

**REGULAR MEETING  
MAY 15, 2024  
MINUTES**

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
MAY 15, 2024  
MINUTES**

The Board of Education Work Study Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:02 pm, motioned by Trustee Brown Young, seconded by Trustee Pratt. All members were present. There was no public participation.

**Board Members Present:**

Trustee LaMont E. Johnson  
Trustee Victor Pratt  
Trustee Olga Brown Young  
Trustee Elise Nicholson  
Trustee Joylette Williams, PhD.

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Service
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. James Pierre	District Treasurer
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General Counsel
Mr. Johnathan Scher	Labor Counsel
Mr. Monte Chandler	Special Counsel
Mr. LeAndre John	Special Counsel

**A. MEETING OPENING**

1. Pledge of Allegiance
2. Moment of Silence

**B. PRESIDENT'S REMARKS**

**C. TRUSTEE REMARKS**

**D. OLD BUSINESS**

**E. NEW BUSINESS**

**F. SUPERINTENDENT'S REMARKS**

**G. COMMENDATIONS/PRESENTATIONS**

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*Presentation from the Superintendent's Administration Staff: Mr. Gary Rush, Assistant Superintendent for Curriculum & Instruction, Mr. James Clark, Assistant Superintendent for Pupil Personnel, Dr. Rodney Gilmore, Associate Superintendent for Human Resources and Mr. James Nothel, Director of Facilities.*

**H. PUBLIC PARTICIPATION**

**I. WAIVER OF POCICY # 2342**

**Waiver of Policy # 2342**

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the May 15, 2024, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the May 15, 2024, meeting.

**Trustee Williams moved, seconded by Trustee Brown Young, to accept waiver of policy @ #2342.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To accept waiver of policy #2342.**

**J. APPROVAL OF THE CONSENT AGENDA CALENDAR**

**Trustee Brown Young moved, seconded by Trustee Nicholson, to approve the consent agenda calendar.**

**MOTION**

**YES 5**

**MOTION CARRIED**

**To approve the consent agenda calendar.**

**K. BOARD OPERATIONS**

**BOARD OF EDUCATION MEETING MINUTES**

**RESOLVED**, that the Board of Education accepts the minutes of the Work Study Meetings on March 13, 2024 & April 10, 2024, Regular Meetings, March 20, 2024 & April 17, 2024, and the Special Meeting, April 30, 2024, as submitted by the District Clerk .

**2024-25 REVISED School Year Calendar**

**RESOLVED**, that the Board of Education APPROVES the Superintendent's changes to the 2024-25 School Calendar. (See the attached)

**2024-2025 BOARD OF EDUCATION MEETING SCHEDULE**

**RESOLVED**, that the Board of Education APPROVES the 2024-2025 Board of Education Meeting Schedule. (See the attached)

**L. BOARD POLICIES**

**BOARD POLICIES**

**M. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**RESOLUTION**

**WHEREAS**, the Hempstead Union Free School District issued a bid for mechanical work to be performed at the District's High School; and

**WHEREAS**, bid specifications were held by twenty-seven (27) separate vendors; and

**WHEREAS**, bids were received from five (5) vendors and were opened and publicly read on April 3, 2024; and

**WHEREAS**, the District has been advised by BBS Architects, Landscape Architects and Engineers ("BBS") that Inshallah Mechanical Corporation is the lowest responsible bidder at a total cost of four hundred and two thousand dollars (\$402,000);

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby awards Bid No. 22-248 for mechanical work to be performed at the District's High School to Inshallah Mechanical Corporation.

**RESOLUTION  
Maccarone Plumbing**

**WHEREAS**, the Hempstead Union Free School District issued a bid for plumbing work to be performed at the District's High School; and

**WHEREAS**, bid specifications were held by twenty-seven (27) separate vendors; and

**WHEREAS**, bids were received from six (6) vendors and were opened and publicly read on April 3, 2024; and

**WHEREAS**, the District has been advised by BBS Architects, Landscape Architects and Engineers ("BBS") that Maccarone Plumbing is the lowest responsible bidder at a total cost of thirty-nine thousand one hundred thirty-five dollars (\$39,135);

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby awards Bid No. 22-248 for plumbing work to be performed at the District's High School to Maccarone **Plumbing**.

