HEMPSTEAD PUBLIC SCHOOLS BOARD OF EDUCATION WORK STUDY MEETING JANUARY 11, 2024 MINUTES

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:01 pm, motioned by Trustee Brown Young, seconded by Trustee Williams. Trustee Pratt was absent.

Board Members Present:

Trustee LaMont E. Johnson Trustee Olga Brown Young Trustee Joylette Williams, PhD.

Board Member Absent:

Trustee Victor Pratt

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Ms. Regina Armstrong Superintendent of Schools

Dr. Rodney Gimore
Mr. James Clark
Mr. Gary Rush
Mr. Jamal Scott
Mrs. Djuana Wilson
Associate Superintendent for Human Resources
Assistant Superintendent for Pupil Personnel Services
Assistant Superintendent for Curriculum & Instruction
Assistant Superintendent for Business & Operations
Assistant Superintendent for Special Education

Mrs. April Keys District Clerk Mr. James Pierre **District Treasurer** Mr. John Sheahan General Counsel Mr. Matthew Harrison General Counsel Mr. Johnathan Scher **Labor Counsel Special Counsel** Mr. Monte Chandler Mr. LeAndre John Special Counsel Mr. John Pierre Special Counsel

A. MEETING OPENING

- 1. Pledge of Allegiance
- 2. Moment of Silence Mr. Warren Stith, Grandfather of former Trustee Randy Stith.
- **B. PRESIDENT'S REMARKS** Acknowledged former BOE President Regina Lattimore in audience, Lieutenant Jones from VOH police dept, Dr. Stephen Strachan, SROs, and Mayor Waylyn Hobbs of VOH. Thanked Hempstead Police Officers for apprehending the suspect. Thanked Joseph McNeil School.
- **C. TRUSTEE REMARKS –** Trustee Brown Young Thanked HHS staff for their services. Trustee Williams Thanked the staff for their sacrifice.
- **D. OLD BUSINESS**
- **E. NEW BUSINESS**

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F. SUPERINTENDENT'S REMARKS – Greetings to community, Happy New Year. Appreciate and thank you people in a public forum, thank you in public. Dr. Stephen Strachan presentation from Hempstead High School. Echoed trustees. Importance of school safety. Commended and thanked everyone for their services. Acknowledged and thanked Joseph A. McNeil school for their presentation. Next will have a draft of 2024-2025 budget

G. COMMENDATIONS/PRESENTATIONS

1. School Presentation - Hempstead High School

Dr. Stephen Strachan, Principal @ HHS, recognized and presenting letters of recognition to staff members for their swift response to an incident on December 15th near HHS. He commended the staff for keeping the staff and members safe. He acknowledged Dr. Kelley (AP) Ms. Reyes (AP), Mr. Juan Perez (Safety Officer), Office Garcia and Office Hill (SROS).

2. School Presentation - Joseph A. McNeil School

Ms. Veronique Bailey, Principal and Dr. Juanita Winfield, Assistant Principal @ Joseph A. McNeil School, gave an update of the school. Two students, 1st grader and 6th grader spoke on their learning experience (LIFE) as students of JAM.

H. APPROVAL OF THE CONSENT AGENDA CALENDA

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Trustee Brown Young moved, seconded by Trustee Williams, to accept the Consent Agenda

MOTION YES 3 MOTION CARRIED

To accept the consent agenda.

I. CIVIL SERVICE PERSONNEL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective January 13, 2024 to May 4, 2024 (Source of Funding - American Rescue Plan).

JOSEPH A. MCNEIL

NAME POSITION COMPENSATION

Ayesha Turner Food Server, Sub Contractual Hourly Rate

Eff. 1/13/24 - 5/4/24 9:00 am - 12:00 pm

Trustee Brown Young moved, seconded by Trustee Williams, to move to Executive Session to discuss a particular individual and seek legal counsel @ 6:56 pm.

MOTION YES 3 MOTION CARRIED

To move to Executive Session @ 6:56 pm.

