

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
JUNE 18, 2024  
MINUTES**

The Board of Education Regular Meeting of the Hempstead Union Free School District was held at the A.B.G.S. Middle School Bandbox, 70 Greenwich Street Hempstead, New York 11550. The meeting was called to order at 6:01 pm, motioned by Trustee Spencer, seconded by Trustee Williams. All members were present. Trustee Brown Young arrived at 6:05 pm. Trustee Johnson arrived at 6:48 pm. There was no public participation.

**Board Members Present:**

Trustee LaMont E. Johnson  
Trustee Victor Pratt  
Trustee Olga Brown Young  
Trustee Jeffrey Spencer  
Trustee Joylette Williams, PhD.

**NYSED Monitor/ Trustee Ex. Officio Present:**

Dr. William Johnson

**Staff Members Present:**

Ms. Regina Armstrong	Superintendent of Schools
Dr. Rodney Gilmore	Associate Superintendent for Human Resources
Mr. James Clark	Assistant Superintendent for Pupil Personnel Services
Mr. Gary Rush	Assistant Superintendent for Curriculum & Instruction
Mr. Jamal Scott	Assistant Superintendent for Business & Operations
Mrs. Djuana Wilson	Assistant Superintendent for Special Education
Mrs. April Keys	District Clerk
Mr. James Pierre	District Treasurer
Mr. John Sheahan	General Counsel
Mr. Matthew Harrison	General counsel
Mr. Johnathan Scher	Labor Counsel
Mr. Monte Chandler	Special Counsel
Mr. LeAndre John	Special Counsel

**A. MEETING OPENING**

**1. Pledge of Allegiance**

**2. Moment of Silence**

**B. PRESIDENT'S REMARKS**

**C. TRUSTEE REMARKS**

**D. OLD BUSINESS**

**E. NEW BUSINESS**

**F. SUPERINTENDENT'S REMARKS**

**G. COMMENDATIONS/PRESENTATIONS**

District Wide 2023 - 2024 Retiree Celebration and Acknowledgments

ABGS Middle School Presentation - Mrs. Lisauro Moreno

**H. PUBLIC PARTICIPATION**

There was no public participation.

**I. WAIVER OF POLICY #2342**

**Waiver of Policy # 2342**

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the June 18, 2024, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the June 18, 2024, meeting.

**Trustee Brown Young moved, seconded by Trustee Williams, to approve the Waiver of Policy #2342.**

**MOTION YES 5 MOTION CARRIED**  
**To approve Waiver of Policy #2342.**

**J. APPROVAL OF THE CONSENT AGENDA CALENDAR**

**Trustee Johnson moved, seconded by Trustee Brown Young, to approve the Consent Agenda.**

**MOTION YES 5 MOTION CARRIED**  
**To approve the Consent Agenda**

**K. BOARD OPERATIONS**

**BOARD OF EDUCATION MEETING MINUTES**

**RESOLVED**, that the Board of Education accepts the minutes of the Work Study, Regular, Special , and Annual Budget Meeting of the Board of Education on April 30, 2024, May 8, 2024, May 15, 2024, May 21, 2024 & May 28,2024, as submitted by the District Clerk .

**L. BOARD POLICIES**

**BOARD POLICIES**

**M. CONTRACTS/STIPULATIONS OF SETTLEMENT**

**BOARD RESOLUTION APPROVING UPSEU GRIEVANCE SETTLEMENT**

**WHEREAS**, the United Public Service Employees Union (“Union”) filed a grievance against the District alleging that its member performed additional duties and responsibilities for which he had not been compensated for by the District; and

**WHEREAS**, during the 2023-2024 school year, Sherman Robinson (“Robinson”) alleges that he performed duties, entitling him to compensation for the additional duties pursuant to the parties’ collective bargaining agreement (“CBA”); and

**WHEREAS**, the District has taken the position that it cannot pay an employee for performing additional duties; and

**WHEREAS**, the Union disputed the District’s position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

**WHEREAS**, the Union has negotiated with the District’s Superintendent, through the District’s counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

**WHEREAS**, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union's claims, as well as the District's defense to such claims, to resolve the dispute; and  
**WHEREAS**, Robinson through his Union representatives, after such consultations and review, freely consented to and entered into a Stipulation to resolve his dispute with the District and disposing of the Union's grievance filed on his behalf against the District, on the basis of the terms contained in the Stipulation; now therefore it is

**RESOLVED**, that the District agrees to settle Robinson's claim pursuant to the terms of the Stipulation between him and the District; and it is further

**RESOLVED**, that the Board President is authorized to execute each Stipulation on behalf of the District.

**2. HSCSA GRIEVANCE SETTLEMENT**

**BOARD RESOLUTION APPROVING HSCSA GRIEVANCE SETTLEMENT**

**WHEREAS**, the Hempstead Schools Civil Service Association ("Union") filed a grievance against the District alleging that its member performed additional duties and responsibilities for which she had not been compensated for by the District; and

**WHEREAS**, during the 2023-2024 school year, Joan Morgan ("Morgan") alleges that she performed duties, entitling her to compensation for the additional duties pursuant to the parties' collective bargaining agreement ("CBA"); and

**WHEREAS**, the District has taken the position that it cannot pay an employee for performing additional duties; and

**WHEREAS**, the Union disputed the District's position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

**WHEREAS**, the Union has negotiated with the District's Superintendent, through the District's counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

**WHEREAS**, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union's claims, as well as the District's defense to such claims, to resolve the dispute; and

**WHEREAS**, Morgan through her Union representatives, after such consultations and review, freely consented to and entered into a Stipulation to resolve her dispute with the District and disposing of the Union's grievance filed on her behalf against the District, on the basis of the terms contained in the Stipulation; now therefore it is

**RESOLVED**, that the District agrees to settle Morgan's claim pursuant to the terms of the Stipulation between her and the District; and it is further

**RESOLVED**, that the Board President is authorized to execute each Stipulation on behalf of the District.

**3. Dr. Robert Spicer Contract      PULLED TO EXECUTIVE SESSION**

**Dr. Robert Spicer Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to hire the following vendor to provide training, technical support for teachers, staff and administrators focusing on the philosophy and practices of Restorative Justice. With an emphasis on reducing the reliance on punitive measures to address student behaviors, staff, students, and families will be offered training on a variety of restorative practices. These practices include Restorative Chats, Restorative Conversations, Peer Mediations, Restorative and Peace Building Circles, Family Group Conferencing, and Peer Juries.

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Dr. Robert Spicer	\$200,000

From July 1, 2024, through end of grant period. (2 years)

Funding Source: RECOVS Grant

**4. Dr. Eugene Hamilton Contract                      PULLED TO EXECUTIVE SESSION**

**Dr. Eugene Hamilton Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to hire the following vendor to provide training, technical support for teachers, staff and administrators focusing on the philosophy and practices of Restorative Justice. With an emphasis on reducing the reliance on punitive measures to address student behaviors, staff, students, and families will be offered training on a variety of restorative practices. These practices include Restorative Chats, Restorative Conversations, Peer Mediations, Restorative and Peace Building Circles, Family Group Conferencing, and Peer Juries.

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Dr. Eugene Hamilton	\$200,000

From July 1, 2024, through end of grant period. (2 years)

Funding Source: RECOVS Grant

**5. Rickey Cooke, Consultant Contract                      PULLED TO EXECUTIVE SESSION**

**Rickey Cooke, Consultant Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to AMEND the employment agreement for Rickey Cook, Athletic Administrator Consultant, effective 6/18/2024 and that the Board hereby authorizes the Board President execute the employment agreement.

