

HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:00 pm, motioned by Trustee Brown Young, seconded by Trustee Williams. All members were present. Public participation was allowed.

**Board Members Present:**

Trustee Olga Brown Young  
Trustee LaMont E. Johnson  
Trustee Victor Pratt  
Trustee Joylette Williams, PhD.

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General Counsel
Mr. Jonathan Scher	Labor Counsel
Mr. LeAndre John	Special Counsel

**A. MEETING OPENING**

1. Pledge of Allegiance
2. Moment of Silence – Passing of Rev. Joseph Jones (Retired Teacher and Substitute Teacher at HHS)

**B. PRESIDENT'S REMARKS** – Acknowledge Deputy Town Supervisor Dorothy Goosby, Former BOE Trustee Shelley Brazley, State Assembly Woman, Taylor Darling and her assistant, Mr. Wayne Hall Jr. Wished everyone Happy Holidays. Thanked the Hempstead Police Dept and SRO for apprehending a suspect for committing a crime near the HS.

**C. TRUSTEE REMARKS** – Trustee Brown Young thank Supt. Armstrong and wished everyone a happy holiday. Trustee Williams wished everyone a happy holiday and reminded students of their homework packages, keep up with their math and reading. Trustee Pratt echoed Trustee Brown Young and Trustee Williams, wished everyone Happy New Year.

**F. SUPERINTENDENT'S REMARKS** – Recognized Deputy Town Supervisor, Dorothy Goosby and Former BOE Trustee Shelley Brazley. Thanked schools for their holiday celebrations. Thanked Joseph McNeil School for implementing National Day. Thanked BOE for their volunteer work for the District. Wished everyone a blessed and healthy holiday.

**G. COMMENDATIONS/PRESENTATIONS**

**H. APPROVAL OF THE CONSENT AGENDA CALENDAR**

*The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items*

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

*listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.  
Subject 1. Board of Education.*

**Trustee Johnson moved, seconded by Trustee Pratt, to accept the consent agenda.**

**MOTION**

**YES 4**

**MOTION CARRIED**

**To accept the Consent Agenda.**

**I. BOARD OPERATIONS**

**MINUTES**

RESOLVED, that the Board of Education accepts the minutes of the Special Meetings, November 8 and 27, 2023, Work Study meeting, November 9, 2023, and December 13, 2023, Regular Meeting, November 15, 2023, as submitted by the District Clerk.

**J. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**1. Stipulation of Settlement**

**Stipulation of Settlement**

WHEREAS, the Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain draft administrative charges that could have been brought by the District and the Board against Employee Number 3628, and

WHEREAS, the Board has concluded, based upon the recommendation of the Superintendent that it is in the best interests of the district not to prefer the administrative charges against Employee Number 3628, but instead resolve the draft administrative charges by means of the negotiated Stipulation of Settlement, which was executed by said Employee on November 28, 2023; be it

RESOLVED, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the draft administrative charges concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FINALLY RESOLVED, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

**2. Workplace Violence Prevention Policy**

**Resolution**

**Workplace Violence Prevention Policy**

**WHEREAS**, Labor Law § 27-b was recently amended, effective January 4, 2024, to require school districts to adopt a Workplace Violence Prevention Policy and accompanying forms released by the Department of Labor including: Record and Policy Review; Evaluation of the Physical Environment; List of Risks and Mitigation Efforts; Workplace Violence Training Outline; and Workplace Violence Incident Report; and

**WHEREAS**, it is necessary to implement the policy and accompanying forms to comply with applicable law.

**BE IT RESOLVED**, the Board of Education hereby temporarily suspends all policies requiring a first and/or second reading prior to the adoption of the policy; and it is further

**RESOLVED**, the Board of Education hereby authorizes the adoption of the enclosed Workplace Violence Prevention Policy and accompanying forms.

### 3. Trust Your Body

#### Trust Your Body

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Trust Your Body services for HUFSD and authorizes the President of the Board to execute same.

Purpose: Trust Your Body is an Alternative & Holistic Health Wellness Collective providing an assortment of bodywork techniques and tools to help people get out of their head and become more aware of their body which helps to prevent disease and improve mental health.

Project components include the following:

Sound Healing Sessions

The Bends Flexibility System and Fascial Stretch Therapy

Coaching and Professional Development

Program to start in January 2024 and run through January 2025.

Funding Source: Mental Health Support Grant

Amount: \$50,000

### 4. J. Carol Marketing, Inc.

#### J. CAROL MARKETING, INC.

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with J. Carol Marketing, Inc. services for HUFSD and authorizes the President of The Board to execute same.

**Purpose:** J. Carol Marketing, Inc. will provide and empower the Hempstead School District with a digital strategy and integrated marketing solution to generate increased awareness, interest and traffic to the Parent Resource Center among students, parents and the wider community. To achieve these objectives, J. Carol Marketing will implement a multi-faceted approach which includes the following:

Identification of Valuable Program Partners

Integrated Marketing Strategy

Website Development

Branding

Brochure Creation

Social Media Outreach

Measurement and Evaluation

Pricing as follows:

Initial Set-Up, Design and Development: \$3,500

Total Monthly Cost: \$3,580

The costs above are exclusive of any additional expenses such as online/media ads, printing costs, software, domain fees, distribution fees, etc.

Term of services to run from January 1, 2024, to June 30, 2024.

