



Wednesday, September 18, 2024 Agenda Docket Regular Meeting

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject	1. Pledge of Allegiance
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

Subject	2. Moment of Silence
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

B. PRESIDENT'S REMARKS

Subject	1. President's Remarks
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	B. PRESIDENT'S REMARKS
Access	Public
Type	Procedural

C. TRUSTEE REMARKS

Subject	1. Trustee Remarks
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	C. TRUSTEE REMARKS

Access	Public
Type	Procedural

D. SUPERINTENDENT'S REMARKS

Subject	1. Superintendent's Remarks
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	D. SUPERINTENDENT'S REMARKS
Access	Public
Type	Procedural

E. OLD BUSINESS

Subject	1. Old Business
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	E. OLD BUSINESS
Access	Public
Type	Procedural

F. NEW BUSINESS

Subject	1. New Business
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	F. NEW BUSINESS
Access	Public
Type	Procedural

G. COMMENDATIONS/PRESENTATIONS

Subject	1. Commendations/Presentations
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	G. COMMENDATIONS/PRESENTATIONS
Access	Public
Type	Procedural

Commendations/Presentations

H. PUBLIC PARTICIPATION

Subject	1. Public Participation
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting

Category	H. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: akeys@hempsteadschools.org.

I. WAIVER OF POLICY # 2342

Subject	1. Waiver of Policy # 2342
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	I. WAIVER OF POLICY # 2342
Access	Public
Type	Action

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the September 18, 2024, meeting of the Board; and

BE IT RESOLVED, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the September 18, 2024, meeting.

J. APPROVAL OF THE CONSENT AGENDA CALENDAR

Subject	1. Approval of the Consent Agenda Calendar
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	J. APPROVAL OF THE CONSENT AGENDA CALENDAR
Access	Public
Type	Action (Consent)

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

K. BOARD OPERATIONS

Subject	1. Board of Education Meeting Minutes
----------------	--

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	K. BOARD OPERATIONS
Access	Public
Type	Action

BOARD OF EDUCATION MEETING MINUTES

RESOLVED, that the Board of Education accepts the minutes of the Regular Meeting of the board of Education held on August 28, 2024, and the Special Meeting on Thursday, September 5, 2024, as submitted by the District Clerk.

Subject	2. District Clerk Pro-Tem
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	K. BOARD OPERATIONS
Access	Public
Type	Action

District Clerk Pro-Tem

RESOLVED, that the Board of Education **APPOINTS** Lottie Whitehead, as District Clerk Pro-Tem for the 2024-2025 School Year with a stipend of \$10,000.

Subject	3. 2024-2025 Audit Committee
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	K. BOARD OPERATIONS
Access	Public
Type	Action

2024- 2025 Audit Committee

RESOLVED, that the Board of Education approves the following individuals to participate on the 2024-2025 Audit Committee:

Trustee LaMont E. Johnson
Trustee Elise Nicholson
Gwendolyn Jackson
Seymore Edwards
Regina Lattimore

L. BOARD POLICIES

Subject	1. Board Policies
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting

Category	L. BOARD POLICIES
Access	Public
Type	Action

BOARD POLICIES

M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. Memorandum of Agreement
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

MEMORANDUM OF AGREEMENT "MOA" **Audrey Little**

RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education **APPROVES** the Memorandum of Agreement between the Hempstead Schools Civil Service Association (hereinafter "HSCSA") and the District relating to Audrey Little, Clerk Typist I for the 2024-2025 school year.

Subject	2. Memorandum of Agreement
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Memorandum of Agreement "MOA" **Mr. Richard Brown, Principal**

RESOLVED, that the Board of Education **APPROVES** the Superintendent of School Memorandum of Agreement "MOA" between the District and the Hempstead Schools administrators' Association appointing Mr. Richard Brown for oversight of both Jackson Main and Jackson Annex Schools, effective 9/4/2024 and ending on 6/30/2025 and that the Board hereby authorizes the Board President to execute the Memorandum of Agreement "MOA".

Subject	3. Memorandum of Understanding and Rider
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public

Type

Action

Memorandum of Understanding and Rider Mental Health Association of Nassau County

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby **APPROVES** the Memorandum of Understanding and Rider (collectively the "Agreement") between the District and the Mental Health Association of Nassau County ("MHANC") for the use of MHANC space by the District for its adult education program and authorizes the Board President to execute the Agreement.

Subject	4. 102 Global LLC Contract
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

102 Global LLC Contract

RESOLVED: That the Board of Education **APPROVES** the Superintendent's recommendations to execute the attached Partnership Contracts 102 Global LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

Purpose: Speaker Development Planning Day for Hempstead High School.

Funding Source: Smart Scholars ECHS Summer Program 2024 (Cohort 6)

Amount: \$15,390.

Subject	5. Targeted Tenacity LLC Contract
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Targeted Tenacity LLC Contract

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Targeted Tenacity LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

Purpose: Professional Development in curriculum and design for crafting, developing and facilitation for college credit approved course(s) for York College for Hempstead High School.

Funding Source: Smart Scholars ECHS (Cohort 6) Summer Program for the month of August 2024

Amount: \$10,000

Subject	6. Gateway to Learning LLC Contract
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	M. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

Gateway to Learning LLC Contract

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Gateways to Learning LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

Purpose: Professional Development of York College curriculum for Cohort 6 Hempstead High School students.

Funding Source: Smart Scholars ECHS (Cohort 6) Summer Program for 2024 School Year

Amount: \$10,000

N. BUSINESS & OPERATIONS

Subject	1. Warrants
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #16, 14, 13); **Cafeteria/Lunch** (Warrants #4); **Federal** (Warrants #7, 6); **Capital** (Warrants #3).

Subject	2. Treasurer's Report
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting

Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of July 2024.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month of July 2024.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of July 2024.**

Subject	3. Health & Welfare Services and Health & Welfare Providers
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	N. BUSINESS & OPERATIONS
Access	Public
Type	Action

HEALTH & WELFARE SERVICES

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the following school districts that Hempstead provides health & welfare services to for the 2024/2025 school year to students that reside in these districts. (see attached Health & Welfare Services Payables list).