**6. Herbie Mickens, JROTC Instructor Contract                      PULLED TO EXECUTIVE SESSION**

**Herbie Mickens, JROTC Instructor Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Herbie Mickens, JROTC Instructor, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

**7. Kenneth Woods, JOTC Instructor Contract                      PULLED TO EXECUTIVE SESSION**

**Kenneth Woods, JOTC Instructor Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Kenneth Woods, JROTC Instructor, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

**8. Barbara Powell, Empire Afterschool Coordinator Contract**

**Barbara Powell, Empire Afterschool Coordinator Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Barbara Powell, Empire After School Coordinator, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

**9. Arit Ekong, Empire After School Assistant Coordinator Contract**

**Arit Ekong, Empire After School Assistant Coordinator Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Arit Ekong, Empire After School Assistant Coordinator, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

**10. Tracey Williams, Student Mental Health Support Liaison Contract**

**Tracey Williams, Student Mental Health Support Liaison Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Tracey Williams, Student Mental Health Support Liaison, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

**11. Toni Ebron, Parent Resource Center Liaison Contract**

**Toni Ebron, Parent Resource Center Liaison Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Toni Ebron, Parent Resource Center Liaison, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

**12. ONCE**

**ONCE**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with **ONCE** services for HUFSD and authorizes the President of The Board to execute same.

**Purpose:** **ONCE** helps students learn to read fluently by combining the research-based Science of Reading, the structured design of our literacy sequence, and the power of individual attention and pacing. **ONCE** augments the instructional-materials program that a district has adopted for English Language Arts so that students are on-grade level readers in the primary grades, do not need further remediation for literacy acquisition, and are fluent, independent readers by grade 3.

Students will learn to read with this instructional tutorial support in grades K-2.

Term of services to run for 2 years from July 1, 2024 to June 30, 2026.

**Funding Source:** RECOVS Grant

**Amount:** \$341,000.00

**13. Creative Expressions in Motion**

**PULLED**

**Creative Expressions in Motion**  
**Angela Abrams**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to enter the Partnership Contract with Angela Abram's services for HUFSD and authorizes the President of the Board to execute same.

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**Purpose:** Creative Expressions supports Social Emotional Learning (SEL) for early elementary students in 1<sup>st</sup> through 3<sup>rd</sup> Grade at Jackson Annex and Prospect Schools. Its desired goal is to provide an outlet to cultivate students' creative intelligence and expression through arts & crafts, music, dance, and acting. Thematic based parties and educational events will highlight and celebrate the beauty of being culturally diverse and showcase their unique talents and perspectives.

Quarterly Themes –

Summer 2024 – Wild Jungle Safari

Students will create skits, dance, and role play activities that capture the traits and characteristics of animal they research in the jungles of Africa.

Fall September – October 2024 – It's a Fiesta!

Students will learn about Latin America and recreate festive and celebratory events through music, crafts, art, and dance. The show case will simulate a dramatization of the famous "Electric Company" that featured Rita Moreno as the lead.

December 2024 – Toy Soldier

Students will celebrate Americana with dance routines and other activities that capture what makes America great.

January – February 2025 – The Kings and Queens of Africa

Students will create a musical based on the books Kings and Queens of Africa to celebrate African American culture. The play will be a tribute to Keith Hart, teacher, author, and musician for the Hempstead Public Schools.

March – April 2025 – Famous Women

Students will learn about famous women in society and how they made our live better. They will read poems, stories, and perform a tribute to women in society.

Summer 2025 – Let's Go to Hollywood

Students will have fun acting and depicting what it's like to be a Hollywood star on the red carpet. They will select famous figures that received Oscars and acclaim on the silver screen.

**Funding Source:** 21<sup>st</sup> Century Grant

**Amount:** \$50,000

#### **14. Brothas Like Us: Men's Wellness Initiative**

##### **Brothas Like Us: Men's Wellness Initiative** **Thurston O'Neal – LI Teamworks**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Mr. Thurston O'Neal for HUFSD and authorizes the President of the Board to execute same.

**PURPOSE:** The Brothas Like Us: Men's Wellness Initiative is designed to provide a supportive, discussion-based environment for men of color to address and navigate the unique mental health challenges they face in today's society. This program aims to create a safe space for open dialogue, education, and community support. Subject matter specialists and men of the community from all walks of life will be invited to add their personal stories, prospective, and professional expertise to the discussion. Partner Organizations include Nassau County Probation, Nassau County Family Court, Village of Hempstead Police Department, and other men's focused community-based organizations. Meetings will begin in September and will continue for 10 months, with 2 sessions per month.

**Funding Source:** OMH Grant 2024

**Amount:** 20,000

**15. Maximum Fit Club**

**Maximum Fit Club**  
**Reckfit LLC**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Reckfit LLC services for HUFSD and authorizes the President of the Board to execute same.

**PURPOSE:** Reckfit LLC Maximum Fit Club Will Provide SEL learning programs to staff, students, and the community and end of the year field day activities to the 5 elementary schools. These interactive fitness games will encourage participants to engage in a fun physical activity and teach the foundational elements of fitness and nutrition. Physical activity will promote teamwork, managing emotions, self-control, mental flexibility, and confidence.

**FUNDING SOURCE:** OMH Grant 2024-2025 School Year

**AMOUNT:** \$60,000

**16. Women's Physical Fitness & Self Defense**

**Women's Physical Fitness & Self Defense**  
**Sensei Darren**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Sensei Darren services for HUFSD and authorizes the President of the Board to execute same.

**PURPOSE:** Sensei Darren will teach critical skills to have when it comes to self-preservation. Women's self-defense gives women self-confidence so they can defend themselves against mental, emotional, and physical challenges. It will also help with weight loss and create a healthy outlet to relieve the stress and anxiety in our lives. Sensei Darren will provide a class once a week at the Parent Resource Center and at district PD's.

**FUNDING SOURCE:** OMH Grant 2024

**AMOUNT:** \$40,000

**17. Redz Inc – Claudine Cox**

**Redz Inc – Claudine Cox**

**Resolved:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Claudine Cox Redz Inc services for HUFSD and authorizes the President of the Board to execute same.

**Purpose:** Redz Inc Will provide self-guided instructional sessions to the community at the Parent Resource Center tailored to creativity, wellness, and personal development. The sessions will include activities like journal writing, Zumba, Paint and Motivate, Candles and Karaoke, Soca dance cardio, holiday art projects and more. Redz Inc will also provide service to individuals and small groups of students on how to navigate through crisis and everyday life, with the goal of improving academic outcomes for students, including college and career awareness.

**Funding Source:** OMH Grant 2024

**Amount:** \$60,000

**18. It's All About Your Hair**

**It's All About Your Hair**

**Nicola Forbes Beauty**

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Nicola Forbes Beauty services for HUFSD and authorizes the President of the Board to execute same.

**PURPOSE:** The It's All About Your Hair Program run by Nicola Forbes Beauty Services will empower each attendee to not only look and feel good, but to aspire to develop their greatness. Research shows an individual whose hair is groomed well is 55% more likely to be successful. How we look affects our confidence as well as our mood, and subsequently, success in every aspect of our lives. The six-part monthly series will educate and empower attendees in hair care, hair styling product choices, and style definition and creation. (Each session will be held monthly)

Session One – Grow It

Tips to increase hair growth and hair health. 45-minute session & 15 min Q&A. Sample sized product giveaway, product basket raffle, Hair care essential e-guide, and bonus affirmation.

Session Two – Protect It

Hair care steps for protective style wearers. Before, during, and after hair care for protective styles. Protective style guide e-guide, choosing the best protective style for your hair, & tips to prevent hair loss. Product giveaway, hair restoration treatment (\$150 value raffle), & bonus affirmation

Session Three – Make It

Learn how to make your own growth oil & take home your own 2 oz growth oil.

Session Four – Style It

Create quick styles for parties, prom, or every day. Three mannequin demos with straight, curly or loc/braids for student practice.

Session Five – Define It

Tips to changing your hairstyle and loving it. Live consultation hair and scalp assessment & e Guide for the perfect haircut.

Session Six – Wrap It

Recap of the past sessions. Success steps for a healthy hair and life. Seven-day affirmation e-guide & affirmation wrist bands.

