



Wednesday, November 15, 2023
Agenda Docket Regular Meeting

HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING

A. MEETING OPENING

Subject	1. Pledge of Allegiance
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

Subject	2. Moment of Silence
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	A. MEETING OPENING
Access	Public
Type	Procedural

B. PRESIDENT'S REMARKS

Subject	1. President's Remarks
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	B. PRESIDENT'S REMARKS
Access	Public
Type	Procedural

C. TRUSTEE REMARKS

Subject	1. Trustee Remarks
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	C. TRUSTEE REMARKS

Access	Public
Type	Procedural

D. OLD BUSINESS

Subject	1. Old Business
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	D. OLD BUSINESS
Access	Public
Type	Procedural

E. NEW BUSINESS

Subject	1. New Business
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	E. NEW BUSINESS
Access	Public
Type	Procedural

F. SUPERINTENDENT'S REMARKS

Subject	1. Superintendent's Remarks
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	F. SUPERINTENDENT'S REMARKS
Access	Public
Type	Procedural

G. COMMENDATIONS/PRESENTATIONS

Subject	1. New Agenda Item
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	G. COMMENDATIONS/PRESENTATIONS
Access	Public
Type	

H. APPROVAL OF THE CONSENT AGENDA CALENDAR

Subject	1. Approval of the Consent Agenda Calendar
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	H. APPROVAL OF THE CONSENT AGENDA CALENDAR
Access	Public

Type	Action (Consent)
Recommended Action	Motion to approve the Consent Agenda Calendar as presented and/or amended.

The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

I. BOARD OPERATIONS

Subject	1. Board of Education Meeting Minutes
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

MINUTES

RESOLVED, that the Board of Education accepts the minutes of the Work Study Meeting on October 12, 2023 and the Special Meetings on October 17 & 19, 2023, as submitted by the District Clerk. The Regular Meeting on October 24, 2023, as submitted by the District Clerk Pro-Tem.

Subject	2. Resolution
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

RESOLUTION

RESOLVED, that the Board of Education **ACCEPTS** Toni Ebron's resignation as Deputy District Treasurer, for the 2023-2024 school year, effective immediately.

Subject	3. Resolution
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

RESOLUTION

RESOLVED, that the Board of Education **APPOINTS** Vandana Manucha , as Deputy District Treasurer, for the 2023-2024 school year, at a rate of \$10,000 pro-rated, effective immediately.

Subject	4. Resolution
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Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	I. BOARD OPERATIONS
Access	Public
Type	Action

RESOLUTION

RESOLVED, that the Board of Education **ACCEPTS** the resignation of Mrs. Patricia Wright Wilson, as the Consultant to the District Clerk, effective December 14, 2023.

J. BOARD POLICIES

Subject	1. Board Policies
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	J. BOARD POLICIES
Access	Public
Type	Action

RESOLUTION

RESOLVED, that the Board of Education waives the three (3) readings, to approve the annual update(s) and/or amend policies, as required by Federal and State Law, pending review and approval by Special Counsel (See attached list).

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

Subject	1. School District Auditor Contract
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	K. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

School District Auditor Contract

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the employment agreement for ELISA DUGAR, School District Auditor, effective 7/1/2023 - 6/30/2027 and that the Board hereby authorizes the Board President to execute the employment agreement.

Subject	2. i AM YOGI Studios
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	K. CONTRACTS/STIPULATIONS OF SETTLEMENT
Access	Public
Type	Action

I AM YOGI Studios

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with I AM Yogi Studios services for HUFSD and authorizes the President of the Board to execute same.

Purpose: I Am Yogi Studios will provide wellness services to children, parents and teachers through the techniques of yoga. They offer Mindful Movement classes utilizing movement and breathing techniques to help lower stress and promote confidence and stimulate thought process. Rates are as follows:

- 10 sessions - \$1750
- 20 sessions - \$3500
- \$175/hr

Funding Source: Mental Health Support Grants 2023-2024 School Year
Amount: \$30,000

Subject	3. STOP & SHOP SCHOOL FOOD PANTRY PROGRAM
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Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
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Category	K. CONTRACTS/STIPULATIONS OF SETTLEMENT
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Access	Public
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Type	Action
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STOP & SHOP SCHOOL FOOD PANTRY PROGRAM

RESOLVED: That the Board of Education approves the Superintendent's recommendation to execute the Partnership Contract with the Stop & Shop School Food Pantry Program services for HUFSD and authorizes the President of the Board to execute same.

Purpose: The Stop & Shop School Pantry Program will partner with the Hempstead School District to serve the Alverta B. Gray Schultz Middle School's existing school pantry (ABGS Marketplace) and community members. The Community School Director (CSD) at HUFSD will work with the local Stop & Shop store team manager regarding logistics such as shopping and delivery and coordinate with school staff during deliveries. Stop & Shop will provide gift cards in a combination of \$50, \$100 and \$250 denominations to purchase suggested nutritious food pantry and personal care items. The gift card distribution to community members will be based on criteria and needs assessment to ensure that the assistance reaches the most deserving students. The gift cards will be managed and closely monitored, and the CSD will maintain documentation of gift card distribution.