HEALTH & WELFARE PROVIDERS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the following school districts to provide health & welfare services for the 2024/2025 school year to students that reside in Hempstead. (see attached Health Services Providers list).

O. DISPOSAL OF EQUIPMENT

Subject	1. Disposal of Damaged Calculators
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	O. DISPOSAL OF EQUIPMENT

Access Public

Type Action

DISPOSAL OF DAMAGED CALCULATORS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to discard broken calculators from Hempstead High School. See list of serial numbers for broken calculators below.

1. 1492061315_K-03100
2. 2395048994_S-0507H
3. 1085048722_L-0715AB
4. 2262099092S-0402C
5. 2395050848_S-0507H
6. 1492091391_K-03100
7. 2271011980S-0502C
8. 1442011439_K-10090
9. 2749032904_P-0510N
10. 226004925S-0402C
11. 1492023533_K-03100
12. 1592041256_K-0811U
13. 2074080129_P-0513R
14. 1492061307_K-03100
15. 1492053736_K-03100
16. 2154060095_S-0505C
17. 1492047235_K-03100
18. 1133733908N-1201D
19. 2156099819_S-0501A
20. 10850473851_L-0715AB
21. 2405029622_S-0607H
22. 1442013710_K-10090
23. 2749064331_P-0510N
24. 1442011448_K-10090
25. 1292031035_K-0308J
26. 1085048196_L-0715AB
27. 1085048217_L-0715AB
28. 1492048497_L-03100
29. 2749063994_P-0510N
30. 1085047925_L-0715AB
31. 1085023631_L-0715AB
32. 1076023820_L-0715AA
33. 1085044364_L-0715AB
34. 1492061310_K-03100
35. 1492055623_K-03100
36. 1492061386_K-03100
37. 2154057690_S-0505C
38. 2254102804_S-0306F
39. 1076028868_L-0715AA
40. 1085047280_L-0715AB
41. 2751011283_P-0610N
42. 1076000296_L-0715AB
43. 2156146114_S-0501A
44. 2264101004_S-0402C
45. 2274011756_S-0502C
46. 2264101116_S-0402C
47. 1085047760_L-0715AB

- 48. 2395037629_S-0507H
- 49. 1076023552_L-0715AA
- 50. 1027078706_L-0221AE
- 51. 2749063942_P-0510N
- 52. 1583004746-K_0611

Recommended by:Mr. S. Strachan
Principal, Hempstead High School

Purpose:To discard broken calculators

Goal:To get rid of items that are no longer useful

P. DONATIONS

Subject	1. Donation Barack Obama School
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	P. DONATIONS
Access	Public
Type	Action

DONATION

RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
140 Bookbags with supplies / 35 per school	Emanuel Chapter No. 27	Barack Obama David Paterson Jackson Main Joseph A. McNeil	\$400.00

Q. USE OF FACILITIES

Subject	1. New Agenda Item
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	Q. USE OF FACILITIES
Access	Public
Type	

R. FIELD TRIPS

Subject	1. New Agenda Item
---------	--------------------

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	R. FIELD TRIPS
Access	Public
Type	

S. SPECIAL EDUCATION

Subject	1. CSE/CPSE Meetings
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	S. SPECIAL EDUCATION
Access	Public
Type	Action

CSE/CPSE MEETINGS

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

08/01; 08/06; 08/07; 08/08; 08/09; 08/12; 08/13; 08/14; 0/8/15; 08/19; 08/20; 08/21; 08/22; 08/28; 08/29.

T. PUPIL PERSONNEL SERVICES

Subject	1. Leadership, Entrepreneurship and Innovation Program
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Hofstra University Leadership, Entrepreneurship and Innovation Program (LEIP)

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to partner with Hofstra University, in conjunction with the My Brother's Keeper program, for Hempstead students to take a college course at the University. Ten to fifteen juniors and seniors will participate and earn three (3) college credits. The course offered this semester is BBA 100 – Business and Society: Foundations for Professional Development. The program will run from September 19, 2024 through January 30, 2025 Transportation will be provided by the My Brother's Keeper program. There is no cost to the district or the students.

Subject	2. NYS Learning and Enrichment After-School Program Supports
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public

Type Action

NYS Learning and Enrichment After-School Program Supports (LEAPS)

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to partner with the OCFS RFP #1131 NYS Learning and Enrichment After-School Program Supports (LEAPS) program.

Application Number: 164-Economic Opportunity Commission on Nassau County, Inc. Region/District: Downstate – Hempstead UFSD. The contract runs from September 1, 2024 through August 30, 2029 at a \$6,750,000 value.

The first contract period will be September 1, 2024 – August 30, 2025, Monday through Friday, at the following locations:

Barack Obama:	\$450,000
David Paterson:	\$450,000
Joseph A. McNeil:	\$450,000

LEAPS will service 4th, 5th and 6th graders for a total of 102 students from each school.

Some of the enrichment services they will provide are Academic Intervention Services (AIS), STEAM programs and extracurricular activities such as sports, cultural arts and robotics.

Subject	3. My Brother's Keeper - Cultivating Lives
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Cultivating Lives

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation for the My Brother's Keeper to form a partnership with Cultivating Lives, Inc. to provide a Financial Literacy program for our district. They will have a series of sessions on topics such as budgeting, savings, credit reports and credit cards/building credit. They will also be offering a Mindset Development workshop which will discuss growth mindset and how to become a forward thinker. These programs will run from October 1, 2024 through April 5, 2025 for a total cost of \$10,000. They will be offered at Prospect, Joseph McNeil, ABGS and the High School.

