# HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION REGULAR MEETING JULY 6, 2023

## **MINUTES**

The Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order, immediately following the re-organization meeting, at 3:09 pm, motioned by Trustee Stith, seconded by Trustee Brown Young. All members were present. Trustee Pratt left at 5:25 pm. Public participation was held.

## **Board Members Present:**

Trustee Olga Brown Young Trustee LaMont E. Johnson Trustee Victor Pratt Trustee Randy Stith Trustee Joylette Williams

# **NYSED Monitor/ Trustee Ex. Officio:**

William Johnson

# Staff Members Present:

Regina Armstrong – Superintendent of Schools
Rodney Gilmore – Associate Superintendent for Human Resources
James Clark – Assistant Superintendent for Pupil Personnel Service
Gary Rush – Assistant Superintendent for Curriculum & Instruction
Jamal Scott – Assistant Superintendent for Business & Operations
Djuana Wilson – Assistant Superintendent for Special Education
April Keys – District Clerk
John Sheahan – General Counsel
Matthew Harrison – General Counsel
Jonathan Scher – Labor Counsel
Austin Graff- Labor Counsel
Monte Chandler – Special Counsel
Leandre John - Special Counsel

- A. MEETING OPENING
- **B. PRESIDENT'S REMARKS**
- C. TRUSTEE REMARKS
- **D. NEW BUSINESS**
- **E. OLD BUSINESS**
- F. SUPERINTENDENT'S REMARKS
- G. COMMENDATIONS/PRESENTATIONS

## H. BOARD OPERATIONS

## **CONSULTANT APPOINTMENT**

### **PULLED TO EXECUTIVE SESSION**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Mr. David Del Valle as Consultant to assist with training and transitioning of job duties and responsibilities to the new Sr. Maintainer (Locksmith) candidate at a daily rate of \$450 from August 1, 2023 – August 25, 2023, as needed.

### **PULLED**

**2. BE IT RESOLVED** that the Board of Education approves the calendar of Board of Education meetings for the 2023 – 2024 school year. Calendar is attached to the agenda.

## **BOARD OF EDUCATION WORK STUDY AND REGULAR MEETING SCHEDULE**

2023 - 2024 SCHOOL YEAR



#### 2023

July 6 (Thursday)	Re-Organization Meeting
July 26	Regular Meeting
August 23	Regular Meeting
September 13	
September 20	
October 11	Work Study
October 17 (Tuesday)	Regular Meeting
November 8	Work Study
November 15	Regular Meeting
December 13	Work Study
December 20	Regular Meeting
2024	
January 10	
January 17	
February 7	
February 28	
March 13	
March 20.	
April 10	
April 17	
May 8	
May 14 (Tuesday)	Annual Budget Hearing
May 21 (Tuesday)	Annual Budget Vote & Election
May 29	Regular Meeting

June 12......Regular Meeting

Note: All Board of Education Meetings are held on Wednesdays, at 6:00 p.m., at the ABGS Middle School Band Box, unless otherwise indicated in the schedule.

#### I. OTHER AGENDA ITEMS

### **MINUTES**

- **1. RESOLVED**, **that** the Board of Education accept the minutes of the meetings held June 5,14,21 7 27, 2023 as submitted by the District Clerk.
- 2. RESOLVED, that the Board of Education accepts the minutes of the meeting held on May 24, 2023, submitted by the District Clerk Pro-Tem.
- J. BUSINESS & OPERATIONS

## **BUSINESS & OPERATIONS**

RESOLVED, that the Board of Education approves the District Wide Safety Plan for the 2023-2024 school year.

### **WARRANTS**

**RESOLVED,** that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #99, 96); Cafeteria/Lunch (Warrants #14); Federal (Warrants #25, 24); Capital (Warrants #26, 25).

## TREASURER'S REPORTS

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports** for the month(s) of May 2023.

**PULLED** 

### **REVENUE REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of May 2023**.

**PULLED** 

### **APPROPRIATION REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of May 2023.** 

**PULLED** 

### **VACATION PAYOUT**

**RESOLVED,** that the Board of Education approves the Superintendent's recommendation to approve the vacation payout of Jamal Scott, Assistant Superintendent for Business, for the 22-23 school year for the total of 10 earned vacation days. **PULLED TO EXECUTIVE SESSION** 

### K. CONTRACTS/STIPULATIONS OF SETTLEMENT

## CONTRACTS/ STIPULATIONS OF SETTLEMENT

Family Health International 360

1. **RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the attached Continuation Addendum with the Family Health International 360 (FHI360) through August 2024 for high school and authorizes the President of the Board to execute same.

Re: Addendum Continuation of Services for Family Health International (FHI360) for an additional school year.

Funding Source: Empire After School High School Grant

Extended Through August 2024

Amount: \$270,500

## **REDZ INC**

**2. RESOLVED:** That the Board of Education to extend previously approved period of service for REDZ INC due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the to execute same.

Funding Source: Empire State After- School Program (ESAP3) High School Grant extended until August 31, 2024.

Funding Amount: \$66,606

## **Educational Training Institute**

**3. Resolved:** That the Board of Education extends previous approved period of service for Educational Training Institute (CTE) Hospitality due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same.

Amount of Funds: \$110,000

### Omerge Alliances, LLC

**4. Resolved:** That the Board of Education extends previous approved period of service for Omerge Alliances, LLC (Freedom at the Mat) due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same.