The program will begin in November 2023 and continue for the remainder of the school year.

Funding Source: Stop & Shop School Pantry Program

Amount: \$12,500

Subject	4. Stop and Shop Grant Community Schools – David Paterson
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Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
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Category	K. CONTRACTS/STIPULATIONS OF SETTLEMENT
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Access	Public
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Type	Action
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**Stop and Shop Grant
Community Schools – David Paterson**

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **ACCEPT** a \$7500.00 GRANT from the Hempstead Stop and Shop to create a food pantry at the David Paterson School for the 2023 – 2024 school year.

Recommended by: Laura Caines-Giralde and James Clark

Subject **5. Morrison Mentors Contract**

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category K. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

Morrison Mentors Contract

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with Morrison Mentors services for HUFSD and authorizes the President of the Board to execute same.

Purpose: Morrison Mentors proposes to design, implement and maintain website services for the Hempstead Schools' Office of Mental Health (OMH). Morrison Mentors will create and deliver website support services at a rate of \$150 an hour for a minimum of 2 hours a month, not to exceed \$12,000.

Funding Source: Office of Mental Health Grant

Amount: \$12,000.00

Subject **6. #SAMEHERE SCHOOL PROGRAMS**

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category K. CONTRACTS/STIPULATIONS OF SETTLEMENT

Access Public

Type Action

#SAMEHERE SCHOOL PROGRAMS

RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the Partnership Contract with #SameHere School Programs services for HUFSD and authorizes the President of the Board to execute same.

Purpose: #SameHere School Programs will provide mental health support and wellness related professional development, trainings & workshops delivered to teachers, educators, non-teaching school staff, school mental health & counseling staff and administrators. Services also include student presentations, assistance with student roundtable meetings, expansion of peer leadership, collaboration on production videos and podcasts around wellness issues and Parent/Family and Community workshops and forums.

Rates are as follows:

- Hourly Rate: \$235
- Total Hours: 144 hours over the course of 9 months

Funding Source: Mental Health Support Grants 2023-2024 School Year

Amount: \$33,840.00

L. BUSINESS & OPERATIONS

Subject	1. Warrants
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	L. BUSINESS & OPERATIONS
Access	Public
Type	

WARRANTS

RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #22, 24, 26, 27, 28); **Cafeteria/Lunch** (Warrants #5, 6); **Federal** (Warrants #6, 7, 8, 9, 11); **Capital** (Warrants #5, 6).

Subject	2. Treasurer's Reports
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	L. BUSINESS & OPERATIONS
Access	Public
Type	

TREASURER'S REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of September 2023.**

REVENUE REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of September 2023.**

APPROPRIATION REPORTS

RESOLVED, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of September 2023.**

Subject	3. Budget Transfer
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	L. BUSINESS & OPERATIONS
Access	Public
Type	

BUDGET TRANSFER

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the budget transfer in the amount of \$17,689.00 for improvements and setup for audio systems across the District, including Hempstead High School's Press Box.

M. DISPOSAL OF EQUIPMENT

Subject	1. Disposal of Equipment
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	M. DISPOSAL OF EQUIPMENT
Access	Public
Type	

OBSOLETE EQUIPMENT

RESOLVED, that the Board of Education approves the Superintendent's recommendation to dispose of, as obsolete, the following computer equipment (see attached).

Subject	2. Disposal of Stage Equipment
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	M. DISPOSAL OF EQUIPMENT
Access	Public
Type	

DISPOSAL OF EQUIPMENT FINE ARTS DEPARTMENT

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **DISCARD** non-working theatre equipment and stage materials at the Hempstead High School. The cost to repair it exceeds the value of the equipment.

Old Stage Lights:

4x 750 BTN Lamp UL 31501 Lights

4x 1000w spotlights

2 750W Fresnel Style Lamps

Total estimated current value: \$50-\$100.00 as potential scrap

Lights are old, broken and requires at least new bulb at a cost of \$50-\$200 per fixture.

Light fixtures were replaced with more efficient, and color changing lights.

1 broken computer desk – no value

1 nonbranded baby grand piano, that was previously requested for disposal. – no current value

Recommended By: **Dr. Xavier Rodriguez and Mr, James Clark**

N. DONATION

Subject 1. Millennium Chevrolet Donation

Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	N. DONATION
Access	Public
Type	Action

Millennium Chevrolet Donation

Resolved, that the Board of Education approves the Superintendent's recommendation for Jackson Schools, to receive a \$1000.00 donation from Millennium Chevrolet at 220 North Franklin Street in Hempstead, New York, 11550. This donation is being sponsored through GM Dealer Programs. Jackson schools was selected to support academic endeavors within the Jackson School Learning Community.