Subject	4. My Brother's Keeper - J Carol Marketing
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

J. Carol Marketing

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to form a partnership with J. Carol Marketing and the My Brother's Keeper Program. J. Carol Marketing is a minority and women-owned agency that will contribute to the empowerment of young men and boys of color through their tailored marketing strategies. They will establish a strong online presence dedicated to My Brother's Keeper initiatives and develop a strong social media strategy across multiple platforms that will appeal to the community and the New York State My Brother's Keeper platform. They will also provide banners, posters and flyers to promote the MBK program at a cost of \$12,000. The program will run from October 1, 2024 through August 20, 2025.

Subject	5. Empire State After -School Program (EASP) 2024-2025 School Year
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Empire State After -School Program (EASP) 2024-2025 School Year

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to continue in year 5 of the grant award for the Empire State After-school Program through the Office of Family and Children Services (OFCS) for the school year 2021-2024. The district will receive \$1.4 million dollars annually for the 7 years with a total award amount of \$7,016,000. The grant services students and parents in the following schools: Prospect, Barack Obama, David Paterson, Joseph A. McNeil, Rhodes Academy, Jackson Main, ABGS Middle School, and Hempstead High School. The full grant funding period is September 1, 2017, through August 31, 2025.

Subject	6. Empire After School Program (EASP) Culture Play
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Culture Play

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a partnership agreement with Culture Play. Culture Play serves as the M/WBE and lead partner for the grant. Culture Play provides STEM based programs that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from Kindergarten, to the two elementary schools, are targeted which is inclusive of a Summer Camp for elementary students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State Grant.

Total Cost of \$100,000

Status: State Approved

of Students being served: 45

Collaborative Learning: Academics, Social, Emotional

Recommended by: Mr. James Clark, Assistant Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant.

Subject	7. Empire After School Program (EASP) - Hispanic Counseling Center
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Hispanic Counseling Center

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Hispanic Counseling Center. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents in Individual or group settings; ENL, Math and Literacy Classes to reinforce/teach content skills in ENL, Literacy, and Math, and related study skills/ Support ELL students with Interrupted Formal Education (SIFEs)/homework support Counseling for Students and their families; Health and Wellness for our students and parents at HHS. at a yearly cost - \$175,000.00.

Status: State Approved

of Students being served: 150

Collaborative Learning: Academics, Social, Emotional

Recommended by: Mr. James Clark Assistant Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Subject	8. Empire State After School Program (EASP) - Julio's Hair Studio
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Julio's Hair Studio

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Julio 's Hair Studio. Ms. Maria Taveras Hair Studio and Consultant, Inc. will provide a fundamental vocational introductory program designed to attract students who are interested in going into the field of

cosmetology to our middle school students. Students will also be taught life skills, soft skills, the principles of hair design, properties of hair and scalp, simulation of mock chemical application and written theory at an annual cost - \$30,000.

Status: State Approved

of Students being served: 30

Collaborative Learning: Academic, Career pathway, CTE

Recommended by: Mr. James Clark Assistant Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Subject **9. Empire State After School Program (EASP) - Economic Opportunity Commission of Nassau County (EOC) Soccer Program**

Meeting Sep 18, 2024 - Agenda Docket Regular Meeting

Category T. PUPIL PERSONNEL SERVICES

Access Public

Type Action

Economic Opportunity Commission of Nassau County (EOC) Soccer Program

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with the Economic Opportunity Commission of Nassau County. The Hempstead Community Action Program will implement a program for 175 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will cost of \$200,000 per year inclusive of a summer camp. Program is to create an environment that the participants can learn the fundamentals of the game, stay in shape. The instructors will also be assessing the participants while they are doing the drills and giving pointers. Every day the participants will be doing different drills that are fun, engaging, and will help improve their soccer abilities.

Status: State Approved

of Students being served: 225

Collaborative Learning: Academic, Physical Education

Recommended by Mr. James Clark Assistant Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Subject **10. Empire State After School Program (EASP) - "I Am Dancers"**

Meeting Sep 18, 2024 - Agenda Docket Regular Meeting

Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

"I Am Dancers"

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Tiara Adams for the "I Am Dancers" Program. Tiara Adams is committed to providing each dancer a positive structured and inspiring environment to build strength, self-esteem as well as leadership skills and collaboration all while having FUN. IAD dance program will offer classes where teachers can meet and instruct students, helping them grow or develop dance techniques. The program will run on a Hybrid method. Students will be able to communicate with instructors throughout the entire session using the audio function for any questions they may have. Breaks will be provided as needed. For students who may need one-on-one for extra assistance, an instructor will be available to assist. At the end of the program, dancers will receive a video recording of the experience which they will be able to share with family and friends. She brings the recreational & educational "1,2,3 Movement!" curriculum for the elementary school students in the district at a cost of \$30,000 per year.

Status: State Approved

of Students being served: 20

Collaborative Learning: Academic, Performance Arts

Recommended by: Mr. James Clark Assistant Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant.

Subject	11. Empire State After School Program (easp) - "Amazing Annabelle"
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

"Amazing Annabelle"

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement WITH Linda Taylor of Touch Point Productions & Publishing, Inc. for the "Amazing Annabelle" character education chapter book series program. Linda Taylor will bring attention to a specific positive character trait in each story. She will engage students in discussion, theatre arts, and role-play of the positive character traits and then ensure the students understands what it means and what it looks like in context. Linda Taylor brings this fun and engaging book series to 2 Elementary schools at a cost of \$50,000 per year.

Status: State Approved

of Students being served: 65

Collaborative Learning: Academic, Literacy

Recommended by: Mr. James Clark Assistant Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Subject	12. Empire State After School Program (EASP) - "Young Debaters Program"
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

"Young Debaters Program"

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with Richard Celestin Consulting Group LLC for the most highly sought-after Young Debaters program. Over the course of six months, Jackson Main Students will have the opportunity to participate in the program. Debate preparation sessions focus on the fundamentals of developing advocacy skills, critical thinking, and public speaking proficiency. The Young Debaters Program aims to establish a foundation of understanding and skills through discussion and practical examples culminating in an opportunity for students to showcase their advocacy skills at a debate competition. The Young Debaters Program allows students to become more proficient in public speaking, evidence-based research, reading, and persuasive writing skills, and promotes reasoning as well as communication skills. Implementation of the Young Debaters Program provides an avenue for students to grow academically and socially. Students have an opportunity to learn the fundamentals of critical thinking, argument development and best practices on how to deliver a winning argument. The program will be in person on Wednesdays and Saturdays with a cost of \$12,000 per year.