Funding Source: Office of Mental Health Grant

Amount: \$25,000.00

### 5. Chatagories

#### CHATAGORIES

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the partnership contract with Chatagories services for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** Chatagories is a gathering of adults of different ages groups from the community to share their stories, perspectives, similarities and differences with the purpose of fostering genuine connections and creating a community that values the diversity of its neighbors, appreciates the power of shared experiences and builds bonds that last a lifetime.

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

The group will meet at the Parent Resource Center 2-days a week from 6:00pm to 8:00pm. The scheduled activities for the evening are as follows:

6:00pm-6:20pm Welcome and Refreshments

6:20pm-7:40pm Open Floor for Perspectives, Individual Stories/Experiences

7:40pm-7:50pm Breakdown/Recap of Key Takeaways and 2-min Group Meditation

7:50pm-8:00pm Attendees will network and exchange contact information

Program to run January 1, 2024, to June 30, 2024.

Source of Funding: Office of Mental Health Grant

Amount: \$27,600.00

**6. Change Order to Contract Gatz Sitework and Construction**

**RESOLUTION**

**Change Order to Contract Gatz Sitework and Construction**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Gatz Sitework and Construction and Hempstead Union Free School District School (SED No. 28-02-01-03-8-006-002) in order to credit the District in the amount of \$3,259.33 for PSEG fees, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**RESOLUTION**

**Change Order to Contract Gatz Sitework and Construction**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Gatz Sitework and Construction and Hempstead Union Free School District School (SED No. 28-02-01-03-0-081-002) in order to credit the District in the amount of \$3,259 for PSEG fees, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**RESOLUTION**

**Change Order to Contract Gatz Sitework and Construction**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Gatz Sitework and Construction and Hempstead Union Free School District School (SED No. 28-Subject 6. Change Order to Contract Gatz Sitework and Construction

Meeting Dec 20, 2023 - Agenda Docket Regular Meeting

**RESOLUTION**

**Change Order to Contract Gatz Sitework and Construction**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Gatz Sitework and Construction and Hempstead Union Free School District School (SED No. 28-02-01-03-0-083-002) in order to credit the District in the amount of \$3,259 for PSEG fees, subject to such terms and conditions as authorized by the District Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**K. BUSINESS & OPERATIONS**

**1. Treasurer's Reports**

### TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Treasurer's Reports for the month(s) of October 2023.

### REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Revenue Reports for the month(s) of October 2023.

### APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. Appropriation Reports for the month(s) of October 2023.

## 2. Warrants

### WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #29,); Cafeteria/Lunch (Warrants #7); Federal (Warrants #10); Capital (Warrants #7).

## L. DISPOSAL OF EQUIPMENT

## M. DONATION

**RESOLVE**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following **partial donations for a digital scoreboard at HHS**:

ITEM(S) DONATED	DONOR	SCHOOL RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
Digital Scoreboard	Salerno Brokerage	HHS	\$40,000
Digital Scoreboard	Nick Salerno	HHS	\$10,000

**Submitted by:** Ms. Regina Armstrong, Superintendent of Schools

## N. USE OF FACILITIES

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

### **1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.**

Name	For Use Of	Date(s)

### **2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.**

Name	For Use Of	Date(s)
Hempstead Little League Baseball Youth Program	A.B.G.S. Middle School Gymnasium for winter training.	<b>Day:</b> Thursday <b>Date:</b> February 1, 2024, through

<p><b>Contact:</b> Ronnie Williams (516) 902-1214</p>	<p>Twenty students – reside in Hempstead Union Free School District</p> <p>All school activities supersede Hempstead Little League Baseball Youth Program as well as when schools are closed.</p> <p><b>*Cleaners are in the Middle School building until 11:30pm</b></p>	<p>March 28, 2024 <b>Time:</b> 6pm to 8pm</p> <p><b>Cost: \$ 1,400.00</b></p> <p><b>Insurance: On file</b></p> <p><b>Principal Approval: Approved</b></p>
---	---	---

## O. FIELD TRIPS

### NYSTEA Student Conference

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to permit approximately 11 high school theatre students and two (2) chaperones to attend the NYSTEA Student Conference at Villa Roma in Callicoon, New York. During this conference students will attend educational theatre workshops, performances, and special events. The students leave on January 5th, by small coach bus, and return on January 7th. The trip is being paid from the Performance Arts budget and the bus is being paid by the Drama Club. Meals are included and there are no out of pocket expenses for the students.

**Recommended by: Dr. Xavier Rodriguez, Director of Fine Arts  
Mr. James Clark, Assistant Superintendent**

## P. SPECIAL EDUCATION

### 1. CSE/CPSE Committee Meetings

#### CSE/CPSE Committee Meetings

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

11/02; 11/03; 11/06; 11/7; 11/08; 11/09; 11/13; 11/14; 11/15; 11/16; 11/17; 11/20; 11/21; 11/22; 11/27; 11/28; 11/29; 11/30.

### 2. Appointment: Impartial Hearing Office

#### Appointment: Impartial Hearing Officer

BE IT RESOLVED, that the Board of Education of the Hempstead Union Free School District hereby ratifies and approves the appointment of Mr. John Farago to serve as the Impartial Hearing Officer in connection with the request for an impartial hearing filed by complainant, as set forth in the confidential attachment "A", which demand was received in the form of a letter from the parent on or about December 1, 2023 and hereby approves compensation for Mr. Farago in connection therewith, in the amount of \$100.00 per hour for services rendered plus reimbursement for mileage, tolls, postage, and copying.