The funds will be used to support instructional initiatives such as

- the schoolwide literacy programs
- educational excursions to support the 1-6 grade curriculum

Subject 2. Donation

Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	N. DONATION
Access	Public
Type	Action

DONATION

RESOLVED that the Board of Education approves the Superintendent's recommendation to donate the following equipment to Morrison Mentors, Inc. A registered 501(c)3 Nonprofit Organization (see attached).

Subject 3. Poulin Project 2023 Book Donation

Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	N. DONATION
Access	Public
Type	Action

Poulin Project 2023 Book Donation

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **ACCEPT** a donation of 75 new books worth approximately \$1000.00 from the Poulin Project 2023. The books will be placed in the High School Media Center. (Please see attached list)

Recommended by: James Clark

O. USE OF FACILITIES

Subject 1. New Agenda Item

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category O. USE OF FACILITIES

Access Public

Type

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
Village of Hempstead Police Activities League (PAL) Contact: Sheryl Roberts (516) 478-6521 (516) 800-3202	Jackson Main Elementary School Auditorium for Double Dutch Program (practice only) Sixteen residents of Hempstead School District	Day: Wednesdays Date: November 29,2023 through May 1, 2024 Time: 3:15pm – 5:20pm Cost: \$ 3,500.00 Insurance: On file Principal Approval: Approved

P. FIELD TRIPS

Subject 1. Field Trips

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category	P. FIELD TRIPS
Access	Public
Type	Action

Q. SPECIAL EDUCATION

Subject	1. CSE/CPSE Committee Meetings
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	Q. SPECIAL EDUCATION
Access	Public
Type	Action

RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

10/2; 10/3; 10/4; 10/5; 10/10; 10/11; 10/12; 10/13; 10/16; 10/17; 10/18;10/19; 10/20; 10/23;10/24; 10/25; 10/26; 10/27; 10/30; 10/31.

R. PUPIL PERSONNEL SERVICES

Subject	1. Hofstra Physician Assistant Program
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	R. PUPIL PERSONNEL SERVICES
Access	Public
Type	

Hofstra Physician Assistant Program

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following PROFESSIONAL personnel for the 2023-2024 school year to oversee the Hofstra University Physician Assistant Program. The program will begin on December 4, 2023 and end on May 24, 2024. Ms. Intrieri will be paid \$100/day, not to exceed \$12,000.00.

NAME	SALARY
Barbara Intrieri	\$100/day

RECOMMENDED BY: **Mr. James Clark**

Subject	2. SDBL Internship
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	R. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

School District Business Leader Internship

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to ALLOW Lucky Irowa to complete his unpaid School District Business Leader Internship (SDBL) in the Hempstead School District. He needs to work six hundred (4\600) hours throughout the district, beginning in the business office, for his degree from the College of Saint Rose. He agrees to keep all information confidential.

RECOMMENDED BY: **Mr. James Clark**

S. PERSONNEL

Subject	1. RESIGNATIONS
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

RESIGNATION - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Marie Turner-Lorde Eff. 10/18/23	Teaching Assistant Prospect School	Letter of resignation received for retirement purposes.
Marion Hutchinson Eff. 6/30/24	Math Teacher ABGS Middle School	Letter of resignation received for retirement purposes.
Geraldine Dorsaint Eff. 10/31/23	21st Century Coordinator District	Letter of resignation received for personal reasons.
Janice Carter Eff. 12/22/23	Teaching Assistant Jackson School	Letter of resignation received for retirement purposes.
Vanessa Turcios Eff. 9/29/23	Success Coach Joseph McNeil	Letter of resignation received for personal reasons.
Joseph Watts Eff. 9/29/23	Entrepreneur Club Joseph McNeil	Letter of resignation received for personal reasons.
Laquana King Eff. 9/29/23	Entrepreneur Club Joseph McNeil	Letter of resignation received for personal reasons.
Brenda Morales Eff. 10/25/23	Spanish Club High School	Letter of resignation received for personal reasons.
Sionery Villar Eff. 11/27/23	Assistant Principal High School	Letter of resignation received for personal reasons.
Jean Anglade Eff. 12/1/23	Permanent Substitute Teacher High School	Letter of resignation received for retirement purposes.