Amount of Funds: \$29,400

## **A-3 Workout**

**5. Resolved:** That the Board of Education extends previous approved period of service for A-3 Workout due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same.

Amount of Funds: \$33,300

### **Tech Tools 4Life**

**6. Resolved:** That the Board of Education extends previous approved period of service for Tech Tools 4Life due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same.

Amount of Funds: 43,885

## **York Community College**

7. Resolved: That the Board of Education extends previous approved period of service for York Community College due to extension of ESAP3 Grant through August 31, 2024 for high school and authorizes the President of the board to execute same. Amount of Funds: \$27,623

#### **ECHO 4 Change**

**8. Resolved:** That the Board of Education extends previous approved period of service for ECHO 4 Change, Inc (The 4-H Crew) due to extension of ESAP3 Grant through August 31,2024 for high school and authorizes the President of the board to execute same.

Amount of Funds: \$20,000

Funding Source: Empire State After-School Program High School (ESAP3) Grant extended until August 31, 2024.

## **IMPACT Learning Center**

**9. RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with IMPACT Learning Center at no cost to district for Kindergarten through grade 8 during 2023 school summer and authorizes the President of the Board to execute same.

**Purpose:** IMPACT Learning Center Summer Camp located at 50 Fulton Avenue, Hempstead, NY, offering exciting, exploratory and educational summer camp program for children entering K through grade 8. IMPACT will be providing handson activities, field trips, academic instruction and themed events to 30 HUFSD students (David Paterson & ABGS Middle Schools) grouped by grade. Full 8 weeks of Summer 2023.

**Strategic Goal:** To reinforce skills learned during the academic school year and introduce the first two units for the upcoming grade in both ELA and math.

Funding Source: ARPA Summer Funding \$65,760

### **Akoben Enterprises Incorporated**

**10. RESOLVED:** That the Board of Education approves the Superintendent's recommendations to approve Akoben Enterprises Incorporated contracted services for Hempstead Union Free School District and authorizes the President of the board to execute same.

**Purpose:** Akoben Enterprises Incorporates practices that support the healthy maintenance and sustainability of a community's mission, core values and identity. Provides culturally relevant practices centered on rites of passage, restorative practices, social and emotional learning, mindfulness disciplines, affirmative development, academic motivation, and career paths.

Funding Source: Mental Health Supports Grant 2023-2024 School Year

**Amount**: \$20,000

L. DONATION

M. USE OF FACILITIES

## **USE OF FACILITIES**

\* All approvals are conditional based on the needs of the Hempstead School District.

If the space requested by an outside group is needed by Hempstead students, the

### outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

<u>NAME</u>	FOR USE OF	DATE(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

NAME	FOR USE OF	DATE(s)

### N. DISPOSAL OF EQUIPMENT

# **DISPOSAL OF EQUIPMENT**

### O. SPECIAL EDUCATION

## **CSE/CPSE MEETINGS**

- 1. RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:
- 6/1; 6/2; 6/5; 6/6; 6/7; 6/8; 6/9; 6/12; 6/13; 6/14; 6/15; 6/16; 6/20; 6/21; 6/22; 6/27; 6/28.

DOCITION

- P. PUPIL PERSONNEL SERVICES
- Q. FIELD TRIPS
- R. PERSONNEL

NIA NA E

### 1. RESIGNATIONS

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

DEACON

<u>NAME</u>	POSITION	REASON
Brianna Blackwood Eff. 6/23/2023	Teaching Assistant Hempstead High School	Letter of resignation received for personal reasons.
Wendi Heffner Eff. 6/30/2023	Second Language (French) Teacher Rhodes Academy	Letter of resignation received for personal reasons.
Julie Irizarry Eff. 6/30/2023	Science Bilingual Teacher Hempstead High School	Letter of resignation received for personal reasons.
Lorena Escobar Eff. 6/23/2023	Elementary Teacher David Paterson	Letter of resignation received for personal reasons.

### 2. PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<b>COMPENSATION</b>
Denise Carchi		Lv. 5, St. 6	\$76,458 - Lv. 5, St. 6
Eff. 8/30/2023	Elementary Teacher	Purpose: To fill new position	
4-Year Probationary	Prospect School	•	
Period, 8/29/2027	-		
Early Childhood (B-2),			