## Q. PUPIL PERSONNEL SERVICES

### 1. My Brother's Keeper - Cultivating Lives

#### Cultivating Lives

**RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation for the My Brother's Keeper to form a partnership with Cultivating Lives, Inc. to provide a Financial Literacy program for our district. They will have a series of sessions on topics such as budgeting, savings, credit reports and credit cards/building credit. They will also be offering a Mindset Development workshop which will discuss growth mindset and how to become a forward thinker. These programs will run from January 3, 2024 through June 28, 2024 for a total cost of \$10,000. They will be offered at Prospect, Joseph McNeil, ABGS and the High School.

**Recommended by:** Mr. James Clark

### 2. My Brother's Keeper - J. Carol Marketing

#### J. Carol Marketing

**RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to form a partnership with J. Carol Marketing and the My Brother's Keeper Program. J. Carol Marketing is a minority and women-owned agency that will contribute

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

to the empowerment on young men and boys of color through their tailored marketing strategies. They will establish a strong online presence dedicated to My Brother's Keeper initiatives and developing a strong social media strategy across multiple platforms that will appeal to the community and the New York State My Brother's Keeper platform. They will also provide banners, posters and flyers to promote the MBK program at a cost of \$12,000.

**Recommended by:** Mr. James Clark

**Funding Provided:** The MBK Challenge Program

**R. PERSONNEL**

**1. RESIGNATIONS**

**RESIGNATION - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Earl Davis Jr. Eff. 1/3/2024	Dean of Students David Paterson	Letter of resignation for retirement.
Rosemary Diaz Eff. 12/1/2023	AIS Weekly Teaching Assistant - Barack Obama	Letter of resignation for personal reasons.
Rosemary Diaz Eff. 12/1/2023	Breakfast Monitor Barack Obama	Letter of resignation for personal reasons.

**2. PROFESSIONAL APPOINTMENTS**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
Sean McCarthy Eff. 1/3/2024 4 Year Probationary Period 1/2/2028 Business and Marketing, Initial. Eff. 11/10/2023	Business Teacher ABGS Middle School	\$58, 252 - prorated Lv. 1, St 2. <b>PURPOSE:</b> Fill vacant position Replacing K. Humphrey-Dunbar. Resigned eff. 11/18/23 Bd. action: 10/12/23
Zaquera Ridges Eff. 1/3/2024 4 Year Probationary Period 1/2/2028 Teaching Assistant Level I Eff. 10/26/2023	Teaching Assistant Rhodes Academy	\$33,192 - prorated Lv. 4, St. 4. <b>PURPOSE:</b> Fill vacant position Replacing E. Keys. Resigned eff. 8/2/2023, Bd. action:9/21/23

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

Dimitri Funderburke-Ivey Eff. 1/3/2024 4 Year Probationary Period 1/2/2028 Teaching Assistant Level I Eff. 11/25/2023	Teaching Assistant High School	\$31,215 - prorated (Lv. 4, St. 2.) <b>PURPOSE:</b> Fill vacant position Replacing B. Blackwood. Resigned eff. 6/23/2023. Bd. action: 7/6/23
Shavonne Gordon Eff. 1/8/2024 4 Years Probationary Period 1/7/2028 Teaching Assistant Level III Eff. 12/2/2023	Teaching Assistant Jackson School	\$33,192 - prorated (Lv. 4, St. 4.) <b>PURPOSE:</b> Fill vacant position Replacing J. Carter. Resigned eff. 12/22/2023 Bd. action: 11/15/23
Lisa Greene Eff. 1/3/2024-6/30/2024 (Leave Replacement) Mathematics 7-12, Professional Eff. 01/05/2023	Math Teacher ABGS Middle School	\$71,168 - prorated (Lv. 5, St. 4.) <b>PURPOSE:</b> Fill vacant position. Replacing C. Treasure Myles, (WC)
Jessica Evangelista Eff. 1/3/2024 4 Years Probationary Period 1/2/2028 Teaching Assistant Eff. 02/01/2002	Teaching Assistant Prospect School	\$33,192 - prorated (Lv. 4, St. 4.) <b>PURPOSE:</b> Fill new position Source of funding: PreK Grant.
Courtney Arnold Eff. 1/3/2024 4 Years Probationary Period 1/2/2028 Spanish 7-12, Professional. Eff. 02/01/2012	World Language Spanish Teacher ABGS Middle School	\$84,379 - prorated (Lv. 5, St. 9.) <b>PURPOSE:</b> Fill vacant position Replacing M. Auquilla. Resigned eff. 8/30/2023 Bd. action: 8/24/23

**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Amanda Whitney-Langendorf Eff. 1/22/24 - 4/18/24	Special Education Teacher Barack Obama	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 1/22/24 - 2/16/24 and remainder without pay from 2/17/24 - 4/18/24. (Medical documentation on file. (Letter received in HR on 11/28/23)
Tesheada King Eff. 11/27/23 - 6/30/24	Teaching Assistant Rhodes Academy	Letter requesting a Personal Leave of Absence, without pay, eff. 11/27/2023 - 06/30/24. (Letter received in HR on 11/22/23).