**RESOLUTION  
Locust Valley Electric**

**WHEREAS**, the Hempstead Union Free School District issued a bid for electrical work to be performed at the District's High School; and

**WHEREAS**, bid specifications were held by twenty-seven (27) separate vendors; and

**WHEREAS**, bids were received from four (4) vendors and were opened and publicly read on April 3, 2024; and

**WHEREAS**, the District has been advised by BBS Architects, Landscape Architects and Engineers ("BBS") that Locust Valley Electric is the lowest responsible bidder at a total cost of eighty-seven thousand dollars (\$87,000);

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby awards Bid No. 22-248 for electrical work to be performed at the District's High School to Locust Valley Electric.

**DATA ETHICS, LLC**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Data Ethics LLC services for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** Data Ethics LLC will provide professional services that develop goals, benchmarks, analysis strategies, and evaluative frameworks for the RECOVs Learning Loss Grant inclusive of all interim reporting for monitoring purposes within the district, external reporting to NYSED, and the development and implementation of the student profile and success chart.

**Funding Source:** RECOVs Grant for the period 5/1/24 to 10/31/26.

**Amount:** \$150,000

**TCA CONSULTING INC.**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with TCA Consulting Inc. services for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** TCA Consulting will provide professional services that include coaching, facilitation, training, and necessary supports to operate RECOVs Learning Loss Grant as outlined in the approved grant. This includes an annual summer professional development workshop for data review and informed instructional planning.

**Funding Source:** RECOVs Grant for the period 5/1/24 to 10/31/26.

**Amount:** \$719,100

**KARATON SERVICES LLC**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Karaton Services LLC for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** Karaton Services LLC will provide professional services that include implementation support for RECOVs Learning Loss Grant as outlined in the approved grant.

**Funding Source:** RECOVs Grant for the period 5/1/24 to 10/31/26.

**Amount:** \$220,000

**Wellness Wheel Program**

**Phyllis Young**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Phyllis Young's services for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** Phyllis Young's Wellness Wheel Program aims to guide individuals on a transformative journey encompassing various dimensions of wellness. It will include a series of monthly workshops designed to address critical aspects of health, with topics ranging from heart health to intellectual wellness. This will introduce the community to a comprehensive health and wellness platform, fostering positive lifestyle changes and lasting well-being. With a career spanning 27 years at North Shore University Hospital, Dr. Young is a seasoned health and wellness coach with a rich background in fostering holistic well-being.

Estimated cost is \$200 per monthly workshop, plus additional costs for supplies and giveaways.

**Funding Source:** OMH Grant (March – December 2024 School Year)

**Amount:** \$3,300

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District's Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Arrow Steel Window Corp. and the Hempstead Union Free School District (SED No. 28-02-01-03-0-006-018) for window replacement at the Barack Obama School in order to credit the District in the amount of \$4,571 for unused allowance money, subject to such terms and conditions as authorized by the District's Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**RESOLUTION**

**BE IT RESOLVED**, that upon the recommendation of the Superintendent of Schools and the District's Architect, the Board of Education of the Hempstead Union Free School District hereby approves a Change Order to the Contract by and between Arrow Steel Window Corp. and the Hempstead Union Free School District (SED No. 28-02-01-03-0-004-017) for window replacement at the Jackson Main School in order to credit the District in the amount of \$15,000 for unused allowance money, subject to such terms and conditions as authorized by the District's Architect and reviewed by the Board Attorney; and authorizes the Board President to execute same on behalf of the Board of Education.

