

**REGULAR MEETING
APRIL 17, 2024
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
APRIL 17, 2024
MINUTES**

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:03 pm, motioned by Trustee Pratt, seconded by Trustee Williams. All members were present. There was no public participation.

Board Members Present:

Trustee LaMont E. Johnson
Trustee Victor Pratt
Trustee Olga Brown Young
Trustee Elise Nicholson
Trustee Joylette Williams, PhD.

NYSED Monitor/ Trustee Ex. Officio Present:

Dr. William Johnson

Staff Members Present:

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Services
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. James Pierre	District Treasurer
Ms. Lisa Hutchinson	General Counsel
Mr. Matthew Harrison	General counsel
Mr. Johnathan Scher	Labor Counsel
Mr. Monte Chandler	Special Counsel
Mr. LeAndre John	Special Counsel

A. MEETING OPENING

1. Pledge of Allegiance

2. Moment of Silence

B. PRESIDENT'S REMARKS

C. TRUSTEE REMARKS

D. OLD BUSINESS

E. NEW BUSINESS

F. SUPERINTENDENT'S REMARKS

G. COMMENDATIONS/PRESENTATIONS

1. 2024 Bond Proposition Proposal Presentation – *Supt. Armstrong & Mr. Jamal Scott*

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2. David Paterson School Presentation - *Mrs. Laura Caines-Giralde, Principal*

H. PUBLIC PARTICIPATION

I. WAIVER OF POLICY

Waiver of Policy # 2342

BE IT RESOLVED, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the April 17, 2024, meeting of the Board; and **BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the April 17, 2024, meeting.

Trustee Williams moved, seconded by Trustee Pratt to waive policy #2342.

MOTION

YES 5

MOTION CARRIED

To waive policy #2342.

J. APPROVAL OF THE CONSENT AGENDA CALENDAR

Trustee Williams moved, seconded by Trustee Brown Young, to approve the Consent Calendar.

MOTION

YES 5

MOTION CARRIED

To approve the consent calendar.

K. BOARD OPERATIONS

BOARD OF EDUCATION MEETING MINUTES

RESOLVED, that the Board of Education accepts the minutes of the Work Study and Regular Meeting, on Wednesday, March 13, 2024, and Wednesday, March 20, 2024, as submitted by the District Clerk .

RESOLUTION

Election Board of Registration

RESOLVED, that the Board of Education of the Hempstead Union Free School District ("District") hereby appoints: JoAnn Simmons, Frances McDaniel, Ernestine Becoat, and Mary Harris to serve as members of the Board of Registration for the voters of the District at a rate of \$16.00 per hour.

RESOLUTION

Approval of the 2024-2025 School Year Budget

PULLED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to adopt the 2024-2025 budget in the amount of \$328,622,204.

L. BOARD POLICIES

M. CONTRACTS/STIPULATIONS OF SETTLEMENT

Partnership Contracts with Reach, LLC

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

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Purpose: Curriculum Development (Project-Based Learning/Students' Portfolios/Professional Development for Hempstead High School.

Funding Source: Smart Scholars ECHS Program for 3/1/2024 – 8/31/2024 School Year
(Cohort 6 Project #GC23-015)

Amount: \$20,000

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

**RESOLUTION
QUESTAR III BOCES Internal Audit**

RESOLVED, the Board of Education hereby authorizes revises the resolution previously authorizing Questar III BOCES to perform an internal audit of the claims auditing function and financial risk of electronic payments by deleting “an internal audit of the claims auditing function and financial risk of electronic payments” and substituting “a risk assessment of District’s electronic payment systems and wire transfers including a review of the District’s internal controls, management practices and procedures, and the claims auditing function.”

Subject

**RESOLUTION
First Student Inc.**

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education extends the transportation contracts with First Student, Inc. (hereinafter “Transportation Contract”) for the 2024-2025 school year at the increase in the Regional Consumer Price Index (CPI) for the 12-month period ending on May 31, 2024, subject to the approval of the Commissioner of Education.