Collaborative Learning: Academic, College Readiness

Recommended by: Mr. James Clark Assistant Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant.

Subject	13. Empire State After School Program (EASP) - T & C Creations, LLC
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

T & C Creations, LLC

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to enter into a contractual agreement with T&C Creations, LLC for a fashion and design program. 20 students from ABGS, will have an opportunity to participate in our course is to help prepare students for professional excellence in design through rigorous and adaptable experiential learning. The program will foster creativity, career focus, and a global

perspective and educate our students to embrace inclusiveness, sustainability, and a sense of community. As students enter the program, they discover that they are already part of a broader design world and that engaging with that community now provides a basis for a stronger sense of fashion at the completion of the program all for the cost of \$30,000.

Status: State Approved

of Students being served: 20

Collaborative Learning: Academic, Career pathway 30

Recommended by: Mr. James Clark Assistant Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Subject	14. Empire State After School Program (EASP) - Creative Expressions with Motion
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Creative Expressions with Motion

RESOLVED, that the Board of Education **APPROVES** the Superintendent’s recommendation to enter into a contractual agreement with Creative Expressions in Motion After School Enrichment Program. Creative Expressions in Motion (CEIM) will provide 2 hours of after-school instruction four days per week (Monday & Thursday) at Jackson Annex School. Creative Expressions will provide instruction for a maximum of 20 students per class. Creative Expressions activities will be centered on students exploring creative outlets such as art, dance, crafts, movement and acting. This is an outlet to support student expression through various interdisciplinary themes and projects which will enhance their ability to communicate through various media to a global world. This program supports 40 students at a cost of \$63,000 per year.

Status: State Approved

of Students being served: 20 (Jackson Annex) 20 (Prospect)

Collaborative Learning: Academic, Performance Arts

Recommended by: Mr. James Clark Assistant Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

Subject	15. Empire State After School Program (EASP) - Vera Moore Cosmetics
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting

Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Vera Moore Cosmetics

RESOLVED, that the Board of Education **APPROVES** the Superintendent’s recommendation to enter into a contractual agreement Vera Moore. Vera Moore will provide 2 hours of After School instruction Tuesdays and Thursdays at HHS. Vera Moore, President and CEO of Vera Moore Cosmetics and a renowned advocate for empowerment through self-confidence, is delighted to submit this proposal to conduct a **Personal Grooming and Self-Confidence Development Training Program** for high school girls in grades 9 to 12. With over four decades of experience in the cosmetics industry and a 15-year tenure as an actress on Broadway and NBC’s popular soap opera, Another World. Vera Moore possesses a unique blend of expertise in beauty, personal presentation, and confidence-building.

The proposed program spans two semesters, featuring twice-weekly sessions totaling 4 hours per week. The curriculum is meticulously designed to equip students with both theoretical knowledge and practical skills in personal grooming, skincare, makeup application, and comprehensive self-confidence development. Additionally, the program incorporates essential life skills such as effective communication, networking, and personal branding to ensure holistic growth and empowerment of each participant.

This program supports 25 students at a cost of \$55,000 per year.

HHS Collaborative Learning: Academic

Recommended by: Mr. James Clark Assistant Superintendent

Strategic Goal: Student Achievement

Source of funds: OCFS Empire state afterschool Grant.

Subject	16. Empire State After School Program (EASP) - Roheen Oats Hoops Youth Basketball School Enrichment Program
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

Roheen Oats Hoops Youth Basketball School Enrichment Program

RESOLVED, that the Board of Education **APPROVES** the Superintendent’s recommendation to enter into a contractual agreement with Roheen Oats Hoops Youth Basketball School Enrichment Program. The primary goal is to foster an appreciation for Physical Fitness development teamwork attributes, cultivate mindfulness related to sports performance, an appreciation for the game of basketball in nurturing safe environment at Jackson Main School. The program supports 20 Students at the cost of 20, 000.

Recommended by: Mr. James Clark Assistant Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State Afterschool Grant.

U. PERSONNEL

Subject

1. RESIGNATIONS

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESIGNATION - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Meredith Abrams Eff. 9/6/2024	Teaching Assistant David Paterson School	Resignation received for personal reasons.
Justo Galeas Eff. 9/23/2024	Permanent Substitute Teacher Jackson School	Resignation received, contingent upon RECALL as Elementary Bilingual Teacher.
Renee Wright Eff. 7/24/2024	Elementary Assistant Principal Joseph A. McNeil	Resignation received, contingent upon appointment as Principal.

Subject

2. PROFESSIONAL APPOINTMENTS

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to appoint the following professional personnel during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Anthony Pellegrino Eff. 9/23/2024 4-Year Probationary Period, 9/22/2028 Social Studies, 7-12, Initial, eff. 8/25/22	Social Studies High School	Lv. 1, St. 4. PURPOSE: Fill Vacant Position Replacing J. Dimoulas, resigned eff. 8/20/24 Board Action: 8/20/24	\$64,501 - Prorated (Lv. 1, St. 4)