SPEAKING FEE PER SESSION \$1500

GIVEAWAYS AND DOWNLOADS PER SESSION \$500

**FUNDING SOURCE:** OMH Grant 2024

**AMOUNT:** \$12000

**N. BUSINESS & OPERATIONS**

**WARRANTS**

**RESOLVED,** that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #74, 75, 77, 78, 79, 81); **Cafeteria/Lunch** (Warrants #15, 16); **Federal** (Warrants #24, 25, 26); **Capital** (Warrants #16, 17).

**TREASURER'S REPORTS**

**RESOLVED,** that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month of April 2024.**

**REVENUE REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month of April 2024.**

**APPROPRIATION REPORTS**

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of April 2024.**

**Edward Cullen. Consultant Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend the Business Consultant Services Contract "Clerk of the Works" for Edward A. Cullen, not to exceed 15 hours per week at \$135 per hour.

**EMPLOYEES RETIREMENT CONTRIBUTION RESERVE FUND**

**RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$2,000,000 from the unreserved, unappropriated fund balance of the 2023-2024 school year budget to the Employees' Retirement System Reserve Fund for the purpose of funding retirement contributions for the 2024-2025 school year and thereafter and for any purpose authorized under General Municipal Law Section 6-r.

**TEACHERS RETIREMENT CONTRIBUTION RESERVE FUND**

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$1,300,000 from the unreserved, unappropriated fund balance of the 2023-2024 school year budget to the Teachers' Retirement System Reserve Fund for the purpose of funding retirement contributions for the 2024-2025 school year and thereafter and for any purpose authorized under General Municipal Law Section 6-r.

**WORKERS COMPENSATION RESERVE FUND**

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$4,000,000 from the unreserved, unappropriated fund balance of the 2023-2024 school year budget to the Workers Compensation Reserve fund for the purpose of funding compensation and benefits and other expenses authorized by Article 2 of the Workers' Compensation Law for the 2024-2025 school year and thereafter and for any purpose authorized under General Municipal Law Section 6-j.

**EMPLOYEE BENEFITS AND ACCRUED LIABILITIES RESERVE FUND**

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$1,500,000 from the unreserved, unappropriated fund balance of the 2023-2024 school year budget to the Employee Benefits and Accrued Liabilities Reserve Fund for the purpose of funding costs associated with payments to employees for accrued leave time due to them upon separation from school for the 2024-2025 school year and thereafter and for any purpose authorized under General Municipal Law §6-p.

**CAPITAL RESERVE FUND**

**BE IT FURTHER RESOLVED**, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes a transfer in the maximum amount of \$8,000,000 from the unreserved, unappropriated fund balance of the 2023-2024 school year budget to the Hempstead Union Free School District 2019 Capital Reserve Fund for the purpose of funding Capital projects authorized by the voters and for any purpose authorized under Education Law 3651.

**O. DISPOSAL OF EQUIPMENT**

**Disposal of Obsolete Equipment**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to dispose of as obsolete the following obsolete and faulty audio equipment:

2 JBL VS125HS  
6 JBL VS3215  
(Photos attached)

Total estimated current value less than \$800.

**P. DONATIONS**

**AB.G.S. Middle School Donation from Music Will**

**RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
15 Casio mini keyboards	Music Will	Alverta B Gray Schultz Middle School	\$1,199.85
15 keyboard power supplies	Music Will	Alverta B Gray Schultz Middle School	\$449.85

**Q. USE OF FACILITIES**

**R. FIELD TRIPS**

**Crane School of Music – SUNY Potsdam**

**RESOLVED**, that the Board of Education APPROVES the Superintendent’s recommendation to permit eight (8) high school students and one (1) chaperone to attend the Crane Youth Music program at SUNY Potsdam from Sunday, June 30, 2024 to July 6, 2024. Cost per student is \$850.00 and includes tuition, room and board which has been funded by a continued donation of \$6800.00 from Ramona’s Gift to Music (RGM). Transportation from the high school to Potsdam and back will be provided by coach bus through Accredited Limousine at a cost of \$6900.00. This will be paid from a continuing donation of \$5700.00 from RGM and the balance will be split between High School Choir Club and High School Drama Club funds.

**Recommended by:** Dr. Xavier Rodriguez, Director of Fine Arts  
 Mr. James Clark, Assistant Superintendent

**S. SPECIAL EDUCATION**

**CSE/CPSE Committee Meetings**

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on: 05/01; 05/02; 05/03; 05/06; 05/07; 05/08; 05/09; 05/10; 05/13; 05/14; 05/15; 05/16; 05/17; 5/20; 05/21; 05/22; 05/23; 05/29; 05/30; 05/31; 06/04.

**T. PUPIL PERSONNEL SERVICES**

**PULLED TO EXECUTIVE SESSION**

**My Brother’s Keeper Summer Camp  
 Global Resurrection**

**RESOLVED**, that the Board of Education accepts the Superintendent’s recommendation that Global Resurrection, LLC (GRL) provide a STEAM program for the My Brother’s Keeper students at the Hempstead High School. GRL will be working with the incoming 9<sup>th</sup> grade bridge students on project-based learning. They will be focusing on robotics and drones during their time. The students will be introduced to STEAM jobs for the 21<sup>st</sup> century. The program will run from July 8, 2024 through August 1, 2024, Monday to Thursday from 9:00 a.m. to 12:30 p.m. at a cost of \$15,000.

Recommended by: James Clark  
 Source of Funding: My Brother’s Keeper Program

**PULLED TO EXECUTIVE SESSION**

**My Brother’s Keeper Summer Camp  
 Morrison Mentors**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Morrison Mentors' "MMentors S.T.E.A.M." Academy** which is an exciting and highly sought after program. Through the S.T.E.A.M. Academy, 125 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. The S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. The program will be held at the Joseph McNeil School for elementary and middle school students as well as MBK Mentors. The program will run from July 8, 2024 through August 1, 2024. Two field trips will be included. The cost of the program is \$15,000.

**Recommended:** Mr. James Clark

**Source of Funds:** My Brother's Keeper Program

### **TEXTBOOK CENTRAL**

**RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to enter into an agreement with Textbook Central for the 2024-2025 school year. Textbook Central provides books to Hempstead students that attend private schools. Prices range from \$19.40 to \$33.95 per student depending on the number of students enrolled in the school. Recommended by: James Clark

### **2024-2025 District Wide Health and Safety Team**

**RESOLVED**, that the Board of Education **ACCEPTS** the Superintendent's recommendation to have the following staff members make up the 2024-2025 District Wide Health and Safety Team.

Anthony Natale  
Brown, Richard  
Burke, Sheena  
Carey Gray  
Costa, Rowena  
Cullum, Tanika  
Derek Warner  
Dr. Michele Reed  
Dr. Suanne Kowal-Connelly  
Eason, Carole  
Gant-Johnson, Barbara  
John Robinson  
Johnson, Lamont  
Keesha Keller  
Keys, April  
Lockhart-Turner, Stephanie  
Lt. Stephanie Jones  
MaryAnn Aiello  
Maurice, Desiree  
Moore-Drayton, Cynthia  
Moreno, Lisaura  
Nick Salerno  
Nicotra, Sandra  
Nothel, James  
O'Neil Glenn  
Peter LaDuca  
Robinson, Maxine  
Rozella Fibleuil  
Rush, Gary  
Strachan, Stephen  
Toliver, Florene  
Velazquez, Rosalena

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Wilkins Walker, Peggy  
Winfield, Juanita  
Zamor, Nicole

**PULLED**

**District Wide Safety Plan  
2024- 2025 School Year**

**RESOLVED**, that the Board of Education ACCEPTS the Superintendent's recommendation to accept the District Wide Safety Plan for the 2024-2025 school year as submitted by Mr. James Clark and reviewed by members of the Health and Safety team on May 23, 2024.

