

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
JULY 26, 2023**

**MINUTES**

The Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:00 pm., motioned by Trustee Brown Young, seconded by Trustee Pratt. All members were present. Trustee Williams arrived at 6:03 pm. Public participation was held.

**Board Members Present:**

Trustee LaMont E. Johnson  
Trustee Victor Pratt  
Trustee Randy Stith  
Trustee Olga Brown Young  
Trustee Joylette Williams, PhD

**NYSED Monitor/ Trustee Ex. Officio:**

Dr. William Johnson

**Staff Members Present:**

Ms. Regina Armstrong – Superintendent of Schools  
Dr. Rodney Gilmore – Associate Superintendent for Human Resources  
Mr. James Clark – Assistant Superintendent for Pupil Personnel Service  
Mr. Gary Rush – Assistant Superintendent for Curriculum & Instruction  
Mr. Jamal Scott – Assistant Superintendent for Business & Operations  
Mrs. Djuana Wilson – Assistant Superintendent for Special Education  
Mrs. April Keys – District Clerk  
Mr. John Sheahan – General Counsel  
Mr. Jonathan Scher – Labor Counsel  
Mr. Mr. Austin Graff- Labor Counsel  
Mr. Monte Chandler – Special Counsel  
Mr. Leandre John - Special Counsel

**A. MEETING OPENING**

1. Pledge of Allegiance
2. Moment of Silence – Former student and employee Desmond Conley, Ms. Pamela Barnes, and former employee, Ms. Eileen Parkes

**B. PRESIDENT'S REMARKS** – Mr. President stated to community and board of education trustees, that the meetings will be governed by Robert's Rules of Order, asked for all trustees to address the President before speaking.

**C. TRUSTEES' REMARKS** – Trustee Brown Young had no remarks at that time. Trustee Williams reminded parents and students of the importance of reading over the summer, preparations for school. Trustee Stith commented on the progress of construction at the ABGS Middle School and High School. Trustee Pratt had no comment at that time.

**D. NEW BUSINESS** – Trustee Stith – Would like an updated list of all Bilingual Translators in the district. when is the RFP going out for Lobbying? What are the cut-off dates and required ages for UPK and Kindergarten programs?

**E. OLD BUSINESS** - None

**F. SUPERINTENDENT'S REMARKS** – Thanked all District Administrators for their participation in the retreat for Restorative Justice Practices. The district is moving forward in using these practices to address students' behaviors and attendance in

REGULAR MEETING

July 26, 2023

MINUTES

class. District Administrators will turn-key and administer professional development to staff. District is committed in making a change in how we address our students' behaviors. Also, August 18<sup>th</sup>, will be the High School summer Graduation.

**G. COMMENDATIONS/PRESENTATIONS**

**H. BOARD OPERATIONS**

**I. OTHER AGENDA ITEMS**

**RESOLUTION**

**PULLED TO EXECUTIVE SESSION**

**WHEREAS**, at the annual reorganization meeting held on July 6, 2023, the Board of Education voted to appoint Trustee Randy Stith as Second Vice President of the Board of Education

**NOW THEREFORE, BE IT RESOLVED**, the Board of Education hereby rescinds the appointment of Trustee Randy Stith as Second Vice President to the Board of Education, effective immediately.

**J. BUSINESS & OPERATIONS**

**BUSINESS & OPERATIONS**

**TREASURERS REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurers Reports for the month(s) of May 2023.**

**REVENUE REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of May 2023.**

**APPROPRIATION REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of May 2023.**

**AGREEMENTS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the 2022/2023 Nassau BOCES **Final AS-7 Agreement**.

**K. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**JROTC Instructors**

**PULLED TO EXECUTIVE SESSION**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the employment agreement for Herbert Mickens, JROTC Instructor, effective 7/1/2023 - 6/30/2024 and that the Board hereby authorizes the Board President or his designee to execute the employment agreement. (Salary \$91,800, with 50% reimbursement from the U.S. Military, paid under general funds.)

**JROTC Instructors**

**PULLED TO EXECUTIVE SESSION**

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the employment agreement for Kenneth Woods, JROTC Instructor, effective 7/1/2023 - 6/30/2024 and that the Board hereby authorizes the Board President or his designee to execute the employment agreement. (Salary \$102,00, with 50% reimbursement from the U.S. Military, paid under general funds.)

Memorandum of Agreement **PULLED TO EXECUTIVE SESSION**

**C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the Memorandum of Agreement for Tanika Cullum, Information Technology Aide II, effective 7/1/2023- 6/30/2024 and that the Board hereby authorizes the Board President or his designee to execute the Memorandum of Agreement.

Memorandum of Agreement **PULLED TO EXECUTIVE SESSION**

**D. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the employment agreement for Juan Perez, Security Aide, effective 7/1/2023 - 6/30/2024 and that the Board hereby authorizes the Board President or his designee to execute the employment agreement.

**L. DONATION**

**DONATION**

**M. USE OF FACILITIES**

**USE OF FACILITIES**

**\* All approvals are conditional based on the needs of the Hempstead School District.**

**If the space requested by an outside group is needed by Hempstead students, the  
outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

<b>NAME</b>	<b>FOR USE OF</b>	<b>DATE(S)</b>

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

<b>NAME</b>	<b>FOR USE OF</b>	<b>DATE(S)</b>

**N. DISPOSAL OF EQUIPMENT**

**DISPOSAL OF EQUIPMENT**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to dispose of as obsolete the following computer equipment. (Attached)

**O. SPECIAL EDUCATION**

**APPOINTMENT OF IMPARTIAL HEARING OFFICER**

**BE IT RESOLVED**, that the Board of Education, of the Hempstead Union Free School District hereby ratifies and approves the appointment of Ms. Maria Dispenza, to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing, filed by complaint, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about July 12, 2023 and hereby approves compensation for Ms. Dispenza in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

**P. PUPIL PERSONNEL SERVICES**

**Home Instruction Tutors**

REGULAR MEETING

July 26, 2023

MINUTES

**RESOLVED** that the Board of Education approves the Superintendent of Schools recommendation to APPOINT the following General Education Home Instruction providers for the 2023-2024 school year:

Excellent Tutoring  
Alternative Tutoring

**Q. FIELD TRIPS**

**FIELD TRIPS**

**R. PERSONNEL**

**1. RESIGNATIONS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Stephanie Scarnati Eff. 7/16/23	Special Education Teacher Rhodes Academy	Letter of resignation received for personal reasons.
Arleen Rodriguez Eff. 8/18/23	Special Education Teacher David Paterson	Letter of resignation received for personal reasons.
Pamela Green Eff. 8/28/23	Elementary Teacher Rhodes Academy	Letter of resignation received contingent upon appointment as Dean of Students
Keith Saunders Eff. 7/19/23	Restorative Justice Teacher Middle School	Letter of resignation received for personal reasons.