Maria Ardila Eff. 10/07/2024 4-Year Probationary Period, 10/06/2028 Spanish 7-12, Permanent, eff. 2/01/2001	Spanish Teacher High School	Lv. 5, St. 6 PURPOSE: Fill Vacant Position Replacing W. Lyons, retired 6/30/24 Board Action: 5/15/24	\$77,988 - Prorated (Lv. 5, St. 6)
Justine Galante Eff. 9/23/2024 4-Year Probationary Period, 9/22/2028 English 7-12, Permanent, eff. 9/7/2024	English Teacher ABGS Middle School	Lv. 5, St. 3 PURPOSE: Fill New Position	\$69,887 - Prorated (Lv. 5, St. 3)
Amie Garcia Eff. 9/24/2024 4-Year Probationary Period, 9/23/2028 Teaching Assistant, Level I, eff. 05/25/2023	Teaching Assistant Prospect School	Lv. 2, St. 2 PURPOSE: Fill New Position Source of funding: PreK Grant	\$28,087 - Prorated (Lv. 2, St. 2)
Moette Galley Eff. 9/23/2024 4-Year Probationary Period, 9/22/2028 Teaching Assistant, Level I, eff. 03/22/2024	Teaching Assistant Prospect School	Lv. 1, St. 3 PURPOSE: Fill New Position Source of funding: PreK Grant	\$26,232 - Prorated (Lv. 1, St. 3)

Subject**3. LEAVE OF ABSENCE**

Meeting

Sep 18, 2024 - Agenda Docket Regular Meeting

Category

U. PERSONNEL

Access

Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

NAME**POSITION****REASON**

Ashley Sclafani
Eff. 10/15/24 - 1/3/2025

ENL Teacher
Rhodes Academy

Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 10/15/2024 - 12/06/2024 and remainder (12/09/2024 - 1/2/2025) without pay. (Letter received in the Office of Human Resources on 8/27/2024).

Subject 4. CHANGE BOARD ACTION

Meeting Sep 18, 2024 - Agenda Docket Regular Meeting
Category U. PERSONNEL
Access Public
Type Action

RESOLVED, that the Board of Education approves the Acting Superintendents recommendation to CHANGE the following Board Action for the 2024-2025 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Estelle Walters Eff. 9/16/2024	Special Education Teacher ABGS Middle School	Change start date and probationary period date FROM 8/29/2024 and 4 Year- Probationary Period, TO 9/16/2024 and 4-Year probationary period, 9/15/2024. Previously approved on 8/28/2024 docket
Renee Wright Eff. 7/24/2024	Principal Joseph A. McNeil	Change position FROM Interim Principal at Joseph McNeil TO Principal at Joseph McNeil, effective 7/24/2024. 3 year Probationary period of 7/24/2024 to 7/23/2027. Previously approved on 7/23/2024 docket

Subject 5. RESCIND BOARD ACTION

Meeting Sep 18, 2024 - Agenda Docket Regular Meeting
Category U. PERSONNEL
Access Public
Type Action

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
-------------	-----------------	---------------

Aaliyah Green Eff. 9/3/2024	JV Cheerleading Advisor	Declined Position
Christina Farah Eff. 9/11/2024	Drama Club Middle School	Declined Position
Stephanie Finney Eff. 9/11/2024	First Tee Golf Club Jackson Main	Declined Position
Michele Passariello Eff. 9/10/2024	Adult Education ABGS Middle School	Declined Position

Subject**6. TERMINATION**

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education APPROVES the Acting Superintendent's recommendation to TERMINATE the probationary period for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

Subject**7. RECALL**

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Justo Galeas Eff. 9/23/2024	Elementary (1-6), w/ Bilingual Extension Jackson School	\$72,591.00 - Prorated (Level 5, Step 4)
Denise Carchi Eff. 9/23/2024	Early Childhood (B-2) Prospect School	\$80,677 - Prorated (Level 5, Step 7)

Christal Rivera
Eff. 9/23/2024

Elementary Childhood (1-6)
Joseph A. McNeil

\$ 64,501 (Level. 1, Step 4)

Subject	8. SUBSTITUTE TEACHERS
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to appoint the following Permanent Substitute Teacher for the 2024-2025 school year:

<u>NAME</u> (NO ACTION REQUIRED)	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
---	-----------------------------	----------------------------

Subject	9. FALL COACHES
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following personnel as COACHES for the FALL season during the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
William Cherry Eff. 9/19/2024 - 11/2/2024	JV Football Assistant	\$5,800 - Prorated
Evangelia Markoulis Eff. 9/19/2024 - 11/2/2024	JV Volleyball Assistant	\$4,300 - Prorated
Michael Brown Eff. 9/19/2024 - 11/3/2024	MS Football Assistant	\$4,500 - Prorated
Terence Larkin Eff. 9/19/2024 - 11/3/2024	Varsity Soccer Assistant	\$5,500 - Prorated

Subject	10. FALL DISTRICT MUSICAL
----------------	----------------------------------

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for the rehearsals after scheduled work hours to prepare students for the upcoming Fall District Musical to be performed on November 21-23, 2024:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Ashton Bell	Director	High School	\$3,200
Timothy Dolan	Assistant Director - Grades 7-12	High School	\$1,800
Nicole Ruiz	Assistant Director - Grades 5-8	Barack Obama	\$1,800
William Taylor	Sound Engineer	Barack Obama	\$1,800
Atira Gray	Costume Designer	High School	\$1,800
Timothy Bishop	Choreographer - Secondary	Jackson School	\$1,800
Bonita Johnson	Choreographer - Elementary	Rhodes Academy	\$1,800

Subject 11. ENSEMBLE MUSIC TEACHERS

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel for rehearsals and performances conducted before and after regular scheduled work hours, plus participation in All County, NYSSMA and other music related events throughout the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Steven Waters	Instrumental	David Paterson/Jackson School	\$3,200
Donna Weaver	Instrumental	Joseph McNeil	\$3,200
Courtney Dunn	Choral	Rhodes Academy	\$3,200
Richard Catania	Instrumental	High School	\$3,200
Leslie Rentz	Instrumental	High School	\$3,200
Luis Romero	Instrumental	Rhodes Academy	\$3,200
Nicole Ruiz	Choral	Barack Obama	\$3,200
Kerry Ramirez	Instrumental	ABGS Middle School	\$3,200
Rachel Blackburn	Choral	High School	\$12,000

Subject	12. ELEMENTARY TECHNOLOGY SUPPORT
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to appoint the following Professional Personnel as Elementary Technology Support Coaches for the 2024-2025 school year. Teacher must submit a monthly log to reflect 10-20 hours worked monthly, identifying activities performed beyond the regular workday.