**RESOLUTION**

**Approval of McDonald Settlement**

**WHEREAS**, on October 10, 2018, Varelton McDonald (“Plaintiff”) commenced an Action in the Eastern District of New York under Docket Number 18-cv-05658 (“Federal Action”) against the Defendants<sup>[1]</sup> alleging amongst other claims, violation of the Plaintiff’s First Amendment right to free speech and New York State statutory whistleblower claims, including N.Y. Civil Service Law § 75-b and N.Y. Education Law § 3028-d; and

**WHEREAS**, on February 9, 2022, the Court in the Federal Action dismissed all federal claims asserted by the Plaintiff against the Defendants with prejudice, but dismissed the Plaintiff’s New York State claims alleging violations of N.Y. Civil Service Law § 75-b and N.Y. Education Law § 3028-d without prejudice; and

**WHEREAS**, on February 19, 2022, the Plaintiff commenced an Action in the New York State Supreme Court, County of Nassau under Index Number 602169/2022 against the Defendants alleging violations of N.Y. Civil Service Law § 75-b and N.Y. Education Law § 3028-d (“State Action”); and

**WHEREAS**, on August 4, 2022, the Court in the State Action denied the Defendants’ Motion to Dismiss; and

**WHEREAS**, on August 12, 2022, the Defendants filed an Answer to the Plaintiff’s Amended Complaint in the State Action, denying all claims asserted by the Plaintiff in the State Action; and

**WHEREAS**, on January 31, 2024, the Court in the State Action denied the Defendants’ Motion for Summary Judgment; and

**WHEREAS**, between October 10, 2018 and the date of this agreement, the Plaintiff and the Defendants have conducted extensive discovery proceedings both in the Federal Action and in the State Action; and

**WHEREAS**, in the interests of avoiding the cost, expense and uncertainties of trial, the Plaintiff and the Defendants (collectively, the “Parties”) desire to resolve all claims asserted in the State Action or which could have been asserted in the State Action or which may otherwise have been available to Plaintiff or existed arising from his employment with the District; and

**WHEREAS**, without any admission of any wrongdoing or liability by or on the part of any party hereto, the Parties have reached an agreement to compromise, settle, resolve and terminate all claims, disputes and matters asserted in the State Action or which could have been asserted in the State Action or which may otherwise have been available to Plaintiff or existed arising from his employment with the District or in any possible manner related thereto; be it

**RESOLVED**, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the litigation as between the District and Varelton McDonald, which Settlement Agreement shall be kept on file in the District’s District Clerk’s Office, pursuant to its terms and it is

**FURTHER RESOLVED**, that the Board hereby authorizes the Board President or his authorized designee to execute the Settlement Agreement on behalf of the District.

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<sup>[1]</sup> An additional defendant in the Federal Action was David B. Gates (“Gates”).

## **N. BUSINESS & OPERATIONS**

### **WARRANTS**

**RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #64, 66, 68, 69, 70, 73); **Cafeteria/Lunch** (Warrants #14); **Federal** (Warrants #22, 23); **Capital** (Warrants #14, 15).

### **TREASURER’S REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer’s Reports for the month of March.**

**REVENUE REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month of March 2024.**

**APPROPRIATION REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of March 2024.**

**O. DISPOSAL OF EQUIPMENT**

**DISPOSAL OF EQUIPMENT**

**RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to dispose of as obsolete the following computer equipment. (Attached)

**P. DONATIONS**

**Voice of Virtue, Inc. Donation**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent’s recommendation to **ACCEPT** a donation of \$4875.00 from Voice of Virtue, Inc. to allow thirty-five (35) students from the Hempstead High School (choir and theatre members) to attend a performance of Kathleen Battle at the Metropolitan Opera in New York City on Sunday, May 12, 2024. The donation will go towards the bus, tickets, and meals.

Bus Transportation: \$1900.00  
 Tickets: \$1750.00  
 Meals: \$1225.00  
**Total Donation: \$4875.00**  
**Recommended by:** Xavier Rodriguez and James Clark

**Q. USE OF FACILITIES**

**\* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
Theta Iota Omega Chapter of Alpha Kappa Alpha Sorority Incorporated	Rhodes Academy gymnasium for June 2024 monthly Chapter meeting	<b>Day:</b> Saturday

<p><b>Contact:</b> Deborah Santiago (516) 754-5650</p>	<p><b>Over thirty members residents of Hempstead School District (total attendees - 100)</b></p>	<p><b>Date:</b> June 1, 2024 <b>Time:</b> 10am to 2pm <b>Cost:</b> \$ 2,659.00 <b>Insurance:</b> <b>On file</b> <b>Principal Approval:</b> <b>Approved</b></p>
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**R. FIELD TRIPS**

**ABGS MIDDLE SCHOOL FIELD TRIP**

**WHEREAS**, the A.B.G.S. Middle School is planning an out-of-state field trip to Access Wild - North Country School, Lake Placid, NY on June 3, 2024, to June 7, 2024.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to permit 15, students from grade 7, and 2 chaperones from the Middle School to visit Access Wild - North Country School, Lake Placid, NY on June 3, 2024, to June 9, 2024. All pertinent information is on file.