Trustee Brown Young moved, seconded by Trustee Williams, to re-convene to Open Session @ 8:35 pm.

MOTION YES 3 MOTION CARRIED

To re-convene to Open Session @ 8:35 pm.

WAIVER OF POLICY # 2342

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BE IT RESOLVED, the Board of Education waives policy #2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the had carry resolutions presented at the January 11,2024 meeting of the Board; and

BE IT RESOLVED, the waiver of policy #2342, is effective only for the hand carry resolutions considered at the January 11, 2024, 2023, meeting.

MOTION CARRIED

To Waive Policy # 2342.

BOARD OF EDUCATION MEETING JANUARY 11, 2024 HAND CARRY

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the Memorandum of Agreement between the District and the Hempstead Schools Administrators' Association appointing Stephen Strachan as Lead Principal of the A.B.G.S. Middle School, effective 2/1/2024 and ending on 6/30/2024 and that the Board hereby authorizes the Board President to execute the Memorandum of Agreement.

B. RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	REASON
Joy Thompson Eff. 1/22/2024	Elementary IB Coordinator District	Letter of resignation for personal reasons.

C. LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL: NAME **POSITION REASON** Rozella Fibleuil Elementary Assistant Principal Letter requesting a Leave of Absence as Eff. 2/1/2024 Jackson School Elementary Assistant Principal contingent upon the appointment as Interim Principal, effective 2/1/2024. Richard Mata-Castro Elementary Teacher Letter requesting a Leave of Absence as Eff. 2/1/2024 Jackson School Elementary Teacher contingent upon the appointment as Acting Assistant Principal, effective 2/1/2024.

D. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME	<u>POSITION</u>	COMPENSATION
Rozella Fibleuil Eff. 2/1/2024 - 6/30/2024	Interim Principal Barack Obama	\$156,354 – Prorated (Lv. 3, St. 8) Purpose: Fill Vacant Position Replacing L. Moreno, reassigned eff. 2/1/2024. Board Action: 1/18/2024.
Richard Mata-Castro Eff. 2/1/2024 - 6/30/2024	Acting Assistant Principal Jackson School	\$115,581 - Prorated (Lv.6, St.1) Purpose: Fill Vacant Position Replacing R. Fibleuil, LOA eff. 2/1/2024.Board Action: 1/18/2024.
Joy Thompson Eff. 2/1/2024 - 6/30/2024	Interim Dean of Students David Paterson	\$120,251 – Prorated (Lv. 10, St. 10) Purpose: Fill Vacant Position Replacing E. Davis, retired eff. 1/3/2024. Board Action: 12/20/2023.

E.	RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action for the 2023-2024 School Year:			
	NAME	POSITION	REASON	
	Lisaura Moreno Eff. 2/1/2024	Principal ABGS Middle School	Change position FROM Elementary Principal at Barack Obama TO Principal at ABGS Middle School, effective 2/1/2024. Also change compensation FROM \$156,354 (Lv. 3, St. 8) TO \$171,550 – Prorated (Lv. 2, St. 7), effective 2/1/2024. Probationary period of 7/1/2022 to 6/30/2025.	
	Linda St. John Eff. 2/1/2024	MYP/PYP Coordinator ABGS Middle School	Change position FROM Interim Principal TO MYP/PYP Coordinator, effective 2/1/2024. Also change compensation FROM \$158,486 (Lv. 2, St. 3) TO \$147,025 (Lv. 9, St. 11) – Prorated. Probationary period extended to 6/30/25.	

Trustee Johnson moved, seconded by Trustee Brown Young, to accept the Hand Carry. MOTION YES 3

To accept the Hand Carry.

MOTION CARRIED

J. ADJOURNMENT

Trustee Brown Young moved, seconded by Trustee Williams, to adjourn the meeting at 8:37 pm.

MOTION YES 3 MOTION CARRIED

To adjourn the meeting @ 8:37 pm.

Respectfully Submitted by:

Mrs. April Keys, District Clerk

You may view this meeting at: https://livestream.com/hufsd/events/11064372/videos/239444292