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Tannya Sparacio	Rhodes Academy	Service Assignment II	\$6,000
Cynthia Perez	Barack Obama	Service Assignment II (Split)	\$3,000
Beth Ann Randazzo	Barack Obama	Service Assignment II (Split)	\$3,000
Shem Ishmael	Jackson School	Service Assignment II	\$6,000
Alyssa Tortora	Prospect School	Service Assignment II	\$6,000
Lisa Dunn-Lockhart	David Paterson	Service Assignment II	\$6,000

Subject	13. BUS/BREAKFAST MONITORS
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel as Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:20 p.m. - 4:05 p.m.) and/or Breakfast Monitors (7:30 a.m. to 8:15 a.m.) for the 2024-2025 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>PROSPECT</u>			
Concepcion Gonzalez Eff. 9/19/2024	Breakfast / Bus Monitor - Contractual PM		\$31.14/hr.
Jessica Evangelista Eff. 9/19/2024	Breakfast / Bus Monitor - Contractual PM		\$31.14/hr.

RHODESRobert Bishop
Eff. 9/19/2024Breakfast / Bus Monitor - Contractual
AM

\$31.14/hr.

Subject**14. TEACHER MENTORS**

Meeting

Sep 18, 2024 - Agenda Docket Regular Meeting

Category

U. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel as Teacher Mentors for the 2024-2025 school year: (No more than (2) mentee's per mentor - not to exceed 38 hours per mentee).

RECOMMENDED BY: HCTA Committee

PURPOSE: Provide mandated support, mentoring and professional development to new teachers with initial certifications.

NAME**POSITION****COMPENSATION**

Dawn Sumner	Social Studies Teacher	\$57.36/hr.
Kathryn O'Shea	Art Teacher	\$57.36/hr.
William Taylor	Music Teacher	\$57.36/hr.
Linton Thomas	English Teacher	\$57.36/hr.
Patricia Ortmann	Business Teacher	\$57.36/hr.
Amanda Galanoudis	Speech Teacher	\$57.36/hr.
Dagoberto Echeverria	Social Studies Teacher	\$57.36/hr.
Dana Lyons	Speech Teacher	\$57.36/hr.
Janelle Kirton	Music Teacher	\$57.36/hr.
Kristen Spruell	Special Education Teacher	\$57.36/hr.
Sabina Percekly	School Psychologist	\$57.36/hr.
Vanessa Lee-James	Special Education Teacher	\$57.36/hr.

Subject**15. SERVICE ASSIGNMENT(S)**

Meeting

Sep 18, 2024 - Agenda Docket Regular Meeting

Category

U. PERSONNEL

Access

Public

Type

A. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following personnel, as an Instructional Technology Staff Developer for the 2024-2025 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone Eff: 8/28/2024 - 6/30/2025	Instructional Technology Staff Developer (District-wide)	\$12,000 - Service Assignment I

B. RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPROVE the following professional personnel, to conduct home visits and verification of student address for our district including charter school students throughout the 2024-2025 school year. Overtime requests must be pre-approved by the Acting Superintendent of schools

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	Attendance Teacher Enrollment and Registration Office	\$12,000 - Service Assignment I

Subject 16. ADULT EDUCATION PROGRAM APPOINTMENTS

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program, effective August 28, 2024 through June 30, 2025.

Recommended By: Susan Thompson

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-25-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Papa Ba	Teacher/Step III	\$57.12/hr.
Alexandra Morla	Teacher/Step III	\$57.12/hr.
Alina Florescu	Teacher/Step III	\$57.12/hr.
Pierre Jeanty	Teacher/Step III	\$57.12/hr.
Daniel Mestizo	Teacher/Step III	\$57.12/hr.
Martha Romero	Teacher/Step III	\$57.12/hr.
Himilce Salcedo	Teacher/Step III	\$57.12/hr.
Winderline Hernandez	Substitute Teacher	\$45.70/hr.

Subject 17. 6TH PERIOD CLASS COVERAGE

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following professional personnel to teach a 6th Period Class (as needed) due to unfilled vacant position at the High School

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Andrew Vlassis Eff. 9/9/2024- 2/1/2025	Marine Biology	1/5th of contractual salary
Daniel Josher Eff. 9/9/2024- 2/1/2025	Earth Science Lab & Living Environment Lab	1/5th of contractual salary
Tylor Ross Eff. 9/17/2024- 2/1/2025	Algebra I	1/5th of contractual salary
Sony Alexandre Eff. 9/17/2024- 2/1/2025	Algebra I Bilingual	1/5th of contractual salary
Robert Kelly Eff. 9/9/2024- 2/1/2025	Art	1/5th of contractual salary
Joseline Lacrete Eff. 9/9/2024- 2/1/2025	Foundations of Geometry	1/5th of contractual salary
Peter Puleio Eff. 9/9/2024-2/1/2025	Living Environment	1/5th of contractual salary

Subject 18. MATH INSTRUCTIONAL COACH

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following professional personnel for the 2024-2025 school year. Teacher must submit a monthly log to reflect 10-20 hours worked monthly, identifying activities performed beyond the regular workday.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Aliceia Varriale	Math High School	\$12,000 - Service Assignment I

Subject 19. CLUB ADVISORS

Meeting Sep 18, 2024 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2024-2025 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL</u>			
Royelle Singleton	Junior Varsity Cheerleading	Contractual	\$2,732.66
<u>JACKSON SCHOOL</u>			
Earl Harris	1st Tee Golf	Contractual	\$31.14/hr.
<u>RHODES ACADEMY</u>			
Jennifer King	Step Team	Contractual	\$31.14/hr.

Subject 20. TIGER ACADEMY

Meeting Sep 18, 2024 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPOINT** the following personnel for the Tiger Academy Program for the 2024-2025 school year .