Teaching Assistant, Level III, Eff. 03/17/2022

Initial Eff. 3/19/2022			
Monica Auquilla Eff. 8/30/2023 4-Year Probationary Period, 8/29/2027 Spanish 7-12, Initial, Eff. 9/15/2021	World Language (Spanish) Teacher ABGS Middle School	Lv. 5, St. 4 <b>Purpose:</b> To fill new position	\$71,168 - Lv. 5, St. 4
Alexander Ott Eff. 8/30/2023 3-Year Probationary Period, 8/29/2026 Social Studies 7-12, Professional, Eff. 8/17/2017	Social Studies Teacher Hempstead High School	Lv. 7, St. 7 <b>Purpose:</b> Replacing M. Darold, resigned eff. 6/30/2023.  Board Action - 6/14/2023.	\$89,663 - Lv. 7, St. 7
Ava Baker Eff. 8/30/2023 4-Year Probationary Period, 8/29/2027 School Psychologist, Provisional, Eff. 6/27/2023	School Psychologist ABGS Middle School	Lv. 7, St. 2 <b>Purpose:</b> Replacing Y. Bendary, resigned eff. 7/2/2023.  Board Action - 6/21/2023.	\$71,168 - Lv. 7, St. 2
Colleen Flores Eff. 8/30/2023 4-Year Probationary Period, 8/29/2027 Teaching Assistant, Level III, Eff. 12/3/2014	Teaching Assistant Rhodes Academy	Lv. 4, St. 4 <b>Purpose:</b> Replacing S. Webster, retired eff. 6/30/2023.  Board Action - 4/19/2023.	\$33,192 - Lv. 4, St. 4
Albertina Acevedo Eff. 8/30/2023 4-Year Probationary Period, 8/29/2027 Teaching Assistant, Level I, Eff. 5/22/2021	Teaching Assistant Prospect School	Lv. 4, St. 4 <b>Purpose:</b> Replacing D. Gerald, retired eff. 6/30/2023.  Board Action - 4/19/2023.	\$33,192 - Lv. 4, St. 4
Brendalis Madourie  Eff. 8/30/2023  4-Year Probationary Period, 8/29/2027 Taggling Assistant	Teaching Assistant Rhodes Academy	Lv. 4, St. 4 <b>Purpose:</b> Replacing T. Brooks, resigned eff. 2/28/2023.  Board Action - 1/19/2023.	\$33,192 - Lv. 4, St. 4

Initial Extension, Eff. 6/24/2023

Steven Waters Lv. 5, St. 9 Music Teacher \$84,379 - Lv. 5, St. 9 Jackson / David Paterson Purpose: Fill Vacant Position Eff. 8/30/2023 4-Year Probationary Period, 8/29/2027 Music. Professional, Eff. 1/21/2021 Lorena Escobar **ENL Teacher** Lv. 5, St. 2 \$65,888 - Lv. 5, St. 2 Eff. 8/30/2023 Prospect Purpose: Fill New Position 4-Year Probationary Period, 8/29/2027 English to Speakers of Other Languages. Initial, Eff. 10/25/2022 Donna Weaver Music Teacher Lv. 5, St. 3 \$68,517 - Lv. 5, St.3 Eff. 8/30/2023 Joseph McNeil Purpose: Fill New Position 4-Year Probationary Period, 8/29/2027 Music. Initial. Eff. 4/26/2023 Calob Congdon Music Teacher Lv. 1, St. 2 \$58,252 - Lv. 1, St. 2 Eff. 8/30/2023 **David Paterson** Purpose: Fill Vacant Position 4-Year Probationary Replacing J Wainright, resigned eff. 6/15/2023. Period, 8/29/2027 Board Action - 5/24/2023. Music, Initial, Eff. 6/2/2023 Paola Germino Bilingual Elementary Lv. 5. St. 4 \$71,168 - Lv. 5, St. 4 Eff. 8/30/2023 Teacher Purpose: Fill Vacant Position 4-Year Probationary Barack Obama Replacing C. Capdevila, retired eff. 6/30/2023. Period, 8/29/2027 Childhood Education (Grades Board Action - 4/19/2023. Initial, Eff. 6/24/2023 and Bilingual Educaiton Extension,

Keith Saunders Dean of Students Lv. 10, St. 7 \$130,163 - Lv. 10, St. 7 **Eff. 8/30/2023** ABGS Middle School **Purpose:** Fill New Position

4-Year Probationary

Period, 8/29/2027 School District Administrator, Permanent, Eff. 02/01/2003

Rachel Blount Eff. 8/30/2023

Dean of Students ABGS Middle School Lv. 10, St. 7 **Purpose:** Fill New Position

\$130,163 - Lv. 10, St. 7

4-Year Probationary

Period, 8/29/2027

School District Administrator, Permanent, Eff. 09/01/2007

Chad Rogers Eff. 8/30/2023

Eff. 8/30/2023 4-Year Probationary Period, 8/29/2027 School Building Leader, Emergency Covid, Eff. 02/15/2022 Dean of Students Barack Obama Lv. 10, St. 5

, St. 5 \$125,109 - Lv. 10, St. 5

#### 3. LEAVE OF ABSENCE

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

NAME
(NO ACTION REQUIRED)

POSITION REASON

Purpose: Fill New Position

#### 4. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

**REASON** 

NAME POSITION

Eff. 6/30/22

Wendy Eisner Interim Assistant Principal

Middle School

Change end date of appointment FROM "Until Permanent Hire" TO 6/30/23

(Previously approved on the 6/16/22 docket)

Adult Education Staff Supervisor and

Teachers

CHANGE work schedule FROM Monday - Thursday

TO Monday - Friday, 8:00 am to 3:00 pm and 6:30 pm to 9:30 pm

(Previously approved on the 6/14/23 docket)

## 5. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

NAME
(NO ACTION REQUIRED)

**REASON** 

# 6. TERMINATION

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to TERMINATE the following Professional Personnel:

POSITION

NAME POSITION REASON

(NO ACTION REQUIRED)

#### 7. RECALL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

NAME POSITION COMPENSATION

(NO ACTION REQUIRED)

### 8. APPR EVALUATORS

#### PULLED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to certify that the following personnel has completed the mandated training as APPR Teacher Evaluator:

NAME POSITION

Ryan Fisk Director of Technology (Instructional)

#### 9. 21st. CENTURY PROGRAM

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the 21st. Century Grant, effective July 1, 2023 through June 30, 2024 (Max of 25 hours):

<u>NAME</u> <u>POSITION</u> <u>COMPENSATION</u>

Suzette McMillan Financial Manager Clerk Contractual Hourly Rate

Eff. 7/1/2023 - 6/30/2024 Business Office

#### 10. ENRICHMENT SUMMER ARTS PROGRAM

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Enrichment Summer Arts Program at ABGS Middle School, effective July 5, 2023 - July 27, 2023 from 1:00 p.m. to 4:00 p.m. (not to exceed 42 hours). Meeting dates: July 5, 6, 10, 11, 12, 13, 17, 18, 19, 20, 24, 25, 26, 27.