**RESOLUTION
Change Order to Contract More Consulting**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and the District’s Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between More Consulting and the Hempstead Union Free School District for roof replacement at Paterson Elementary School (SED No. 28-02-01-03-0-003-018) to provide for further modifications to the roof, subject to such terms and conditions as authorized by the District’s Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**RESOLUTION
Change to Order to Contract More Consulting**

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and the District’s Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between More Consulting and the Hempstead Union Free School District for roof replacement at the Hempstead High School (SED No. 28-02-01-03-0-020-030) to provide for further modifications to the roof, subject to such terms and conditions as authorized by the District’s Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**RESOLUTION
Change to Order to Contract More Consulting**

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BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and the District's Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between More Consulting and the Hempstead Union Free School District School (SED No. 28-02-01-03-0-001-028) in order to credit the District in the amount of \$15,000 in response to a reduction in project scope, subject to such terms and conditions as authorized by the District's Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

N. BUSINESS & OPERATIONS

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #58, 61, 63); **Cafeteria/Lunch** (Warrants #12, 13); **Federal** (Warrants #20, 21); **Capital** (Warrants #13).

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of February 2024.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of February 2024.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of February 2024.**

O. DISPOSAL OF EQUIPMENT

DISPOSAL OF EQUIPMENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to dispose of as obsolete the following computer equipment. (Attached)

P. DONATIONS

Q. USE OF FACILITIES

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)
Hempstead Little League Baseball Youth Program	High School baseball field for outdoor training and games	Day: Monday, Tuesday, Wednesday Thursday, Friday

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<p>Contact: Ronnie Williams (516) 902-1214</p>	<p>Thirty students – all reside in Hempstead Union Free School District</p> <p>All school activities supersede Hempstead Little League Baseball Youth Program as well as when school is closed.</p>	<p>Time: 6:00 pm – 8:00 pm</p> <p>Day: Saturday, Sunday</p> <p>Time: 10:00 am – 2:00 pm</p> <p>Date: April 8, 2024, through July 27, 2024</p> <p>Cost: \$ 20,097.00</p> <p>Insurance: On file</p> <p>Principal Approval: Approved</p>
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R. FIELD TRIP

FIELD TRIP
HHS Senior Class Out of State Trip

WHEREAS the Hempstead High School Senior Class is planning an out of state field trip to Six Flags Great Adventure in Jackson, New Jersey on June 7, 2024.

BE IT RESOLVED that the Board of Education approves the Superintendent’s recommendation to permit 100 students and 8 chaperones from Hempstead High School Senior Class to go to Six Flags Great Adventure in Jackson, New Jersey on June 7, 2024. The seniors will travel to “Grad Night” to celebrate with other seniors from the region.

Recommended by: Dr. Stephen Strachan, Principal, Hempstead High School

Purpose: To articulate and celebrate the culminating event of their hard work during high school.

Goal: The improvement of student achievement

Source of Income: Trip will be paid for by the parents at a cost of \$100.00 per student. Fundraising will pay for the remaining balance. All Pertinent information on file.

S. SPECIAL EDUCATION

CSE/CPSE Committee Meetings

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 03/01; 03/05; 03/06; 03/07; 03/11; 03/12; 03/13; 03/14; 03/15; 03/18; 03/19; 03/20; 03/21; 03/22; 03/25; 03/26; 03/27; 03/28; 03/31; 04/01; 04/03; 04/05.

T. PUPIL PERSONNEL SERVICES

U. PERSONNEL

1. RESIGNATIONS

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Cynthia Partee Eff. 6/29/2024	Science Teacher Hempstead High School	Resignation received for retirement purposes.
Melody Torcivia Eff. 6/28/2024	Business Teacher Hempstead High School	Resignation received for personal reasons.
Gail Glynn Eff. 6/30/2024	Special Education Teacher Hempstead High School	Resignation received for personal reasons.
Claudia Finkle Eff. 6/30/2024	Elementary (Educational Technology Specialist) ABGS Middle School	Resignation received for personal reasons.
Curtis Haywood Eff. 6/30/2024	Music Teacher ABGS Middle School	Resignation received for personal reasons.

2. PROFESSIONAL APPOINTMENTS

RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Stephanie Leo Eff. 4/15/2024 - 6/10/2024	Elementary Teacher Jackson Main	Requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 4/15/2024 to 6/10/2024. (Letter received in the Office of Human Resources on 3/19/2024).
Thomas Moran Eff. 5/10/2024 - 6/26/2024	Math Teacher ABGS Middle School	Requesting a Paternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 5/10/2024 to 6/26/2024. (Letter received in the Office of Human Resources on 3/25/2024).