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Yung-Yun Wong Eff. 11/20/2023 4 Year Probationary Period 11/19/2027 Mandarin 7-12 Professional Eff. 3/15/2015	FLES Teacher Barack Obama	\$79,094 - prorated Lv. 9, St. 3. PURPOSE: Replacing R. Amaya Resigned Eff. 9/14/23; Bd. Action: 9/21/2023
Jeanette Gonzalez Eff. 12/4/2023 4 Year Probationary Period 12/3/2027 Teaching Assistant Level I, Eff. 08/04/2023	Teaching Assistant Rhodes School	\$29,879 - prorated Lv. 3, St. 4. PURPOSE: Replacing G. Deans- Forrester Resigned Eff. 6/30/23; Bd. Action: 5/24/2023
Xiangyang Zhou Eff. 11/27/2023 4 Year Probationary Period 11/26/2027 Mandarin 7-12, Internship Eff. 11/01/2023	World Language Teacher ABGS Middle School	\$71,168 - prorated Lv. 5, St. 4. PURPOSE: Replacing M. Romero Resigned Eff. 9/24/23; Bd. Action: 5/24/2023
Nicole Tavernise Eff. 12/04/23 - 6/30/24 (Leave Replacement) Childhood 1-6, Initial Eff. 05/11/2023	Elementary Teacher Joseph McNeil School	\$65,888 - prorated Lv. 5, St. 2. PURPOSE: Replacing R. Cohen Leave of Absence
O'neil Glenn Eff. 11/27/2023 - Until permanent hire	Interim Assistant Principal High School	\$150,287 - prorated Lv. 4, St. 8 PURPOSE: Replacing S. Villar Resigned: Eff. 11/24/23; Bd. Action 11/16/2023

Subject 3. LEAVE OF ABSENCE

Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kaitlyn Guido Eff. 1/22/24 - 5/31/24	Elementary Teacher Barack Obama	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 1/22/24 - 3/4/24 and remainder without pay. (Medical documentation on file. (Letter received in HR on 10/18/23)
Dawn Vogelfang Eff. 10/6/23 - 12/7/2023	Special Education Teacher Joseph McNeil School	Letter requesting a Personal Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 10/6/23 - 11/6/23. (Medical documentation on file. (Letter received in HR on 10/17/23)
Jaeda Bell Eff. 11/15/23 - 2/15/24	Teaching Assistant Joseph McNeil	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 11/15/23 - 2/15/24 and remainder without pay. (Medical documentation on file. (Letter received in HR on 11/02/23)
Laurie Mahon Eff. 10/19/23 - 11/2/23	Elementary Teacher Jackson School	Letter requesting a Personal Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 10/19/23 - 11/2/23. (Medical documentation on file. (Letter received in HR on 10/31/23)
Genevieve Florkowski Eff. 1/27/24 - 4/18/24	Guidance Counselor High School	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 1/27/24 - 4/18/24 and remainder without pay. (Medical documentation on file. (Letter received in HR on 11/02/23)
Arlene Larsen Eff. 11/21/23 - 1/22/24	English High School	Letter requesting a Personal Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 11/21/23 - 01/22/24. (Medical documentation on file. (Letter received in HR on 11/02/23)
Melissa Leccese Eff. 1/8/24 - 3/4/24	Elementary Teacher Rhodes Academy	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 1/8/24 - 3/4/24 and remainder without pay. (Medical documentation on file. (Letter received in HR on 11/02/23)

Komel Syed
Eff. 1/3/2024 - 2/16/24

Elementary Teacher
Barack Obama

Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 1/3/2024 - 2/16/2024 and remainder without pay. (Medical documentation on file. (Letter received in HR on 10/26/23)

Matthew Dini
Eff. 11/27/2023 - 3/1/24

Math Teacher
ABGS Middle School

Letter requesting a Personal Leave of Absence/FMLA, without pay. eff. 11/27/23 - 3/1/24. (Medical documentation on file. (Letter received in HR on 11/02/23)

Oneil Glenn
Eff. 11/27/23 -6/30/24

Dean of Students
High School

Letter requesting Leave of Absence as Dean of Students, contingent upon the appointment of Interim Assistant Principal at High School. (Letter received in HR on 11/3/23)

Rhonda Brown Walker
Eff. 10/24/23 - 3/15/24

Elementary Teacher
Rhodes Academy

Letter requesting a Personal Leave of Absence/FMLA, with pay, utilizing accrued sick time eff. 10/24/23 - 3/15/24. (Medical documentation on file. (Letter received in HR on 11/6/23)

Marvin Perez
Eff. 12/16/23 - 02/12/24

Math Teacher
High School

Letter requesting a Paternity Leave /FMLA, with pay, utilizing accrued sick time eff. 12/16/23 - 02/12/24. (Medical documentation on file. (Letter received in HR on 11/6/23)

Subject

4. CHANGE BOARD ACTION

Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to **CHANGE** the following Board Action for the 2023-2024 School Year:

NAME

POSITION

REASON

Christie Cole
Eff. 10/4/23 - 1/5/24

Elementary Teacher
Rhodes Academy

CHANGE effective dates **FROM** 10/16/24 - 1/12/24 **TO** 10/4/23-11/29/23, with pay utilizing accrued sick time, remainder 11/30/23 - 1/5/24, without pay. (Previously approved on the 8/24/23 docket)