**RECOMMENDED BY: Xavier Rodriguez** 

NAME POSITION COMPENSATION

Sean Reichert Studio Art Teacher \$66.46/hr.

## 11. REGENTS SCORING & PROCTORING

RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Professional Personnel for proctoring and scoring of the Regents exams, effective August 16, 2023 and August 17, 2023 (not to exceed 25 hours maximum).

NAME POSITION COMPENSATION

		<b>^</b>
Calixte Zinsou	Teacher - Math	\$56.24/hr.
Jean Anglade	Teacher - Math	\$56.24/hr.
Sony Alexandre	Teacher - Math	\$56.24/hr.
Nickeisha Wilson	Teacher - ELA	\$56.24/hr.
George Cienfuegos	Teacher - ELA	\$56.24/hr.
Ian Rosner	Teacher - ELA	\$56.24/hr.
Jacqueline Dixon	Teacher - ELA	\$56.24/hr.
Crystal Cass	Teacher - Social Studies	\$56.24/hr.
Graciela Palacios	Teacher - Social Studies	\$56.24/hr.
Michael Winfield Sr.	Teacher - Social Studies	\$56.24/hr.
Dagoberto Echeverria	Teacher - Social Studies	\$56.24/hr.
Donald Jackson	Teacher - Social Studies	\$56.24/hr.
Alejandro Mena	Teacher - Science	\$56.24/hr.
Peter Puleio	Teacher - Science	\$56.24/hr.
Michele Garzon	Teacher - Science	\$56.24/hr.
Wala Canario	Teacher - Science	\$56.24/hr.
Cynthia Partee	Teacher - Science	\$56.24/hr.
Kesha Ephraim	Teacher - Special Education	\$56.24/hr.
Sigrid Alexandre	Teacher - Special Education	\$56.24/hr.
Linda Whitfield	Teacher - Physical Education	\$56.24/hr.
Charlene Robinson	Proctor	\$56.24/hr.
Syed Alam	Proctor	\$56.24/hr.
Jassoda Sugrim	Proctor	\$56.24/hr.
Ariana Hernandez	Proctor	\$56.24/hr.
Christine Rivera	Proctor	\$56.24/hr.
Siara Rosario	Proctor	\$56.24/hr.
Shereen D'Aguilar	Proctor	\$56.24/hr.
Atira Gray	Proctor	\$56.24/hr.
Herbie Mickens	Proctor	\$56.24/hr.
Kenneth Woods	Proctor	\$56.24/hr.
Jennifer Garcia	Proctor	\$56.24/hr.
Yolanda Sampson-Ousley	Proctor	\$56.24/hr.
Nathalie Placide-Riboul	Proctor	\$56.24/hr.
Genevieve Florkowski	Proctor	\$56.24/hr.
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# 12. SUMMER INSTITUTE

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for 2023 Summer Institute, effective August 14, 2023 (Session II, August 14-17, 2023) from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

**Description:** Literacy & Numeracy POI Unification Project

NAME	POSITION	<b>LOCATION</b>	COMPENSATION

Adriana Urena	Teacher	Rhodes Academy	\$56.24/hr.
Lavern Lariosa	Teacher	Rhodes Academy	\$56.24/hr.
Qiana Burton	Teacher	Rhodes Academy	\$56.24/hr.
Claudine Clark	Teacher	Marshall	\$56.24/hr.
Venesia Heyword	Teacher	Marshall	\$56.24/hr.
Melissa Dean	Teacher	David Paterson	\$56.24/hr.
Lisa Dunn-Lockhart	Teacher	David Paterson	\$56.24/hr.
Christian Bustamante	Teacher	Rhodes Academy	\$56.24/hr.
Lorena Escobar	Teacher	David Paterson	\$56.24/hr.
Kelli Wilson-McNeil	Teacher	Prospect	\$56.24/hr.
Michelle Lockhart	Teacher	Joseph McNeil	\$56.24/hr.
Christine Strachan	Teacher	Joseph McNeil	\$56.24/hr.
Alphonse Persico	Teacher	Rhodes Academy	\$56.24/hr.
Denise George	Teacher	Rhodes Academy	\$56.24/hr.
Vicki McMillan	Teacher	Barack Obama	\$56.24/hr.
Renee Mavrofidis	Teacher	Prospect	\$56.24/hr.
Cynthia Harty	Teacher	Joseph McNeil	\$56.24/hr.
Jamie Campanelli	Teacher	Jackson School	\$56.24/hr.
Jeanette Tillman	Teacher	Jackson School	\$56.24/hr.
Rebecca Gilbert	Teacher	Jackson School	\$56.24/hr.
Vanessa Dossous	Teacher	Joseph McNeil	\$56.24/hr.
Charity Reado	Teacher	David Paterson	\$56.24/hr.
Sophia Panagos	Teacher	Jackson Main	\$56.24/hr.
Corrine Morton-Greiner	Teacher	David Paterson	\$56.24/hr.
Debbie Estrada-Porto	Teacher	Jackson Main	\$56.24/hr.
Dawn Vogelfang	Teacher	Barack Obama	\$56.24/hr.
Deshaun Lewter	Teacher	Joseph McNeil	\$56.24/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 18, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