4. CHANGE BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

PULLED TO EXECUTIVE SESSION

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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TRACT Eff. 2023 - 2024 School Year	All Positions District	Change the maximum number of courses taught by District instructors FROM 12 courses maximum TO 15 courses maximum. Previously approved on the 7/26/2023 docket.
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Dana Falcone Eff. 5/15/2024 - 6/26/2024	Social Studies Teacher Hempstead High School	Change the start date of the Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time FROM 5/20/2024 TO 5/15/2024 (end date of 6/26/2024 stays the same). Previously approved on the 3/20/2024 docket.
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PULLED TO EXECUTIVE SESSION

Stephanie Finney Eff. 4/4/2024 - 5/16/2024	Teaching Assistant - First Tee Golf Chaperone Jackson School	Change compensation FROM \$30.60/hr. TO \$35.00/hr. using the source of funding code as F2110.15.007 ARAS. Previously approved on the 3/20/2024 docket.
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Dearl Topping Eff. 11/1/2023 - 6/26/2024	Math Teacher ABGS Middle School	Change the end date of the additional 6th period class FROM 3/1/2024 TO 6/26/2024. (Covering for M. Dini). Previously approved on the 12/20/2023 docket.
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5. RESCIND BOARD ACTION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sharmeen Akter Eff. 3/27/2024	ENL Teacher ABGS Middle School	Declined offer.

6. TERMINATION PULLED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the probationary period for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5536 Eff. 6/30/2024	Social Studies Teacher Hempstead High School	Termination of Probationary Period.

7. ADMINISTRATIVE LEAVE PULLED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to place employee #2918 on Administrative Leave of Absence, with pay, effective April 4, 2024.

8. RECALL

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

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<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

9. SUBSTITUTE TEACHER(S)

A. RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS** for the 2023-2024 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Judith Blaise Eff: 4/18/24-6/30/24 Permanent Substitute	General Science 7-12 Biology 7-12	All Year \$165 per day

10. 6TH PERIOD CLASS COVERAGE

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel to teach a 6th Period Class (as needed) due to vacant positions at Hempstead High School:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sean Peterson Eff. 3/25/2024 - 6/26/2024	Science Hempstead High School <i>(Vacancy due to rescinded offer for M. Garzon, effective 9/21/23)</i>	1/5th of contractual salary
Sony Alexandre Eff. 4/07/2024 - 6/26/2024	Math Hempstead High School <i>(Vacancy due to resignation of Dilek Kurt, effective 4/7/24)</i>	1/5th of contractual salary

11. EMPIRE AFTER SCHOOL PROGRAM

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel for the Empire State After School Program, effective April 18, 2024 through May 7, 2024 (Monday through Friday, 4:05pm to 6:05 p.m.) Source of funding: Empire After School Program

RECOMMENDED BY: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
James Bowens 4/18/24 - 5/7/24	Teaching Assistant High School	\$35.00/hr.

12. STATE REPORTING DATA

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following personnel to prepare the state reporting data for the Empire State After School Program, My Brother's Keeper and the Liberty Partnership Programs, effective April 18, 2024 through June 26, 2024. (4:05pm - 5:05pm, as needed, not to exceed four (4) hours per week): Source of funding: The Empire After School Program

RECOMMENDED BY: James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tanika Cullum Eff. 4/18/24 - 6/26/24	Information Technology Aide II	Contractual

13. STAFF DEVELOPMENT DISTRICT

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RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel as an ELA Staff Developer:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Joseph Creighton Eff. 3/4/2024 - 6/26/2024	ELA Staff Developer District	Service Assignment I - Prorated	\$12,000 (Service Assignment I) - Prorated

14. RATIFICATION PULLED TO EXECUTIVE SESSION

RESOLVED, the Board ratifies the Superintendent of Schools approval and execution of the Memorandum of Agreement, dated April 17, 2024, between the District and the Hempstead Schools Administrators’ Association relating to the position of Director of Multi-Tier Support System and Special Education; and it is further resolved that the Board of Education approves to ratify the MOA between the District and HSAA, effective 4/29/24, as follow:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Catherine Cueva Eff. 4/29/24	Director of Multi-Tier Support System and Special Education District	Change position FROM Director of Multi-Tier Support System TO Director of Multi-Tier Support System and Special Education. Also change compensation FROM Lv. 7, St. 7, \$147,265 TO Lv. 7, St. 12, \$162,592-prorated. Probationary period ending 8/15/24

15. REGENTS PREP

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for Regents Prep (Algebra I and Living Environment), effective April 29, 2024, to June 12, 2024 (Monday, Tuesday and Wednesday – 14 sessions) (Clerical from 3:30 p.m. to 4:30 p.m. / Teachers and Teaching Assistants from 2:30 p.m. - 4:30 p.m.). Session dates: April 29, 30 / May 8, 13, 14, 15, 20, 21, 22, 29 / June 3, 10, 11, 12.