**2. PROFESSIONAL APPOINTMENTS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Nicole Ruiz <b>Eff. 8/30/2023</b> 4-Year Probationary Period, 8/29/2027 Music, Initial Eff. 7/7/2023	Music Teacher Barack Obama	\$60,750 - Lv. 1, St. 3	Lv. 1, St. 3 <b>Purpose:</b> To fill new position
Andrea Saavedra <b>Eff. 8/30/2023</b> 4-Year Probationary Period, 8/29/2027 Teaching Assistant Level I Eff. 7/12/2023	Teaching Assistant Prospect School	\$33,192 - Lv. 4, St. 4	Lv. 4, St. 4 <b>Purpose:</b> To fill new position
Marissa Scudlo <b>Eff. 8/30/2023</b> 4-Year Probationary	Library Media ABGS Middle School	\$68,517 - Lv. 5, St. 3	Lv. 5, St. 3 Purpose: To fill vacant position Replacing M. Cady, retired eff. 8/14/22

REGULAR MEETING

July 26, 2023

MINUTES

Period, 8/29/2027

Library Media Specialist,

Initial

Eff. 10/14//2021

Board Action: 8/3/22

Pamela Green

Eff. 8/28/2023

4-Year Probationary

Period, 8/29/2027

School Building Leader,

Initial

Eff. 05/24//2022

Dean of Students

Rhodes Academy School

\$125,109 - Lv.10 St. 5

Lv. 10, St. 5

Purpose: To fill new position

**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:**

**NAME**

**POSITION**

**(NO ACTION REQUIRED)**

**4. CHANGE BOARD ACTION**

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:**

**NAME**

**POSITION**

**REASON**

Keith Saunders

Eff. 8/28/23

Dean of Students

ABGS Middle School

Change effective appointment date from 8/30/23 and Probationary Period from 8/29/27TO appoint effective 8/28/23 and Probationary Period 8/27/27. (Previously approved on the 7/6/23 docket)

Rachel Blount

Eff. 8/28/23

Dean of Students

ABGS Middle School

Change effective appointment date from 8/30/23 and Probationary Period from 8/29/27TO appoint effective 8/28/23 and Probationary Period 8/27/27. (Previously approved on the 7/6/23 docket)

Chad Rogers

Eff. 8/28/23

Dean of Students

Barack Obama

Change effective appointment date from 8/30/23 and Probationary Period from 8/29/27TO appoint effective 8/28/23 and Probationary Period 8/27/27. (Previously approved on the 7/6/23 docket)

Adult & Community Education  
Program7/5/23 - 8/29/23

Supervisor and Teachers

Change compensation amount FROM \$71.58/hr for Supervisor and \$51.13/hr. for Teachers TO \$70.00/hr. for Supervisor and \$50.00/hr. for Teachers (Previously approved on the 6/14/23 docket)

High School's School Comprehensive  
Education Plan (SCEP)  
Eff. 6/26/23 - 8/14/23

Administrators  
Teachers  
Social Worker

Change effective dates FROM 6/26/23 - 7/14/23 TO 6/26/23 - 8/14/23

**5. RESCIND BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Shaqway Lewis Eff. 8/30/23	Teaching Assistant Rhodes Academy	Declined position (Previously approved on the 5/24/23 Board Agenda)
Yuberkis Santos Zunich Eff. 8/30/2023	Elementary (FLES) Barack Obama	Declined position (Previously approved on the 6/21/2023 Board Agenda)

## 6. RECALL

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>
<b>(NO ACTION REQUIRED)</b>	

## 7. INSTRUCTIONAL TECHNOLOGY COACHES

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as **INSTRUCTIONAL TECHNOLOGY COACHES** for the 2023 - 2024 School Year (up to 10 hours per month):

<u><b>NAME</b></u>	<u><b>LOCATION</b></u>	<u><b>COMPENSATION</b></u>
Alyssa Tortora	Prospect School	\$6,000 - Service Assignment II
Michael Levine	Joseph McNeil	\$6,000 - Service Assignment II
Tannya Sparacio	Rhodes Academy	\$6,000 - Service Assignment II
Cynthia Perez	Barack Obama	\$6,000 - Service Assignment II
Lisa Dunn-Lockhart	David Paterson	\$6,000 - Service Assignment II
Richard Mata-Castro	Jackson School	\$6,000 - Service Assignment II

## 8. WORLD LANGUAGE - SCREENING/TESTING

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel to conduct screening and testing of new entrants, effective July 27, 2023 - August 29, 2023 from 8am. - 3p.m.

<u><b>NAME</b></u>	<u><b>LOCATION</b></u>	<u><b>COMPENSATION</b></u>
Lizz Sarceno	Bilingual Elementary Teacher World Language Department	1/200th (Not to exceed 20 days)
Cynthia Perez	Bilingual Elementary Teacher World Language Department	1/200th (Not to exceed 15 days)

## 9. CLUB ADVISORS

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2023-2024 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
<u><b>DAVID PATERSON SCHOOL</b></u>		
Melissa Dean	Google Coding	\$56.24/hr.

**REGULAR MEETING**

July 26, 2023

**MINUTES**

Keira Stoughn	Crazy 8's Math	\$56.24/hr.
Donnette Williams	Student Government	\$964.47/ <b>yr.</b>
Terry Higgs	Drama Club	\$1,178.80/ <b>yr.</b>
Lisa Dunn-Lockert	Yearbook Club	\$1,178.80/ <b>yr.</b>
Lisa Dunn-Lockert	WDPS News	\$964.47/ <b>yr.</b>
Jayda Morales	Dance	\$56.24/hr.
Electra Nicholson	Homecoming	\$56.24/hr.
Crystal Miller	Homecoming	\$56.24/hr.
Audrey Owens	Arts & Craft	\$56.24/hr.
Corrine Morton-Griner	World Language & Culture	\$56.24/hr.

**JACKSON SCHOOL**

Shawn Hudson	Science Club	\$56.24/hr.
Genell Bradley	Student Government	\$964.47/ <b>yr.</b>
Erin O'Boyle	Yearbook Club	\$1,178.80/ <b>yr.</b>
Hector Valentin	Electronic Music	\$56.24/hr.
Alanna Gelman	Computer Club	\$56.24/hr.
Richard Mata-Castro	Newspaper Club	\$964.47/ <b>yr.</b>
Ricardo Larosa	Latin Club	\$56.24/hr.
Soh Young Lee-Segredo	Chorus	\$56.24/hr.
Teresa Truncala	Law Club	\$56.24/hr.

**BARACK OBAMA**

Anthony Gatke	Multi-Cultural Club	\$30.00/hr.
Maxine Robinson	Spelling Bee Club	Contractual
Cheri Mancusi	School Newspaper Club	\$964.47/ <b>yr.</b>
Catherine Foskey	School Yearbook Club	\$1,178.80/ <b>yr.</b>
Sean Holloway	Sports Club	Contractual
Anthony Stewart	Art Club	\$30.00/hr.
Jada Gillenwater	Drama Club	\$1,178.80/ <b>yr.</b>
Roseland Pierre	Math Club	\$56.24/hr.
Mayra Delgado	Fashion Club	Contractual
Carolyn Germany	Fashion Club	Contractual
Candice Edwards 8/30/23 - 10/21/23)	Homecoming Club	\$56.24/hr.
Jada Gillenwater (8/30/21 - 10/21/23)	Homecoming Club	\$30.00/hr.