**Description:** How to set-up your WIN time schedule.

<u>NAME</u>	<b>POSITION</b>	<b>LOCATION</b>	COMPENSATION
Michelle Smith	Teacher	ABGS Middle School	\$56.24/hr.
Ronald Tillman	Teacher	Jackson School	\$56.24/hr.
Dawn Vogelfang	Teacher	Barack Obama	\$56.24/hr.
Pamela Tunnell Hall	Teacher	Barack Obama	\$56.24/hr.
Ariana Santo	Teacher	Joseph McNeil	\$56.24/hr.
Beverly Robinson	Teacher	ABGS Middle School	\$56.24/hr.
Lori Roman	Teacher	Jackson School	\$56.24/hr.
Kristin Spruell	Teacher	Jackson School	\$56.24/hr.

Christie Cole	Teacher	Rhodes Academy	\$56.24/hr.
Heather Sharkey	Teacher	Rhodes Academy	\$56.24/hr.
Desiree Uzzell	Teacher	Rhodes Academy	\$56.24/hr.
Debbie Estrada-Porto	Teacher	Jackson School	\$56.24/hr.
Karin Rosebrock	Teacher	ABGS Middle School	\$56.24/hr.
Donna Melcer	Teacher	ABGS Middle School	\$56.24/hr.
Kelli Wilson	Teacher	Joseph McNeil	\$56.24/hr.
Meredith Van Schuyler	Teacher	Rhodes Academy	\$56.24/hr.
Beatrice Coker	Teacher	Jackson School	\$56.24/hr.
Alicia Castro	Teacher	Rhodes Academy	\$56.24/hr.
Stephen Lux	Teacher	ABGS Middle School	\$56.24/hr.
Keira Stroughn	Teacher	David Paterson	\$56.24/hr.
Stephanie Lockhart-Turner	Teacher	David Paterson	\$56.24/hr.
Jeanette Tillman	Teacher	Jackson School	\$56.24/hr.
Trisha Orzano	Teacher	Rhodes Academy	\$56.24/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 14, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

**Description:** Best Practices in Co-Teaching and Collaboration.

NAME	<b>POSITION</b>	LOCATION	COMPENSATION
Michelle Smith	Teacher	ABGS Middle School	\$56.24/hr.
Pamela Tunnell-Hall	Teacher	Barack Obama	\$56.24/hr.
Kristin Spruell	Teacher	Barack Obama	\$56.24/hr.
Delmy Bermudez-Castillo	Teacher	Barack Obama	\$56.24/hr.
Denise George	Teacher	Rhodes Academy	\$56.24/hr.
Suzanne Horowitz	Teacher	Rhodes Academy	\$56.24/hr.
Candice Edwards	Teacher	Barack Obama	\$56.24/hr.
Stephanie Diaz	Teacher	ABGS Middle School	\$56.24/hr.
Mariam Trice	Teacher	Rhodes Academy	\$56.24/hr.
Mauricio Romero	Teacher	ABGS Middle School	\$56.24/hr.
Sari Muhammad	Teacher	Barack Obama	\$56.24/hr.
Nadine Detrano	Teacher	David Paterson	\$56.24/hr.
Christie Cole	Teacher	Rhodes Academy	\$56.24/hr.
Heather Sharkey	Teacher	Rhodes Academy	\$56.24/hr.
Desiree Uzzell	Teacher	Rhodes Academy	\$56.24/hr.
Debbie Estrada-Porto	Teacher	Jackson School	\$56.24/hr.
Karin Rosebrock	Teacher	ABGS Middle School	\$56.24/hr.
Stephen Lux	Teacher	ABGS Middle School	\$56.24/hr.
Keira Stroughn	Teacher	David Paterson	\$56.24/hr.
Stephanie Lockhart-Turner	Teacher	David Paterson	\$56.24/hr.

Jeanette Tillman	Teacher	Jackson Main	\$56.24/hr.
Trisha Orzano	Teacher	Rhodes Academy	\$56.24/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 15, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

Description: Standard IEP Connecting Skills to Data Driven Instruction.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 14, 2023 and August 15, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

**Description:** Top Behavior Strategies for Teaching Assistants

NAME	<b>POSITION</b>	LOCATION	COMPENSATION
June Williams	Teaching Assistant	ABGS Middle School	\$35.00/hr.
Khalif Chaplin	Teaching Assistant	Rhodes Academy	\$35.00/hr.
Kristie Hasin	Teaching Assistant	ABGS Middle School	\$35.00/hr.
Jayda Morales	Teaching Assistant	David Paterson	\$35.00/hr.
Sarah Carlisi	Teaching Assistant	ABGS Middle School	\$35.00/hr.
Staci Williams	Teaching Assistant	Prospect	\$35.00/hr.
Olga Vides	Teaching Assistant	Joseph McNeil	\$35.00/hr.
Laquanna King	Teaching Assistant	Joseph McNeil	\$35.00/hr.
Tyisha McFadden	Teaching Assistant	Jackson School	\$35.00/hr.
Erica Seymour	Teaching Assistant	Rhodes Academy	\$35.00/hr.

