

**SPECIAL MEETING  
NOVEMBER 4, 2024  
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
SPECIAL MEETING  
NOVEMBER 4, 2024**

**MINUTES**

The Board of Education Special Meeting of the Hempstead Union Free School District was held in the Administration Office at 185 Peninsula Blvd, Hempstead, New York 11550. The meeting was called to order at 5:00 pm, motioned by Trustee Spencer, seconded by Trustee Nicholson.

**Board Members Present:**

Trustee Victor Pratt  
Trustee Jeffrey Spencer  
Trustee LaMont E. Johnson  
Trustee Elise Nicholson  
Trustee Joylette Williams, PhD.

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Ms. Susan Johnson	Acting Superintendent of Schools
Mrs. April Keys	District Clerk
Ms. Lottie Whitehead	District Clerk Pro Tem
Mr. Austin Graff	Special Counsel

**A. MEETING OPENING**

1. Pledge of Allegiance
2. Moment of Silence

**Trustee Williams moved, seconded by Trustee Spencer, to enter Executive Session, to discuss a particular individual and seek legal counsel @ 5:01 pm**

**MOTION**

**YES 5**

**MOTION CARRIED**

To enter Executive session @ 5:01 pm.

**Trustee Johnson moved, seconded by Trustee Spencer, to Re-Convene to Open Session @ 5:23 pm.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To re-convene to open session @ 5:23 pm.

**RESOLUTION # 1  
Waiver of Policy # 2342**

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the November 4, 2024, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the November 4, 2024, meeting.

**Trustee Pratt moved, seconded by Trustee Williams, to approve Waiver of Policy # 2342.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve Waiver of Policy # 2342.

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**RESOLUTION # 2  
Appointment of Special Counsel  
Scher & Graff, LLP**

**RESOLVED** that commencing November 4, 2024, Scher & Graff, LLP is appointed to serves as Special Counsel to the District for the remainder of the 2024-2025 school year with Austin Graff, Esq. serving as lead attorney for the firm, at the rate of \$250 per hour for attorney time and \$135 per hour for paralegal time, in accordance with the response by Scher & Graff, LLP to the District's Request for Proposal.

**Trustee Pratt moved, seconded by Trustee Spencer, to approve the appointment of Special Counsel.**

**MOTION** **YES 5** **MOTION CARRIED**  
To approve the appointment of Special Counsel.

**Trustee Nicholson moved, seconded by Trustee Spencer, to enter Executive Session, to discuss a particular individual and seek legal counsel @ 5:27 pm**

**MOTION** **YES 5** **MOTION CARRIED**  
To enter Executive session @ 5:27 pm.

**Trustee Spencer moved, seconded by Trustee Nicholson, to Re-Convene to Open Session @ 6:01 pm.**

**MOTION** **YES 5** **MOTION CARRIED**  
To re-convene to open session @ 6:01 pm.

**RESOLUTION # 3  
Appointment of Acting Superintendent of Schools  
Susan Johnson**

**RESOLVED** that the Board of Education of the Hempstead Union Free School District hereby appoints Susan Johnson as Acting Superintendent of Schools, effective through and including June 30, 2025, unless otherwise terminated earlier by the Board of Education, at a daily rate of pay of \$1,500 per day worked for the District.

**Trustee Pratt moved, seconded by Trustee Spencer, to appoint Acting Superintendent of Schools.**

**MOTION** **YES 4** **MOTION CARRIED**  
To approve the appointment  
of Acting Superintendent of  
Schools. NO (1) Trustee Johnson

**RESOLUTION # 4  
Appointment of Deputy Superintendent**

**RESOLVED** that upon the recommendation of the Acting Superintendent of Schools, Gary Rush's title shall be Deputy Superintendent with no pay increase, however he shall maintain his tenure in the title of Assistant Superintendent of Curriculum & Instruction, effective immediately.

**Trustee Johnson moved, seconded by Trustee Spencer, to approve the appointment of Deputy Superintendent.**

**MOTION** **YES 5** **MOTION CARRIED**  
To approve the appointment of Deputy Superintendent.

**Trustee Williams moved, seconded by Trustee Nicholson, to enter Executive Session, to seek legal counsel @ 6:03 pm.**

**MOTION** **YES 5** **MOTION CARRIED**  
To enter Executive session @ 6:03 pm.

**Trustee Spencer moved, seconded by Trustee Nicholson, to Re-Convene to Open Session @ 6:06 pm.**

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**MOTION**

To re-convene to open session @ 6:06 pm.

**YES 5**

**MOTION CARRIED**

**Trustee Spencer, seconded by Trustee Nicholson, to adjourn the meeting @ 6:11 pm.**

**MOTION**

To adjourn the meeting @ 6:11 pm.

**YES 5**

**MOTION CARRIED**

**Respectfully submitted by:**

Mrs. April Keys, District Clerk