**Recommended by:** Moreno, Lisaura, Principal

**Purpose:** Students will receive educational learning experiences through hands on interactive activities such as hiking, camping, performing arts, farm, and gardening.

**Goals:** Students will create a presentation that will be shared during A.B.G.S Middle School Juneteenth celebration assembly.

**Source of Income:** Access Wild Places Will cover the cost.

**HHS Field Trip**

**WHEREAS**, the Hempstead High School Unit # 4 “Peer Leaders” is planning an overnight field trip to Hofstra University on June 26 & 27<sup>th</sup>, 2024 to attend the PGC 3rd Annual 2-Day Retreat on June 26 & 27<sup>th</sup>, 2024.

**BE IT RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to permit 20 students, and 4 chaperones from the High School Unit # 4 “Peer Leaders” to attend the PGC 3rd Annual 2-Day Retreat on June 26 & 27<sup>th</sup>, 2024. The cost for this trip will be paid by the PCC-CSS Grant. All pertinent information is on file.

**S. SPECIAL EDUCATION**

**CSE/CPSE Committee Meetings**

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 04/04; 04/08; 04/09; 04/10; 04/11; 04/12; 04/14; 04/15; 04/16; 04/17; 04/18; 04/19; 04/29; 04/30; 05/01.

**T. PUPIL PERSONNEL SERVICES**

No Action Needed

**U. PERSONNEL**

**1. RESIGNATIONS**

**RESIGNATION - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Lisa-Anne Byers Eff. 6/30/2024	Speech Teacher David Paterson	Resignation received for retirement purposes.
Vanessa Applewhaite-Senior Eff. 6/30/2024	Reading Teacher ABGS Middle School	Resignation received for retirement purposes.
Kathleen Chester Eff. 6/30/2024	Art Teacher Barack Obama	Resignation received for retirement purposes.
Wilfredo Lyons Eff. 6/30/2024	Spanish Teacher Hempstead High School	Resignation received for retirement purposes.
Marianne Ellis Eff. 6/30/2024	ENL Teacher David Paterson	Resignation received for retirement purposes.
Desiree Uzzell Eff. 6/30/2024	Elementary Teacher Rhodes Academy	Resignation received for retirement purposes.
Joy Vanhook Eff. 6/30/2024	Dean of Students ABGS Middle School	Resignation received for retirement purposes.
Johnetta Hill Eff. 6/30/2024	Assistant Principal ABGS Middle School	Resignation received for retirement purposes.
Justin Herrera Eff. 6/28/2024	Social Studies Teacher Hempstead High School	Resignation received for personal reasons.

**2. PROFESSIONAL APPOINTMENTS**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>COMPENSATION</b></u>
(No Action Required)		

**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dana Falcone 2024 - 2025 School Year	Social Studies Teacher Hempstead High School	Requesting a Child Care Leave of Absence, without pay, for the entire 2024-2025 school year. (Medical documentation received in Human Resources on 4/11/2024).
Shem Ishmael Eff. 5/30/2024 - 6/26/2024	Elementary Teacher Jackson Main	Requesting a Paternity Leave of Absence/FMLA, with pay utilizing accrued sick days, effective 5/30/2024 to June 26, 2024. (Medical documentation received in Human Resources on 4/16/2024).
Pamela Bogomolskiy Eff. 6/3/2024 - 6/30/2024	Speech Teacher Barack Obama	Requesting a Child Care Leave of Absence, without pay, from 6/3/2024 to 6/30/2024. (Medical documentation received in Human Resources on 5/3/2024).