Camila Shah	Teaching Assistant	Prospect	\$35.00/hr.
Christina Cardenas	Teaching Assistant	Prospect	\$35.00/hr.
Simin Procress	Teaching Assistant	Prospect	\$35.00/hr.
Jean-Aime Nzuzi	Teaching Assistant	David Paterson	\$35.00/hr.
Frederick Johnson	Teaching Assistant	Prospect	\$35.00/hr.
Akim Land	Teaching Assistant	ABGS Middle School	\$35.00/hr.
Anita Williams	Teaching Assistant	Joseph McNeil	\$35.00/hr.
Timeaka Knott	Teaching Assistant	Prospect	\$35.00/hr.
Bridget Wilson	Teaching Assistant	Barack Obama	\$35.00/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 14, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

**Description:** Using Technology and Manipulatives

NAME	<b>POSITION</b>	LOCATION	<b>COMPENSATION</b>
Natalie Lindo	Teacher	David Paterson	\$56.24/hr.
Sarah Carlisi	Teacher	ABGS Middle School	\$56.24/hr.
Ronald Tillman	Teacher	Jackson School	\$56.24/hr.
Kristie Hasin	Teacher	ABGS Middle School	\$56.24/hr.
Jayda Morales	Teacher	David Paterson	\$56.24/hr.
Kara Intreglia	Teacher	David Paterson	\$56.24/hr.
Ashley Sclafani	Teacher	Rhodes Academy	\$56.24/hr.
Beatrice Coker	Teacher	Jackson School	\$56.24/hr.
Alicia Castro	Teacher	Rhodes Academy	\$56.24/hr.
Ariana Santo	Teacher		\$56.24/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute, effective August 17, 2023 from 9:00 a.m. to 2:00 p.m. Funding Source: ESSER II - F2110-150-21-E200.

**Description:** Understanding the New Science Standard

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<b>COMPENSATION</b>
Michelle Smith	Teacher	ABGS Middle School	\$56.24/hr.
Gail Glynn	Teacher	Hempstead High School	\$56.24/hr.
Keira Stroughn	Teacher	David Paterson	\$56.24/hr.
Ronald Tillman	Teacher	Jackson School	\$56.24/hr.

## 13. CURRICULUM WRITERS SUMMER 2023

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following

Professional Personnel for Curriculum Writers, effective July 5, 2023 - August 15, 2023 (not to exceed 20 hours total - 10 hours max per course/content area or grade) (Source of funding: ESSER II - F2110-150-21-E200):

<u>NAME</u>	POSITION	LOCATION	COMPENSATION
Thomas Moran	Teacher - Math	ABGS Middle School	\$56.24/hr.
Dearl Topping	Teacher - Math	ABGS Middle School	\$56.24/hr.
Elizabeth Diglio	Teacher - Math	ABGS Middle School	\$56.24/hr.
Carlene Badini	Teacher - Science	ABGS Middle School	\$56.24/hr.
Donna Garcia	Teacher - Science	ABGS Middle School	\$56.24/hr.
Elizabeth Swiatkowski	Teacher - Science	ABGS Middle School	\$56.24/hr.
Donna Melcer	Teacher - ELA	ABGS Middle School	\$56.24/hr.
Mishka Fox	Teacher - ELA	ABGS Middle School	\$56.24/hr.
Dawn Sumner	Teacher - Social Studies	ABGS Middle School	\$56.24/hr.
Claire-Erica Lamothe	Teacher - Social Studies	ABGS Middle School	\$56.24/hr.

#### 14. SUMMER SCHOOL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Summer School, effective July 6, 2023 - August 10, 2023 for Elementary and Middle School (Monday – Thursday from 8:00 a.m. to 1:00 p.m. for all positions). Middle School Regents Prep and Scoring (August 14-21), 2023 from 8:00 a.m. to 1:00 p.m. or 12:30 p.m. to 3:30 p.m.) and July 5, 2023 - August 17, 2023 for the High School (Monday - Friday from 8:00 a.m. to 12:30 p.m. for Teachers, Substitute Teachers and Teaching Assistants) and High School Bridge (Monday - Thursday from 8:30 a.m. to 12:30 p.m. for Bridge Teachers for incoming 9th graders).

NAME POSITION		COMPENSATION	
ABGS MIDDLE SCHOOL			
Anthony Patricola	Teacher - Sub	\$66.46/hr.	
Michelle Smith	Teacher - Sub	\$66.46/hr.	

## **15. ORIENTATION**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the First Grade and New Entrants Orientation at Barack Obama School, effective August 23, 2023 from 5:00 p.m. to 7:00 p.m.

<u>NAME</u>	<u>POSITION</u>	COMPENSATION
Matthew Cole	Teacher	\$56.24/hr.
Hayley Kosiner	Teacher	\$56.24/hr.
Candice Edwards	Teacher	\$56.24/hr.
Susan Gregori	Teacher	\$56.24/hr.
Vickie McMillan	Teacher	\$56.24/hr.

# 16. SCHOOL COMPREHENSIVE EDUCATION PLAN (SCEP)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to complete the School Comprehensive Education Plan, effective July 3, 2023 - July 31, 2023 from 3:00 p.m. to 6:00 p.m. (not to exceed 20 hours). Source of Funding: ESSER II - F2110-150-21-E200.