Mental Health
(Shape) Committee
Eff. 11/27/23 -
12/20/23

All Positions

CHANGE effective dates **FROM** 09/01/23 - 10/06/23 **TO** 11/27/23 - 12/20/23, (Previously approved on the 8/24/23 docket)

ACADEMIC
INTERVENTION
SERVICES (AIS)
WEEKLY
Eff. 11/6/23 - 3/26/24

Jackson School

CHANGE start date **FROM** 11/13/23 -3/26/23
TO 11/06/23 - 3/26/24, *(Previously approved on the 10/24/23 docket)*

Leticia Scott
Eff. 11/13/23 - 3/26/23

AIS Weekly
Jackson School

CHANGE position **FROM** Substitute Teacher **TO** Teacher
(Previously approved on the 10/24/23 docket)

Katiti Mays
Eff. 11/13/23 - 3/26/23

AIS Weekly
Jackson School

CHANGE position **FROM** Teaching Assistant - Sub **TO** Teaching Assistant
(Previously approved on the 10/24/23 docket)

Anisha Massey
Eff. 11/13/23 - 3/26/23

AIS Weekly
Jackson School

CHANGE position **FROM** Teaching Assistant **TO** Teaching Assistant - Sub
(Previously approved on the 10/24/23 docket)

Jada Gillenwater
Eff. 9/11/23 - 6/21/24

Teaching Assistant
Tiger Academy -
Alternative Program

CHANGE
compensation
FROM \$30.00/hr. **TO**
\$35.00/hr *(Previously approved on the 9/21/23 docket)*

Evelia Santiago
Eff. 10/30/23 - 3/26/24

AIS Weekly
Rhodes Academy

CHANGE position
FROM PM
(afternoon) AIS **TO**
AM (morning) AIS
(Previously approved on the 10/24/23 docket)

Subject

5. RESCIND BOARD ACTION

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kyle Jones	Varsity Boys Basketball Assistant Coach <i>(Previously on 10/24/23 Board Meeting Agenda)</i>	Personal
Vanessa Turcios	Success Coach <i>(Previously on 10/24/23 Board Meeting Agenda)</i>	Personal

Subject

6. TERMINATION

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the probationary period for the following PROFESSIONAL PERSONNEL, effective December 18, 2023:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>REASON</u>
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Subject 7. RECALL

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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Subject 8. SUBSTITUTE TEACHER(S)

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

A. RESOLVED, that the Board of Education approves the Superintendents recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2023-2024 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Kellee Adams Sharpe Eff. 11/27/23	Uncertified Substitute Teacher	\$125 per day

Subject 9. BUS/BREAKFAST MONITORS

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:20 p.m. - 4:05 p.m.) and/or Breakfast Monitors (7:30 a.m. - 8:15 a.m.)** for the 2023-2024 school year:

NAME**JACKSON SCHOOL****POSITION****COMPENSATION****COMPENSATION**

Ronnell Macklin

Bus Monitor- Sub AM/PM

Contractual

\$30.60/hr.

Bridget Wilson

Breakfast & PM Bus Monitor Contractual

\$30.60/hr.

Subject 10. SUCCESS COACHES

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendents recommendation to **APPOINT** the following personnel as **SUCCESS COACHES** for the 2023-2024 School year: Source of Funding: 21st Century Grant

JOEPH MCNEIL SCHOOL**NAME****POSITION****COMPENSATION****COMPENSATION**

Michele Lockhart
*Replacing Vanessa Turcios
 (Previously on 10/24/23
 Board Meeting Agenda)*

Teacher

Service Assignment II

\$6,000-(Service Assignment II)

Subject 11. ACADEMIC INTERVENTION SERVICES (AIS) WEEKLY

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS Program, effective Monday and Wednesday mornings and Tuesday and Thursday afternoons, November 20, 2023 - May 2, 2024. The morning program will run 7:30 AM to 8:15 AM for Teachers, 7:00 AM to 8:00 AM for Administrators and Clerical, 7:15 AM to 8:15 AM for Teachers, Teaching Assistants and Nurse. Tuesday and Thursday afternoons, 4:00 PM to 6:00 PM for Clerical. 4:05 PM to 6:05 PM for Administrators, Nurse and Teaching Assistants. 3:20 PM to 5:20 PM for Teachers. - (Source of Funding - American Rescue Plan)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>JOSEPH A. MCNEIL - MORNING AIS</u>			
Joy Vanhook	Administrator	Contractual	\$97.91/hr.
Veronique Bailey	Administrator - Sub	Contractual	\$97.91/hr.
Juanita Winfield	Administrator - Sub	Contractual	\$97.91/hr.
Felicia Morrow	Teacher	Contractual	\$56.24/hr.
Markella Papoulis	Teacher	Contractual	\$56.24/hr.
Stephanie Bryant-Pryce	Teacher	Contractual	\$56.24/hr.
Christine Strachan	Teacher	Contractual	\$56.24/hr.
Ronald Tillman	Teacher - Sub	Contractual	\$56.24/hr.
Chelsea Reyes	Teaching Assistant	Contractual	\$35.00/hr.
Kim Anderson Williams	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
James Cryder	Custodial	Contractual	Contractual Hourly Rate