**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

Theron Grinage Eff. 1/3/24 - 2/15/24	Social Studies Teacher ABGS Middle School	Letter requesting a Paternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 1/3/24 - 2/15/24. (Letter received in HR on 12/04/23)
Rhonda Chung Eff. 12/11/23 - 1/19/24	Kindergarten Teacher Prospect School	Letter requesting extension to Medical/FMLA, with pay, utilizing accrued sick time from 12/11/23 - 1/19/24. (Letter received in HR on 12/5/23)
Seajin Yoon Eff. 1/3/24 - 2/7/24	Art Teacher ABGS Middle School	Letter requesting a Child Care Leave of Absence without pay from 1/3/2024 - 2/7/2024. (Letter received in HR on 12/11/24)
Dawn Vogelfang Eff. 12/13/23 - 1/13/24	Special Education Teacher Joseph McNeil	Letter requesting extension to Medical/FMLA, without pay from 12/13/23 - 1/13/24. (Letter received in HR on 12/13/2023)

**4. CHANGE BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Boris Crespo Eff. 9/5/23 – Until vacancy is filled	6th Period Class Coverage ABGS Middle School	CHANGE effective <u>dates</u> <b>FROM</b> 9/21/23 - Until vacancy is filled <b>TO</b> 9/5/23 - Until vacancy is filled. (Previously approved on the 9/21/23 docket)
Donna Garcia Eff. 9/5/23 – Until vacancy is filled	6th Period Class Coverage ABGS Middle School	CHANGE effective <u>dates</u> <b>FROM</b> 9/21/23 - Until vacancy is filled <b>TO</b> 9/5/23 - Until vacancy is filled. (Previously approved on the 9/21/23 docket)
Lauren Dini Eff. 9/5/23 – Until vacancy is filled	6th Period Class Coverage ABGS Middle School	CHANGE effective <u>dates</u> <b>FROM</b> 9/21/23 - Until vacancy is filled <b>TO</b> 9/5/23 - Until vacancy is filled. (Previously approved on the 9/21/23 docket)
Komal Syed Eff. 1/3/24 - 2/13/24	Elementary Teacher Barack Obama	CHANGE FMLA maternity leave <u>end date</u> <b>FROM</b> 1/3/24 - <u>2/16/24</u> <b>TO</b> 1/3/24 - <u>2/13/24</u> . (Previously approved on the 11/15/23 docket)
Yung-Yun Wong Eff. 11/30/23	FLES Teacher Barack Obama	CHANGE appointment <u>start date</u> <b>FROM</b> 11/20/23 <b>TO</b> <u>11/30/23</u> . CHANGE probationary <u>end date</u> <b>FROM</b> 11/19/27 <b>TO</b> <u>11/29/27</u> . (Previously approved on the 11/15/23 docket)
Natalia Reyes Eff. 10/2/23 -6/24/24	Empire Afterschool Program High School	CHANGE effective <u>hours</u> <b>FROM</b> 6hrs/wk. <b>TO</b> 8hrs/wk. (Previously approved on the 9/21/23 docket)
Kesha Ephraim Eff. 11/15/23	Special Education Teacher High School	CHANGE <u>source of funding</u> for Saturday AIS <b>FROM</b> American Resources Plan <b>TO</b> Empire Afterschool Program 3 (Previously approved on the 11/15/23 docket)

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

Noel Acevedo Eff. 12/13/23 - 2/26/24	Physical Education Teacher High School	CHANGE Medical Leave of Absence/FMLA <u>end date</u> <b>FROM</b> 2/6/24 <b>TO</b> <u>2/26/24</u> , with pay utilizing accrued sick time (Letter received in HR on 12/4/23) (Previously approved on the 11/15/23 docket)
Catherine Foskey Eff. 2023-2024 school year	Girls on the Run Barack Obama	CHANGE <u>hours</u> <b>FROM</b> 3:20PM - <u>4:20PM</u> <b>TO</b> 3:20PM - <u>5:20PM</u> . (Previously approved on the 9/21/23 docket)
Rosemary Diaz Eff. 2023-2024 school year	Girls on the Run Barack Obama	CHANGE <u>hours</u> <b>FROM</b> 3:20PM - <u>4:20PM</u> <b>TO</b> 3:20PM - <u>5:20PM</u> . (Previously approved on the 9/21/23 docket)
Marvin Perez Eff. 11/27/23 - 1/22/24	Math Teacher High School	CHANGE effective dates for Paternity Leave/FMLA <b>FROM</b> 12/16/23-2/12/24 <b>TO</b> 11/27/23 - 1/22/24 with pay, utilizing accrued sick time (Medical documentation on file in HR on 11/28/23) (Previously approved on the 11/15/23 docket)
Pamela Bogolomski Eff. 11/22/23 - 5/31/24	Speech Teacher Barack Obama	CHANGE effective dates <b>FROM</b> Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time <b>TO</b> Maternity Leave of Absence/FMLA, with pay effective 11/22/23 - 1/25/24; FMLA effective 1/26/24-2/29/24 and remainder Childcare Leave of Absence, without pay effective 3/1/24 - 5/31/24

**5. RESCIND BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Terrell Chapman Eff. 11/2/2023	Per Diem Substitute Teacher District	Declined Position (Previously on 10/12/23 Board Meeting Agenda)
Jeanette Gonzalez Eff. 12/4/2023	Teaching Assistant Rhodes Academy	Declined Position (Previously on 11/15/23 Board Meeting Agenda)

**6. TERMINATION**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the probationary period for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee # 5087 Eff. 1/20/24	Math Teacher High School	Documentation on file in Human Resources