## JOSEPH MCNEIL

<u>NAME</u>	<u>POSITION</u>	COMPENSATION
Veronique Bailey	Administrator	\$97.91/hr.
Gail Battle	Teacher	\$56.24/hr.
Christine Strachan	Teacher	\$56.24/hr.
Stephanie Scarnati	Teacher	\$56.24/hr.
Candie Russell	Teacher	\$56.24/hr.
Robin Branch	Teacher	\$56.24/hr.
Juanita Winfield	Teacher	\$56.24/hr.
Lenique Bligen	Teacher	\$56.24/hr.

### 17. SMART SCHOLARS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the High School SUMMER 2023 SMART SCHOLARS Program, effective July 5, 2023 - August 10, 2023 (Monday - Thursday, 8:00 am - 1:00 pm) (Source of Funding: Smart Scholars Grant)

NAMEPOSITIONCOMPENSATIONAziz ElmriniTeacher MentorContractualAliceia VarrialeTeacher MentorContractual

## **18. STAFF DEVELOPER**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to work on the master schedule for ABGS Middle School, effective July 6, 2023 through August 4, 2023 (Not to exceed 20 hours per week)

## **PULLED TO EXECUTIVE SESSION**

NAMEPOSITIONCOMPENSATIONWendy EisnerStaff DeveloperContractual

### 19. SPECIAL EDUCATION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to work in the Special Education Department to carry our regulatory due process procedures for referrals and other Special Education mandates as per Part 200 during the summer. Effective July 10, 2023 through August 25, 2023 (as needed, not to exceed 25 workdays-IDEA grant funded).

**RECOMMENDED**: Djuana Wilson

**PURPOSE:** Compliance

NAME POSITION COMPENSATION

Rita Kostakos Occupational Therapist 1/200th of Contractual Salary

#### S. CIVIL SERVICE PERSONNE

## 1. RESIGNATIONS

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	REASON
Gearry Bogan Eff. 7/5/23	Cleaner Prospect	Letter of resignation received for retirement purposes.
Unique Redd Eff. 7/10/23	Community Aide High School	Letter of resignation received contingent upon appointment as Typist Clerk.
Imani Medlin Eff. 6/23/23	Attendance Aide Rhodes Academy	Letter of resignation received for personal reasons.
Esin Singer Eff. 7/1/23	Sr. Account Clerk Business Office	Letter of resignation received for personal reasons.
David Del Valle Eff. 6/29/23	Cleaner, P/T-Sub District	Letter of resignation received for personal reasons.

### 2. LEAVE OF ABSENCE

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<b>POSITION</b>	REASON
Constantina Rigalos Eff. 7/24/2023 - 9/29/2023	Confidential Clerk Human Resources	Requesting a Personal Leave of Absence, without pay, effective 7/24/2023 to 9/29/2023. Documentation received in Office of Human Resources on 6/19/2023.

### 3. APPOINTMENTS

### **CIVIL SERVICE PERSONNEL**

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

NAME Mitchell Horowitz Eff. 7/10/23	POSITION Sr. Maintainer (Locksmith) Central Maintenance	REASON Lv. 4, St. 11 (prorated) PURPOSE: Replacing D. Del Valle, retired 12/29/13	COMPENSATION \$63,489-prorated (Lv. 4, St. 11)
Unique Redd Eff. 7/10/23	Typist Clerk High School	Lv. 1A, St. 12 -prorated <b>PURPOSE</b> : Appointment from the Nassau County Civil Service List. Replacing B. Smith, retired eff. 6/30/23. Bd. action 1/11/23	\$46,412-prorated (Lv. 1A, St. 12)

Sarina Bradshaw

Typist Clerk

Lv. 1A, St. 6 -prorated

\$38,578-prorated (Lv. 1A, St. 6)

Eff. 7/10/23

Middle School **PURPOSE**: Appointment from the Nassau County Civil Service List.

Replacing C. Becket, retired eff. 9/30/20.

Bd action 7/23/20

Maria Limperopoulos

Eff. 7/17/23

Typist Clerk

Lv. 1A, St. 13 -prorated

\$47,580-prorated (Lv. 1A, St. 13)

Registration F

PURPOSE: Appointment from the Nassau CountyCivil Service List.

Replacing C. Ferguson; Bd action 9/21/22

Alexis Morpeau Eff. 8/28/23 Typist Clerk High School Lv. 1A, St. 8 -prorated

\$41,202-prorated (Lv. 1A, St. 8)

**PURPOSE:** Appointment from the Nassau County Civil Service List. Replacing T. Ebron, resigned eff. 6/30/23; Bd action 6/14/23

Kathleen Murray

Typist Clerk

Lv. 1A, St. 12 -prorated

\$46,412-prorated (Lv. 1A, St. 12)

Eff. 7/10/23 High School

**PURPOSE:** Appointment from the Nassau County Civil Service List.

Replacing J. Collins, retired eff. 6/30/23.

Bd action 1/11/23

**PULLED TO EXECUTIVE SESSION** 

Ana Lovasz Eff. 7/10/23 Typist Clerk, P/T-Sub Administration Office

**PURPOSE:** Expand substitute list.

\$70.00/hr

REASON

\$50.00/hr

Services to be utilized by district as required

**PULLED TO EXECUTIVE SESSION** 

Mary Cash Eff. 7/10/23 Typist Clerk, P/T-Sub Human Resources PURPOSE: Expand substitute list.