**U. PERSONNEL**

**RESIGNATION - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Professional Personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lorna Barnes Eff. 6/30/2024	Teaching Assistant Jackson Main	Resignation received for retirement purposes.
Danielle Tompkins Eff. 6/28/2024	Music Teacher Joseph McNeil	Resignation received for personal reasons.
Tesheada King Eff. 6/30/2024	Teaching Assistant Rhodes Academy	Resignation received for personal reasons.
Calob Congdon Eff. 7/1/2024	Music Teacher David Paterson	Resignation received for personal reasons.
Claudine Clarke Eff. 7/1/2024	Math Teacher Marshall	Resigning from Math Teacher position contingent upon appointment as Director of Math and Assessments.
Richard Mata-Castro Eff. 7/1/2024	Elementary Teacher Jackson School	Resigning from Elementary Teacher position contingent upon appointment as Assistant Principal.
Rozella Fibleuil Eff. 7/1/2024	Elementary Assistant Principal Jackson School	Resigning from Elementary Assistant Principal position contingent upon appointment as Principal.
Jessica Verene Eff. 7/1/2024	Special Education Teacher Barack Obama	Resigning from Special Education Teacher position contingent upon appointment as Dean of Students.
Jennifer Garcia Eff. 7/1/2024	Special Education Teacher Hempstead High School	Resigning from Special Education Teacher position contingent upon appointment as Dean of Students.

**2. PROFESSIONAL APPOINTMENTS**

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**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Joy Thompson <b>Eff. 7/1/2024</b> 4-Year Probationary Period, 1/31/2028 School Building Leader, Professional, Eff. 11/4/2020	Dean of Students David Paterson	Lv. 10, St. 3 Purpose: Fill Vacant Position. Replacing E. Davis Jr., retired eff. 1/3/2024. Board Action - 12/20/2023.	\$122,355 - Lv. 10, St. 3
Richard Mata-Castro <b>Eff. 7/1/2024</b> 4-Year Probationary Period, 1/31/2028 School Building Leader, Initial, Eff. 7/20/2023	Assistant Principal Jackson Main	Lv. 6, St. 4 Purpose: Fill Vacant Position. Replacing R. Fibleuil, recommended to Interim Elementary Principal, eff. 2/1/2024. Board Action - 1/11/2024 Hand Carry.	\$124,802 - Lv. 6, St. 4
<b>PULLED TO EXECUTIVE SESSION</b>			
Jennifer Garcia <b>Eff. 7/1/2024</b> 4-Year Probationary Period, 9/25/2027 School Building Leader, Initial, Eff. 8/6/2021	Dean of Students Hempstead High School	Lv. 10, St. 5 PURPOSE: Fill Vacant Position. Replacing N. Reyes, recommended for Interim Assistant Principal, eff. 8/30/2023. (Originally appointed Interim Dean of Students effective 9/26/23) Board Action - 8/23/2023 Hand Carry.	\$127,298 - Lv. 10, St. 5
Rozella Fibleuil <b>Eff. 7/1/2024</b> 3-Year Probationary Period, 1/31/2027 School Administrator/Supervisor, Permanent, Eff. 9/1/2011	Principal Barack Obama	Lv. 3, St. 9 PURPOSE: Fill Vacant Position. Replacing L. Moreno, recommended for Principal, eff. 2/1/2024. Board Action - 1/11/2024 Hand Carry.	\$162,272 - Lv. 3, St. 9
Jessica Verene <b>Eff. 7/1/2024</b> 4-Year Probationary Period, 9/25/2027 School Building Leader, Initial, Eff. 8/30/2023	Dean of Students Barack Obama	Lv. 10, St. 3 Purpose: Fill Vacant Position. Replacing C. Rogers, declined position eff. 8/30/2023. (Originally appointed Interim Dean of Students effective 9/26/23);	\$122,355 - Lv. 10, St. 3

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Claudine Clarke <b>Eff. 7/1/2024</b> 4-Year Probationary Period, 8/29/2027 School Building Leader, Initial, Eff. 5/9/2023	Director of Math & Assessments District	Lv. 7, St. 8 Purpose: New position.	\$152,839 - Lv. 7, St. 8
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**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Sarian Muhammad Eff. 4/29/2024 - 6/3/2024	Elementary Teacher Barack Obama	Requesting a Medical Leave of Absence/FMLA, utilizing accrued sick time, from 4/29/2024 to 6/3/2024. (Letter received in the Office of Human Resources on 5/14/2024).
Caitlin Levy Eff. 9/4/2024 - 10/7/2024	Elementary Pre-K Teacher Prospect	Requesting a Maternity Leave of Absence/FMLA, utilizing accrued sick time, from 9/4/2024 to 10/7/2024. (Letter received in the Office of Human Resources on 5/14/2024).

**4. RESCIND BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>(NO ACTION REQUIRED)</b>		

**5. CHANGE BOARD ACTION**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Shem Ishmael Eff. 5/21/2024 - 6/26/2024	Elementary Teacher Jackson Main	CHANGE start date of Paternity Leave of Absence/FMLA <b>FROM</b> 5/30/2024 <b>TO</b> 5/21/2024. Previously approved on the 5/15/2024 docket.
Olga Vides 3/6/2024 - 5/31/2024	Teaching Assistant Joseph McNeil	CHANGE end date of Maternity Leave of Absence/FMLA <b>FROM</b> 6/6/2024 <b>TO</b> 5/31/2024. Previously approved on the 3/20/2024 docket.

**6. TERMINATION**

**PULLED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the probationary period for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5450 Eff. 6/28/2024	Director of Instructional Technology District	Documentation on File in Human Resources.

#### 7. RECALL

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b>(NO ACTION REQUIRED)</b>		

#### 8. TENURE RECOMMENDATION(S)

##### HEMPSTEAD HIGH SCHOOL

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Kristin Kelly**, a probationary Assistant Principal in the Assistant Principal tenure area, it having been shown that Kristin Kelly holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Kristin Kelly to serve in the district will expire on 8/15/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Kristin Kelly, effective **8/15/2024** to the position of **Assistant Principal** in the **Assistant Principal** tenure area.

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Clemente Robles**, a probationary Assistant Principal in the Assistant Principal tenure area, it having been shown that Clemente Robles holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Clemente Robles to serve in the district will expire on 8/29/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Clemente Robles, effective **8/29/2024** to the position of **Assistant Principal** in the **Assistant Principal** tenure area.

##### MARSHALL

**RESOLVED**, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the rules of the Board of Regents and upon the recommendation of the Superintendent of Schools that **Catherine Cueva**, a probationary Director of Multi Tier Support Systems & Special Education in the Director of Multi Tier Support Systems & Special Education tenure area, it having been shown that Catherine Cueva holds a valid New York State Certification No. (on file in the Office of Human Resources) to serve in the aforementioned tenure area. It further having been shown that the probationary period of Catherine Cueva to serve in the district will expire on 8/15/2024. The Board of Education of the Hempstead Public Schools does hereby grant tenure and appoint to tenure, Catherine Cueva, effective **8/15/2024** to the position of **Director of Multi Tier Support Systems & Special Education** in the **Director of Multi Tier Support Systems & Special Education** tenure area.

#### 9. ADULT EDUCATION PROGRAM APPOINTMENTS

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective July 1, 2024 to August 27, 2024 (Monday through Thursday from 8:00 a.m. to 3:00 p.m. and 6:30 p.m. to 9:30 p.m.).

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**Recommended By:** Susan Thompson

**Purpose:** To close out the 2023-2024 program year, prepare for the 2024-2025 program year and provide in person ESL and HSE instruction.