AFTERNOON AIS

Juanita Winfield	Administrator	Contractual	\$97.91/hr.
Veronique Bailey	Administrator - Sub	Contractual	\$97.91/hr.
Joy Vanhook	Administrator - Sub	Contractual	\$97.91/hr.
Jean Anglade	Teacher	Contractual	\$56.24/hr.
Deshawn Lewter	Teacher	Contractual	\$56.24/hr.
Christine Strachan	Teacher	Contractual	\$56.24/hr.
Anita Williams	Teaching Assistant	Contractual	\$35.00/hr.
Kim Anderson Williams	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
James Cryder	Custodial	Contractual Hourly Rate	Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Mondays and Tuesdays, effective October 30, 2023 - March 26, 2024 from 3:20 PM to 5:20 PM (Teachers , Sub Teachers) and from 4:05 PM to 6:05 PM (for Teaching Assistants, Sub Teaching Assistant, 4:05 PM to 6:05 PM (Administrators, Nurse Clerical and Security) - Meeting Dates: (33 sessions) October 30, 31. November 6, 13, 14, 21, 27, 28. December 4, 5, 11, 12, 18, 19. January 8, 9, 16, 22, 23, 29, 30. February 6, 12, 13, 26, 27. March 4, 11, 12, 18, 19, 25, 26. (Source of Funding - American Rescue Plan)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>BARACK OBAMA</u>			
Dale Abrahams	Teaching Assistant	Contractual	\$35.00/hr.
Maxine Robinson	Nurse	Contractual Hourly Rate	Contractual Hourly Rate

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the Weekly AIS After-School Program on Mondays and Tuesdays, effective November 06, 2023 - March 26, 2024 from 3:20 PM to 5:20 PM (Teachers , Sub Teachers) and from 4:05 PM to 5:35 PM (for Teaching Assistants, Sub Teaching Assistant, 4:05 PM to 6:05 PM (Administrators, Clerical and Security) - Meeting Dates: (31 sessions) November 6, 7,13,14,21. December 4, 5, 11, 12, 18, 19. January 8, 9, 16, 22, 23, 24, 29, 30. February 6, 12, 13, 26, 27. March 4, 11, 12, 18, 19, 25, 26. (Source of Funding - American Rescue Plan)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>JACKSON SCHOOL</u>			
Justo Galeas	Teacher	Contractual	\$56.24/hr.

Subject 12. ACADEMIC INTERVENTION SERVICES (AIS) SATURDAY

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

A. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective December 2, 2023 to May 4, 2024 from 9:00 AM to 12:00 PM (Teachers, Teaching Assistants, Nurse and Clerical) 8:00 AM to 1:00 PM (Administrators). - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>JOSEPH A. MCNEIL</u>			
Veronique Bailey	Administrator	Contractual	\$97.91/hr.
Juanita Winfield	Administrator - Sub	Contractual	\$97.91/hr.
Joy Vanhook	Administrator - Sub	Contractual	\$97.91/hr.
Brenda Allen	Teacher	Contractual	\$56.24/hr
Margarita Sarmiento	Teacher	Contractual	\$56.24/hr
Stephanie Bryant-Pryce	Teacher	Contractual	\$56.24/hr
Deshawn Lewter	Teacher	Contractual	\$56.24/hr
Christine Strachan	Teacher	Contractual	\$56.24/hr.
Ariana Santo	Substitute Teacher	Contractual	\$56.24/hr
Anita Williams	Teaching Assistant	Contractual	\$35.00/hr.
Kim Anderson Williams	Clerical	Contractual Hourly Rate	Contractual Hourly Rate
James Cryder	Custodian	Contractual Hourly Rate	Contractual Hourly Rate

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective November 4, 2023 to April 6, 2024 (Saturday ONLY) from 9:00 AM to 12:00 PM for Teachers/Nurse. Teaching Assistants. 8:30 AM to 12:30 PM (for Administrators/Clerical) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>BARACK OBAMA</u>			
Jada Gillenwater	Teaching Assistant	Contractual	\$35.00/hr.
Shaleah Mayo	Teaching Assistant	Contractual	\$35.00/hr.
Marc Ferro	Security	Contractual Hourly Rate	Contractual Hourly Rate
Crystal Scott	Head Custodial	Contractual Hourly Rate	Contractual Hourly Rate
Sherman Robinson	Custodial	Contractual Hourly Rate	Contractual Hourly Rate
Yassine Bajaj	Custodial	Contractual Hourly Rate	Contractual Hourly Rate
Sofia Penate	Secretary	Contractual Hourly Rate	Contractual Hourly Rate
Maxine Robinson	Nurse	Contractual Hourly Rate	Contractual Hourly Rate

C. RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Saturday AIS Academy, effective October 28, 2023 to June 22, 2024 (Saturday Only) from 8:30 AM to 12:30 PM (for Teachers, Teaching Assistants, School Counselor), 8:00 AM to 1:00 PM (for Administrators/Nurse/Security/Clerical/Custodians) - (Source of Funding - American Rescue Plan).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<u>HIGH SCHOOL</u>			
Patricia Murray	Social Studies	Contractual	\$56.24/hr
Jessica Ramos De Ayala	Math - Bilingual	Contractual	\$56.24/hr
Kesha Ephraim	Special Education	Contractual	\$56.24/hr
Tiketa General	Teaching Assistant	Contractual	\$35.00/hr.

Subject 13. EMPIRE STATE SCHOOL PROGRAM

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the **Empire State Afterschool Program** for the 2023-2024 school year: M-Th 5:30-7:30PM

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>COMPENSATION</u>
Francis Wawrzynski Eff. 11/20/23 - 3/24/24	Swim Instructor	High School	\$45/hr.(Max 8Hrs/Wk.)
Marcia Trice Noel Eff. 11/20/23 - 3/24/24	Swim Instructor	High School	\$45/hr.(Max 8Hrs/Wk.)

Subject 14. WINTER COACHES

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as COACHES for the WINTER season during the 2023-2024 School Year.

<u>NAME</u>	<u>POSITON</u>	<u>COMPENSATION</u>
Anthony Patricola Eff. 11/13/23-3/17/24	Varsity Boys Bowling	\$6,800
Dagoberto Echeverria Eff. 11/13/23-2/24/24	Varsity Wrestling Assistant	\$5,500
Nicholas Gregory Eff. 11/13/23-3/17/24	JV Girls Basketball Assistant	\$4,300
Carl Gervais Eff. 11/13/23-3/17/24	Varsity Boys Basketball Assistant	\$5,500

Subject 15. ADULT EDUCATION PROGRAM APPOINTMENTS

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program at the ABGS Middle School, for the 2023-2024 school year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carmen Tiburco Eff. 11/17/2023	Teacher ABGS Middle School	\$42.52/hr.

Subject 16. 6TH PERIOD CLASS COVERAGE

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel to teach an additional 6th Period Class (as needed) due to unfilled vacant ENL position at Hempstead High School.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Brenda Morales Eff. 10/30/23 – 1/31/24	English as a New Language (To replace G. Andros - resigned)	1/5th of contractual salary
Yolanda Sampson-Ousley Eff. 11/21/23 - 1/22/24	English (To replace A. Larsen - LOA 11/21/23 - 1/22/24)	1/5th of contractual salary

Subject 17. TEACHER MENTORS

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent recommendation to **APPOINT** the following professional personnel as Teacher Mentors from 11/27/23 - 6/30/24. (No more than two (2) mentee's per mentor - not to exceed 38 hours per mentee.

RECOMMENDATION BY: HCTA Committee

PURPOSE: Provide mandated support, mentoring and professional development to new teachers with initial certifications.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Arti Oliphant	Elementary Teacher	\$56.24/hr.
Sharon Sanderson-Austin	Elementary Teacher	\$56.24/hr.
Lori Roman	Special Education Teacher	\$56.24/hr.

Subject	18. 21st CENTURY PROGRAM
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	Action

A. RESOLVED, that the Board of Education approves the Superintendents recommendation to retroactively **APPROVE** and compensate the following personnel for the 21st. Century After School Program, effective May 1, 2023 through June 10, 2023 (Monday-Friday from 4:05 p.m. to 6:05 p.m., and Saturday's from 8:00 a.m. to 12:00 p.m.): Source of Funding: 21st Century Grant

Joseph McNeil

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rowena Costa	Administrator	\$97.91/hr.

B. RESOLVED, that the Board of Education approves the Superintendent's recommendation to compensate the following professional personnel for additional duties and responsibilities for the 21st Century Grant Programs: (Source of funding: 21st Century Grant)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tracey Williams Eff. 11/1/23 - 6/30/24	Project Liaison for Student Mental Health	\$2,500/month

Subject	19. FITNESS FOR DUTY EXAM
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	S. PERSONNEL
Access	Public
Type	

RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to NYS Education Law Section 913, Employee Number #4855 is hereby directed to submit to a fitness examination, by a physician of the District's choosing.