ABGS MIDDLE SCHOOL

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michael Malatesta	Science Teacher	\$56.24/hr.
Tonya DeCaul	Science Teacher	\$56.24/hr.
Elizabeth Swiatkowski	Science Teacher	\$56.24/hr.
Dearl Topping	Algebra Teacher	\$56.24/hr.
Betuel Oliva	Algebra Teacher	\$56.24/hr.
Melissa Spleen	Algebra Teacher	\$56.24/hr.
Thomas Moran	Substitute Teacher	\$56.24/hr.
Madeline Henriquez	Substitute Teacher	\$56.24/hr.
Marqueitta Tuitt	Teaching Assistant	\$35.00/hr.

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June Williams	Teaching Assistant	\$35.00/hr.
Akim Land	Teaching Assistant	\$35.00/hr.
Mayra Delgado	Clerical	Contractual Hourly

V. CIVIL SERVICE PERSONNEL

1. RESIGNATIONS

RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Maria Baird Eff. 10/7/24	Duplicating Machine Operator High School	Letter of resignation received for retirement purposes.
Adelayda Rowe Eff. 5/1/24	School Lunch Monitor, P/T Barack Obama	Letter of resignation received for retirement purposes.
Brendan Rooney Eff. 4/4/24	Supervisor of School Facilities & Operations Facilities	Letter of resignation received for personal reasons.
Rita Kostakos Eff. 5/1/24	Occupational Therapist Pupil Personnel Services	Letter of resignation received for personal reasons.
Kurugamage Jayawardena Eff. 3/19/24	School Lunch Monitor, P/T Jackson School	Letter of resignation received for personal reasons.

2. APPOINTMENTS

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Solomon Wright Eff. 4/29/24	Security Aide District	\$40,429-prorated (Lv. 9, St. 10) PURPOSE: To meet the needs of the district

3. LEAVE OF ABSENCE

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

4. TERMINATION

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RESOLVED, that the Board of Education **APPROVES** the Superintendent’s recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		
5. RESCIND BOARD ACTION		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(NO ACTION REQUIRED)		

Trustee Pratt moved, seconded by Trustee Brown Young to Convene to Executive Session to discuss a particular person and seek legal counsel at 7:32 pm.

<u>MOTION</u> To convene to executive session at 7:32 pm.	<u>YES 5</u>	<u>MOTION CARRIED</u>
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Trustee Brown Young moved, seconded by Trustee Williams to Re-convene to open session at 9:19 pm.

<u>MOTION</u> To re-convene to open session at 9:19 pm.	<u>YES 5</u>	<u>MOTION CARRIED</u>
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6. TERMINATION PULLED

RESOLVED, that the Board of Education **APPROVES** the Superintendent’s recommendation to **TERMINATE** the probationary period for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5536 Eff. 6/30/2024	Social Studies Teacher Hempstead High School	Termination of Probationary Period.

Trustee Pratt moved, seconded by Trustee Brown Young to APPROVE items moved to executive session, except for the approval of the 2024-2025 School Year Budget Item.

<u>MOTION</u> To approve items moved to executive session, except for the approval of the 2024-25 school year budget item.	<u>YES 5</u>	<u>MOTION CARRIED</u>
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HAND CARRY RESOLUTION # 1
EARLY RETIREMENT INCENTIVE MOA with the HCTA