**Source of Funds:** Employment Education Preparation aid (EPE) (F2340.150-25-5601).

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Roberta Elder	Supervisor	\$78.54/hr.
Ana Baez-Crosswell	Teacher/Step III	\$57.12/hr.
Alexandra Morla	Teacher/Step III	\$57.12/hr.
Susan Meyerback	Teacher/Step III	\$57.12/hr.
Iriana Crosswell	Teacher/Step III	\$57.12/hr.
Martha Bermeo	Teacher/Step III	\$57.12/hr.
Jennifer Mertens	Teacher/Step III	\$57.12/hr.
Mihaela Hodovanu	Teacher/Step III	\$57.12/hr.
Beverly Robinson	Teacher/Step III	\$57.12/hr.
Maria Balarezo	Teacher/Step III	\$57.12/hr.
Ruth Cuevas	Teacher/Step III	\$57.12/hr.
Yoneydi Cuevas	Teacher/Step III	\$57.12/hr.
Karen Soto	Teacher/Step III	\$57.12/hr.
Pierre Jeanty	Teacher/Step III	\$57.12/hr.
Terrence Moore	Teacher/Step III	\$57.12/hr.
Karl Pierre	Teacher/Step III	\$57.12/hr.
Jorge Ocana	Teacher/Step III	\$57.12/hr.
Renee Mavrofidis	Teacher/Step III	\$57.12/hr.
Himilce Salcedo	Teacher/Step III	\$57.12/hr.
Tiketa General	Teacher/Step III	\$57.12/hr.
Ignacia Buelvas	Teacher/Step III	\$57.12/hr.
Godia Walter	Teacher/Step III	\$57.12/hr.

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Irina Villacis	Teacher/Step III	\$57.12/hr.
Rafael Garcia	Teacher/Step III	\$57.12/hr.
Patricia Howard	Teacher/Step III	\$57.12/hr.

**10. INSTRUCTIONAL TECHNOLOGY STAFF DEVELOPER**

**RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPROVE** the following personnel, as an Instructional Technology Staff Developer from June 27, 2024 to August 27, 2024; 7 hours per day (8:00 a.m. to 3 p.m.), not to exceed 35 days (Monday - Thursday).

**PURPOSE:** To support instructional software systems needed for summer school staff and to prepare staff for 2024-2025 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jason Noone Eff: 6/27/2024 - 8/27/2024	Instructional Technology Staff Developer (District-wide)	1/200th of Contractual Salary per day

**11. SUMMER YOUTH EMPLOYMENT COORDINATOR**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Professional Personnel effective July 8, 2024 to August 20, 2024:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Lisa Byrd-Watkins	Student Summer Work Based Program Liaison	Service Assignment I	\$12,000 - Service Assignment I

**12. REGENTS SCORING**

**RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **COMPENSATE** the following Professional Personnel for scoring of the June 2024 State exams, effective June 14, 2024 - June 26, 2024 (not to exceed 10 hours maximum per each teacher for ELA, Math and Science and not to exceed 15 hours maximum per each teacher for World Language). Compensation will be \$56.24/hr.)

<u>NAME</u>	<u>NAME</u>
<u>WORLD LANGUAGE TEACHERS</u>	<u>SCIENCE TEACHERS</u>
Daphne Pradella	Peter Puleio
Beatriz Caban	Tamara Belcher
Marie Amazan-Sassi	Bridget Billings
Jennifer Salgado	Tamara Darien
Luz Arenas	Edwin Melara
Julieta Martinez	Gail Glynn
Wendi Hasbun	Randi Eskenazi
Adolfina Mena	Andrew Vlassis
Jean Lou Hogu	Daniel Joscher
Myriam Belotte-Poligadu	Cynthia Partee
Danielle Golub	Betsy Leibur
Christine Rivera	Emmanuel Ogogo

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Ariana Hernandez  
Brenda Morales  
Tanya Delgado  
Joelle Day

**ELA TEACHERS**

Nickiesha Wilson  
Cherisse Edwards  
Ian Rosner  
Dorothea Geiger  
Nicole Zamor  
Ashley Kowalczyk  
Tracey Brown  
Yolanda Sampson-Ousley  
Cara Franchino  
Samantha Castillo  
Corrine Lynch  
Arlene Larsen  
Linton Thomas  
Robert Amoroso  
Ameisha Moore

**MATH TEACHERS**

Marvin Perez  
Nicholas Gregory  
Vito Lembo  
Michael Khayan Babikian  
Joselin Guerrero-Lacrete  
Calixte Zinsou  
Sony Alexandre  
Tyler Ross  
Charlene Robinson  
Aziz Elmrini  
Syed Alam  
Jessica Ramos de Ayala  
Aliceia Varriale  
Andy Boakye  
Antoine Moore

**SOCIAL STUDIES**

Beatriz Kresofsky  
Andrew Belger  
Denise Camacho  
Crystal Cass  
Jeff Dimoulas  
Dagoberto Echeverria  
Eduardo Espinoza  
Donald Jackson  
Terence Larkin  
Patricia Murray  
Graciela Palacios  
Dina Platt  
Mitchell Roseman

**13. PROSPECT PRE-K PARENT OPEN HOUSE & FAMILY ENGAGEMENT**

**A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in the Pre-k Parent Open House Orientation at Prospect School for the 2024 - 2025 school year which is a requirement for parent outreach in the State UPK Grant. The Open House date will be held on June 13, 2024 from 4:30 p.m. - 7:30 p.m. (Source of Funding - 2023 - 2024 UPK Grant)**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Shanisha Hodges	Teaching Assistant	\$35.00/hr.

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Christina Cardenas	Teaching Assistant	\$35.00/hr.
Eugenia Cabanez Briones	Teaching Assistant	\$35.00/hr.

**B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel to participate in the Pre-k Summer Student and Parent Engagement events at Prospect School for the 2024 - 2025 school year which is a requirement for parent outreach in the State UPK Grant. The dates for the Summer Student and Parent Engagement events will be July 23, 24, 25 / August 5, 6, 7, 8 from 4:30 p.m. to 7:30 p.m. (Source of Funding - 2023 - 2024 UPK Grant)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Shanisha Hodges	Teaching Assistant	\$35.00/hr.
Christina Cardenas	Teaching Assistant	\$35.00/hr.
Eugenia Cabanez Briones	Teaching Assistant	\$35.00/hr.

**14. TRACT**

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following professional personnel for COMPENSATION for the 2024 – 2025 (end date of 6/30/2025) school year as follows (NYS Teacher Center grant funds) (budget code: F2110.150.25.3526):**

**CO-DIRECTOR**

Stephanie Lockhart-Turner

**COMPENSATION**

\$1,100 a month for 10 months (logs 15-20 hrs. per month during 10-month period)

**INSTRUCTOR**

Lisa Dunn-Lockhart

**COMPENSATION**

\$1,500 (based on \$100/hr. 15 hour in-service course)

Amanda Galanoudis

\$1,500 (based on \$100/hr. 15 hour in-service course)

Yvette Adams-Estes

\$1,500 (based on \$100/hr. 15 hour in-service course)

LaVern Lariosa

\$1,500 (based on \$100/hr. 15 hour in-service course)

Stephen Lux

\$1,500 (based on \$100/hr. 15 hour in-service course)

Stephanie Lockhart-Turner

\$1,500 (based on \$100/hr. 15 hour in-service course)

Natalie Lindo

\$1,500 (based on \$100/hr. 15 hour in-service course)

Claire-Erica Lamothe

\$1,500 (based on \$100/hr. 15 hour in-service course)

Kisha Matos

\$1,500 (based on \$100/hr. 15 hour in-service course)

Claudia Vaca

\$1,500 (based on \$100/hr. 15 hour in-service course)

Mishka Fox

\$1,500 (based on \$100/hr. 15 hour in-service course)

Donnette Williams

\$1,500 (based on \$100/hr. 15 hour in-service course)

Kellie Wilson-McNeal

\$1,500 (based on \$100/hr. 15 hour in-service course)

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Arti Oliphant	\$1,500 (based on \$100/hr. 15 hour in-service course)
Susana Lara Ramotar	\$1,500 (based on \$100/hr. 15 hour in-service course)
Daniela Ranieri	\$1,500 (based on \$100/hr. 15 hour in-service course)
Ariadna Urena	\$1,500 (based on \$100/hr. 15 hour in-service course)

**15. BILINGUAL DEPARTMENT**

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Bilingual Education and World Language Department's summer 2024 vacancies. Source of Funding – Title III**

**Recommended by:** Michelle Pineda (Department of Bilingual Education and World Languages)

**Purpose:** Conduct screening, testing and interviewing of new entrants. Enter and report appropriate ENL information into PowerSchool. Also, create and distribute appropriate memos with new/re-entrant information.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lizz Sarceno Eff. 7/30/2024 - 8/27/2024	ENL Teacher Pupil Personnel Services	1/200th of Contractual Salary per day
Cynthia Perez Eff. 7/30/2024 - 8/27/2024 (On call as needed - Not to exceed 15 days)	ENL Teacher Pupil Personnel Services	1/200th of Contractual Salary per day

**16. CURRICULUM WRITERS SUMMER 2024**

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following Professional Personnel for Curriculum Writers for HLA and ENL (Grades 7-12), effective July 8, 2024 - July 18, 2024 (not to exceed 20 hours total per teacher and administrator). Source of funding: Title III Funding:**

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Jennifer Salgado	Teacher	Marshall School	\$57.36/hr.
Brenda Morales	Teacher	Marshall School	\$57.36/hr.
Ariana Hernandez	Teacher	Marshall School	\$57.36/hr.
Christine Rivera	Teacher	Marshall School	\$57.36/hr.
Stephen Lux	Teacher	Marshall School	\$57.36/hr.
Daniela Ranieri	Teacher	Marshall School	\$57.36/hr.
Marie Amazan-Sassi	Teacher	Marshall School	\$57.36/hr.