**7. RECALL**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>(NO ACTION REQUIRED)</b>		

**8. SUBSTITUTE TEACHER(S)**

**A. RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT**, **PERMANENT**,

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2023-2024 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Jean Anglade Eff: 1/03/24-6/30/24 Permanent Substitute	Special Education Mathematics, Grades 7-12	All Year \$165 per day
Paulino Figueirido Eff: 1/03/24-6/30/24 Permanent Substitute	Commercial Art 7-12	All Year \$165 per day

**9. ADULT EDUCATION PROGRAM APPOINTMENTS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program at the ABGS Middle School, for the 2023-2024 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lorey'a Cullum Eff. 1/3/2024	ESL Teacher ABGS Middle School	\$42.52/hr.
Eric Daley Eff. 1/3/2024	Substitute Teacher ABGS Middle School	\$40.00/hr.

**10. CLUB ADVISORS**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2023-2024 school year. All Clubs will meet 1 hour weekly and will be compensated at the HCTA contractual rates.

**ABGS MIDDLE SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Brad Clark Eff. 1/03/2024	Art Club	Contractual	\$56.24/hr.

**RHODES ACADEMY**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Stacia Wilson Eff.1/03/2024	Cub Scouts Girls	Contractual	\$56.24/hr.

**11. MEMORANDUM OF AGREEMENT WITH HSAA – PULLED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the Memorandum of Agreement between the District and the Hempstead Schools Administrators' Association appointing Stephen Strachan as Executive Principal of the A.B.G.S. Middle School , effective 1/3/2024 and ending on 6/30/2024 and that the Board hereby authorizes the Board President to execute the Memorandum of Agreement.

**12. EMPIRE STATE SCHOOL PROGRAM**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

for the **Empire State Afterschool Program** effective January 3, 2024 - March 24, 2024, Monday - Friday, 4:05 pm - 6:05 pm.

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Matthew Ali Eff. 1/3/24 - 3/24/24	Teacher Weightlifting / Physical Fitness	High School	\$56.24/hr.

**13. ACADEMIC INTERVENTION SERVICES (AIS) WEEKLY**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Mondays and Tuesdays, effective January 8, 2024 – March 26, 2024 from 4:05 PM to 6:05 PM (Teaching Assistants) - Meeting Dates: January 8, 9, 16, 22, 23, 29, 30. February 6, 12, 13, 26, 27. March 4, 11, 12, 18, 19, 25, 26. (Source of Funding - American Rescue Plan)

**BARACK OBAMA**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Simin Pocress	Teaching Assistant	Contractual	\$35.00/hr.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly "What I Need Now (WINN) Academic Intervention Services Program, effective January 3, 2024 – March 26, 2024. The sessions will be held Monday through Thursday afternoons from 3:30 p.m. to 5:30 p.m. for teachers (Source of Funding - American Rescue Plan)

**RHODES ACADEMY**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Marisa Cellucci	Special Education Teacher	Contractual	\$56.24/hr.

**C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly Academic Intervention Services Program, effective Monday and Wednesday mornings and Tuesday and Thursday afternoons, January 3, 2024 - March 2, 2024. The morning sessions will be held from 7:30 a.m. to 8:15 a.m. for Teachers and 7:00 a.m. - 8:00 a.m. for Administrators and on Tuesday and Thursday afternoons from 3:30 p.m. to 5:20 p.m. to Teachers and 4:05 p.m. to 6:05 p.m. for Administrators (Source of Funding - American Rescue Plan)

**JOSEPH MCNEIL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Rachel Blount	Administrator - Sub	\$97.91/hr.	\$97.91/hr.
Felicia Morrow	Elementary Teacher	\$56.24/hr.	\$56.24/hr.

**14. ACADEMIC INTERVENTION SERVICES (AIS) SATURDAY**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective January 3, 2024, to June 22, 2024 (Saturday Only) from 8:30 AM to 12:30 PM (Teachers)- (Source of Funding - American Rescue Plan).

**HEMPSTEAD HIGH SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Jean Anglade	Math Teacher ((Algebra I	Contractual	\$56.24/hr.

REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective December 2, 2023 to May 4, 2024 (Saturday Only) from 8:00 a.m. to 1:00 p.m. (Administrators) and 9:00 a.m. to 12 p.m. (Food Service). (Source of Funding - American Rescue Plan).

**JOSEPH MCNEIL SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Rachel Blount	Administrator - Sub	\$97.91/hr.	\$97.91/hr.

**15. TIGER ACADEMY - ALTERNATIVE PROGRAM**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the Tiger Academy Alternative Program and Afterschool Athletic Events for the 2023-2024 school year, effective January 3, 2024 - June 21, 2024 (Teachers 3:15 p.m. - 5:15 p.m. and/or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Jean Anglade	Special Education / Math 7-12	\$56.24/hr.

**16. 21st CENTURY PROJECT COORDINATOR**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as 21st Century Project Coordinator, effective January 3, 2024 through June 30, 2024. - Source of Funding: 21st Century Grant

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Dionne Durant Eff. 1/03/2024-6/30/2024	21st Century Assistant Project Coordinator District	\$60,000 - (Prorated)

**17. FIRST TEE GOLF CHAPERONE**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to retroactively compensate the following personnel for chaperoning and supervising students who were transported from Jackson Main School to golf lessons at Eisenhower Park. The golf lessons were held on 10/12/23, 10/19/23, 10/26/23 and 11/2/23 from 3:20 p.m. to 5:20 p.m. (5/10/2023 Date Added)

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Stephanie Finney	Teaching Assistant Jackson School	\$30.60/hr.

