.00
Stephanie Ortiz	Speech Pathologist	Contractual	\$3,000.00
Ryan Hernandez	Speech Pathologist	Contractual	\$3,000.00
Pete Lawson	Occupational Therapist	Contractual	\$3,000.00

9. HOFSTRA LIBERTY PARTNERSHIP PROGRAM

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to **APPOINT** the following Professional Personnel for the position of Supervisor for the Hofstra Liberty Partnerships Program Afterschool Program. The program will run Monday through Friday. Supervisors will work a maximum of 1 day, 2 hours per week at the Middle School and 2 days/ 4 hours at the High School. The program will run October 17, 2024 through June 6, 2025:

<u>NAME</u>	<u>SCHOOL</u>	<u>COMPENSATION</u>
Brendalon Statin 3:20pm - 4:20pm	ABGS Middle School	\$57.36/hr.
Tamara Darien 2:20pm - 3:20pm	High School	\$57.36/hr.

10. DISTRICT PHOTOGRAPHER

RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following Professional Personnel for the 2024-2025 School Year, as needed:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	District Photographer	\$57.36/hr.

J. CIVIL SERVICE PERSONNEL

1. RESIGNATIONS

RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Matthew Taylor Eff. 9/28/24	Security Aide, F/T High School	Letter of resignation received for personal reasons.
Sheila Mines Eff. 10/3/24	School Lunch Monitor, P/T Barack Obama	Letter of resignation received for personal reasons.
Yvonne Bettis Eff. 10/21/24	Food Service, F/T David Paterson	Letter of resignation received contingent upon appointment as Security Aide.

2. APPOINTMENTS

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kahani Khani Eff. 10/15/24	Food Service Helper, F/T Rhodes Academy	\$26,910-prorated (Lv. 1, St. 5) PURPOSE: Replacing Kisha Moore, resigned 6/10/24; Bd. action 6/18/24
Quanica Williams Eff. 10/15/24	Food Service Helper, F/T Rhodes Academy	\$25,358-prorated (Lv. 1, St. 2) PURPOSE: Replacing S. Waters, resigned 8/12/24; Bd. action 8/20/24
Jhanelle Monteith Eff. 10/15/24	School Lunch Monitor, P/T Rhodes Academy	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing U. Jackson, terminated.
Tiffany Murphy Eff. 10/15/24	School Lunch Monitor, P/T Joseph McNeil	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: To meet the needs of the district.
Rahmel McCargo Eff. 10/15/24	Cleaner - PM Shift David Paterson	\$41,256 -Prorated (Lv.2 , St. 2) PURPOSE: To meet the needs of the district.
Yvonne Bettis Eff. 10/15/24	Security Aide Prospect	\$36,582 - prorated (Lv. 9, St. 8) PURPOSE: To meet the needs of the district.
Mark Valerie Eff. 10/15/24	Absence Management District	\$9,713-prorated (Lv. 11A, St.1) PURPOSE: To manage the daily AESOP Management Substitute system

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

PULLED TO EXECUTIVE SESSION

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Radaih Simmons Eff. 9/3/243 - 12/29/24	Attendance Aide Jackson School	Requesting Medical Leave of Absence/FMLA, with pay utilizing accrued sick eff. 9/3/24 - 10/3/24 and Medical Leave of absence at half (1/2) pay, not to exceed 90 days eff. 10/4/24 - 12/29/24 (Documentation received on 9/30/24 in Human Resources)

4. TERMINATION

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5286 Eff. 10/10/24	School Lunch Monitor, PT Rhodes Academy	Abandonment of position

5. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Gloria Ramos Eff. 10/10/2024	Lunch Monitor Prospect School	Rescind letter of resignation.

Trustee Williams moved, seconded by Spencer, to move to Executive Session to discuss personnel and seek legal advice from counsel @ 6:40 pm.

MOTION YES 5 MOTION CARRIED
To move to Executive Session @ 6:40 pm.

Trustee Spencer moved, seconded by Trustee Williams, to Re-Convene to open session @ 9:41 pm.

MOTION YES 5 MOTION CARRIED
To re-convene to open session @ 9:41 pm.

Trustee Johnson moved, seconded by Trustee Pratt, to approve items moved to Executive Session.

MOTION YES 5 MOTION CARRIED
To approve items moved to Executive Session

**HAND CARRIESOLUTION
Acting Superintendent of Schools**

BE IT RESOLVED, that whereas the current employment contract for Acting Superintendent Susan Johnson will expire on October 9, 2024; and

WHEREAS, the District has not completed its search for a permanent superintendent, the Board hereby agrees to extend the employment contract of Susan Johnson, under the current terms and conditions, with the exception of increasing the specific rate of pay to \$1,500.00 for workdays, through November 13, 2024.

Trustee Spencer moved, seconded by Trustee Pratt, to approve the Hand Carry Resolution.

MOTION YES 4 MOTION CARRIED
To approve the hand carry resolution NO (1) Trustee Johnson

L. ADJOURNMENT

Trustee Spencer moved, seconded by Trustee Williams, to adjourn the meeting @ 9:43 pm.

MOTION YES 5 MOTION CARRIED
To adjourn the meeting @ 9:43 pm.

Respectfully submitted by:
April Keys, District Clerk

You may watch this meeting at: <https://livestream.com/hufsd/events/11189441/videos/252295469>