RESOLVED, that upon the recommendation of the Superintendent of Schools, for the Board of Education (hereinafter, “**BOE**”) to approve the agreement reached on March 26, 2024, by and between the Hempstead Classroom Teachers Association (hereinafter “**HCTA**”) and the District, to establish an early retirement incentive program for the 2023-2024 school year, to induce at least eight (8) qualifying bargaining unit members of the HCTA, to tender their “written notice of irrevocable intention to retire by August 20, 2024,” which must be submitted on or before May 3, 2024, to the District’s Business Office, with a copy to the District’s Personnel Office, in accordance with the terms of the Memorandum of Agreement executed earlier today, on April 17, 2024 (hereinafter “**MOA**”), which amends the collective bargaining agreement between the HCTA and the District that expires on June 30, 2025, and based upon the Board of Education’s review of the terms, conditions, costs of early retirement incentive package, and the expected savings to the District as a result of entering into said MOA, the Board of Education does hereby approve the MOA establishing the 2023-2024 retirement incentive MOA with the HCTA

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Trustee Pratt moved, seconded by Trustee Johnson to APPROVE resolution # 1.

MOTION

YES 5

MOTION CARRIED

To approve resolution # 1.

HAND CARRY RESOLUTION # 2

ADULT EDUCATION MOA with the HCTA

RESOLVED, that upon the recommendation of the Superintendent of Schools, for the Board of Education (hereinafter, "**BOE**") to approve the agreement reached on March 26, 2024, by and between the Hempstead Classroom Teachers Association (hereinafter "**HCTA**") and the District, to establish adjusted rates of pay per hour for the teachers working in the District's Adult Education Program, in accordance with the terms of the Memorandum of Agreement executed earlier today, on April 17, 2024 (hereinafter "**MOA**"), which amends the collective bargaining agreement between the HCTA and the District that expires on June 30, 2025, and based upon the Board of Education's review of the terms, conditions, contained in said MOA, the Board of Education does hereby approve the MOA with the HCTA establishing adjusted rates of pay per hour for the teachers working in the District's Adult Education Program.

Trustee Johnson moved, seconded by Trustee Nicholson to APPROVE resolution # 2.

MOTION

YES 5

MOTION CARRIED

To approve resolution # 2.

HAND CARRY RESOLUTION # 3

WHEREAS, the District has discovered mold in the High School pool area, and

WHEREAS, the District's Architects have advised the District that the immediate remediation of the mold and related work in and around the pool (the "Project") is essential to preserve the District's property and to ensure the continued education of students and the health and safety of students and staff;

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools and the District's Architect, the Board of Education hereby declares the Project to be an ordinary contingent expense and authorizes the use of unassigned fund balance as it is necessary to complete the project to preserve the District's property and to protect and preserve the health and safety of students and staff; and

BE IT FURTHER RESOLVED, the Board of Education hereby classifies the repair/replacement and remediation and possible reconstruction as a Type II Action, which requires no further review under the State Environmental Quality Review Act ("SEQRA") pursuant to §§617.5(c)(33) and 617.5(c)(2) of the SEQRA Regulations; and

BE IT FURTHER RESOLVED that Board authorizes the Project and authorizes such capital reconstruction in the event the Project it is determined to be a capital project by the State Education Department; and

BE IT FURTHER RESOLVED, to the extent the District's Architect determines it is required, the Board of Education shall hereby forward an official copy of this resolution together with any required request for approval of the above-described project to the State Education Department; and

BE IT FURTHER RESOLVED, the Board of Education hereby awards the contract for the Project to Renu Contract Restoration and Branch Services, Inc.; and

BE IT FURTHER RESOLVED, the Board of Education hereby authorizes the Superintendent of Schools and/or her designee to appropriate and transfer such funds as is necessary to effectuate the Project; and directs the

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APRIL 17, 2024
MINUTES**

Superintendent of Schools and/or her designee to take such action as is necessary to effectuate said purchase in accordance with District policy and State law and regulations.

Trustee Brown Young moved, seconded by Trustee Wil to APPROVE resolution # 3.

MOTION

YES 5

MOTION CARRIED

To approve resolution # 3.

Trustee Johnson moved, seconded by Trustee Williams to APPROVE the the 2024-2025 School Year Budget Item.

MOTION

YES 5

MOTION CARRIED

To approve items moved to executive session, except for the approval of the 2024-25 school year budget item.

Trustee Pratt moved, seconded by Trustee Williams to adjourn the meeting at 9:43 pm.

MOTION

YES 5

MOTION CARRIED

To adjourn the meeting at 9:43 pm.

Respectfully submitted by:

Mrs. April Keys, District Clerk

You can view this meeting at: <https://livestream.com/hufsd/events/11136699/videos/244012828>