**17. SPECIAL EDUCATION**

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to work in the Special Education Department to carry our regulatory due process procedures for referrals and other Special Education mandates as per Part 200 during the summer. The effective dates are from 7/8/2024 – 8/22/2024: (as needed, not to exceed 25 work days - IDEA grant Funded)**

**RECOMMENDED:** Djuana Wilson

**PURPOSE:** Compliance

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sabina Percheckly	Psychologist/CSE	1/200th of Contractual Salary per day
Lisa Wiley	Special Ed. Teacher/504	1/200th of Contractual Salary per day
Danielle Curiel-Gaffney	Special Ed. Teacher/ CSE	1/200th of Contractual Salary per day
Karen Gordon	Psychologist/CSE	1/200th of Contractual Salary per day
Veronia Jimenez	Speech Teacher/CPSE	1/200th of Contractual Salary per day
Maria Crowley	Intake CSE	1/200th of Contractual Salary per day
Sharese Hawkins	Special Ed Teacher/CSE	1/200th of Contractual Salary per day
Daniel Goldman	Educational Evaluations	1/200th of Contractual Salary per day
RhondaChung	General Ed. Teacher/CSE	1/200th of Contractual Salary per day
Briannah Cullum	Teacher/CSE	1/200th of Contractual Salary per day
Amanda Galanoudis	Speech/CPSE	1/200th of Contractual Salary per day
Jennifer Stewart	Teacher/MTSS	1/200th of Contractual Salary per day
Lauren Emanuele	Teacher/MTSS	1/200th of Contractual Salary per day
Dorothy Butler-Crayton	Homeless Liasion	1/200th of Contractual Salary per day
Wendy Stone	Teacher/CSE	1/200th of Contractual Salary per day
Desiree Nuesi	Speech/Compensatory Services	1/200th of Contractual Salary per day
Pete Lawson	OT/Compensatory Services	1/200th of Contractual Salary per day
Corrine Fee-Thompson	MTSS	

**18. MY BROTHER'S KEEPER SUMMER CAMP**

**A. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work in the MY BROTHER'S KEEPER Summer Camp Program at Joseph McNeil, effective July 1, 2024, through August 8, 2024, Monday - Thursday, 8:30 am - 3:30 pm. Source of Funding: My Brothers Keeper Program.

**RECOMMENDED:** James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stacey Corvi	Lead Teacher Joseph McNeil	\$80.00/hr.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work in the My Brother's Keeper Summer Camp Program at Joseph McNeil, effective July 8, 2024 through August 1, 2024 from 9:00 a.m. to 3:00 p.m. Source of Funding: My Brother's Keeper Program.

**RECOMMENDED:** James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kellie Wilson-McNeil	Teacher	\$67.79/hr.
Dorian Segure	Teacher	\$67.79/hr.
Yolanda Sampson-Ousley	Teacher	\$67.79/hr.
Margarita Sarmiento	Teacher	\$67.79/hr.

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Cornelius Watson	Teaching Assistant	\$35.00/hr.
Yessenia Calles	Teaching Assistant	\$35.00/hr.
Shaleah Mayo	Teaching Assistant	\$35.00/hr.

**C. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following personnel to work in the My Brother’s Keeper Summer Camp Program at Hempstead High School, effective July 8, 2024 through August 1, 2024 from 1:00 p.m. to 3:00 p.m. Source of Funding: My Brothers Keeper Program.

**RECOMMENDED:** James Clark

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
MatthAli	Football Coach	\$67.79/hr.
Jared Weir	Basketball Coach	\$67.79/hr.

**19. EMPIRE PROGRAM SUMMER CAMP**

Trustee Pratt acknowledged relations for two (2) individuals listed.

**A. RESOLVED**, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following personnel to work in the Empire After School Summer Camp Program at Joseph McNeil and Hempstead High School, effective July 8, 2024 through August 1, 2024: Source of Funding: Empire Grant

**RECOMMENDED:** James Clark

**HIGH SCHOOL: 1:00 PM - 3:00 PM**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sylas Pratt	Fitness/Lifting Coach	\$67.79/hr.
Destiny Arevalo	Water Safety	\$55.00/hr.
Amari Spleen	Life Guard	\$45.00/hr.
Teodora Smith	Life Guard	\$45.00/hr.
Francis Wawrzynski	Life Guard	\$45.00/hr.

**MIDDLE SCHOOL: 1:00 pm - 3:00 pm**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Robert Graziosi	Football/Flag Coach	\$67.79/hr.
Michael Valente	Football/Flag Coach	\$67.79/hr.
Anita Williams	Volleyball/Badminton Coach	\$67.79/hr.
Sahisha Hodges	Teaching Assistant - Volleyball/Badminton	\$35.00/hr.

**BARACK OBAMA: 1:00 pm - 3:00 pm**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Bridgett Pratt	Teacher - Tap Dance	\$67.79/hr.
Rochelle Legette	Teacher - Tap Dance	\$67.79/hr.
James Bowens	Basketball Coach	\$67.79/hr.

**RHODES ACADEMY: 1:00 pm - 3:00 pm**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Roheen Oats	Basketball Coach	\$67.79/hr.
Kwame Mason	Basketball Coach	\$67.79/hr.
Stacey Riley	Teaching Assistant - Dance/IAD	\$35.00/hr.

**B. RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for Empire After School Enrichment Summer Arts Program at Rhodes Academy, effective July 8, 2024 - July 25, 2024 from 1:00 p.m. - 3:00 p.m. Meeting dates as follows: July 8, 9, 10, 11, 15, 16, 17, 18, 22, 23, 24, 25. Source of funding: Empire Grant

**RHODES ACADEMY**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Luis Romero	Music	\$67.79/hr.
Steven Waters	Music	\$67.79/hr.
Candi Russell	Music	\$67.79/hr.
Jennifer King	Dance	\$67.79/hr.

**V. CIVIL SERVICE PERSONNEL**

**1. RESIGNATION**

**RESIGNATION RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **PERSONAL PURPOSES**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Ashley Quezada-Miranda Eff. 6/17/24	Provisional Typist Clerk Joseph McNeil	Letter of resignation received for personal reasons.
Kisha Moore Eff. 6/10/24	Food Server, F/T Rhodes Academy	Letter of resignation received for personal reasons.
Tyreke Green Eff. 6/21/24	Attendance Aide Prospect	Letter of resignation received for personal reasons.

**2. APPOINTMENT**

**PULLED TO EXECUTIVE SESSION**

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Ines Barrera Eff. 7/8/24	Provisional Bilingual Typist Clerk Middle School	\$39,878-prorated (Lv. 1A, St. 7) <b>PURPOSE:</b> Replacing S. Parke, retired eff. 1/31/24; Bd. action 10/23/24
Andrea Quintanilla Eff. 7/9/24	Provisional Bilingual Typist Clerk Marshall School	\$38,578-prorated (Lv. 1A, St. 6) <b>PURPOSE:</b> New position
Melania Chavarria-Hernandez Eff. 7/8/24	Provisional Bilingual Typist Clerk District	\$38,578-prorated (Lv. 1A, St. 6) <b>PURPOSE:</b> To meet the needs of

the district

**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
George Middleton Eff. 4/30/24 - 8/14/24	Cleaner, F/T Rhodes Academy	Letter requesting a Medical Leave of Absence/FMLA, without pay. (Medical documentation on file. Letter received in Human Resources on 5/8/24)
Marc Ferro Eff. 5/20/24 - 6/9/24	Security Aide, F/T David Paterson	Letter requesting Paternity Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received in Human Resources on 5/16/24)
Kimberly Cowan Eff. 5/17/24 - 8/5/24	Cleaner, F/T Middle School	Letter requesting a Medical Leave of Absence/FMLA, without pay (Medical documentation on file. Letter received in Human Resources on 5/22/24)
Danzil Campbell Eff. 6/24/24 - 7/15/24	Cleaner, F/T Rhodes Academy	Letter requesting a Personal Leave of Absence, without pay. (Letter received on 6/3/24 in the Human Resources Office)

**PULLED TO EXECUTIVE SESSION**

Constantina Rigalos Eff. 7/22/2024 - 9/6/2024	Confidential Clerk Human Resources	Letter requesting a Personal Leave of Absence, without pay. (Letter received on 6/18/2024 in the Human Resources Office).
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**4. TERMINATION**

**RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
<b>NO ACTION REQUIRED</b>		

**5. RESCIND BOARD ACTION**

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Nishon Parson Eff. 5/20/24	Cleaner, F/T Rhodes Academy	Never reported to work

**6. CHANGE BOARD ACTION**

**RESOLVED, that the Board of Education approves the Superintendents recommendation to CHANGE the following Board Action for the 2023-2024 School Year:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Leslie-Ann Osborne-Kerr  
 Eff. 4/22/24

School Lunch Monitor, P/T  
 Rhodes Academy

CHANGE **FROM** resignation for personal reasons **TO** Resignation for Retirement purposes. *(Previously approved on the 5/15/24 docket)*

**7. STUDENT SUMMER WORK BASED PROGRAM**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following High School students to work in the Summer Work Based Program from July 8, 2024 through August 16, 2024, from 8:00 a.m. - 2:30 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tristan Humphrey	Custodial Helper	\$16.00 per hour
Karen Alfaro	Clerical	\$16.00 per hour
Gabriel Villeda	Custodial Helper	\$16.00 per hour
Saif Alli	Custodial Helper	\$16.00 per hour
Baitullah Qamar	Custodial Helper	\$16.00 per hour
Ashley Rosario	Custodial Helper	\$16.00 per hour
Katherine Coreas	Custodial Helper	\$16.00 per hour
Ibrhim Jalloh	Custodial Helper	\$16.00 per hour
Stephon Mathieu	Custodial Helper	\$16.00 per hour
Rikensley Cadeau	Custodial Helper	\$16.00 per hour
Timelehin Oseni	Nurse Registration	\$16.00 per hour
Diedrick Psamonique	Bookroom	\$16.00 per hour
Astrid Flores-Bonilla	Registration	\$16.00 per hour
Blossom White	Clerical	\$16.00 per hour
Jada Lall	Clerical	\$16.00 per hour
Christian Sams	Custodial Helper	\$16.00 per hour
Jason Anyadike	Technology	\$16.00 per hour
Jason Alexander	Food Service	\$16.00 per hour
Monae Mobley	Technology	\$16.00 per hour
Marie Phirelus	Clerical	\$16.00 per hour

**8. TERMINATION OF EMPLOYMENT AGREEMENT**

**PULLED TO EXECUTIVE SESSION**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the employment agreement between the District and employee #5410, effective June 30, 2024.

**9. SUMMER NURSES**

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following Registered Professional School Nurses for 2024-2025 Summer Camp Program, effective July 8, 2024 through August 1, 2024:

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
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REGULAR MEETING  
 JUNE 18, 2024  
 MINUTES

Ezra Cooper 12:30 pm - 3:00 pm	Barack Obama	Contractual Hourly Rate
Roberta Johashen 12:30 pm - 3:00 pm	Joseph McNeil	Contractual Hourly Rate
Ngozi Ezeocha 12:30 pm - 3:00 pm	High School	Contractual Hourly Rate

**APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Registered Professional School Nurse for 2024-2025 Summer Program, effective July 17, 2024 through August 22, 2024 (Monday-Friday, 8:30am - 3:00 pm)**

<u>NAME</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Susan Asabor	Sacred Heart Academy	Contractual Hourly Rate

**10. REGISTRATION SUMMER WORK**

**A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the 2024 Summer Program: Attendance Aides - effective July 8, 2024 - August 1, 2024, Monday – Thursday, 9:00 am - 3:00 pm; Attendance Teacher - effective July 8, 2024 - August 16, 2024, Mon-Thurs, 9:00 am – 3:00 pm:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Gary Battle	Attendance Teacher	1/200th of Contractual Salary
Robert Bishop	Attendance Aide	Contractual Hourly Rate
Aisha Holloway	Attendance Aide	Contractual Hourly Rate
Dawanna Johnson	Attendance Aide	Contractual Hourly Rate
Radaih Simmons	Attendance Aide	Contractual Hourly Rate
Shakira Hunter	Attendance Aide	Contractual Hourly Rate
Hans Kebreau	Attendance Aide	Contractual Hourly Rate
Maira Carmona	Teaching Assistant - Bilingual	\$31.14/hr

**11. EXCESSING PULLED TO EXECUTIVE SESSION**

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to ABOLISH the following personnel position, effective 6/30/2024:**

<u>TOTAL NUMBER</u>	<u>TITLE</u>
1	Administrator

**RESOLVED, that the Board of Education approves the Superintendent's recommendation to EXCESS the following personnel who has the least seniority in the position, therefore shall be EXCESSED and discontinued, effective 6/30/2024:**

<u>EMPLOYEE</u>	<u>POSITION</u>
<u>ADMINISTRATOR</u> Employee #5294	Supervisor of Transportation

Trustee moved, seconded by Trustee, to move to Executive Session @ 8:07 pm.

MOTION

YES 5

MOTION CARRIED

To move to Executive Session @ 8:07 pm.

Trustee Brown Young moved, seconded by Trustee Pratt, to Re-convene to Open Session @ 12:18 am (June 19, 2024)  
MOTION YES 5 MOTION CARRIED  
To re-convene to open session @ 12:18 am (June 19, 2024)

Trustee moved, seconded by Trustee, to approved items moved to Executive Session.  
MOTION YES 5 MOTION CARRIED  
To accept items moved to executive session.

**ITEMS MOVED TO EXECUTIVE SESSION**

**INDEPENDENT ACTION ITEM # 1**

**Dr. Robert Spicer Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to hire the following vendor to provide training, technical support for teachers, staff and administrators focusing on the philosophy and practices of Restorative Justice. With an emphasis on reducing the reliance on punitive measures to address student behaviors, staff, students, and families will be offered training on a variety of restorative practices. These practices include Restorative Chats, Restorative Conversations, Peer Mediations, Restorative and Peace Building Circles, Family Group Conferencing, and Peer Juries.

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Dr. Robert Spicer	\$200,000

From July 1, 2024, through end of grant period. (2 years)

Funding Source: RECOVS Grant

Trustee Johnson moved, to approve Independent Action Item # 1.  
MOTION FAILED FOR LACK OF SECOND MOTION.

**INDEPENDENT ACTION ITEM # 2**

**Dr. Eugene Hamilton Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to hire the following vendor to provide training, technical support for teachers, staff and administrators focusing on the philosophy and practices of Restorative Justice. With an emphasis on reducing the reliance on punitive measures to address student behaviors, staff, students, and families will be offered training on a variety of restorative practices. These practices include Restorative Chats, Restorative Conversations, Peer Mediations, Restorative and Peace Building Circles, Family Group Conferencing, and Peer Juries.