**4. CHANGE BOARD ACTION**

**RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action for the 2023-2024 School Year:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Girls on the Run Eff. 2023 - 2024 School Year	All Positions District	Change the effective days that the program runs on <b>FROM</b> Monday through Friday <b>TO</b> Monday through Saturday; 9/9/23; 9/23/23; 12/3/23; 5/18/24 (Saturday from (9:00 a.m. to 1:00 p.m. and Sunday from 8:00 a.m. to 12:00 p.m.)). Previously approved on the 9/21/2023 docket).

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
(No Action Required)		

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

**PROSPECT**

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**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Kaitlyn Hoppe**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Kaitlyn Hoppe holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Kaitlyn Hoppe to serve in the district will expire on 9/1/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Kaitlyn Hoppe, effective **9/1/2024** to the position of **Elementary Teacher** in the **Elementary Teacher** tenure area.

**RHODES ACADEMY**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Thomas Ballato**, a probationary Special Education Teacher in the Special Education tenure area, it having been shown that Thomas Ballato holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Thomas Ballato to serve in the district will expire on 9/26/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Thomas Ballato, effective **9/26/2024** to the position of **Special Education Teacher** in the **Special Education** tenure area.

**MARSHALL**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Venesia Heyward**, a probationary Elementary Teacher in the Elementary Education tenure area, it having been shown that Venesia Heyward holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Venesia Heyward to serve in the district will expire on 9/3/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Venesia Heyward, effective **9/3/2024** to the position of **Elementary Teacher** in the **Elementary Teacher** tenure area.

**ABGS Middle School**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Betuel Oliva**, a probationary Bilingual Mathematics Teacher in the Bilingual Mathematics Education tenure area, it having been shown that Betuel Oliva holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Betuel Oliva to serve in the district will expire on 9/1/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Betuel Oliva, effective **9/1/2024** to the position of **Math Teacher** in the **Math** tenure area.

**HEMPSTEAD HIGH SCHOOL**

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Eduardo Espinoza**, a probationary Social Studies Teacher in the Social Studies tenure area, it having been shown that Eduardo Espinoza holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Eduardo Espinoza to serve in the district will expire on 9/20/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Eduardo Espinoza, effective **9/20/2024** to the position of **Social Studies Teacher** in the **Social Studies** tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Terence Larkin**, a probationary Social Studies/Special Education Teacher in the Social Studies/Special Education tenure area, it having been shown that Terence Larkin holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Terence Larkin to serve in the district will expire on 10/4/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Terence Larkin, effective **10/4/2024** to the position of **Social Studies Teacher** in the **Social Studies** tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Peter Puleio**, a probationary Living Environment Teacher in the Living Environment tenure area, it having been shown that Peter Puleio holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Peter Puleio to serve in the district will expire on 9/22/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Peter Puleio, effective **9/22/2024** to the position of **Science Teacher** in the **Science Teacher** tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Sean Peterson**, a probationary Earth Science Teacher in the Earth Science tenure area, it having been shown that Sean Peterson holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Sean Peterson to serve in the district will expire on 9/22/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Sean Peterson, effective **9/22/2024** to the position of **Earth Science Teacher** in the **Earth Science** tenure area.

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York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Sean Peterson to serve in the district will expire on 8/28/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Sean Peterson, effective **8/28/2024** to the position of **Science Teacher** in the **Science Teacher** tenure area.