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sony Alexandre Eff. 9/19/2024	Bilingual Algebra	\$57.36/hr.
Christina Rivera Eff. 9/19/2024	ENL	\$57.36/hr.
Andrew Belger Eff. 9/19/2024	Bilingual US History	\$57.36/hr.

Subject 21. MY BROTHERS'S KEEPER

Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	

A. RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to APPOINT the following personnel as the Data Coordinator for the My Brother's Keeper Challenge Program. The program will run September 19, 2024 through April 30, 2025. The hours will be Monday through Friday from 4:05pm to 5:30pm and Saturdays 8:00am to 12:00pm . Not to exceed 3 hours per week. (*Source of Funding: My Brother's Keeper Grant*)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rachel Blount	Data Coordinator	\$99.62/hr.

B. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to APPOINT Stacey Corvi as Lead Teacher for the My Brother's Keeper Challenge Program. The effective dates will be September 19, 2024 to April 30, 2025. The hours will be Monday, Tuesday, Thursday and Friday, 2:30 p.m. – 6:00 p.m. and Saturdays, 8:30 a.m. – 12:30 p.m. (not to exceed 15 hours per week). Additional hours during Spring Recess and My Brother's Symposiums may be required. (*Source of Funding: My Brother's Keeper Grant*)

Prospect and Joseph McNeil - Saturday 8:30am - 12:30pm

ABGS Middle School - Monday, Tuesday & Thursday 2:30pm - 6:00pm

High School - Thursday & Friday 2:30pm - 5:30pm

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stacey Corvi	Lead Teacher	\$57.36/hr.

C. RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to APPOINT the following personnel as Teachers for the My Brother's Keeper Challenge Program. The program will run September 19, 2024 through April 5, 2025. Not to exceed 4 hours per week. (*Source of Funding: My Brother's Keeper Grant*)

<u>NAME</u>	<u>LOCATION/HOURS</u>	<u>COMPENSATION</u>
Yolanda Sampson	High School Thursday & Friday 2:30-4:30pm	\$57.36/hr.
Sendy Rivas	ABGS Middle School Monday, Tuesday & Thursday 2:30 pm–5:30 pm	\$57.36/hr.
Margarita Sarmiento	Joseph McNeil Saturday 9:00am-12:00pm	\$57.36/hr.
Kellie Wilson McNeil	Prospect Saturday 9:00am-12:00pm	\$57.36/hr.
Christina Rodriguez	Prospect Saturday 9:00-12:00pm	\$57.36/hr.

D. RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to APPOINT the following personnel as Teaching Assistant for the My Brother's Keeper Challenge Program. The program will run September 19, 2024 through April 5, 2025. Not to exceed 4 hours per week. (*Source of Funding: My Brother's Keeper Grant*)

<u>NAME</u>	<u>LOCATION/HOURS</u>	<u>COMPENSATION</u>
June Williams	ABGS Monday, Tuesday & Thursday 2:30pm-5:30pm	\$35/hr.
Yessenia Calles	ABGS Monday, Tuesday & Thursday 2:30pm-5:30pm	\$35/hr.
Shaleah Mayo	Joseph McNeil Saturday 9:00am- 12:00pm	\$35/hr.
Cornelius Watson	Prospect Saturday 9:00am- 12:00pm	\$35/hr.

E. RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to APPOINT the following personnel as Nurses to work all afterschool programs at the Elementary and Middle School . The program will run September 30, 2024 through May 6, 2025. Program days and times vary by building. (*Source of Funding: My Brother's Keeper Grant*)

<u>NAME</u>	<u>LOCATION/HOURS</u>	<u>COMPENSATION</u>
Maxine Robinson	Barack Obama Monday-Friday 4:05pm-6:20pm	Contractual Hourly Rate
Barbara Gant-Johnson	David Paterson Monday-Friday 4:05pm-6:20pm	Contractual Hourly Rate
Sonia Bonilla-Susano	Jackson Main Monday-Friday 4:05pm-6:05pm	Contractual Hourly Rate
Natalie Calder	Jackson Annex Monday-Friday 4:05pm-6:05pm	Contractual Hourly Rate
Rosalena Velasquez	Prospect Monday, Tuesday, Thursday & Friday 4:05pm-6:05pm Saturday 9:00am-12:00pm	Contractual Hourly Rate
Roberta Johashen	Rhodes Academy Monday-Friday 4:05pm-6:05pm	Contractual Hourly Rate

D. RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent's recommendation to APPOINT the following personnel as Financial Manager Clerk for the My Brother's Keeper and Empire Afterschool programs. The program will run September 19, 2024 through August 30, 2025. The hours will be Monday through Friday from 4:05pm to 7:05pm and Saturdays 9:00am to 12:00pm as needed, not to exceed 6 hours per week. Source of Funding: My Brother's Keeper Grant

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Suzette McMillian	Financial Manager Clerk	Contractual Hourly Rate

V. CIVIL SERVICE PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

RESIGNATION RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Pierre Page Eff. 9/3/2024	Security Aide Middle School	Letter of resignation received for personal reasons.
Leonardo Gonzalez Eff. 8/7/2024	Security Aide Joseph McNeil	Letter of resignation received for personal reasons.
Console Ifezulumba Eff. 9/9/2024	Registered Professional School Nurse David Paterson	Letter of resignation received for personal reasons.
Aimee Garcia Eff. 9/23/2024	Lunch Monitor Jackson Main	Letter of resignation contingent upon appointment as Teaching Assistant.
Camille Archibald Eff. 9/23/2024	Food Server	Letter of resignation contingent upon appointment as Security Aide.
Heydi Rivera Eff. 9/9/2024	Substitute Typist Clerk High School	Letter of resignation received for personal reasons.
Constantina Rigalos Eff. 9/9/2024	Confidential Clerk	Letter of resignation received for personal reasons.
Karen Williams Eff. 9/10/2024	Attendance Aide Prospect School	Letter of resignation received for personal reasons.
Gloria Ramos Eff. 9/20/2024	Lunch Monitor Prospect School	Letter of resignation received for personal reasons.
George Middleton Eff. 9/16/2024	Cleaner Rhodes Academy	Letter of resignation received for personal reasons.

