

WORK STUDY MEETING
OCTOBER 12, 2023
MINUTES

HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
WORK STUDY MEETING
OCTOBER 12, 2023
MINUTES

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:05 pm, motioned by Trustee Pratt, seconded by Trustee Williams. Trustee Stith arrived at 7:10 pm and Trustee Brown Young arrived at 7:39 pm.

Board Members Present:

Trustee Olga Brown Young
Trustee LaMont E. Johnson
Trustee Victor Pratt
Trustee Randy Stith
Trustee Joylette Williams, PhD.

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gimore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Services
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General Counsel
Johnathan Scher	Labor Counsel
Mr. LeAndre Jones	Special Counsel

1. Pledge of Allegiance

2. Moment of Silence

3. Superintendent's Remarks = Supt. Armstrong reminded the community of the District's homecoming on Saturday, October 21st. Next meeting, there will be updates on the construction.

RESOLUTION TO SUSPEND POLICY 2342

BE IT RESOLVED that the Board of Education of the Hempstead Union Free School District waives Policy 2342 – "Agenda Preparation and Dissemination" requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the October 12, 2023 meeting of the Board; and

WORK STUDY MEETING
OCTOBER 12, 2023
MINUTES

BE IT RESOLVED that the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the October 12, 2023 meeting.

Trustee Pratt moved, seconded by Trustee Johnson, to approve waiver of policy # 2342.

MOTION

YES 3

MOTION CARRIED

**To approve waiver
of policy #2342.**

RESOLUTION

BE IT RESOLVED that the Board of Education of Hempstead Union Free School District hereby waives Policy 6690 – “Audit Committee” for the purpose of reviewing the audit of the 2022-2023 financial statements at the October 12, 2023, meeting of the Board of Education.

BE IT FURTHER RESOLVED that the Board of Education appoints the Board of Education as the audit committee for the purpose of review of the audit of the 2022-2023 financial statements at the October 12, 2023, meeting of the Board of Education.

Trustee Pratt moved, seconded by Trustee Johnson, to approve Board of Education as the Audit Committee.

MOTION

YES 3

MOTION CARRIED

**To approve the Board of
Education as the Audit Committee.**

Trustee Pratt moved, seconded by Trustee Williams, to convene to Audit Committee Executive Session at 6:10 pm.

MOTION

YES 3

MOTION CARRIED

**To convene to Audit Committee
Executive Session**

Trustee Pratt moved, seconded by Trustee Johnson, to re-convene from Audit Committee Executive Session at 6:48 pm.

MOTION

YES 3

MOTION CARRIED

**To re-convene from Audit Committee
Executive Session.**

Trustee Williams moved, seconded by Trustee Pratt, to re-convene to the Audit Committee Meeting at 6:49 pm.

MOTION

YES 3

MOTION CARRIED

**To re-convene to the Audit
Committee Meeting.**

RESOLUTION

BE IT RESOLVED that the audit committee recommends the acceptance of the audit of the 2022-2023 financial statements to the Board of Education.

Trustee Johnson moved, seconded by Trustee Pratt, to accept the Audit Committee’s Recommendation.

WORK STUDY MEETING
OCTOBER 12, 2023
MINUTES

MOTION

YES 3

MOTION CARRIED

To accept the Audit Committee's
Recommendation.

Trustee Johnson moved, seconded by Trustee Pratt, to adjourn the Audit Committee meeting at 6:50 pm.

MOTION

YES 3

MOTION CARRIED

To adjourn the Audit Committee
meeting.

Trustee Pratt moved, seconded by Trustee Johnson, to re-convene to the Board of Education's Regular Meeting at 6:50 pm.

MOTION

YES 3

MOTION CARRIED

To re-convene to the
Regular Meeting.

Trustee Pratt moved, seconded by Trustee Johnson , to convene to Executive Session to discuss personnel and seek advice by general counsel at 6:50 pm.

MOTION

YES 1

MOTION FAILED

To convene to
Executive Session.

No (2) Trustee Pratt and Trustee Johnson

RESOLUTION

BE IT RESOLVED that the Board of Education, upon the audit committee's recommendation, hereby accepts and approves the audit of the 2022-2023 financial statements.

Trustee Williams moved, seconded by Trustee Pratt, to approve the 2022-2023 Financial Statement.

MOTION

YES 3

MOTION CARRIED

To approve the 2023-2024
Financial Statement.

Trustee Pratt moved, seconded by Trustee Johnson, to convene to Executive Session to discuss personnel and seek advice from counsel at 6:52 pm.

MOTION

YES 3

MOTION CARRIED

To convene to
Executive Session.

Trustee Stith, moved, seconded by Trustee Brown Young, to re-convene from Executive Session at 9:08 pm.

MOTION

YES 5

MOTION CARRIED

To re-convene from
Executive Session.

1.CONTRACTS/STIPULATIONS OF SETTLEMENT

District's Legislative Liaison Firm Contract

RESOLVED, the Board of Education hereby accepts the proposal submitted by Gerstman PLLC ("Gerstman") to act as the District's Legislative Liaison firm from October 24, 2023, through June 30, 2024, at a fee not to exceed five thousand dollars (\$5,000) a month and authorizes the President of the Board of Education to execute a contract between the District and Gerstman.

2.PERSONNEL

1. RESIGNATIONS

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kelli Humphrey Dunbar Eff. 11/18/2023	Business Teacher ABGS Middle School	Letter of resignation received for retirement purposes.
Natalia Reyes Eff. 10/17/2023	Dean of Students High School	Letter of resignation contingent on new appointment.

2. PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jeffery Dimoulas Eff. 10/30/2023 4 Year Probationary Period 10/16/2027 Social Studies 7-12 Permanent Eff. 02/01/2011	Social Studies Teacher High School	\$92,307 -prorated (Lv9. St.8) PURPOSE: Replacing A. Ott Resigned 8/30/2023; Bd. Action 8/24/2023
Wandalis Taveras-Chico Eff. 11/13/2023 3 Year Probationary Period 10/16/2026 Childhood Education (Grades 1-6), Initial Eff. 09/01/2011	Bilingual Elementary Teacher David Paterson	\$89, 663 -prorated (Lv. St.) PURPOSE: Replacing S.Ormeno Resigned 8/30/2023; Bd. Action 9/21/2023

WORK STUDY MEETING
OCTOBER 12, 2023
MINUTES

Bridget Wilson Eff. 10/16/2023 4 Year Probationary Period 10/16/2027 Teaching Assistant Level I, Initial Eff. 01/28/2023	Teaching Assistant Barack Obama	\$31,215 -prorated (Lv. 4 St.2) PURPOSE: To fill new position: Support class size over 30.
Jordan White Eff. 11/13/2023-6/30/2024 Visual Art, Professional. Eff. 10/22/2022 Leave Replacement	Art Teacher High school	\$84,379-prorated (Lv.5 St.9) PURPOSE: Leave Replacement for M. Vultaggio, Maternity Leave/FMLA from 10/1/23 - 12/22/23; Bd. Action: 10/24/23; and 1/3/24 - 6/30/24 the need to cover additional elective during semester 2.
Paulino Figueirido Eff. 10/16/2023-11/21/2023 Commercial Art 7-12, Transitional A. Eff. 6/14/2023 Leave Replacement	Art Teacher ABGS Middle School	\$71,168-prorated (Lv.5 St.4) PURPOSE: Leave Replacement for , S. Yoon Maternity Leave of Absence/FMLA, from 8/30/23 to 11/21/2023; BD. Action 5/24/2023
Sarah Bersamin Eff. 10/16/2023-6/30/2024 Music, Professional Eff. 09/01/2009 Leave Replacement	Music Teacher Prospect School/Jackson School	\$76,458-prorated (Lv.5 St.6) PURPOSE: To meet the needs of the district.
Natalia Reyes Eff. 10/16/2023 3 Year Probationary Period 10/16/2026 School District Leader, Professional Eff. 10/24/2017	Assistant Principal High School	\$141,618-prorated (Lv. 4 St.5) PURPOSE: Fill vacant position. Replacing C. Gielarowski, Eff. 6/30/2023; BD. action 5/24/2023

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Rhonda Chung Eff. 10/16/2023 - 12/4/2023	Elementary Teacher Prospect School	Requesting a Medical Leave of Absence/FMLA, from October 16, 2023 to December 4, 2023 with pay utilizing accrued sick time. (Letter received on 9/15/23, in the Office of Human Resources)

7. SUBSTITUTE TEACHER(S)

A. RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT,

WORK STUDY MEETING
OCTOBER 12, 2023
MINUTES

PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2023-2024 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Terrell Chapman Eff. 10/23/2023-6/30/2024 Per Diem Substitute	Childhood Education (Grades 1-6), Initial	All year \$140 per day

3. CIVIL SERVICE PERSONNEL

1. NURSES - AFTER SCHOOL PROGRAMS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following nurses to work the afterschool programs at the Elementary Schools and the Middle School effective October 2, 2023 – May 4, 2024 from 4:05pm - 5:35 pm and the High School Program effective October 2, 2023 – June 22, 2024 from 8:00 am - 1:00 pm on Saturdays and 5:30pm - 7:30pm on Mondays and Wednesdays:

<u>NAME</u>	<u>LOCATION</u>	<u>REASON</u>
Danette Varlack	Monday - Thursday & Saturday Middle School	Contractual Hourly Rate
Maxine Robinson	Monday, Tuesday, Thursday, Friday Barack Obama	Contractual Hourly Rate
Barbara Gant-Johnson	Monday-Friday David Paterson	Contractual Hourly Rate
Sonia Bonilla-Susano	Monday - Friday Jackson School	Contractual Hourly Rate
Ngozi Ezeocha	Monday, Wednesday, Thursday Joseph McNeil	Contractual Hourly Rate
Utonne Affia	Tuesday Joseph McNeil	Contractual Hourly Rate
Rosalena Velasquez	Monday, Tuesday, Thursday, Friday Prospect School	Contractual Hourly Rate
Roberta Johashen	Monday - Friday Rhodes Academy	Contractual Hourly Rate

Trustee Johnson moved, seconded by Trustee Stith, to approve items from the agenda docket.

<u>MOTION</u> To approve items from the agenda docket.	<u>YES 5</u>	<u>MOTION CARRIED</u>
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RESOLUTION

WORK STUDY MEETING
OCTOBER 12, 2023
MINUTES

BE IT RESOLVED that the Board of Education APPROVES the 2022-2023 Corrective Action Plan.

Trustee Stith moved, seconded by Trustee Johnson, to approve the 2022-2023 Corrective Action Plan.

<u>MOTION</u>	<u>YES 5</u>	<u>MOTION CARRIED</u>
To approve the 2022-2023 Corrective Action Plan		

Trustee Stith moved, seconded by Trustee Brown Young, to adjourn the meeting at 920 pm.

<u>MOTION</u>	<u>YES 5</u>	<u>MOTION CARRIED</u>
To adjourn the meeting at 9:20 pm.		

Respectfully submitted by:

Mrs. April Keys, District Clerk