**ABGS MIDDLE SCHOOL**

Adriane Turner	Class Advisor - 7th Grade	\$1,178.80/ <b>yr.</b>
Marqueitta Tuitt	Class Advisor - 8th Grade	\$1,178.80/ <b>yr.</b>
Dawn Sumner	Student Government	\$56.24/hr.
Elizabeth Swiatkowski	Junior National Honor Society	\$964.47/ <b>yr.</b>
Mishka Fox	School Newspaper	\$1,339.54 (Split Stipend)/ <b>yr.</b>
Beverly Robinson	School Newspaper	\$1,339.54 (Split Stipend)/ <b>yr.</b>
Dorian Segure	Law Club Advisor	\$1,714.61/ <b>yr.</b>

REGULAR MEETING  
July 26, 2023  
MINUTES

Dorian Segure	Boy Scouts	\$56.24/hr.
Marqueitta Tuitt	Assistant Boy Scouts	\$56.24/hr.
Elizabeth Swiatkowski	Zoology Club	\$56.24/hr.
Marqueitta Tuitt	Homecoming Advisor	\$56.24/hr.
Aaliyah Green	Cheerleader Advisor	\$2,679.08/ <b>yr.</b>
Seajin Yoon	Art Club	\$56.24/hr.
Adriane Turner	Yearbook Club Advisor	\$803.73 (Split Stipend)/ <b>yr.</b>
Evette Coles	Yearbook Club Advisor	\$803.73 (Split Stipend)/ <b>yr.</b>

**HIGH SCHOOL**

Timothy Dolan	Drama Club	\$2,679.08/ <b>yr.</b>
Julieta Martinez	Spanish Club Co-Advisor	\$56.24/hr.
Brenda Morales	Spanish Club Co-Advisor	\$56.24/hr.
Donald Jackson	Afro-Latino Encounter Club	\$56.24/hr.
Rita Kaabe	Cookie Bookie Club	\$56.24/hr.
Melissa Vultaggio	Art Club	\$56.24/hr.
Matthew Cuty	Drum Club	\$56.24/hr.
Sean Peterson	Swim Club	\$56.24/hr.
Ashton Bell	Class of 2025 (Rising Junior Class)	\$56.24/hr.
Leslie Rentz	Wind Ensemble	\$56.24/hr.
Leslie Rentz	Tri-M Honor Society	\$56.24/hr.
Tyler Ross	National Mathematics Honor Society Co-Advisor	\$56.24/hr.
Nicholas Gregory	National Mathematics Honor Society Co-Advisor	\$56.24/hr.
Randi Eskenazi	Environmental Club	\$56.24/hr.
Randi Eskenazi	Film Studies Club	\$56.24/hr.
George Cienfuegos	Computer Club	\$56.24/hr.
George Cienfuegos	Weightlifting/Fitness Club	\$56.24/hr.
Samantha Castillo	Anime Club	\$56.24/hr.
Michelle Gregg	Class of 2026 (Rising Sophomore Class)	\$56.24/hr.
Dina Platt	Rho Kappa (National Social Studies Honor Society)	\$56.24/hr.
Patricia Ortmann	Yearbook Club	\$3,214.89/ <b>yr.</b>
Christine Rivera	Key Club	\$1,714.61/ <b>yr.</b>
Ashley Kowalczyk	National Honor Society	\$1,393.13/ <b>yr.</b>
Tamara Darien	Science Honor Society	\$56.24/hr.
Cynthia Partee	Blue and White Store (School Store)	\$56.24/hr.
Tamara Darien	Liberty Partnership	\$56.24/hr.
Denise Camacho	Mock Trial	\$56.24/hr.
Pascale Brown	Student Government	\$1,500.28/ <b>yr.</b>
Atira Gray	Fashion Design	\$56.24/hr.
Emarinsie Funderburke-Ivey	Varsity Cheerleading Advisor	\$3,750.71/ <b>yr.</b>

**10. COACHES - FALL SEASON**



REGULAR MEETING  
July 26, 2023  
MINUTES

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following professional personnel as **COACHES** for the **FALL** Season during the **2023-2024** School Year:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Dagoberto Echeverria Eff. 8/28/2023 - 11/03/2023	JV Boys Soccer Coach	\$6,000
Anita Williams Eff. 9/05/2023 - 11/10/2023	JV Girls Volleyball Coach	\$6,000
Martha Higgins Eff. 8/21/2023 - 11/03/2023	Middle School Boys Cross Country Coach	\$4,500
Leasia Shabazz-Earth Eff. 09/05/2023 - 11/03/2023	Middle School Girls Cross Country Coach	\$4,500
Penny Bacon Eff. 09/05/2023 - 11/03/2023	Middle School Girls Soccer Coach	\$4,500
Franckel Gauthier Eff. 08/28/2023 - 10/20/2023	Varsity Boys Soccer Coach	\$8,700
Michael Valente Eff. 09/05/2023 - 11/03/2023	Middle School Assistant Football	\$4,500
Michael Brown Eff. 09/05/2023 - 11/03/2023	Middle School Assistant Football	\$4,500
James Rupp Eff. 08/21/2023 - 11/24/2023	Varsity Football Assistant Coach	\$6,700
Joseph Thornton Eff. 08/21/2023 - 11/24/2023	Varsity Football Assistant Coach	\$6,700
Robert Polcha Eff. 08/28/2023 - 11/03/2023	Varsity Girls Swimming Coach	\$6, 800
Noel Acevedo Eff. 09/05/2023 - 11/03/2023	Varsity Girls Swimming Assistant Coach	\$4,500
Genevieve Florkowski Eff. 08/28/2023 - 11/10/2023	Varsity Girls Volleyball Coach	\$8,700

**11. SUMMER INSTITUTE**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to attend the 2023 Summer Institute on August **14**, 2023, from 9:00 a.m. to 2:00 p.m.  
**(Source of Funding: ESSERII)**

**Description:** Standard IEP Connecting Skills to Data Driven Instruction

REGULAR MEETING  
July 26, 2023  
MINUTES

**LOCATION: JACKSON MAIN**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Evette Coles	Teacher	\$56.24/hr.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to attend the 2023 Summer institute on August 14, 2023, from 9:00 a.m. to 2:00 p.m. (Source of Funding: ESSERII)

**Description:** Secondary New Science Standards

**LOCATION: RHODES ACADEMY**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Evette Coles	Teacher	\$56.24/hr.
Tonya Decaul	Teacher	\$56.24/hr.
Dawn Granville	Teacher	\$56.24/hr.
Donna Garcia	Teacher	\$56.24/hr.
Lauren Dini	Teacher	\$56.24/hr.
Tecoa Washington	Teacher	\$56.24/hr.
Boris Crespo	Teacher	\$56.24/hr.
Carlene Badini	Teacher	\$56.24/hr.
Michael Maletesta	Teacher	\$56.24/hr.
Elizabeth Swiatkowski	Teacher	\$56.24/hr.
Madeline Henriquez	Teacher	\$56.24/hr.
Tamara Belcher	Teacher	\$56.24/hr.
Bridget Billings	Teacher	\$56.24/hr.
Tamara Darien	Teacher	\$56.24/hr.
Darnell Degraff	Teacher	\$56.24/hr.
Randi Eskenazi	Teacher	\$56.24/hr.
Gail Glynn	Teacher	\$56.24/hr.
Julie Irizarry	Teacher	\$56.24/hr.
Daniel Joscher	Teacher	\$56.24/hr.
Betsy Leib	Teacher	\$56.24/hr.
Donald Levy	Teacher	\$56.24/hr.
Emmanuel Ogogo	Teacher	\$56.24/hr.
Cynthia Partee	Teacher	\$56.24/hr.
Sean Peterson	Teacher	\$56.24/hr.
Peter Pulio	Teacher	\$56.24/hr.
Katherine Vasquez	Teacher	\$56.24/hr.
Kelly Gaspari	Teacher	\$56.24/hr.
Marisol Donnangelo	Teacher	\$56.24/hr.
Rose Land Pierre	Teacher	\$56.24/hr.
Noah Burroughs	Teacher	\$56.24/hr.
Alicia Castro	Teacher	\$56.24/hr.
Joshua Thomas	Teacher	\$56.24/hr.
Stacey Toich	Teacher	\$56.24/hr.
Kathy Williams	Teacher	\$56.24/hr.
Desiree Uzzell	Teacher	\$56.24/hr.
Brenda Allen	Teacher	\$56.24/hr.

REGULAR MEETING  
July 26, 2023  
MINUTES

Gail Battle	Teacher	\$56.24/hr.
Carmen Flores	Teacher	\$56.24/hr.
Timothy Bishop	Teacher	\$56.24/hr.
Joseph Germinaro	Teacher	\$56.24/hr.
Shem Ishmael	Teacher	\$56.24/hr.
Arleen Rodriguez	Teacher	\$56.24/hr.
Cheryl Dobres	Teacher	\$56.24/hr.
Crystal Miller	Teacher	\$56.24/hr.

**C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to attend the 2023 Summer Institute on August 14, 2023, from 9:00 a.m. to 2:00 p.m. (Source of Funding: ESSERII)**

**Description:** Elementary Understanding the New Science Standards

**LOCATION: RHODES ACADEMY**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Jacqueline Tineo	Teacher	\$56.24/hr.
Natalie Lindo	Teacher	\$56.24/hr.
Charity Reado	Teacher	\$56.24/hr.
Dawn Vogelfang	Teacher	\$56.24/hr.
Yvette Adams Estes	Teacher	\$56.24/hr.
Brittany Brandman	Teacher	\$56.24/hr.
Denise George	Teacher	\$56.24/hr.
Trisha Orzano	Teacher	\$56.24/hr.
Evelia Santiago	Teacher	\$56.24/hr.
Nicole Brown	Teacher	\$56.24/hr.
Ronald Tillman	Teacher	\$56.24/hr.
Genell Bradley	Teacher	\$56.24/hr.
Haliah Kassim	Teacher	\$56.24/hr.
Jay Kemmet	Teacher	\$56.24/hr.
Shawn Hudson	Teacher	\$56.24/hr.
Vanessa Dossous	Teacher	\$56.24/hr.
Maria Fernandez	Teacher	\$56.24/hr.
Michelle Lockhart	Teacher	\$56.24/hr.
Jacqueline Bois	Teacher	\$56.24/hr.
Bernadette Johnson	Teacher	\$56.24/hr.
Delmy Bermudez Castillo	Teacher	\$56.24/hr.
Kaitlynn Guido	Teacher	\$56.24/hr.
Pamela Tunnel-Hall	Teacher	\$56.24/hr.

**D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for 2023 Summer Institute, effective August 10, 2023 - August 11, 2023 from 9:00 a.m. to 2:00 p.m.**

**Description:** Sustaining a Successful Dual Language Program

**LOCATION:** Jackson Main School

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
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REGULAR MEETING  
July 26, 2023  
MINUTES

Denise M. Carchi	Teacher	\$56.24/hr.
Paola Germino	Teacher	\$56.24/hr.
Itzel Connel	Teacher	\$56.24/hr.
Evelyn Gallagher	Teacher	\$56.24/hr.
Xiomara Roman	Teacher	\$56.24/hr.
Ludy Curiel	Teacher	\$56.24/hr.

**12. TRACT**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following professional personnel for **COMPENSATION** for the 2023 – 2024 (end date of 6/30/2024) school year as follows (TRACT grant funded) (budget code: F2110.150.24.3526) (maximum of 12 courses will be taught by District instructors):

**CO-DIRECTOR**

Stephanie Lockhart-Turner

**COMPENSATION**

\$1,100 a month for 10 months (logs 15-20 hrs. per month during 10-month period)

**INSTRUCTOR**

Lisa Dunn-Lockhart

**COMPENSATION**

\$1,500 (based on \$100/hr. 15 hour in-service course)

Amanda Galanoudis

\$1,500 (based on \$100/hr. 15 hour in-service course)

Yvette Adams-Estes

\$1,500 (based on \$100/hr. 15 hour in-service course)

LaVern Lariosa

\$1,500 (based on \$100/hr. 15 hour in-service course)

Stephen Lux

\$1,500 (based on \$100/hr. 15 hour in-service course)

Stephanie Lockhart-Turner

\$1,500 (based on \$100/hr. 15 hour in-service course)

Natalie Lindo

\$1,500 (based on \$100/hr. 15 hour in-service course)

Claire-Erica Lamothe

\$1,500 (based on \$100/hr. 15 hour in-service course)

Kisha Matos

\$1,500 (based on \$100/hr. 15 hour in-service course)

Claudia Vaca

\$1,500 (based on \$100/hr. 15 hour in-service course)

Claudine Clarke

\$1,500 (based on \$100/hr. 15 hour in-service course)

Donnette Williams

\$1,500 (based on \$100/hr. 15 hour in-service course)

**13. ADULT EDUCATION PROGRAM APPOINTMENT**

**NAME**

Abu Yusaf

**POSITION**

Teacher Step I  
ABGS Middle School

**COMPENSATION**

\$42.52hr

Tonya De Caul	Substitute Teacher ABGS Middle School	\$40.00hr
Lavern Lariosa	Teacher Step I ABGS Middle School	\$42.52hr
Michele Macri	Substitute Teacher ABGS Middle School	\$40.00hr

#### 14. EMPIRE STATE AFTER SCHOOL PROGRAM

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the **Empire State After School Summer Program** - Effective July 10, 2023 - August 3, 2023 — (Monday – Thursday, 1:00 p.m. - 3:00 p.m.).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

**STRATEGIC GOAL:** Student Achievement

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Anita Wright	Teacher	Barack Obama	\$56.24/hr. (Max 8hr./wk.)

#### 15. TENURE RECOMMENDATION(S)

**1. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the ~~Interim~~ Superintendent of Schools that **Joy Vanhook**, a probationary Dean of Students in the Dean tenure area, it having been shown that Joy Vanhook holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Joy Vanhook to serve in the district will expire on 10/20/2023. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Joy Vanhook, effective **10/20/2023** to the position of Dean of Students in the **Dean** tenure area.

#### 16. SCHOOL COMPREHENSIVE EDUCATION PLAN (SCEP)

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan, effective July 3, 2023 - July 31, 2023 from 3:00 p.m. to 6:00 p.m. (not to exceed 20 hours). Source of Funding: ESSER II - F2110-150-21-E200.

##### JOSEPH MCNEIL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Anita Williams	Teaching Assistant	\$35.00/hr.

#### 17. SUMMER SCHOOL

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Summer School, effective July 6, 2023 - August 10, 2023 for Elementary and Middle School (Monday - Thursday from 8:00 a.m. to 1:00 p.m. for all positions). Middle School Regents Prep and Scoring (August 14-21), 2023 from 8:00 a.m. to 1:00 p.m. or 12:30 p.m. to 3:30 p.m.) and July 5, 2023 - August 17, 2023 for the High School (Monday - Friday from 8:00 a.m. to 12:30 p.m. for Teachers, Substitute Teachers

and Teaching Assistants) and High School Bridge (Monday - Thursday from 8:30 a.m. to 12:30 p.m. for Bridge Teachers for incoming 9th graders).

**BARACK OBAMA**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Linda Guido	Art Teacher	\$66.46/hr.

**18. STUDENT ORIENTATION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Kindergarten and Grade 1 Orientation at **DAVID PATERSON**, effective August 23, 2023 from 5:00 p.m. to 7:00 p.m.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Cristina Ambrosio	Teacher	\$56.24/hr.
April Riviere	Teacher	\$56.24/hr.
Donnette Williams	Social Worker	\$56.24/hr.

**19. PARENT ORIENTATION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Parent Orientation at the **ABGS MIDDLE SCHOOL** to issue student ID's, effective August 29, 2023 from 10:00 A.M. to 4:00 P.M.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Akim Land	Teaching Assistant	\$30.00/h

**20. CURRICULUM WRITERS SUMMER 2023**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for Curriculum Writers, effective July 26, 2023 - August 15, 2023 (not to exceed 20 hours total - 10 hours max per course/content area or grade) (Source of funding: ESSER II - F2110-150-21-E200):

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>LOCATION</u></b>
Dawn Granville	Teacher	ABGS Middle School

**21. REGISTRATION SUMMER WORK**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Summer Work effective August 21, 2023 - August 25, 2023, Monday - Friday, 8:00 am - 3:00 pm:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Gary Battle	Attendance Teacher	1/200th of Contractual Salary
Robyn Guzman	Attendance Teacher	1/200th of Contractual Salary
Ali Kebreau	Attendance Teacher	1/200th of Contractual Salary
Lisette Claudio	Attendance Teacher	1/200th of Contractual Salary
Tyreke Green	Attendance Aide	Contractual Hourly Rate
Aisha Holloway	Attendance Aide	Contractual Hourly Rate

REGULAR MEETING  
July 26, 2023  
MINUTES

Aaliyah Green	Attendance Aide	Contractual Hourly Rate
Jasmine Mays	Attendance Aide	Contractual Hourly Rate
Radaih Simmons	Attendance Aide	Contractual Hourly Rate
Shakira Davenport	Attendance Aide	Contractual Hourly Rate
Robert Bishop	Attendance Aide	Contractual Hourly Rate
Hans Kebreau	Attendance Aide	Contractual Hourly Rate
Maira Carmona	Teaching Assistant - Bilingual	Contractual

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for High School Summer Bridge Program, effective July 27, 2023 - August 10, 2023, Monday – Thursday, 8:30 am - 12:30 pm. The responsibilities will include visiting the homes of truant students, making phone calls to absent students, reporting the student's absence from school and determine the cause of absences, keeping records and submitting written documentation of visits to the supervisor.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Ali Kebreau Eff, 7/27/23 - 8/10/23	Attendance Teacher High School	\$66.46/hr.

## 22. TRANSLATORS

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2023-2024 school year. Source of Funding: (Title III Grant)

<u>NAME</u> <u>DISTRICT</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lizz Sarceno	Teacher	\$56.24/hr.
Beatriz Caban	Teacher	\$56.24/hr.
Alexis Jovel	Teacher	\$56.24/hr.
Daniela Ranieri	Teacher	\$56.24/hr.
Maria Trevino	Bilingual Typist Clerk	Contractual Hourly Rate

### BARACK OBAMA

Roseland Pierre	Teacher	\$56.24/hr.
Cynthia Perez	Teacher	\$56.24/hr.
Mayra Delgado	Bilingual Typist Clerk	Contractual Hourly Rate
Maria Ringgold	Attendance Aide	Contractual Hourly Rate

### JACKSON MAN (JA)

Jeanette Tillman	Teacher	\$56.24/hr.
Richard Mata Castro	Teacher	\$56.24/hr.
Richardo LaRosa	Teaching Assistant	\$35/hr.
Maira Carmona	Teaching Assistant	\$35/hr.
Janice Carter	Teaching Assistant	\$35/hr.

### PROSPECT

Lorena Escobar	Teacher	\$56.24/hr.
Desiret Nuesi	Teacher	\$56.24/hr.

### RHODES

Diorca Badaraco	Teacher	\$56.24/hr.
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REGULAR MEETING  
July 26, 2023  
MINUTES

Evelia Santiago	Teacher	\$56.24/hr.
Stacy Toich	Teacher	\$56.24/hr.
Alba Perez	Teaching Assistant	\$35/hr.
Cynthia Encarnacion	Teaching Assistant	\$35/hr.
Jaelle Mann-Tineo	Assistant Principal	\$97.87/hr.
Jasmine Shepherd	Assistant Principal	\$97.87/hr.

**DAVID PATERSON**

Claudia Vaca	Teacher	\$56.24/hr.
Maria Tringali	Teacher	\$56.24/hr.
Arleen Rodriguez	Teacher	\$56.24/hr.

**JOSEPH MCNEIL**

Silviana Mestizo	Teacher	\$56.24/hr.
Maria Fernandez	Teacher	\$56.24/hr.
Carmen Flores	Teacher	\$56.24/hr.
Carmen Palacios De Rodriguez	Bilingual Typist Clerk	Contractual Hourly Rate

**MIDDLE SCHOOL**

Carmen Alvarez-Holmes	Teacher	\$56.24/hr.
Karen Guevara	Teacher	\$56.24/hr.
Richard Cardenas	Teacher	\$56.24/hr.
Stephanie Diaz	Teacher	\$56.24/hr.
Sendy Rivas	Teacher	\$56.24/hr.

**HIGH SCHOOL**

Maria Luperon	Teaching Assistant	\$35/hr.
Daphne Pradella	Teacher	\$56.24/hr.

**23. REGENTS SCORING & PROCTORING**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for overseeing proctoring and scoring of the Regents exams, effective August 16, 2023 and August 17, 2023 (not to exceed 15 hours maximum).

**S. CIVIL SERVICE PERSONNEL**

**1. RESIGNATIONS**

**RESIGNATION • • • RESOLVED**, that the Board of Education approves the Superintendent• • • s recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Justin Costantino Eff. 7/17/23	Typist Clerk High School	Letter of resignation received for personal reasons.
Sadia Batool Eff. 7/14/23	Provisional Typist Clerk Middle School	Letter of resignation received for personal reasons.



**REGULAR MEETING**

July 26, 2023

**MINUTES**

Terry-Ann Francis Mullings Eff. 6/23/23	School Lunch Monitor, P/T Rhodes Academy	Letter of resignation received for personal reasons.
Eduardo Martinez Eff. 7/26/23	Typist Clerk, P/T-Sub Bilingual Office	Letter of resignation received for personal reasons.
Devon Waldrop Eff. 7/14/23	Custodial Helper Student Summer Work Based Program	Letter of resignation received for personal reasons.
D'Anna Waldrop Eff. 7/14/23	Clerical Student Summer Work Based Program	Letter of resignation received for personal reasons.
Kathleen Murray Eff. 7/21/23	Typist Clerk High School	Letter of resignation received for personal reasons.
Marina Copertino Eff. 7/5/23	Typist Clerk, P/T-Sub Prospect School	Letter of resignation received for personal reasons.
Olga Cruz-Villalta Eff. 8/30/23	School Lunch Monitor, P/T David Paterson	Letter of resignation contingent upon appointment as Food Server, F/T

**2. APPOINTMENTS****CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Kelly Moran Eff. 7/14/23	Typist Clerk Jackson School	Lv. 1A, St. 12 <b>PURPOSE:</b> Reclassify from Provisional to Probationary and appoint from the Nassau County Civil Service List.
Sadia Batool Eff. 7/14/23	Typist Clerk, P/T-Sub Middle School	Lv. 9A, St.17 <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.
<b>PULLED TO EXECUTIVE SESSION</b>		
Clara Arnedo Eff. 7/27/23	Confidential Typist Clerk Administration Office	St. 11-prorated + 40 Hour Work Week <b>PURPOSE:</b> New Position
Kristin Harris Eff. 7/27/23	Typist Clerk, P/T-Sub District	\$40.00/hr <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required.
Victoria Culbreath Eff. 8/30/23	Attendance Aide High School	Lv. 21, St. 3 <b>PURPOSE:</b> Fill vacant position. Replacing U. Redd, resigned 7/10/23; Bd. action 6/14/23
Dawanna Johnson Eff. 8/30/23	Attendance Aide Rhodes Academy School	Lv. 21, St. 4 <b>PURPOSE:</b> Fill vacant position. Replacing I. Medlin, resigned eff. 6/23/23

Bd. action 7/6/23

Olga Cruz-Villalta  
Eff. 8/30/23

Food Server, F/T  
David Paterson

Lv. 1, St. 5  
**PURPOSE:** Fill vacant position. Replacing  
T. Samuels, resigned eff. 5/22/23; Bd. action  
6/14/23

India Ali El  
Eff. 8/30/23

Food Server, F/T  
High School

Lv. 1, St. 4  
**PURPOSE:** Fill vacant position. Replacing  
M. Smikle, resigned 5/2/23; Bd. action 5/24/23

### 3. LEAVE OF ABSENCE

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Seddis Parke Eff. 7/6/2023 - 8/31/2023	Typist Clerk ABGS Middle School	Requesting FMLA medical leave of absence, with pay, using sick time, effective 7/6/2023 to 8/31/2023. Documentation received in Office of Human Resources on 7/6/2023.

### 4. TERMINATION

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective January 19, 2023:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

### 5. CHANGE BOARD ACTION

CIVIL SERVICE PERSONNEL

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action effective August 1, 2023:

<u>NAME</u>	<u>POSITION</u>
<b>(NO ACTION REQUIRED)</b>	

### 6. RESCIND BOARD ACTION

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Alexis Morpeau Eff. 8/28/23	Typist Clerk High School	Decline position (Previously approved on the 7/6/23 Docket)

### 7. ADULT EDUCATION PROGRAM APPOINTMENTS

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective August 30, 2023, to June 30, 2024:

**Recommended By:** Susan Thompson

REGULAR MEETING  
July 26, 2023  
MINUTES

**Purpose:** To support the full range of adult education functions and activities using.

**Source of Funds:** Employment Education Preparation aid (EPE) (F2340.160-24-5601).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Denis Rodriguez	Security Aide Middle School	Contractual Hourly Rate
Dilian Rodriguez	Security Aide Middle School	Contractual Hourly Rate
Alan Beavais	Security Aide Middle School	Contractual Hourly Rate
Muhammad O. Khan	Security Aide Middle School	Contractual Hourly Rate
Sorita Adkins	Security Aide Middle School	Contractual Hourly Rate
Walter Everett	Security Aide Middle School and Nassau County Office of Hispanic Affairs	Contractual Hourly Rate
Robin Shelton	Security Aide Middle School and Nassau County Office of Hispanic Affairs	Contractual Hourly Rate
Angela Holloway	Security Aide Middle School	Contractual Hourly Rate <b>Under General Funds</b>
Oluremi Oshin	Security Aide - Sub Middle School	Contractual Hourly Rate <b>Under General Funds</b>

## 8. FOOD SERVICE - SUMMER SCHOOL

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **FOOD SERVICE** Personnel for the 2023 Summer Program effective July 6, 2023 – August 3, 2023 (Monday - Thursday, 7:30am - 1:30 pm):

### BARACK OBAMA

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lakeisha Reid	Food Server	Contractual Hourly Rate

*\*\*\*Trustee Stith made a statement, for the record, pertaining to a particular personnel item and employee(s), concerns regarding the hiring of employees and requested this item be made an independent action. Trustee Stith's comments can be heard on our district's website, under the livestream video dated July 26, 2023, Board of Education Meeting. \*\*\**

Trustee Pratt moved, seconded by Trustee Williams, to approve the consent calendar.

REGULAR MEETING

July 26, 2023

MINUTES

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the consent calendar.

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Hempstead Union Free School District hereby approves the Monitor's Recommendations for the 2023-2024 school year.

**Trustee Pratt moved, seconded by Trustee Brown Young to approve the Monitor's 2023-2024 recommendations.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the Monitor's  
2023-2024 recommendations

**Trustee Brown Young moved, seconded by Trustee Pratt to convene to executive session, to discuss personnel, a particular individual, and advice from legal counsel, at 7:05 pm**

**MOTION**

**YES 5**

**MOTION CARRIED**

To convene to executive  
Session, to discuss personnel,  
a particular individual and  
advice from legal counsel

**Trustee Brown Young moved, seconded by Trustee Pratt to re-convene from executive session, to discuss personnel, a particular individual, and advice from legal counsel, at 10:20 pm**

**MOTION**

**YES 5**

**MOTION CARRIED**

To convene to executive  
Session, to discuss personnel,  
a particular individual and  
advice from legal counsel

**Trustee Stith moved, seconded by Trustee Brown Young, to approve items moved to executive sessions and amendments.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve items  
moved to executive session  
and amendments

**I. OTHER AGENDA ITEMS**

**RESOLUTION      PULLED**

**WHEREAS**, at the annual reorganization meeting held on July 6, 2023, the Board of Education voted to appoint Trustee Randy Stith as Second Vice President of the Board of Education

**NOW THEREFORE, BE IT RESOLVED**, the Board of Education hereby rescinds the appointment of Trustee Randy Stith as Second Vice President to the Board of Education, effective immediately.

**K. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**JROTC Instructors**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the employment agreement for Herbert Mickens, JROTC Instructor, effective 7/1/2023 - 6/30/2024 and that the Board hereby authorizes the Board President or his designee to execute the employment agreement.

**JROTC Instructors**

REGULAR MEETING  
July 26, 2023  
MINUTES

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the employment agreement for Kenneth Woods, JROTC Instructor, effective 7/1/2023 - 6/30/2024 and that the Board hereby authorizes the Board President or his designee to execute the employment agreement.

**INDEPENDENT ITEM**

Clara Arnedo  
Eff. 7/27/23

Confidential Typist Clerk  
Administration Office

St. 11-prorated + 40 Hour Work Week  
**PURPOSE:** New Position

**Trustee Johnson moved, seconded by Williams to approve the Independent Item.**

**MOTION**

**YES 3**

**MOTION PASSED**

To approve the Independent  
Item

**NO 2 (Trustee Brown Young and Trustee Stith)**

**RESOLUTION**

**WAIVER OF POLICY # 2342**

**BE IT RESOLVED**, the Board of Education waives policy #2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the July 26, 2023, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy #2342 is effective only for the hand carry resolutions considered at the July 26, 2023, meeting.

**Trustee Stith moved, seconded by Brown Young to approve Waiver of Policy # 2342.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve waiver  
of policy #2342

**Trustee Johnson moved, seconded by Brown Young to approve the Hand Carry and Resolutions.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To approve the hand  
carry and resolutions

**\*\*\* Trustee Stith disclosed his relationship to the individual in "Item C" of the Hand Carry, and was advised by Counsel that he didn't have to recuse himself \*\*\***

**BOARD OF EDUCATION MEETING**

**July 26, 2023**

**HAND CARRY**

**A. BE IT RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the July 26, 2023 meeting of the Board; and  
**BE IT RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the July 26, 2023 meeting.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the employment agreement for James Pierre, District Treasurer, effective 8/14/2023 - 6/30/2024 and that the Board hereby authorizes the Board President or his designee to execute the employment agreement.

**C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the employment agreement for Rickey Cooke, Athletic Administrator Consultant, effective 8/14/2023 - 6/30/2024 and that the Board hereby authorizes the Board President or his designee to execute the employment agreement.

REGULAR MEETING  
July 26, 2023  
MINUTES

- D. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to attend the 2023 Summer Institute, effective August 18, 2023, from 9:00 a.m. to 2:00 p.m. – Source of Funding: (ESSERII)

**Description: How to set up your WIN Time Intervention**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Joseph Creighton	Teacher	ABGS	\$56.24/hr.
Vanessa Applewhaite-Senior	Teacher	ABGS	\$56.24/hr.
Donna Melcer	Teacher	ABGS	\$56.24/hr.

- E. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for 2023 Summer School, from 8:00 a.m. to 3:30 p.m. – Source of Funding: (ESSERII)

**Purpose: Regents testing, exam grading, graduation exercises, data and artifact collection, and storage**

<u>NAME</u> <u>A.B.G.S</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Merolle Eff. 8/18/23 & 8/21/23	Coordinator	\$97.91/hr.
Keith Saunders Eff. 8/18/23 & 8/21/23	Coordinator	\$97.91/hr.
Marquitta Tuitt Eff. 8/11-18/23	Teaching Assistant	\$35.00/hr
Adrian Turner Eff. 8/18/23	Teaching Assistant	\$35.00/hr.
<b><u>HIGH SCHOOL</u></b>		
O'Neil Glen Eff. 8/18/23 & 8/21/23	Coordinator	\$97.91/hr
Tracy Brown Eff. 8/18/23 & 8/21/23	Sub-Coordinator	\$97.91/hr.
Samara Mohamed Eff. 8/18/23 & 8/21/23	Guidance Counselor	\$56.24/hr
Genevieve Florkowski Eff. 8/18/23 & 8/21/23	Guidance Counselor	\$56.24/hr.
Sony Alexandre Eff. 8/18/23	Teacher	\$56.24/hr.
Jean Anglade Eff. 8/18/23	Teacher	\$56.24/hr.
Nickeisha Wilson Eff. 8/18/23	Teacher	\$56.24/hr.
Cynthia Partee Eff. 8/18/23	Teacher	\$56.24/hr.

REGULAR MEETING  
July 26, 2023  
MINUTES

Ian Rosner Eff. 8/18/23	Teacher	\$56.24/hr.
Crystal Cass Eff. 8/18/23	Teacher	\$56.24/hr.
Graciela Palacios Eff. 8/18/23	Teacher	\$56.24/hr.

**CIVIL SERVICE PERSONNEL**

- F. **RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jekhi Whitfield McDougal Eff. 7/20/23	Student Summer Work Based Program	Letter of resignation received for personal reasons.

- G. **RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following **CIVIL SERVICE PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Alicia Templin Eff. 8/14/23	Typist Clerk H.S. Athletics Department	Lv. 1A, St. 9 <b>PURPOSE:</b> Fill vacant position. Replacing K. Murray, resigned eff. 7/22/23; Bd. Action 7/26/23	\$42,501-prorated (Lv. 1A, St. 9)

**RESOLUTION**  
**APPOINTMENT OF MEDICAL DIRECTOR**

**RESOLVED**, the Board of Education hereby approves the Consultant Contract with Dr. Michelle Reed for services as Medical Director for the Hempstead Union Free School District for the 2023-2024 school year and authorizes the President of the Board of Education to execute said Consultant Contract.

**RESOLUTION**  
**APPROVAL OF COVID – 19 GRANT PROPOSAL PREPARATONS**

**RESOLVED**, that the Board of Education accepts the Superintendent of Schools recommendation to hire Karaton Services to prepare the grant proposal as identified in the RFP #GC23-012 for submission to the 2023-2025 New York State RECOVS; Recover from COVID School Program by August 18, 2023, deadline at a cost of \$25,000. Monies will be utilized to address learning loss for students in response to the trauma brought about by the COVID-9 pandemic.

**RESOLUTION**  
**BID AWARD FOR RENTAL OF EQUIPMENT**

**WHEREAS**, on February 5, 2023, the Board of Education of the Hempstead Union Free School District approved a resolution authorizing the District to participate in the Nassau County Directors of School Facilities Purchasing Consortium; and

**WHEREAS**, bids were advertised, in compliance with General Municipal Law 103, in the official newspaper of the District, on behalf of the Nassau County Directors of School Facilities Purchasing Consortium from May 4, 2023 through May 6, 2023; and

## REGULAR MEETING

July 26, 2023

## MINUTES

**WHEREAS**, bid packages were e-mailed to three (3) separate vendors and sealed bids were received from two (2) vendors at the Business Office of the District, 15 East Marshall Street, Hempstead NY until 12:00 p.m. on May 25, 2023; and

**WHEREAS**, the bids were opened and read aloud starting at 3:45 p.m. at the ABGS Middle School Band Box.

**NOW, THEREFORE, BE IT RESOLVED**, that upon the recommendation of the District Purchasing Agent, the Board of Education awards the bid for Nassau County Directors of School Facilities Purchasing Consortium to the lowest responsible bidder for each individual item listed based on a rental rate as follows:

Lowest Responsible Bidder: Herc Rentals, Inc.  
206 NY Route 109  
Farmingdale, NY 11735

Terms: Rental Per Day (DAY), Rental Per Week (WEEK), Rental Per Month (MONTH), as follows:

ITEM #	DESCRIPTION	DAY	WEEK	MONTH
10	Electric Vertical Lift-15'	254	400	659
20	Electric Scissor Lift-12'	218	381	566
30	Electric Scissor Lift-16'	254	400	622
40	Electric Scissor Lift-20'	254	420	688
50	Electric Scissor Lift-30'	323	606	1125
60	Electric Scissor Lift-39'	375	784	1534
70	Bucket Truck, Diesel-48'	799	2237	5968
80	Air Compressor, Diesel-100cfm	230	411	783
90	Air Compressor, Diesel-185cfm	259	442	907
100	Air Compressor, Diesel-375cfm	446	910	2025
110	Air compressor Hose-50'	109	128	182
120	Plate Compactor, Gas-192lb	195	396	615
130	Concrete Mixer-Electric 2 cu ft	171	351	628
150	Concrete Mixer-Gas 6 cu ft.	212	497	936
180	Brush Chipper, Diesel, 12" Capacity	688	1550	3640
190	Post Hole Digger, 2 Man-Gas	218	517	981
220	Sod Cutter-13-18" Cut	212	497	936
230	Space Heater, Electric-10k btu	177	305	575
240	Space Heater, Electric-30k btu	240	432	907
250	Space Heater, Propane-80k btu	171	300	491
260	Space Heater, Propane-150k btu	189	350	540
270	Space Heater, Propane-350k btu	229	415	784
280	Propane Tank-5 Gallon	117	141	187
300	Propane Tank-25 Gallon	117	158	215
310	Concrete Saw, Cut Off, Handheld-Gas, 12"-14"	189	413	759
320	Concrete Saw, Cut Off, Handheld-Electric, 12"-14"	171	351	628
350	Pressure Washer-Gas, 3,500psi	218	517	981
360	Pressure Washer-Gas, 4000-4999psi	218	517	981
370	Skidsteer Loader-AWD 61hp	498	1037	2056



REGULAR MEETING  
July 26, 2023  
MINUTES

400	Pallet Forks Attachment for Item #370	149	240	411
410	Sweeper Attachment for Item # 370	237	511	1043
420	Auger Attachment for Item #370	218	436	933
430	Skidsteer Loader-36-45hp 4WD	378	784	1870
460	Pallet Forks Attachment for Item #430	149	240	411
470	Sweeper Attachment for Item #430	237	511	1043
480	Auger Attachment for Item #430	218	436	933
490	Skidsteer Loader-46-55hp 4WD	378	784	1870
520	Pallet Forks Attachment for Item#490	149	240	411
530	Sweeper Attachment for Item #490	237	511	1043
540	Auger Attachment for Item #490	218	436	933
550	Skidsteer Loader-56-65hp 4WD	498	1037	2056
580	Pallet Forks Attachment for Item#550	149	240	411
590	Sweeper Attachment for Item#550	237	511	1043
600	Auger Attachment for Item#550	218	436	933
620	Pavement Breaker-Air, 60-69lb	166	330	584
630	Pavement Breaker-Air, 90-99lb	182	392	718
640	Core Drill, Electric-1-9"	212	497	936
650	Core Drill, Electric-10"	236	580	1112
660	Generator, Gas-6.5kw	218	544	1097
670	Generator, Diesel-20kw	342	628	1404
690	Generator, Diesel-70kw	585	1434	3826
700	Generator, Diesel-125kw	828	2268	4633
720	Generator, Diesel-300kw	1340	3380	7242
740	Light Tower, Diesel-4 x 1000watt	252	458	721
750	4 Wheel Cart-Gas/diesel	302	569	1209
760	Centrifugal Pump-2"	182	293	599
770	Discharge Hose-2"x20'	115	126	153
780	Discharge Hose-2"x50'	110	125	172
1030	Compact Track Loader, Diesel-81hp	567	1330	3035
1090	Trencher, Gas Walk Behind-23hp 3 ft	411	1030	2269
1180	Equipment Trailer, 10 ton	206	393	720
1182	Stump Grinder, Walk Behind, 10-19 hp, gas	381	882	1812
1183	Wheel Loader - 3 cu. yd. capacity	976	2465	6491
1210	Flatbed Stakebody, Diesel-12'	407	1183	2398
1220	Flatbed Stakebody, Diesel-22'	591	1636	3820
1230	Pick-up Truck 4WD-1 ton	354	1088	2211
1240	Pick-up Truck 4WD-3/4 ton	304	954	2025
1250	Pick-up Truck 4WD-1/2 ton	227	689	1640
1260	Box Dump Truck, Gas 3-4yd	516	1234	2708
1270	Box Dump Truck, Diesel 3-4yd	516	1234	2708
1280	Box Dump Truck, Diesel 5-6yd	570	1422	3296

REGULAR MEETING  
July 26, 2023  
MINUTES

1290	Box Dump Truck, Diesel 12-14yd	981	3086	6683
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Amounts shown in USD.

Lowest Responsible Bidder: Sunbelt Rentals, Inc.  
2341 Deerfield  
Fort Mill, SC 29715

Terms: Rental Per Day with Round Trip Delivery (DAY DELIVERED), Rental Per Week with Round Trip Delivery (WEEK DELIVERED), Rental Per Month with Round Trip Delivery (MONTH DELIVERED), Rental Per Day without Round Trip Delivery (DAY), Rental Per Week without Round Trip Delivery (WEEK), Rental Per Month without Round Trip Delivery (MONTH), as follows:

ITEM #	DESCRIPTION	DAY DELIVERED	WEEK DELIVERED	MONTH DELIVERED
160	Brush Chipper, Mulcher-Gas, 3-4" Capacity	382	555	985
170	Brush Chipper, Diesel, 6" Capacity	515	915	1645
340	Pressure Washer-Gas, 2000-2999psi	379	729	849
440	Snowblade, Manual Attachment for Item#430	355	445	329
500	Snowblade, Manual Attachment for Item #490	355	445	639
560	Snowblade, Manual Attachment for Item #550	355	445	640
710	Generator, Diesel-180kw	1179	2475	5859
995	Compact Backhoe 25hp	565	1029	2329
1000	Backhoe, Diesel-84hp	719	1599	3065
1100	Trencher, Diesel, Rider-43.5 hp 5 ft.	605	1215	3049
1181	Welder, Electric, 170 amps	475	809	1089

ITEM #	DESCRIPTION	DAY	WEEK	MONTH
790	Suction Hose-2'x20'	26	56	170

Amounts shown in USD.

**BE IT FURTHER RESOLVED**, the District may award a contract based upon the terms of the bid for rental of equipment based upon the bid award, as needed, and school districts participating in the Nasau County Director of School Facilities Purchasing Consortium may award a contract for rental of equipment based upon the terms of the bid and the bid award upon passage of a resolution.

**Trustee Stith moved, seconded by Trustee Brown Young to adjourn the meeting at 10:26 pm.**

**MOTION**

**YES 5**

**MOTION CARRIED**

To adjourn the meeting

**Respectfully Submitted by:**

Mrs. April Keys, District Clerk

**You can watch the Board of Education July 26, 2023, Meeting at:**

<https://livestream.com/hufsd/events/10916027>