Subject	2. APPOINTMENTS
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting

Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Stephanie Reid Eff. 9/23/24	School Lunch Monitor, P/T David Paterson	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing K. Bishop, retired 6/26/24. Bd. action 8/20/24 docket.
Shariah Howe Eff. 10/7/24	School Lunch Monitor, P/T David Paterson	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing D. Smart, retired 6/11/24. Bd. action 6/18/24.
Michelle Wynn Eff. 9/23/24	School Lunch Monitor, P/T Rhodes Academy School	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing M. Galley, resigned 6/26/24. Bd. action 8/28/24.
Kyera DAVIS Eff.. 9/23/24	School Lunch Monitor, P/T Rhodes Academy School	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing L. Osborn, resigned 4/22/24. Bd. action 5/15/24.
Keyona Snead Eff. 9/23/24	School Lunch Monitor, P/T Jackson School	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing E. Harris, resigned 8/20/24. Bd. action 8/28/24.
Wintress Demery Eff. 9/23/24	School Lunch Monitor, P/T Barack Obama School	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing , A. Rowe resigned 5/1/24. Bd. action 4/17/24.
Deborah Polidore Eff. 9/24/24	School Lunch Monitor, P/T Barack Obama School	\$17.06/hr. (Lv. 10A, St. 7) PURPOSE: Replacing , G. Martinez resigned 12/22/23. Bd. action 2/28/24
Elizabeth Seymore Eff. 9/23/24	Registered Professional School Nurse High School	\$63,036-prorated (Lv. 8, St. 2) PURPOSE: Replacing M. Johnston, resigned 6/27/24. Bd. action 6/18/24.
Daphney Laroche Eff. 9/23/24	Food Server High School	\$25,866 prorated (Lv. 1 St. 3) PURPOSE: Replacing S. Williams, resigned 6/27/24. Bd. action 6/18/24.
Mone'Jah Brown Eff. 9/23/24	Typist Clerk Jackson School	\$39,878-prorated (lv. 1A, St. 7) PURPOSE: Replacing M. Rodriguez-Cabellero, resigned 8/14/24; Bd. action 8/28/24

Marvin Harris Eff. 9/23/24	Security Aide High School	\$39,893-prorated (Lv. 9, St. 13) PURPOSE: To meet the needs of the district.
Alacia Graham Eff. 9/23/24	Security Aide ABGS Middle School	\$39,893-prorated (Lv. 9, St. 13) PURPOSE: To meet the needs of the district.
Camille Archibald Eff. 9/23/24	Security Aide High School	\$36,582-prorated (Lv. 9, St. 8) PURPOSE: To meet the needs of the district.
Marcus Bottoms Eff. 9/23/24	Security Aide High School	\$37,315-prorated (Lv. 9, St. 9) PURPOSE: To meet the needs of the district.
Timisha Blount Eff. 9/23/24	Security Aide ABGS Middle School	\$36,582-prorated (Lv. 9, St. 8) PURPOSE: To meet the needs of the district.
Nelson Fields, Jr. Eff. 9/23/24	Security Aide ABGS Middle School	\$40,429-prorated (Lv. 9, St. 14) PURPOSE: To meet the needs of the district.
Michael Gibbs Eff. 9/23/24	Security Aide Rhodes Academy	\$37,315-prorated (Lv. 9, St. 9) PURPOSE: To meet the needs of the district.
Sernomia Gay Eff. 9/23/24	Security Aide Rhodes Academy	\$36,582-prorated (Lv. 9, St. 8) PURPOSE: To meet the needs of the district.
Kailah Brown Eff. 9/23/24	Security Aide ABGS Middle School	\$36,582-prorated (Lv. 9, St. 8) PURPOSE: To meet the needs of the district.
Melissa Garvin Eff. 9/23/24	Principal Account Clerk Business Office	\$77,343-prorated (Lv. 17, St. 4) PURPOSE: Reclassify from Provisional to Probationary Principal Account Clerk. Appointment from the Nassau County Civil Service List

Subject**3. LEAVE OF ABSENCE**

Meeting

Sep 18, 2024 - Agenda Docket Regular Meeting

Category

V. CIVIL SERVICE PERSONNEL

Access

Public

Type

Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following **CIVIL SERVICE** personnel:

NAME**POSITION****REASON**

Estefany Delgado Chacon Eff. 10/21/2024-1/3/2025	Bilingual Typist Clerk High School	Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 10/21/2024 - 11/04/2024 with pay and remainder (11/5/2024 - 1/3/2025) without pay. (Letter received in the Office of Human Resources on 9/4/2024).
Keana Fells Eff. 09/27/2024-1/3/2025	Food Server Prospect School	Requesting a Maternity Leave of Absence/FMLA, without pay, from 9/27/24 - 1/3/2025. (Letter received in the Office of Human Resources on 9/9/2024).

Subject	4. TERMINATION
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education **APPROVES** the Acting Superintendent’s recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5612 Eff. 9/18/24	School Lunch Monitor, PT Jackson School	Abandonment of position

Subject	5. RESCIND BOARD ACTION
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Acting Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kelly Moran Eff. 2024-2025	Club Advisor, Girls on the Run	Declined position.
Christal Vu Eff. 2024-2025	AM Bus/Breakfast Monitor 7:30-8:00am Rhodes Academy	Declined position.

Subject	6. CHANGE BOARD ACTION
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action for the 2023-2024 School Year:

NAME	POSITION	REASON
Alba Perez Eff. 2024-2025	AM Bus/Breakfast Monitor Rhodes Academy	Change hours work FROM 7:30-8:00am TO 7:45am-8:15am. Previously docketed on 8/28/2024

W. ADJOURNMENT

Subject	1. Adjourn
Meeting	Sep 18, 2024 - Agenda Docket Regular Meeting
Category	W. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn