

**REGULAR MEETING
NOVEMBER 15, 2023 –
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 15, 2023
MINUTES**

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:00 pm, motioned by Trustee Brown Young, seconded by Trustee Williams. Trustee Stith arrived at 6:20 pm and left at 7:39 pm. All members were present. Public participation was allowed.

Board Members Present:

Trustee Olga Brown Young
Trustee LaMont E. Johnson
Trustee Victor Pratt
Trustee Randy Stith
Trustee Joylette Williams, PhD.

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General Counsel
Mr. Jonathan Scher	Labor Counsel
Mr. Monte Chandler	Special Counsel
Mr. LeAndre John	Special Counsel

A. MEETING OPENING

1. Pledge of Allegiance

2. Moment of Silence

B. PRESIDENT'S REMARKS

C. TRUSTEE REMARKS

D. OLD BUSINESS

E. NEW BUSINESS

F. SUPERINTENDENT'S REMARKS- Completed first quarter, parent teacher conferences will take place next week, congratulate the Brown family for two recognitions for Mr. George Brown, gold medal and renaming of "A" building.

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Thanked the BOE, Dr. Strachan, JROTC and students. Next presentations, will be Math and Science. Wished a Happy Thanksgiving.

G. COMMENDATIONS/PRESENTATIONS- Two (2) curriculum presentations from Dr. Felicia Prince, Director of Humanities and Mrs. Michelle Pineda, Director of Bilingual.

H. APPROVAL OF THE CONSENT AGENDA CALENDAR

Recommended Action

Motion to approve the Consent Agenda Calendar as presented and/or amended.

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Trustee Stith moved, seconded by Trustee Pratt, to approve the Consent Agenda.

MOTION

YES 5

MOTION CARRIED

To approve the consent agenda.

I. BOARD OPERATIONS

MINUTES

RESOLVED, that the Board of Education accepts the minutes of the Work Study Meeting on October 12, 2023 and the Special Meetings on October 17 & 19, 2023, as submitted by the District Clerk. The Regular Meeting on October 24, 2023, as submitted by the District Clerk Pro-Tem.

RESOLUTION

RESOLVED, that the Board of Education ACCEPTS Toni Ebron's resignation as Deputy District Treasurer, for the 2023-2024 school year, effective immediately.

RESOLUTION

RESOLVED, that the Board of Education APPOINTS Vandana Manucha , as Deputy District Treasurer, for the 2023-2024 school year, at a rate of \$10,000 pro-rated, effective immediately.

RESOLUTION

RESOLVED, that the Board of Education ACCEPTS the resignation of Mrs. Patricia Wright Wilson, as the Consultant to the District Clerk, effective December 14, 2023.

J. BOARD POLICIES – PULLED

RESOLUTION

RESOLVED, that the Board of Education waives the three (3) readings, to approve the annual update(s) and/or amend policies, as required by Federal and State Law, pending review and approval by Special Counsel (See attached list).

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

School District Auditor Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for ELISA DUGAR, School District Auditor, effective 7/1/2023 - 6/30/2027 and that the Board hereby authorizes the Board President to execute the employment agreement.

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I AM YOGI Studios

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with I AM Yogi Studios services for HUFSD and authorizes the President of the Board to execute same.

Purpose: I Am Yogi Studios will provide wellness services to children, parents and teachers through the techniques of yoga. They offer Mindful Movement classes utilizing movement and breathing techniques to help lower stress and promote confidence and stimulate thought process. Rates are as follows:

- 10 sessions - \$1750
- 20 sessions - \$3500
- \$175/hr

Funding Source: Mental Health Support Grants 2023-2024 School Year

Amount: \$30,000

Stop & Shop School Food Pantry Program

RESOLVED: That the Board of Education approves the Superintendent's recommendation to execute the Partnership Contract with the Stop & Shop School Food Pantry Program services for HUFSD and authorizes the President of the Board to execute same.

Purpose: The Stop & Shop School Pantry Program will partner with the Hempstead School District to serve the Alverta B. Gray Schultz Middle School's existing school pantry (ABGS Marketplace) and community members. The Community School Director (CSD) at HUFSD will work with the local Stop & Shop store team manager regarding logistics such as shopping and delivery and coordinate with school staff during deliveries. Stop & Shop will provide gift cards in a combination of \$50, \$100 and \$250 denominations to purchase suggested nutritious food pantry and personal care items. The gift card distribution to community members will be based on criteria and needs assessment to ensure that the assistance reaches the most deserving students. The gift cards will be managed and closely monitored, and the CSD will maintain documentation of gift card distribution.

The program will begin in November 2023 and continue for the remainder of the school year.

Funding Source: Stop & Shop School Pantry Program

Amount: \$12,500

**Stop and Shop Grant
Community Schools – David Paterson**

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to ACCEPT a \$7500.00 GRANT from the Hempstead Stop and Shop to create a food pantry at the David Paterson School for the 2023 – 2024 school year.

Recommended by: Laura Caines-Giralde and James Clark

Morrison Mentors Contract - PULLED

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Morrison Mentors services for HUFSD and authorizes the President of the Board to execute same.

Purpose: Morrison Mentors proposes to design, implement and maintain website services for the Hempstead Schools' Office of Mental Health (OMH). Morrison Mentors will create and deliver website support services at a rate of \$150 an hour for a minimum of 2 hours a month, not to exceed \$12,000.

Funding Source: Office of Mental Health Grant

Amount: \$12,000.00

#SAMEHERE SCHOOL PROGRAMS

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with #SameHere School Programs services for HUFSD and authorizes the President of the Board to execute same.

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Purpose: #SameHere School Programs will provide mental health support and wellness related professional development, trainings & workshops delivered to teachers, educators, non-teaching school staff, school mental health & counseling staff and administrators. Services also include student presentations, assistance with student roundtable meetings, expansion of peer leadership, collaboration on production videos and podcasts around wellness issues and Parent/Family and Community workshops and forums.

Rates are as follows:

- Hourly Rate: \$235
- Total Hours: 144 hours over the course of 9 months

Funding Source: Mental Health Support Grants 2023-2024 School Year

Amount: \$33,840.00

L. BUSINESS & OPERATIONS

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #22, 24, 26, 27, 28); Cafeteria/Lunch (Warrants #5, 6); Federal (Warrants #6, 7, 8, 9, 11); Capital (Warrants #5, 6).

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Treasurer's Reports for the month(s) of September 2023.

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Revenue Reports for the month(s) of September 2023.

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Appropriation Reports for the month(s) of September 2023.

BUDGET TRANSFER

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the budget transfer in the amount of \$17,689.00 for improvements and setup for audio systems across the District, including Hempstead High School's Press Box.

M. DISPOSAL OF EQUIPMENT

OBSOLETE EQUIPMENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to dispose of, as obsolete, the following computer equipment (see attached).

DISPOSAL OF STAGE EQUIPMENT

FINE ARTS DEPARTMENT

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to DISCARD non-working theatre equipment and stage materials at the Hempstead High School. The cost to repair it exceeds the value of the equipment.

Old Stage Lights:

4x 750 BTN Lamp UL 31501 Lights

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4x 1000w spotlights

2 750W Fresnel Style Lamps

Total estimated current value: \$50-\$100.00 as potential scrap

Lights are old, broken and requires at least new bulb at a cost of \$50-\$200 per fixture.

Light fixtures were replaced with more efficient, and color changing lights.

1 broken computer desk – no value

1 nonbranded baby grand piano, that was previously requested for disposal. – no current value

Recommended By: Dr. Xavier Rodriguez and Mr. James Clark

N. DONATION

Millennium Chevrolet Donation

Resolved, that the Board of Education approves the Superintendent's recommendation for Jackson Schools, to receive a \$1000.00 donation from Millennium Chevrolet at 220 North Franklin Street in Hempstead, New York, 11550. This donation is being sponsored through GM Dealer Programs. Jackson schools was selected to support academic endeavors within the Jackson School Learning Community.

The funds will be used to support instructional initiatives such as

- the schoolwide literacy programs
- educational excursions to support the 1-6 grade curriculum

DONATION

RESOLVED that the Board of Education approves the Superintendent's recommendation to donate the following equipment to Morrison Mentors, Inc. A registered 501(c)3 Nonprofit Organization (see attached).

Poulin Project 2023 Book Donation

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to ACCEPT a donation of 75 new books worth approximately \$1000.00 from the Poulin Project 2023. The books will be placed in the High School Media Center. (Please see attached list)

Recommended by: Mr. James Clark

O. USE OF FACILITIES

* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

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<p>Village of Hempstead Police Activities League (PAL)</p> <p>Contact: Sheryl Roberts (516) 478-6521 (516) 800-3202</p>	<p>Jackson Main Elementary School Auditorium for Double Dutch Program (practice only)</p> <p>Sixteen residents of Hempstead School District</p>	<p>Day: Wednesdays Date: November 29, 2023 through May 1, 2024 Time: 3:15pm – 5:20pm Cost: \$ 3,500.00 Insurance: On file Principal Approval: Approved</p>
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P. FIELD TRIPS

Q. SPECIAL EDUCATION

CSE/CPSE Committee Meetings

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:
10/2; 10/3; 10/4; 10/5; 10/10; 10/11; 10/12; 10/13; 10/16; 10/17; 10/18; 10/19; 10/20; 10/23; 10/24; 10/25; 10/26; 10/27;
10/30; 10/31.

R. PUPIL PERSONNEL SERVICES

Hofstra Physician Assistant Program

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following PROFESSIONAL personnel for the 2023-2024 school year to oversee the Hofstra University Physician Assistant Program. The program will begin on December 4, 2023 and end on May 24, 2024. Ms. Intrieri will be paid \$100/day, not to exceed \$12,000.00.

NAME SALARY

Barbara Intrieri \$100/day

RECOMMENDED BY: Mr. James Clark

School District Business Leader Internship

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to ALLOW Lucky Irowa to complete his unpaid School District Business Leader Internship (SDBL) in the Hempstead School District. He needs to work six hundred (4\600) hours throughout the district, beginning in the business office, for his degree from the College of Saint Rose. He agrees to keep all information confidential.

RECOMMENDED BY: Mr. James Clark

S. PERSONNEL

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marie Turner-Lorde Eff. 10/18/23	Teaching Assistant Prospect School	Letter of resignation received for retirement purposes.
Marion Hutchinson Eff. 6/30/24	Math Teacher ABGS Middle School	Letter of resignation received for retirement purposes.

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Geraldine Dorsaint Eff. 10/31/23	21st Century Coordinator District	Letter of resignation received for personal reasons.
Janice Carter Eff. 12/22/23	Teaching Assistant Jackson School	Letter of resignation received for retirement purposes.
Vanessa Turcios Eff. 9/29/23	Success Coach Joseph McNeil	Letter of resignation received for personal reasons.
Joseph Watts Eff. 9/29/23	Entrepreneur Club Joseph McNeil	Letter of resignation received for personal reasons.
Laquana King Eff. 9/29/23	Entrepreneur Club Joseph McNeil	Letter of resignation received for personal reasons.
Brenda Morales Eff. 10/25/23 <i>PULLED</i>	Spanish Club High School	Letter of resignation received for personal reasons.
Sionery Villar Eff. 11/27/23	Assistant Principal High School	Letter of resignation received for personal reasons.
Jean Anglade Eff. 12/1/23	Permanent Substitute Teacher High School	Letter of resignation received for retirement purposes.

2. PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Yung-Yun Wong Eff. 11/20/2023 4 Year Probationary Period 11/19/2027 Mandarin 7-12 Professional Eff. 3/15/2015	FLES Teacher Barack Obama	\$79,094 - prorated Lv. 9, St. 3. PURPOSE: Replacing R. Amaya Resigned Eff. 9/14/23; Bd. Action: 9/21/2023
Jeanette Gonzalez Eff. 12/4/2023 4 Year Probationary Period 12/3/2027 Teaching Assistant Level I, Eff. 08/04/2023	Teaching Assistant Rhodes School	\$29,879 - prorated Lv. 3, St. 4. PURPOSE: Replacing G. Deans-Forrester Resigned Eff. 6/30/23; Bd. Action: 5/24/2023
Xiangyang Zhou Eff. 11/27/2023 4 Year Probationary	World Language Teacher ABGS Middle School	\$71,168 - prorated Lv. 5, St. 4. PURPOSE: Replacing M. Romero Resigned Eff. 9/24/23; Bd. Action: 5/24/2023

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**Period 11/26/2027
Mandarin 7-12, Internship
Eff. 11/01/2023**

**Nicole Tavernise
Eff. 12/04/23 - 6/30/24
(Leave Replacement)
Childhood 1-6, Initial
Eff. 05/11/2023**

PULLED

**Elementary Teacher
Joseph McNeil School**

**\$65,888 - prorated Lv. 5, St. 2.
PURPOSE: Replacing R. Cohen
Leave of Absence**

**O'neil Glenn
Eff. 11/27/2023 –
Until permanent hire**

**Interim Assistant Principal
High School**

**\$150,287 - prorated Lv. 4, St. 8
PURPOSE: Replacing S. Villar
Resigned: Eff. 11/24/23; Bd. Action 11/16/2023**

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kaitlyn Guido Eff. 1/22/24 - 5/31/24	Elementary Teacher Barack Obama	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 1/22/24 - 3/4/24 and remainder without pay. (Medical documentation on file. (Letter received in HR on 10/18/23)
Dawn Vogelfang Eff. 10/6/23 - 12/7/2023	Special Education Teacher Joseph McNeil School	Letter requesting a Personal Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 10/6/23 - 11/6/23. (Medical documentation on file. (Letter received in HR on 10/17/23)
Jaeda Bell Eff. 11/15/23 - 2/15/24	Teaching Assistant Joseph McNeil	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 11/15/23 - 2/15/24 and remainder without pay. (Medical documentation on file. (Letter received in HR on 11/02/23)
Laurie Mahon Eff. 10/19/23 - 11/2/23	Elementary Teacher Jackson School	Letter requesting a Personal Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 10/19/23 - 11/2/23. (Medical documentation on file. (Letter received in HR on 10/31/23)
Genevieve Florkowski Eff. 1/27/24 - 4/18/24	Guidance Counselor High School	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 1/27/24 - 4/18/24 and remainder without pay. (Medical documentation on file. (Letter received in HR on 11/02/23)
Arlene Larsen Eff. 11/21/23 - 1/22/24	English High School	Letter requesting a Personal Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 11/21/23 - 01/22/24. (Medical documentation on file. (Letter received in HR on 11/02/23)
Melissa Leccese Eff. 1/8/24 - 3/4/24	Elementary Teacher Rhodes Academy	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 1/8/24 - 3/4/24 and remainder without pay. (Medical documentation on file. (Letter received in HR on 11/02/23)

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Komel Syed Eff. 1/3/2024 - 2/16/24	Elementary Teacher Barack Obama	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 1/3/2024 - 2/16/2024 and remainder without pay. (Medical documentation on file. (Letter received in HR on 10/26/23)
Matthew Dini Eff. 11/27/2023 - 3/1/24	Math Teacher ABGS Middle School	Letter requesting a Personal Leave of Absence/FMLA, without pay. eff. 11/27/23 - 3/1/24. (Medical documentation on file. (Letter received in HR on 11/02/23)
PULLED		
Oneil Glenn Eff. 11/27/23 -6/30/24	Dean of Students High School	Letter requesting Leave of Absence as Dean of Students, contingent upon the appointment of Interim Assistant Principal at High School. (Letter received in HR on 11/3/23)
Rhonda Brown Walker Eff. 10/24/23 - 3/15/24	Elementary Teacher Rhodes Academy	Letter requesting a Personal Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 10/24/23 - 3/15/24. (Medical documentation on file. (Letter received in HR on 11/6/23)
Marvin Perez Eff. 12/16/23 - 02/12/24	Math Teacher High School	Letter requesting a Paternity Leave /FMLA, with pay, utilizing accrued sick time eff. 12/16/23 - 02/12/24. (Medical documentation on file. (Letter received in HR on 11/6/23)

4. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Christie Cole Eff. 10/4/23 - 1/5/24	Elementary Teacher Rhodes Academy	CHANGE effective dates FROM 10/16/24 - 1/12/24 TO 10/4/23-11/29/23, with pay utilizing accrued sick time, remainder 11/30/23 - 1/5/24, without pay.(Previously approved on the 8/24/23 docket)
Mental Health (Shape) Committee Eff. 11/27/23 - 12/20/23	All Positions	CHANGE effective dates FROM 09/01/23 - 10/06/23. TO 11/27/23 - 12/20/23, (Previously approved on the 8/24/23 docket)
ACADEMIC INTERVENTION SERVICES (AIS) WEEKLY Eff. 11/6/23 - 3/26/24	Jackson School	CHANGE start date FROM 11/13/23 -3/26/23 TO 11/06/23 - 3/26/24, (Previously approved on the 10/24/23 docket)
Leticia Scott Eff. 11/13/23 - 3/26/23	AIS Weekly Jackson School	CHANGE position FROM Substitute Teacher TO Teacher (Previously approved on the 10/24/23 docket)
Katiti Mays Eff. 11/13/23 - 3/26/23	AIS Weekly Jackson School	CHANGE position FROM Teaching Assistant - Sub TO Teaching Assistant (Previously approved on the 10/24/23 docket)
Anisha Massey Eff. 11/13/23 - 3/26/23	AIS Weekly Jackson School	CHANGE position FROM Teaching Assistant TO Teaching Assistant – Sub (Previously approved on the 10/24/23 docket)

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Jada Gillenwater Eff. 9/11/23 - 6/21/24	Teaching Assistant Tiger Academy - Alternative Program	CHANGE compensation FROM \$30.00/hr. TO \$35.00/hr. <i>(Previously approved on the 9/21/23 docket)</i>
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Evelia Santiago Eff. 10/30/23 - 3/26/24	AIS Weekly Rhodes Academy	CHANGE position FROM PM (afternoon) AIS TO AM (morning) AIS <i>(Previously approved on the 10/24/23 docket)</i>
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5. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
PULLED Kyle Jones	Varsity Boys Basketball Assistant Coach <i>(Previously on 10/24/23 Board Meeting Agenda)</i>	Personal
Vanessa Turcios	Success Coach <i>(Previously on 10/24/23 Board Meeting Agenda)</i>	Personal

6. TERMINATION

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the probationary period for the following PROFESSIONAL PERSONNEL, effective December 18, 2023:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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(NO ACTION REQUIRED)

7. RECALL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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(NO ACTION REQUIRED)

8. SUBSTITUTE TEACHER(S)

A. RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2023-2024 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
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Kellee Adams Sharpe	Uncertified Substitute Teacher	\$125 per day
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Eff. 11/27/23

9. BUS/BREAKFAST MONITORS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:20 p.m. - 4:05 p.m.) and/or Breakfast Monitors (7:30 a.m. – 8:15 a.m.) for the 2023-2024 school year:

NAME

JACKSON SCHOOL

POSITION

COMPENSATION

Ronnell Macklin

Bus Monitor- Sub AM/PM

Contractual

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Bridget Wilson

Breakfast & PM Bus Monitor

Contractual

10. SUCCESS COACHES

RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT the following personnel as SUCCESS COACHES for the 2023-2024 School year: Source of Funding: 21st Century Grant

JOEPH MCNEIL SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Michele Lockhart	Teacher	Service Assignment II	\$6,000 (Service Assignment II)

Replacing Vanessa Turcios

(Previously on 10/24/23 Board Meeting Agenda)

11. ACADEMIC INTERVENTION SERVICES (AIS) WEEKLY

A. RESOLVED that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Weekly AIS Program, effective Monday and Wednesday mornings and Tuesday and Thursday afternoons, November 20, 2023 - May 2, 2024. The morning program will run 7:30 AM to 8:15 AM for Teachers, 7:00 AM to 8:00 AM for Administrators and Clerical, 7:15 AM to 8:15 AM for Teachers, Teaching Assistants and Nurse. Tuesday and Thursday afternoons, 4:00 PM to 6:00 PM for Clerical. 4:05 PM to 6:05 PM for Administrators, Nurse and Teaching Assistants. 3:20 PM to 5:20 PM for Teachers. - (Source of Funding - American Rescue Plan)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>JOSEPH A. MCNEIL - MORNING AIS</u>			
Joy Vanhook	Administrator	Contractual	\$97.91/hr.
Veronique Bailey	Administrator - Sub	Contractual	\$97.91/hr.
Juanita Winfield	Administrator - Sub	Contractual	\$97.91/hr.
Felicia Morrow	Teacher	Contractual	\$56.24/hr.
Markella Papoulis	Teacher	Contractual	\$56.24/hr.
Stephanie Bryant-Pryce	Teacher	Contractual	\$56.24/hr.
Christine Strachan	Teacher	Contractual	\$56.24/hr.
Ronald Tillman	Teacher - Sub	Contractual	\$56.24/hr.
Chelsea Reyes	Teaching Assistant	Contractual	\$35.00/hr.
Kim Anderson Williams	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
James Cryder <i>PULLED</i>	Custodial	Contractual	Contractual Hourly Rate

AFTERNOON AIS

Juanita Winfield	Administrator	Contractual	\$97.91/hr.
Veronique Bailey	Administrator - Sub	Contractual	\$97.91/hr.

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Joy Vanhook	Administrator - Sub	Contractual	\$97.91/hr.
Jean Anglade	Teacher	Contractual	\$56.24/hr.
Deshawn Lewter	Teacher	Contractual	\$56.24/hr.
Christine Strachan	Teacher	Contractual	\$56.24/hr.
Anita Williams	Teaching Assistant	Contractual	\$35.00/hr.
Kim Anderson Williams	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
James Cryder <i>PULLED</i>	Custodial	Contractual Hourly Rate	Contractual Hourly Rate

B. RESOLVED that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Mondays and Tuesdays, effective October 30, 2023 – March 26, 2024 from 3:20 PM to 5:20 PM (Teachers , Sub Teachers) and from 4:05 PM to 6:05 PM (for Teaching Assistants, Sub Teaching Assistant, 4:05 PM to 6:05 PM (Administrators, Nurse Clerical and Security) - Meeting Dates: (33 sessions) October 30, 31. November 6, 13, 14, 21, 27, 28. December 4, 5, 11, 12, 18, 19. January 8, 9, 16, 22, 23, 29, 30. February 6, 12, 13, 26, 27. March 4, 11, 12, 18, 19, 25, 26. (Source of Funding - American Rescue Plan)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
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BARACK OBAMA

Dale Abrahams	Teaching Assistant	Contractual	\$35.00/hr.
Maxine Robinson	Nurse	Contractual Hourly Rate	Contractual Hourly Rate

C. RESOLVED that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Mondays and Tuesdays, effective November 06, 2023 – March 26, 2024 from 3:20 PM to 5:20 PM (Teachers , Sub Teachers) and from 4:05 PM to 5:35 PM (for Teaching Assistants, Sub Teaching Assistant, 4:05 PM to 6:05 PM (Administrators, Clerical and Security) - Meeting Dates: (31 sessions) November 6, 7,13,14,21. December 4, 5, 11, 12, 18, 19. January 8, 9, 16, 22, 23, 24, 29, 30. February 6, 12, 13, 26, 27. March 4, 11, 12, 18, 19, 25, 26. (Source of Funding - American Rescue Plan)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
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JACKSON SCHOOL

Justo Galeas	Teacher	Contractual	\$56.24/hr.
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12. ACADEMIC INTERVENTION SERVICES (AIS) SATURDAY

A. RESOLVED that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective December 2, 2023 to May 4, 2024 from 9:00 AM to 12:00 PM (Teachers, Teaching Assistants, Nurse and Clerical) 8:00 AM to 1:00 PM (Administrators). - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
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JOSEPH A. MCNEIL

Veronique Bailey	Administrator	Contractual	\$97.91/hr.
Juanita Winfield	Administrator - Sub	Contractual	\$97.91/hr.
Joy Vanhook	Administrator - Sub	Contractual	\$97.91/hr.

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Brenda Allen	Teacher	Contractual	\$56.24/hr
Margarita Sarmiento	Teacher	Contractual	\$56.24/hr
Stephanie Bryant-Pryce	Teacher	Contractual	\$56.24/hr
Deshawn Lewter	Teacher	Contractual	\$56.24/hr
Christine Strachan	Teacher	Contractual	\$56.24/hr.
Ariana Santo	Substitute Teacher	Contractual	\$56.24/hr
Anita Williams	Teaching Assistant	Contractual	\$35.00/hr.
Kim Anderson Williams	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
James Cryder <i>PULLED</i>	Custodian	Contractual Hourly Rate	Contractual Hourly Rate

B. RESOLVED that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective November 4, 2023 to April 6, 2024 (Saturday ONLY) from 9:00 AM to 12:00 PM for Teachers/Nurse. Teaching Assistants. 8:30 AM to 12:30 PM (for Administrators/Clerical) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>BARACK OBAMA</u>			
Jada Gillenwater	Teaching Assistant	Contractual	\$35.00/hr.
Shaleah Mayo	Teaching Assistant	Contractual	\$35.00/hr.
Marc Ferro	Security	Contractual Hourly Rate	Contractual Hourly Rate
Crystal Scott	Head Custodial	Contractual Hourly Rate	Contractual Hourly Rate
Sherman Robinson	Custodial	Contractual Hourly Rate	Contractual Hourly Rate
Yassine Bajaj	Custodial	Contractual Hourly Rate	Contractual Hourly Rate
Sofia Penate	Secretary	Contractual Hourly Rate	Contractual Hourly Rate
Maxine Robinson	Nurse	Contractual Hourly Rate	Contractual Hourly Rate

C. RESOLVED that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective October 28, 2023 to June 22, 2024 (Saturday Only) from 8:30 AM to 12:30 PM (for Teachers, Teaching Assistants, School Counselor), 8:00 AM to 1:00PM (for Administrators/Nurse/Security/ Clerical/Custodians) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL</u>			
Patricia Murray	Social Studies	Contractual	\$56.24/hr
Jessica Ramos De Ayala	Math - Bilingual	Contractual	\$56.24/hr
Kesha Ephraim	Special Education	Contractual	\$56.24/hr
Tiketa General	Teaching Assistant	Contractual	\$35.00/hr.

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13. EMPIRE STATE SCHOOL PROGRAM

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Empire State Afterschool Program for the 2023-2024 school year: M-Th 5:30-7:30PM

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Francis Wawrzynski Eff. 11/20/23 - 3/24/24	Swim Instructor	High School	\$45/hr.(Max 8Hrs/Wk.)
Marcia Trice Noel Eff. 11/20/23 - 3/24/24	Swim Instructor	High School	\$45/hr.(Max 8Hrs/Wk.)

14. WINTER COACHES

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as COACHES for the WINTER season during the 2023-2024 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Anthony Patricola Eff. 11/13/23-3/17/24	Varsity Boys Bowling	\$6,800
Dagoberto Echeverria Eff. 11/13/23-2/24/24	Varsity Wrestling Assistant	\$5,500
Nicholas Gregory Eff. 11/13/23-3/17/24	JV Girls Basketball Assistant	\$4,300
Carl Gervais Eff. 11/13/23-3/17/24	Varsity Boys Basketball Assistant	\$5,500

15. ADULT EDUCATION PROGRAM APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel to the Adult and Community Education Program at the ABGS Middle School, for the 2023-2024 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carmen Tiburco Eff. 11/17/2023	Teacher ABGS Middle School	\$42.52/hr.

16. 6TH PERIOD CLASS COVERAGE

RESOLVED, that the Board of Education approves the Superintendent recommendation to APPOINT the following professional personnel to teach an additional 6th Period Class (as needed) due to unfilled vacant ENL position at Hempstead High School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brenda Morales Eff. 10/30/23 – 1/31/24	English as a New Language (To replace G. Andros - resigned)	1/5th of contractual salary
Yolanda Sampson-Ousley Eff. 11/21/23 - 1/22/24	English (To replace A. Larsen - LOA 11/21/23 - 1/22/24)	1/5th of contractual salary

17. TEACHER MENTORS

RESOLVED, that the Board of Education approves the Superintendent recommendation to APPOINT the following

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professional personnel as Teacher Mentors from 11/27/23 - 6/30/24. (No more than two (2) mentee's per mentor – not to exceed 38 hours per mentee.

RECOMMENDATION BY: HCTA Committee

PURPOSE: Provide mandated support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Arti Oliphant	Elementary Teacher	\$56.24/hr.
Sharon Sanderson-Austin	Elementary Teacher	\$56.24/hr.
Lori Roman	Special Education Teacher	\$56.24/hr.

18. 21st CENTURY PROGRAM

A. RESOLVED that the Board of Education approves the Superintendents recommendation to retroactively **APPROVE** and compensate the following personnel for the 21st. Century After School Program, effective May 1, 2023 through June 10, 2023 (Monday-Friday from 4:05 p.m. to 6:05 p.m., and Saturday's from 8:00 a.m. to 12:00 p.m.): Source of Funding: 21st Century Grant

Joseph McNeil

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rowena Costa	Administrator	\$97.91/hr.

B. RESOLVED that the Board of Education approves the Superintendent's recommendation to compensate the following professional personnel for additional duties and responsibilities for the 21st Century Grant Programs:
(Source of funding: 21st Century Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tracey Williams	Project Liaison for Student Mental Health	\$2,500/month
Eff. 11/1/23 - 6/30/24		

19. FITNESS FOR DUTY EXAM

RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number #4855 is hereby directed to submit to a fitness examination, by a physician of the District's choosing.

20. JUUL AGREEMENT

WHEREAS, the following professional staff were appointed by the Board of Education to a probationary position; and **WHEREAS** the professional staff have been informed that the Superintendent does not intend to recommend tenure; and **WHEREAS**, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and **WHEREAS**, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee. **BE IT FURTHER RESOLVED**, the probationary period of the following professional staff is extended as follows:

<u>NAME</u>	<u>CURRENTLY DUE TO EXPIRE</u>	<u>EXTENDED TO AND WILL EXPIRE</u>
Leslie Palacios Velasquez	12/04/2023	12/04/2024

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21. CLUB ADVISORS

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2023-2024 school year. All Clubs will meet 1 hour weekly and will be compensated at the HCTA contractual rates.

BARACK OBAMA

John Modica	Culinary Club	Contractual
Shaleah Mayo	Science Club	Contractual
Komel Syed	Photography Club	Contractual
Bridget Wilson	Dance Club	Contractual

22. TIGER ACADEMY - ALTERNATIVE PROGRAM

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the Tiger Academy Alternative Program and Afterschool Athletic Events for the 2023-2024 school year, effective November 17, 2023 - June 21, 2024 (Administrators/Security from 4:15 p.m. - 7:15 p.m. / Teachers, Teaching Assistants, and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Airleen Fernandez	Teaching Assistant	\$35.00/hr.

Eff. 11/17/23 - 6/21/24

23. ALL-COUNTY PEAK MUSIC FESTIVAL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the All-County PEAK (Parents, Educators, and Kids) Festival at Freeport High School on Saturday, November 18, 2023, 8:30a.m. - 1:30 p.m. (up to 5 hours). The purpose is to supervise and support fifteen district-wide elementary fourth-grade students selected to participate in the festival. The day will end with a culminating band concert featuring all student participants.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Nicole Ruiz	Music Teacher	\$56.24/hr.
Calob Congdon	Music Teacher	\$/56.24hr.

24. PROFESSIONAL DEVELOPMENT PRESENTERS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Presenters for Professional Development Workshops on 11/29/2023, 1/17/2024, and/or 3/13/2024 from 2:35 p.m. - 4:05 p.m., 3:00 p.m. - 4:30 p.m., or 3:30 p.m. - 5:00 p.m. (Source of Funding: ESSER II). Teachers 2 1/2 hour per workshop (1 hour preparation and 1.5 hours for presentation at \$56.24/hr.)

Recommended By: Gary Rush

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Rachel Blackburn	Presenter	\$56.24/hr.
Daniela Ranieri	Presenter	\$56.24/hr.
Laverne Lariosa	Presenter	\$56.24/hr.
Nickiesha Wilson	Presenter	\$56.24/hr.
Joshua Carlock	Presenter	\$56.24/hr.
Nicole Brown	Presenter	\$56.24/hr.
Beth Ann Randazzo	Presenter	\$56.24/hr.
Elizabeth Swiatkowski	Presenter	\$56.24/hr.
Lauren Emanuele	Presenter	\$56.24/hr.

25. TRANSLATOR(S)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Professional Personnel as a Translator for 2023-2024 school year. Source of Funding: Title III

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Olga Vides	Teaching Assistant Joseph McNeil School	Contractual Hourly Rate	\$30.60/hr.

26. SUMMER SCHOOL REGENTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to retroactively approve the following personnel for proctoring and scoring the 2023 Summer School Regents exam, not to exceed 10 hours at the summer school contractual rate:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michelle Smith	Teacher	\$56.24/hr.

T. CIVIL SERVICE PERSONNEL

RESIGNATION RESOLVED that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Fen Zhang Eff. 10/26/23	School Lunch Monitor, P/T Jackson School	Letter of resignation received for personal reasons.
Sherrie Bennett Eff. 9/22/23	School Lunch Monitor, P/T Rhodes Academy	Letter of resignation received for personal reasons.
Ytadra Levins Eff. 10/30/23	School Lunch Monitor, P/T Rhodes Academy	Letter of resignation received for personal reasons.
Sharon Williams	Food Server, F/T	Letter of resignation contingent upon appointment

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Eff. 11/27/23 Middle School as Assistant Cook.

2. APPOINTMENTS

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Damaris Galo Eff. 11/27/23	School Lunch Monitor, P/T Rhodes Academy	\$16.23/hr (Lv. 10, St. 2) PURPOSE: Replacing T. Francis-Mullings, resigned eff. 6/23/23; Bd action 7/26/23
Willie Jewett Eff. 11/27/23	School Monitor, P/T Rhodes Academy	\$16.23/hr (Lv. 10A, St. 2) PURPOSE: New position.
Earl Harris Eff. 11/27/23	School Lunch Monitor, P/T Jackson School	\$16.89/hr (Lv. 10A, St. 6) PURPOSE: Replacing F. Zhang, resigned eff. 10/26/23; Bd. action 11/16/23
Erica Boyd Eff. 11/27/23	Security Aide, F/T High School	\$35,867-prorated (Lv. 9, St. 7) PURPOSE: To meet the needs of the district
Heydi rivera Eff. 11/27/23	Typist Clerk, P/T-Sub District	\$16.94/hr (Lv. 9A, St. 5) PURPOSE: Expand substitute list. Services to be utilized by the district as required.
Olga Dizon Eff. 11/27/23	Provisional Bilingual Typist Clerk Joseph McNeil	\$41,202-prorated (Lv. 1A, St. 8) PURPOSE: Replacing M. Brown, declined position
Sharon Williams Eff. 11/27/23	Assistant Cook High School	\$31,870-prorated (Lv. 4, St. 2) PURPOSE: Reclassify to new position. Replacing C. Seymour, retired 6/30/23; Bd. action 1/11/23.

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jose Guevara Eff. 10/27/23 - 11/17/23	Security Aide, F/T District	Letter requesting FMLA, with pay utilizing accrued sick time. (Medical documentation file. Letter received on 10/18/23 in HR)
Diedre Freeman Eff. 11/16/23 - 12/1/23	Typist Clerk Facilities	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time.(Medical documentation on file. Letter received on 10/30/23 in HR)

4. ADMINISTRATIVE LEAVE

RESOLVED, that the Board of Education approves the Superintendent's recommendation to place employee #4128 on Administrative Leave of Absence, with pay, effective November 7, 2023.