<b><u>Name</u></b>	<b><u>Compensation</u></b>
Dr. Eugene Hamilton	\$200,000

From July 1, 2024, through end of grant period. (2 years)

Funding Source: RECOVS Grant

Trustee Johnson moved, to approve Independent Action Item # 2.  
MOTION FAILED FOR LACK OF SECOND MOTION

**INDEPENDENT ACTION ITEM # 3**

**Rickey Cooke, Consultant Contract**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to AMEND the employment agreement for Rickey Cook, Athletic Administrator Consultant, effective 6/18/2024 and that the Board hereby authorizes the Board President execute the employment agreement.

**Trustee Johnson moved, seconded by Trustee Pratt, to approve Independent Action Item # 4/  
MOVED YES 5 MOTION CARRIED  
To approve independent action item # 3.**

**PULLED** Herbie Mickens, JROTC Instructor Contract

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Herbie Mickens, JROTC Instructor, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

**PULLED** Kenneth Woods, JOTC Instructor Contract

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for Kenneth Woods, JROTC Instructor, effective 7/1/2024 - 6/30/2025 and that the Board hereby authorizes the Board President to execute the employment agreement.

#### T. PUPIL PERSONNEL SERVICES

**TABLED** My Brother's Keeper Summer Camp  
Global Resurrection

**RESOLVED**, that the Board of Education accepts the Superintendent's recommendation that Global Resurrection, LLC (GRL) provide a STEAM program for the My Brother's Keeper students at the Hempstead High School. GRL will be working with the incoming 9<sup>th</sup> grade bridge students on project-based learning. They will be focusing on robotics and drones during their time. The students will be introduced to STEAM jobs for the 21<sup>st</sup> century. The program will run from July 8, 2024 through August 1, 2024, Monday to Thursday from 9:00 a.m. to 12:30 p.m. at a cost of \$15,000.

Recommended by: James Clark  
Source of Funding: My Brother's Keeper Program

**TABLED** My Brother's Keeper Summer Camp  
Morrison Mentors

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Morrison Mentors' "MMentors S.T.E.A.M." Academy** which is an exciting and highly sought after program. Through the S.T.E.A.M. Academy, 125 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. The S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. The program will be held at the Joseph McNeil School for elementary and middle school students as well as MBK Mentors. The program will run from July 8, 2024, through August 1, 2024. Two field trips will be included. The cost of the program is \$15,000.

**Recommended:** Mr. James Clark

**Source of Funds:** My Brother's Keeper Program

**2. PROFESSIONAL APPOINTMENTS**

**RESOLVED**, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

**PULLED**

Jennifer Garcia <b>Eff. 7/1/2024</b> 4-Year Probationary Period, 9/25/2027 School Building Leader, Initial, Eff. 8/6/2021	Dean of Students Hempstead High School	Lv. 10, St. 5 PURPOSE: Fill Vacant Position. Replacing N. Reyes, recommended for Interim Assistant Principal, eff. 8/30/2023. (Originally appointed Interim Dean of Students effective 9/26/23) Board Action - 8/23/2023 Hand Carry.	\$127,298 - Lv. 10, St. 5
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**INDEPENDENT ACTION ITEM # 4**

**. APPOINTMENT**

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u><b>NAME</b></u>	<u><b>POSITION</b></u>	<u><b>REASON</b></u>
Ines Barrera Eff. 7/8/24	Provisional Bilingual Typist Clerk Middle School	\$39,878-prorated (Lv. 1A, St. 7) <b>PURPOSE:</b> Replacing S. Parke, retired eff. 1/31/24; Bd. action 10/23/24
Andrea Quintanilla Eff. 7/9/24	Provisional Bilingual Typist Clerk Marshall School	\$38,578-prorated (Lv. 1A, St. 6) <b>PURPOSE:</b> New position
Melania Chavarria-Hernandez Eff. 7/8/24	Provisional Bilingual Typist Clerk District	\$38,578-prorated (Lv. 1A, St. 6) <b>PURPOSE:</b> To meet the needs of the district

Trustee Johnson moved, seconded by Trustee Williams, to approve Independent Action Item # 4.

<b>MOVED</b>	<b>YES 4</b>	<b>MOTION CARRIED</b>
To approve independent action item # 4.	NO (1) Trustee Spencer	

**INDEPENDENT ACTION ITEM # 5**

**CIVIL SERVICE**  
**3. LEAVE OF ABSENCE**

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to

**APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:**

Constantina Rigalos Eff. 7/22/2024 - 9/6/2024	Confidential Clerk Human Resources	Letter requesting a Personal Leave of Absence, without pay. (Letter received on 6/18/2024 in the Human Resources Office).
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Trustee Pratt moved, seconded by Trustee Brown Young, to approve Independent Action Item # 5.

<b>MOVED</b>	<b>YES 0</b>	<b>MOTION FAILED</b>
To approve independent action item # 5.	<b>NO 5</b>	

**INDEPENDENT ACTION ITEM # 6**

**CIVIL SERVICE**

**8. TERMINATION OF EMPLOYMENT AGREEMENT**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the employment agreement between the District and employee #5410, effective June 30, 2024.

Trustee Pratt moved, seconded by Trustee Johnson, to approve Independent Action Item # 6.

<b>MOVED</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve independent action item # 6.		

**INDEPENDENT ACTION ITEM # 7**

**CIVIL SERVICE**

**11. EXCESSING**

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ABOLISH** the following personnel position, effective 6/30/2024:

<b><u>TOTAL NUMBER</u></b>	<b><u>TITLE</u></b>
1	Administrator

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **EXCESS** the following personnel who has the least seniority in the position, therefore shall be **EXCESSED** and discontinued, effective 6/30/2024:

<b><u>EMPLOYEE</u></b>	<b><u>POSITION</u></b>
<b><u>ADMINISTRATOR</u></b> Employee #5294	Supervisor of Transportation

Trustee Pratt moved, seconded by Trustee Spencer, to approve Independent Action Plan # 7.

<b>MOVED</b>	<b>YES 5</b>	<b>MOTION CARRIED</b>
To approve independent action plan # 7.		

**RESOLUTION # 1**

**BE IT RESOLVED** that the Board of Education of Hempstead Union Free School District, having received and reviewed a Settlement Agreement and General Release concerning an employee in executive session, hereby approves such Settlement Agreement and General Release and authorizes and directs the Superintendent of Schools and Board of Education President to execute such Settlement Agreement on behalf of the Board.

Trustee Pratt moved, seconded by Trustee Williams, to approve Resolution# 1.

<b>MOVED</b>	<b>YES 5</b>	<b><u>MOTION CARRIED</u></b>
To approve Resolution# 1.		

Professional Appointment Resolution # 2

Motion to amend the professional appointments approved June 18, 2024, to modify the stated duration of the probationary appointment to match the rime period between the appointment and expected tenure date.

Trustee Brown Young moved, seconded by Trustee Pratt, to approve Resolution# 2.

MOVED

YES 5

MOTION CARREID

To approve resolution# 2.

RESOLUTION # 3

RESOLVED, the Board of Education retains the services of Joady Benjamin Feiner, Esq. to investigate the matter discussed in executive session at a rate of \$300.00 per hour plus reimbursement for reasonable expenses.

Trustee Pratt moved, seconded by Trustee Spencer, to approve Resolution# 3.

MOTION

YES 2

MOTION FAILED

To approve resolution.# 3.

NO (2) Trustees Brown Young & Johnson  
ABS (1) Trustee Williams

W. ADJOURNMENT

Trustee Pratt moved, seconded by Trustee Brown Young, to adjourn the meeting @ 12:29 am. (June 19, 2024)

MOTION

YES 5

MOTION CARRIED

To adjourn the meeting @ 12:29 am. (June 19, 2024).

Respectfully Submitted by:

April Keys, District Clerk:

You may watch this meeting @: <https://livestream.com/hufsd/events/11149622/videos/246716014>