Services to be utilized by district as required

4. TERMINATION

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL:

NAME POSITION

Employee #5303 School Lunch Monitor, P/T Abandonment of position

Eff. 7/7/23

5. RECLASSIFY

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY APPOINT the following CIVIL SERVICE PERSONNEL effective July 10, 20203

**PULLED TO EXECUTIVE SESSION** 

NAME POSITION REASON COMPENSATION

Clara Arnedo Confidential Typist Clerk St. 11, + 40 Hour Work Week \$72 Fff. 7/10/23 Administration Office PURPOSE: New Position

\$72,353 (St. 11) + 40 Hour Work Week (prorated)

Trustee Pratt moved, seconded by Trustee Williams to approve the Consent Calendar MOTION YES 5 MOTION CARRIED

To approve the consent calendar

Trustee Brown Young moved, seconded by Stith to convene to executive session, to discuss personnel, a particular individual, and advice from legal counsel, at 4:05 pm

**MOTION YES 5 MOTION CARRIED** 

To convene to executive Session, to discuss personnel, a particular individual and advice from legal counsel

Trustee Brown Young moved, seconded by Trustee Williams to re-convene from executive session.

at 9:42 pm.

**MOTION MOTION CARRIED** YES 4

To reconvene fr executive session

Trustee Stith moved, seconded by Trustee Brown Young, to approve items that was moved to executive session, excluding the independent items.

**MOTION YES 3 MOTION CARRIED** 

**ABSTAIN (Trustee Stith)** To approve the items moved

Into executive session, excluding

the independent items

### **VACATION PAYOUT**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the vacation payout of Jamal Scott, Assistant Superintendent for Business, for the 22-23 school year for the total of 10 earned vacation days.

Trustee Stith moved, seconded by Trustee Brown Young, to re-consider the vacation payout.

**MOTION** YES 4 **MOTION CARRIED** 

To re-consider the vacation payout vote

Trustee Stith moved, seconded by Trustee Brown Young, to rescind the vacation payout.

**MOTION** YES 4 **MOTION CARRIED** 

To rescind the vacation

payout vote

**INDEPENDENT ITEM #1** 

**PURPOSE:** Expand substitute list. Typist Clerk, P/T-Sub \$70.00/hr Ana Lovasz

Administration Office Services to be utilized Eff. 7/10/23

by district as required

Trustee Johnson moved, seconded by Trustee Williams, to approve independent item # 1.

MOTION YES 3 MOTION CARRIED

To approve independent ABSTAIN 1 (Trustee Stith)

Item # 1

**INDEPENDENT ITEM #2** 

Typist Clerk, P/T-Sub **PURPOSE:** Expand substitute list. \$50.00/hr Mary Cash

Eff. 7/10/23 Human Resources Services to be utilized

by district as required

Trustee Johnson moved, seconded by Trustee Williams, to approve independent item # 2.

MOTION YES 3 **MOTION CARRIED** 

To approve independent **ABSTAIN 1 (Trustee Stith)** 

Item #2

### **INDEPENDENT ITEM #3**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY APPOINT the following CIVIL SERVICE PERSONNEL effective July 10, 20203

NAME **POSITION** REASON COMPENSATION

Clara Arnedo Confidential Typist Clerk St. 11, + 40 Hour Work Week \$72,353 (St. 11) + 40 Hour Work Week (prorated) Eff. 7/10/23 Administration Office **PURPOSE:** New Position

Trustee Johnson moved, seconded by Trustee Williams, to approve independent item # 3.

**MOTION FAILED MOTION** 

**ABSTAIN 2 (Trustee Stith & Trustee Brown Young)** To approve independent

Item #3

Trustee Stith stated for the record, "Mr. President, I have concerns about the recommendations uh coming forward for the civil servants and I would just like to make sure the recommendations are being made in mind of what's fair. Um, I have no opposition against people individually, but I do have opposition when I see the dollar amounts. I think everybody come to work and everybody wants to make at least a livable wage, but \$70 and \$50 um opposed from other part-time subs who make \$16 at the max, is a huge um difference in pay that I cannot sit as a sitting trustee uh, adequately explain to our constituents. So, I would like to see other people, made whole, if we have it in our budget to pay people \$70 and \$50 an hour, I would like to see that we can at least meet other people, other employees at least half-way or have some type of justification as to why we are paying that amount. Also, relevant to the confidential typist clerks, I would like for there to be some type of standard how we um offer their salary um there has been a lot of people who has been confidential clerks, that are not at step 11, so if we going to do one for all, I think um we should make everybody at the same playing field."

# HAND CARRY #1 **PAYROLL CONSULTANT**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the Payroll Consultant Contract for Kundan Patel at a daily rate of \$500 not to exceed 4 days a week, effective July 5th through December 2023.

Trustee Stith moved, seconded by Trustee Johnson, to approve the payroll consultant.

**MOTION** YES 4 **MOTION CARRIED** 

To approve the payroll consultant

Trustee Brown Young moved, seconded by Trustee Stith, to adjourn the meeting at 10:15 pm

YES 4 MOTION **MOTION CARRIED** 

To adjourn the meeting

Respectfully submitted by:

April Keys, District Clerk