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5. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action effective August 1, 2023:

<u>NAME</u>	<u>POSITION</u>
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(NO ACTION REQUIRED)

6. TERMINATION

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective November 17, 2023

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5395	Cleaner, P/T-Sub	Termination due to unavailability
Employee #5425	Cleaner, P/T-Sub	Termination due to unavailability
Employee #5373	Cleaner, P/T-Sub	Termination due to unavailability

7. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kari McGrath	School Lunch Monitor, P/T	Declined position
EFF. 11/6/23	Jackson School	

8. CHANGE HOURLY RATES

RESOLVED, that the Board of Education approves the Superintendent's recommendation that the hourly rates of the following part-time employees shall be increased, effective January 1, 2024, to comply with the New York State Labor Law Section 652, the minimum wage law:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Danzil Campbell	Cleaner, P/T-Sub	\$16.00/hr
Amos Joseph	Cleaner, P/T-Sub	\$16.00/hr
Ruth Morant Volny	Cleaner, P/T-Sub	\$16.00/hr
Shamar Prophett	Cleaner, P/T-Sub	\$16.00/hr
Michael Vassell	Cleaner, P/T-Sub	\$16.00/hr
Dezian Williams	Cleaner, P/T-Sub	\$16.00/hr

9. OVERTIME

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve OVERTIME compensation for the following personnel, to prepare for the Education Stabilization Funds Coordinated Monitoring

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Review, effective November 1, 2023 – April 15, 2023 (not to exceed 30 hours per month)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kimberlee Pierre, Ed. D.	Title I Coordinator	\$97.91/hr.
Francis Pincus	Sr. Account Clerk Title I Office	Contractual Hourly Rate
Elisa Dugar	School District Auditor Business Office	Contractual Hourly Rate

Trustee Stith moved, seconded by Trustee Brown Young, to convene to Executive Session, to discuss personnel, a particular individual and advice of legal counsel at 7:08 pm.

<u>MOTION</u>	<u>YES 5</u>	<u>MOTION CARRIED</u>
To convene to Executive Session at 7:06 pm.		

Trustee Brown Young moved, seconded by Trustee Pratt, to re-convene from Executive Session at 9:16 pm.

<u>MOTION</u>	<u>YES 4</u>	<u>MOTION CARRIED</u>
To re-convene from Executive Session at 9:16 pm.		

WAIVER OF POLICY # 2342

BE IT RESOLVED, the Board of Education waives policy #2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the November 16, 2023, meeting of the Board; and

BE IT RESOLVED, the waiver of policy #2342 is effective only for the hand carry resolutions considered at the November 16, 2023 meeting.

Trustee Brown Young moved, seconded by Trustee Williams, to waive policy #2342.

<u>MOTION</u>	<u>YES 4</u>	<u>MOTION CARRIED</u>
To waive policy # 2342		

RESOLUTION # 2

Appointment of Special Counsel and Hearing Officer

WHEREAS, the Board of Education has given due consideration into the fact and circumstances surrounding the alleged misconduct of the individual identified on Confidential Schedule "A":

BE IT RESOLVED, the Board of Education hereby engages the services of the law firm of Milber Makris Plousadis & Seiden, LLP, to prepare charges of official misconduct against the Board member identified on Confidential Schedule "A", to prosecute removal proceedings against the Board member identified on Confidential Schedule "A", and to represent the Board of Education in any appeal of such removal proceedings or any related or ancillary proceedings at a rate of \$250.00 per hour plus reimbursement for reasonable expenses, and hereby authorizes the President of the Board of Education to execute a retainer letter for same; and

BE IT FURTHER RESOLVED, the Board of Education hereby appoints James P. Clark as Hearing Officer to preside over the removal proceedings concerning the Board member Identified on Confidential Schedule "A", to make findings of fact with respect to said removal proceedings, and to report such findings and conclusions of law to the Board of Education for final determination at a rate of \$250.00 per hour plus reimbursement for reasonable expenses, and hereby authorizes the President of the Board of Education to execute a retainer for such services.

Trustee Pratt moved, seconded by Trustee Brown Young, to approve resolution # 2.

<u>MOTION</u>	<u>YES 4</u>	<u>MOTION CARRIED</u>
To approve resolution # 2.		

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**RESOLUTION # 3
Civil Service Employee**

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective November 10, 2023.

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4128	Cleaner	Documentation on file in the Office of Human Resources

Trustee Williams moved, seconded by Trustee Brown Young, to approve resolution # 3.

<u>MOTION</u>	<u>YES 4</u>	<u>MOTION CARRIED</u>
To approve resolution # 3.		

RESOLUTION # 4

RESOLVED, the Board of Education of the Hempstead Union Free School District hereby authorizes its attorney to resolve the matter identified in Confidential Schedule "B" and hereby authorizes the equations of the necessary documents to effectuate such resolutions.

Trustee Pratt moved, seconded by Trustee Brown Young, to approve resolution # 4.

<u>MOTION</u>	<u>YES 4</u>	<u>MOTION CARRIED</u>
To approve resolution # 4.		

Trustee Pratt moved, seconded by Trustee Brown Young, to adjourn the meeting at 9:21 pm.

<u>MOTION</u>	<u>YES 4</u>	<u>MOTION CARRIED</u>
To adjourn meeting at 9:21 pm.		

Respectfully submitted by:

Mrs. April Keys, District Clerk

You can view this meeting at: <https://livestream.com/hufsd/events/11020569/videos/238544332>