**18. MY BROTHERS KEEPER STAFF MENTOR**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as mentors for the My Brother's Keeper Challenge program. The program will run from January 3, 2024 to May 31, 2024, Monday through Friday. Teachers and Teaching Assistants will work from 3:15 p.m. to 5:15 p.m. and/or 5:15 p.m. to 7:05 p.m. Administrators will work from 4:05 p.m. to 7:05 p.m. and Saturday 8:00 a.m. – 12:00 p.m. Not to exceed four hours per week.

RECOMMENDED BY: James Clark

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

**FUNDING SOURCE:** My Brother's Keeper Challenge Program

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Clemente Robles	Administrator	\$97.91/hr.
Heudriss Turenne	Social Worker	\$56.24/hr.
Vanessa Applewhaite-Senior	Reading Teacher	\$56.24/hr.
Dorian Segure	Elementary Teacher	\$56.24/hr.
Yessenia Calles	Teaching Assistant	\$35.00/hr.
Timeaka Knott	Teaching Assistant	\$35.00/hr.
James Bowens	Teaching Assistant	\$35.00/hr.

**19. MEDICAID COMPENSATION**

**APPOINTMENT(S) – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2023 – 2024 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Angela Daubon	Social Worker	\$3,000.00	\$3,000.00

**20. CELEBRATION OF LIGHTS**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **COMPENSATE** the following personnel to prepare and supervise students for the upcoming District Celebration of Lights, which will be held on Saturday December 16th 2023, at Hempstead High School, from 1:00 p.m. - 4:00 p.m. (Max 3hrs)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Nicole Ruiz	Music Teacher Barack Obama	\$56.24/hr.
Calob Congdon	Music Teacher Prospect School	\$56.24/hr.
Sarah Bersamin	Music Teacher Prospect School	\$56.24/hr.

**21. INTERNATIONAL ACADEMY SLC LEAD TEAC**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel effective 01/03/2024 - 6/30/2024. (Source of Funding: Strategic Partner School Improvement Grant)

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Christine Rivera	Lead Teacher for the International Academy	Service Assignment II
Jean Lou Hogu	Lead Teacher for the International Academy	Service Assignment II

**22. APPR EVALUATORS**

REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to certify that the following personnel has completed the mandated training as an APPR Teacher Evaluator:

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>
Claudine Clarke	Interim Director of Math and Science	District

**23. 6TH PERIOD CLASS COVERAGE**

**A.RESOLVED**, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel to teach an additional 6th Period Class (as needed) due to unfilled vacant Math position at Hempstead High School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sony Alexandre Eff. 12/1/23 - 1/31/24	Math Teacher (To replace employee #5087 - terminated)	1/5th of contractual salary
Michael Khayan Babikian Eff. 12/1/23 - 1/31/24	Math Teacher (To replace employee #5087 - terminated)	1/5th of contractual salary
Tamara Darien Eff. 10/11/23 - 1/31/24	Science Teacher (Additional Smart Scholar class was needed to balance classes)	1/5th of Contractual salary

**B.RESOLVED**, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel to teach an additional 6th Period Class (as needed) due to unfilled vacant Math position at ABGS Middle School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Dearl Topping Eff. 11/1/23 - 3/1/24	Math Teacher (To replace M. Dini - LOA)	1/5th of contractual salary

**24. TENURE RECOMMENDATION(S)**

**1. RESOLVED**, that in compliance with the provisions of Section 3012 of the Education law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Interim Superintendent of Schools that **Todd Mitnick**, a probationary ENL Teacher in the ENL tenure area, it having been shown that Todd Mitnick holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Todd Mitnick to serve in the district will expire on 1/04/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Todd Mitnick, effective **1/5/2024** to the position of ENL Teacher in the **ENL** tenure area.

**25. SCHOOL COMPREHENSIVE EDUCATION PLAN (SCEP)**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan, effective January 3, 2024 - June 30, 2024 from 4:00 p.m. to 8:00 p.m. Monday - Friday (not to exceed 30 hours). Source of Funding: ESSER II - F2110-150-21-E200.

**JOSEPH MCNEIL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Veronique Bailey	Principal	\$97.91/hr.

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

Juanita Winfield	Assistant Principal	\$97.91/hr.
Lenique Bligen	Clinician	\$56.24/hr.
Robin Branch	Elementary Teacher	\$56.24/hr.
Gail Battle	Attendance Teacher	\$56.24/hr.
Candie Russell	Art Teacher	\$56.24/hr.
Christine Strachan	Elementary Teacher	\$56.24/hr.
Anita Williams	Teaching Assistant	\$35.00/hr.

**26. EVENING ACADEMY AT ABGS MIDDLE SCHOOL**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to the Evening Academy at ABGS Middle School, effective January 8, 2024 - June 21, 2024, Teachers from 3:30 p.m. to 6:30 p.m. and Administrators & Security from 4:05 p.m. to 6:35 p.m. Monday - Friday.

**ABGS MIDDLE SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Joy Vanhook (Wed & Thurs) 3:35 p.m. to 6:35 p.m.	Administrator	\$97.91/hr.
Wendy Eisner (Mon & Tues)	Administrator	\$80.00/hr.
Joseph Merolle (Friday)	Administrator - Sub	\$80.00/hr.
Erica George	Administrator - Sub	\$80.00/hr.
Linda St. John	Administrator - Sub	\$97.91/hr.
Karen Rosebrock (Mon & Wed)	Teacher	\$56.24/hr.
Stephen Lux (Friday)	Teacher - Sub	\$56.24/hr.
Carlene Badini (Tues & Thurs)	Teacher	\$56.24/hr.
Tonya DeCaul (Friday)	Teacher	\$56.24/hr.
Michael Malatesta	Teacher - Sub	\$56.24/hr.
Richard Cardenas (Mon & Wed)	Teacher	\$56.24/hr.
Anthony Patricola (Mon & Wed)	Teacher	\$56.24/hr.
Sharese Hawkins (Tues & Thurs)	Teacher	\$56.24/hr.
Evette Coles (Mon & Wed)	Teacher	\$56.24/hr.
Winifred Oyeboode	Teacher - Sub	\$56.24/hr.
Paulino Figuerido (Mon & Wed)	Teacher	\$56.24/hr.
Kimberly Jonassen (Tues & Thurs)	Teacher	\$56.24/hr.
Jason Noone (Friday)	Teacher - Sub	\$56.24/hr.
Keith Hazel	Security	Contractual Hourly Rate
Pierre Page	Security	Contractual Hourly Rate
Tonya Gibson	Security - Sub	Contractual Hourly Rate

**S. CIVIL SERVICE PERSONNEL**

**1. RESIGNATIONS**

**RESIGNATION RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:



**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Anita Wray Eff. 11/10/23	Cleaner, P/T-Sub District	Letter of resignation received for personal reasons.
Tatiana Cipriani Eff. 11/24/23	Food Server, F/T Rhodes Academy	Letter of resignation received for personal reasons.
Lottie Whitehead Eff. 1/3/24	Typist Clerk Middle School	Letter of resignation received contingent upon appointment as Secretary to Superintendent.
Glenston Bucknor Eff. 1/5/24	Sr. Maintainer Central Maintenance	Letter of resignation received for retirement purposes.
Alicia Templin Eff. 12/15/23	Typist Clerk High School	Letter of resignation received for personal reasons.
Olga Dizon Eff. 12/4/23	Provisional Bil. Typist Clerk Middle School	Letter of resignation received for personal reasons.
Erica Boyd Eff. 12/6/23	Security Aide High School	Letter of resignation received for personal reasons.
Vijayalaxmi Konappanavar Eff. 12/21/23	Assistant Payroll Supervisor Business Office	Letter of resignation received for personal reasons.
Kim O'Neal Eff. 12/29/23	Attendance Aide Pupil Personnel Services	Letter of resignation received for personal reasons.

**2. APPOINTMENTS**

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Joel Klimaszewski Eff. 1/3/24	Typist Clerk Title I Office	\$41,202-prorated (Lv. 1A, St. 8) <b>PURPOSE:</b> Appointment from the Nassau County Civil Service List. Fill new position <b>FUNDING:</b> Office of Mental Health Grant
Kandice Brown Eff. 1/3/24	School Lunch Monitor, P/T Rhodes Academy	\$16.72/hr (Lv. 10A, St. 5) <b>PURPOSE:</b> Replacing S. Bennett, resigned eff. 9/22/23; Bd. action 11/15/23

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

Melquan Wallace Eff. 1/3/24	Food Server, F/T High School	\$26,910-prorated (Lv. 1, St. 5) <b>PURPOSE:</b> Replacing M. Smikle, resigned eff. 5/2/23; Bd. action 5/24/23 docket
--------------------------------	---------------------------------	--

**PULLED TO EXECUTIVE SESSION**

Lottie Whitehead Eff. 1/3/24	Confidential Secretary to the Superintendent's Office Administration Office	\$61,036 + 40 hr. work week-prorated (Confidential, St. 6+40 hr. wrk. wk.) <b>PURPOSE:</b> Reclassify and appoint from the Nassau County Civil Service List.
---------------------------------	---	---

Pete Lawson Eff. 1/23/24	Occupational Therapist Special Education	\$75,706-prorated (Lv. 1, St. 9) <b>PURPOSE:</b> Fill new position
-----------------------------	---	---

Ashley Quezada-Miranda Eff. 1/3/24	Provisional Bilingual Typist Clerk Middle School	\$41,202-prorated (Lv. 1A, St. 8) <b>PURPOSE:</b> Fill vacant position. Replacing O. Dizon, resigned 12/4/23; Board action 12/20/23
---------------------------------------	---	--

**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following **CIVIL SERVICE** personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Crystal Scott Eff. 1/9/24 - 3/5/24	Head Custodian Barack Obama	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 12/7/23 in the Office of Human Resources)

**4. TERMINATION**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective December 22, 2023

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Employee #5301 Eff. 12/22/23	School Lunch Monitor, PT	Abandonment of position