**8. PROSPECT PRE-K PARENT OPEN HOUSE & FAMILY ENGAGEMENT**

**A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in the Pre-k Parent Open House Orientation at Prospect School for the 2024 - 2025 school year which is a requirement for parent outreach in the State UPK Grant. The Open House date will be held on June 13, 2024 from 4:30 p.m. - 7:30 p.m. (Source of Funding - 2023 - 2024 UPK Grant)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carole Eason	Principal	\$97.71/hr.
Keesha Keller	Assistant Principal	\$97.71/hr.
Rhonda Chung	Teacher	\$56.24/hr.
Kellie Wilson McNeal	Teacher	\$56.24/hr.
Kaitlyn Hoppe	Teacher	\$56.24/hr.
Kyra Farrell	Teacher	\$56.24/hr.
Caitlin Levy	Teacher	\$56.24/hr.
Patricia Harris	Teacher	\$56.24/hr.
Meagan Frank	Teacher	\$56.24/hr.
Briannah Cullum	Teacher	\$56.24/hr.
Catalina Pugliese	Teacher	\$56.24/hr.
Alyssa Tortora	Teacher	\$56.24/hr.
Peggy Wilkins Walker	Teacher	\$56.24/hr.
Staci Williams	Teaching Assistant	\$35.00/hr.
Tara Canady	Teaching Assistant	\$35.00/hr.
Andrea Saavedra	Teaching Assistant	\$35.00/hr.
Camilla Shah	Teaching Assistant	\$35.00/hr.
Janene Baena	Teaching Assistant	\$35.00/hr.
Conception Gonzalez	Teaching Assistant	\$35.00/hr.
Rosalena Velazquez	School Nurse	Contractual Hourly Rate
Misha Bennett	Clerical	Contractual Hourly Rate

**B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in the Pre-k Summer Student and Parent Engagement events at Prospect School for the 2024 - 2025 school year which is a requirement for parent outreach in the State UPK Grant. The dates for the Summer Student and Parent Engagement events will be July 23, 24, 25 / August 5, 6, 7, 8 from 4:30 p.m. to 7:30 p.m. (Source of Funding - 2023 - 2024 UPK Grant)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carole Eason	Administrator	\$99.62/hr.
Keesha Keller	Administrator	\$99.62/hr.
Rhonda Chung	Teacher	\$57.36/hr.
Kellie Wilson McNeal	Teacher	\$57.36/hr.
Kaitlyn Hoppe	Teacher	\$57.36/hr.
Kyra Farrell	Teacher	\$57.36/hr.

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Caitlin Levy	Teacher	\$57.36/hr.
Patricia Harris	Teacher	\$57.36/hr.
Meagan Frank	Teacher	\$57.36/hr.
Briannah Cullum	Teacher	\$57.36/hr.
Catalina Pugliese	Teacher	\$57.36/hr.
Alyssa Tortora	Teacher	\$57.36/hr.
Peggy Wilkins Walker	Teacher	\$57.36/hr.
Staci Williams	Teaching Assistant	\$35.00/hr.
Tara Canady	Teaching Assistant	\$35.00/hr.
Andrea Saavedra	Teaching Assistant	\$35.00/hr.
Camilla Shah	Teaching Assistant	\$35.00/hr.
Janene Baena	Teaching Assistant	\$35.00/hr.
Conception Gonzalez	Teaching Assistant	\$35.00/hr.
Rosalena Velazquez	School Nurse	Contractual Hourly Rate
Misha Bennett	Clerical	Contractual Hourly Rate

**9. EMPIRE SUMMER CAMP**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel as Empire Summer Camp Building Administrators. The program is effective July 8, 2024 – August 1, 2024, Monday through Thursday from 12:30 p.m. to 3:30 p.m.

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Aliceia Varriale	Hempstead High School	\$80.00/hr.
Dagoberto Echeverria	ABGS Middle School	\$80.00/hr.
Jasmine Shepherd	Barack Obama	\$99.62/hr.
Jaelle Mann-Tineo	Rhodes Academy	\$99.62/hr.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel as Empire and My Brother's Keeper Summer Camp Building Administrator position. The program is effective July 2, 2024 - August 1, 2024, Monday through Thursday from 8:30 a.m. to 3:30 p.m.

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Renee Wright	Joseph McNeil	\$99.62/hr.

**U. CIVIL SERVICE PERSONNEL**

**RESIGNATION RESOLVED**, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Leslie Ann Osborn-Kerr Eff. 4/22/24	School Lunch Monitor, P/T Rhodes	Letter of resignation received for personal reasons.

**CIVIL SERVICE PERSONNEL**

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**APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Deziar Williams Eff. 5/20/24	Cleaner, F/T District	\$41,256-prorated (Lv. 2, St. 2) <b>PURPOSE:</b> New floater position
Danzil Campbell Eff. 5/20/24	Cleaner, F/T District	\$39,559.90-prorated (Lv. 2, St. 1) <b>PURPOSE:</b> New floater position
Nancy Molineros-Castillo Eff. 5/20/24	Cleaner, F/T District	\$39,559-prorated (Lv. 2, St. 1) <b>PURPOSE:</b> New floater position
Kim Williams, Sr. Eff. 5/20/24	Cleaner, F/T High School	\$41,256-prorated (Lv. 2, St. 2) <b>PURPOSE:</b> New Position
Michael Vassell Eff. 5/20/24	Cleaner, F/T Prospect	\$41,256-prorated (Lv. 2, St. 2) <b>PURPOSE:</b> Replacing S. Roland; Bd action 5/24/23
Hudson Hartman Eff. 5/20/24	Cleaner, F/T Joseph McNeil	\$44,191-prorated (Lv. 2, St. 4) <b>PURPOSE:</b> Replacing J. Crider, resigned 11/15/23; Bd action 1/18/24
Nishon Parson Eff. 5/20/24	Cleaner, F/T Rhodes Academy	\$42,952-prorated (Lv. 2, St. 3) <b>PURPOSE:</b> Replacing H. Griffith, retired 3/21/23; Bd. action 3/15/23
Marcia Johnstone-Gray Eff. 5/20/24	Registered Professional School Nurse Barack Obama	\$63,036-prorated (Lv. 8, St. 2) <b>PURPOSE:</b> New position due to the growing student population.
Estefany Delgado Chacon Eff. 5/20/24	Provisional Bilingual Typist Clerk High School	\$45,110-prorated (Lv. 1A, St. 11) <b>PURPOSE:</b> Replacing A. Templin, resigned 12/15/23; Bd action 12/20/23
Christina Brown Eff. 7/8/24	Typist Clerk, P/T-Sub Human Resources	\$70.00/hr. <b>PURPOSE:</b> Expand substitute list. Services to be utilized by district as required

**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
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Rene Flagg-Perez  
Eff. 3/25/24 - 6/30/24

School Lunch Monitor, P/T  
Prospect School

Letter requesting a Medical Leave of Absence/  
FMLA, without pay. (Medical documentation on  
file. Letter received on 4/18/24 in the Office  
of Human  
Resources.)

Sandra Flores  
Eff. 5/13/24 - 5/31/24

Security Aide  
High School

Letter requesting Family Medical Leave of  
Absence, with pay utilizing accrued sick time.  
(Medical documentation on file. Letter received  
on 5/6/24 in  
the Human Resources Office.)

**4. TERMINATION**

**RESOLVED, that the Board of Education APPROVES the Superintendent’s recommendation to TERMINATE the following CIVILSERVICE PERSONNEL:**

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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**RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:**

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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**RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following SECURITY AIDES for the Summer School Programs, effective July 8, 2024 - August 1, 2024 for Elementary and Middle School; July 8, 2024 - August 20, 2024 for the High School:**

<u>NAME</u>	<u>COMPENSATION</u>
<b><u>HIGH SCHOOL: 8:00 AM-3:30PM</u></b>	
Rayshaun Dingle	Contractual Hourly Rate
Robin Shelton	Contractual Hourly Rate
Derrick Punter	Contractual Hourly Rate
Rajnarine Bhagwandin	Contractual Hourly Rate
Damien Gunter (8:30 AM - 4:00 PM)	Contractual Hourly Rate
Ronald Mahoney	Contractual Hourly Rate

<b><u>MIDDLE SCHOOL: 8:00 am - 3:30pm</u></b>	
Tashia Wright	Contractual Hourly Rate
Brenda Thomas	Contractual Hourly Rate
Nicole Perkins	Contractual Hourly Rate
Roberto Rivas	Contractual Hourly Rate
Marc Ferro	Contractual Hourly Rate

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Tonya Gibson (8:30AM - 4:00 PM)

Contractual Hourly Rate

**RHODES: 8:00 AM - 3:30 PM**

Sorita Adkins

Contractual Hourly Rate

**JOSEPH MCNEIL: 8:00 AM - 3:30PM**

Velvet Simon

Contractual Hourly Rate

**BARACK OBAMA: 8:00 AM - 3:30PM**

Lafayette Skinner

Contractual Hourly Rate

**DISTRICT DRIVERS: 11:00 PM - 7:00 AM**

Matthew Taylor

Contractual Hourly Rate

Solomon Wright

Contractual Hourly Rate

**7. FOOD SERVICE - SUMMER SCHOOL**

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following FOOD SERVICE Personnel for the 2024 Summer Program effective July 8, 2024 – August 1, 2024 for Elementary and Middle School (Monday- Thursday); effective July 8, 2024 - August 20, 2024 for the High School (Monday - Thursday):**

**NAME / LOCATION**

**POSITION**

**COMPENSATION**

**HIGH SCHOOL (7:00 AM - 1:00 PM)**

Carla Antoine

Food Server

Contractual Hourly Rate

Santi Chattergoon

Food Server

Contractual Hourly Rate

India Ali El

Food Server

Contractual Hourly Rate

Iva Cooper

Food Server

Contractual Hourly Rate

Lewis Mincy

Motor Equipment Operator

Contractual Hourly Rate

**MIDDLE SCHOOL (7:30 AM-1:00 PM)**

Tamika Williams

Cook

Contractual Hourly Rate

Lakennia Walker

Food Server

Contractual Hourly Rate

Cindy Hernandez-Reyes

Food Server

Contractual Hourly Rate

Bonnie Floyd

Food Server

Contractual Hourly Rate

**RHODES ACADEMY (7:30AM - 1:00 PM)**

Sharon Williams

Assistant Cook

Contractual Hourly Rate

Cindy Castillo

Assistant Cook

Contractual Hourly Rate

Kiara Colthirst

Food Server

Contractual Hourly Rate

Debbie Stroman

Food Server

Contractual Hourly Rate

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**BARACK OBAMA (7:30 AM - 1:00 PM)**

Inger Mays	Assistant Cook	Contractual Hourly Rate
Yvonne Bettis	Food Server	Contractual Hourly Rate
Olga Cruz-Villalta	Food Server	Contractual Hourly Rate

**JOSEPH MCNEIL(7:30AM-1:00 PM)**

Nicola Campbell	Food Server	Contractual Hourly Rate
Ayisha Turner	Food Server	Contractual Hourly Rate

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **ATTENDANCE AIDES** to work in the Registration Department for Summer 2024, effective July 1, 2024, through August 27, 2024 (Monday-Thursday, 8:00 a.m. – 4:00 p.m.):

<b><u>NAME</u></b>	<b><u>COMPENSATION</u></b>
Aaliyah Green	Contractual Hourly Rate
Evelin Leon Ortega	Contractual Hourly Rate

**V. ADJOURNMENT**

Trustee Brown Young moved, seconded by Trustee Pratt, to move to Executive Session to discuss a particular individual and seek advice of counsel @ 7:34 pm.

<b><u>MOTION</u></b> To move to Executive Session @ 7:34 pm.	<b><u>YES 5</u></b>	<b><u>MOTION CARRIED</u></b>
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Trustee Brown Young moved, seconded by Trustee Williams, to re-convene to open session @ 10:47 pm.

<b><u>MOTION</u></b> To re-convene to open session @ 10:47 pm.	<b><u>YES 5</u></b>	<b><u>MOTION CARRIED</u></b>
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Trustee Johnson moved, seconded by Trustee Pratt, to approve items moved to executive session.

<b><u>MOTION</u></b> To approve items moved to executive session.	<b><u>YES 5</u></b>	<b><u>MOTION CARRIED</u></b>
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**L. ADJOURNMENT**

Trustee Brown Young moved, seconded by Trustee Pratt, to adjourn the meeting @ 10:50 pm.

<b><u>MOTION</u></b> To adjourn the meeting @ 10:50 pm.	<b><u>YES 5</u></b>	<b><u>MOTION CARRIED</u></b>
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Respectfully submitted,

Mrs. April Keys, District Clerk

You may watch this meeting at: <https://livestream.com/hufsd/events/11146243/videos/245264965>