**5. RESCIND BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
<b>(NO ACTION REQUIRED)</b>		

**6. ACADEMIC INTERVENTION SERVICES (AIS) WEEKLY**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following

**REGULAR MEETING  
DECEMBER 20, 2023  
MINUTES**

personnel for the Weekly AIS After-School Program on Tuesday and Thursdays, effective October 31, 2023 - April 4, 2024 from 3:20 PM to 5:20 PM (Teachers , Sub Teachers) and from 3:20 PM to 5:20 PM (for Teaching Assistants, Sub Teaching Assistant, 4:05 PM to 6:05 PM (Administrators, Nurse, Clerical and Security) - Meeting Dates: (35 sessions) October 31,. November 2, 9, 14, 16, 28, 30. December 5, 7, 12, 14, 19, 21. January 4, 9, 11, 16, 18, 23, 25, 30. February 6, 8, 13, 15, 27, 29. March 7, 12, 14, 19, 21, 25, 28\*(Snow day). April 4. (Source of Funding - American Rescue Plan)

**DAVID PATERSON**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>
--------------------	------------------------

Flavia DiPasquale Eff. 1/4/24 - 4/4/24	Clerical
---	----------

**7. ACADEMIC INTERVENTION SERVICES (AIS) SATURDAY**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective November 4, 2023 to June 22, 2024 (Saturday Only) from 8:30 AM to 12:30 PM (for Teachers, Teaching Assistants, School Counselor), 8:00 AM to 1:00 PM (for Administrators/Nurse/Security/Clerical/Custodians), (Food Server) - (Source of Funding - American Rescue Plan).

**HIGH SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Kysha Woods Eff. 11/4/23 - 6/22/24	Assistant Cook	Contractual Hourly Rate

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective December 2, 2023 to May 4, 2024 from 9:00 AM to 12:00 PM (Food Server), and 8:00 AM to 1:00 PM (Security) - (Source of Funding - American Rescue Plan).

**JOSEPH A. MCNEIL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Felisa Watts	Food Server 9:am - 12:00 pm	Contractual Hourly Rate
Pamela Parsley	Security Aide 8:00 am - 1:00 pm	Contractual Hourly Rate
Leonel Gonzalez	Security Aide - Sub 8:00 am - 1:00 pm	Contractual Hourly Rate
Nicole Perkins	Security Aide - Sub 8:00 am - 1:00 pm	Contractual Hourly Rate

**8. BREAKFAST / BUS MONITOR**

**C. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel as Bus Monitors (7:30am-8:15am and 3:20 p.m. - 4:05 p.m.) and/or Breakfast Monitors (7:30 a.m. -8:15 a.m.) for the 2023-2024 school year:

**JACKSON SCHOOL**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Earl Harris Eff. 12/21/23 - 6/30/24	Bus Monitor - AM/PM	Contractual Hourly Rate

## 9. CHANGE BOARD ACTION

**A. RESOLVED**, that the Board of Education approves the Superintendent recommendation to **AMEND** the School Nurses After School Program resolution approved on the October 12, 2023.

### Board Agenda as follows:

**CHANGE FROM:** All School Nurses to work the Afterschool Programs at the Elementary and Middle Schools effective 10/2/23-5/4/24; 4:05pm-5:35pm and the High School Program, 10/2/23 - 6/22/24; 8:00 am - 1:00 pm on Saturday's and Monday-Wednesday, 5:30pm to 7:30pm

**CHANGE TO:** All School Nurses to work all Afterschool and Saturday Programs (**AIS, Empire, My Brother's Keeper, 21st Century Grant**), Monday-Friday, 4:05 pm-6:05 pm and Saturday's 8:00 am - 1:00 pm, effective October 2, 2023 - June 22, 2024

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following board action:

### **PULLED TO EXECUTIVE SESSION**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Ann-Marie Lindsay Eff. 1/3/24	Confidential Sr. Typist Clerk Special Education	CHANGE salary <b>FROM</b> Confidential St. Step 9, \$67,663 +40 hour work week <b>TO</b> Confidential, Step 11, \$72,353 + 40 hour work week,

Trustee Williams moved, seconded by Trustee Pratt, to convene to Executive Session, to discuss personnel, a particular individual and advice of legal counsel at 6:31 pm.

<u><b>MOTION</b></u>	<u><b>YES 4</b></u>	<u><b>MOTION CARRIED</b></u>
To convene to Executive Session at 6:31 pm.		

Trustee Pratt moved, seconded by Trustee Brown Young, to re-convene to Open Session at 9:30 pm.

<u><b>MOTION</b></u>	<u><b>YES 4</b></u>	<u><b>MOTION CARRIED</b></u>
To re-convene to open session at 9:30 pm.		

## 11. MEMORANDUM OF AGREEMENT WITH HSAA – PULLED

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the Memorandum of Agreement between the District and the Hempstead Schools Administrators' Association appointing Stephen Strachan as Executive Principal of the A.B.G.S. Middle School , effective 1/3/2024 and ending on 6/30/2024 and that the Board hereby authorizes the Board President to execute the Memorandum of Agreement.

Trustee Williams moved, seconded by Trustee Brown Young, to accept items moved to executive session.

<u><b>MOTION</b></u>	<u><b>YES 4</b></u>	<u><b>MOTION CARRIED</b></u>
To accept items moved to executive session.		

## T. ADJOURNMENT

Trustee Pratt moved, seconded by Trustee Williams to adjourn the meeting at 9:33 pm.

<u><b>MOTION</b></u>	<u><b>YES 4</b></u>	<u><b>MOTION CARRIED</b></u>
To adjourn the meeting at 9:33 pm.		

Respectfully submitted by:

Mrs. April Keys, District Clerk

You can view this meeting at: <https://livestream.com/hufsd/events/11049255>