Subject 20. JUUL AGREEMENT

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

WHEREAS, the following professional staff were appointed by the Board of Education to a probationary position; and

WHEREAS, the professional staff have been informed that the Superintendent does not intend to recommend tenure; and

WHEREAS, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

WHEREAS, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

BE IT FURTHER RESOLVED, the probationary period of the following professional staff is extended as follows:

<u>NAME</u>	<u>CURRENTLY DUE TO EXPIRE</u>	<u>EXTENDED TO AND WILL EXPIRE</u>
Leslie Palacios Velasquez	12/04/2023	12/04/2024

Subject 21. CLUB ADVISORS

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type Action

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2023-2024 school year. All Clubs will meet 1 hour weekly and will be compensated at the HCTA contractual rates.

BARACK OBAMA

John Modica	Culinary Club	Contractual
Shaleah Mayo	Science Club	Contractual
Komel Syed	Photography Club	Contractual
Bridget Wilson	Dance Club	Contractual

Subject 22. TIGER ACADEMY - ALTERNATIVE PROGRAM

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the Tiger Academy Alternative Program and Afterschool Athletic Events for the 2023-2024 school year, effective November 17, 2023 - June 21, 2024 (Administrators/Security from 4:15 p.m. - 7:15 p.m. / Teachers, Teaching Assistants, and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Airleen Fernandez Eff. 11/17/23 - 6/21/24	Teaching Assistant	\$35.00/hr.

Subject **23. ALL-COUNTY PEAK MUSIC FESTIVAL**

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the All-County PEAK (Parents, Educators, and Kids) Festival at Freeport High School on Saturday, November 18, 2023, 8:30a.m. - 1:30 p.m. (up to 5 hours). The purpose is to supervise and support fifteen district-wide elementary fourth-grade students selected to participate in the festival. The day will end with a culminating band concert featuring all student participants.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Nicole Ruiz	Music Teacher	\$56.24/hr.
Calob Congdon	Music Teacher	\$/56.24hr.

Subject **24. PROFESSIONAL DEVELOPMENT PRESENTERS**

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Presenters for Professional Development Workshops on 11/29/2023, 1/17/2024, and/or 3/13/2024 from 2:35 p.m. - 4:05 p.m., 3:00 p.m. - 4:30 p.m., or 3:30 p.m. - 5:00 p.m. (Source of Funding: ESSER II). Teachers 2 1/2 hour per workshop (1 hour preparation and 1.5 hours for presentation at \$56.24/hr.)

Recommended By: Gary Rush

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rachel Blackburn	Presenter	\$56.24/hr.
Daniela Ranieri	Presenter	\$56.24/hr.
Laverne Lariosa	Presenter	\$56.24/hr.

Nickiesha Wilson	Presenter	\$56.24/hr.
Joshua Carlock	Presenter	\$56.24/hr.
Nicole Brown	Presenter	\$56.24/hr.
Beth Ann Randazzo	Presenter	\$56.24/hr.
Elizabeth Swiatkowski	Presenter	\$56.24/hr.
Lauren Emanuele	Presenter	\$56.24/hr.

Subject 25. TRANSLATOR(S)

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following Professional Personnel as a Translator for 2023-2024 school year. Source of Funding: Title III

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Olga Vides	Teaching Assistant Joseph McNeil School	Contractual Hourly Rate	\$30.60/hr.

Subject 26. SUMMER SCHOOL REGENTS

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category S. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to retroactively approve the following personnel for proctoring and scoring the 2023 Summer School Regents exam, not to exceed 10 hours at the summer school contractual rate:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michelle Smith	Teacher	\$56.24/hr.

T. CIVIL SERVICE PERSONNEL

Subject 1. RESIGNATIONS

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category T. CIVIL SERVICE PERSONNEL

Access Public

Type Action

RESIGNATION RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Fen Zhang Eff. 10/26/23	School Lunch Monitor, P/T Jackson School	Letter of resignation received for personal reasons.
Sherrie Bennett Eff. 9/22/23	School Lunch Monitor, P/T Rhodes Academy	Letter of resignation received for personal reasons.
Ytadra Levins Eff. 10/30/23	School Lunch Monitor, P/T Rhodes Academy	Letter of resignation received for personal reasons.
Sharon Williams Eff. 11/27/23	Food Server, F/T Middle School	Letter of resignation contingent upon appointment as Assistant Cook.

Subject

2. APPOINTMENTS

Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	T. CIVIL SERVICE PERSONNEL
Access	Public
Type	Action

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Damaris Galo Eff. 11/27/23	School Lunch Monitor, P/T Rhodes Academy	\$16.23/hr (Lv. 10, St. 2) PURPOSE: Replacing T. Francis-Mullings, resigned eff. 6/23/23; Bd action 7/26/23
Willie Jewett Eff. 11/27/23	School Monitor, P/T Rhodes Academy	\$16.23/hr (Lv. 10A, St. 2) PURPOSE: New position.
Earl Harris Eff. 11/27/23	School Lunch Monitor, P/T Jackson School	\$16.89/hr (Lv. 10A, St. 6) PURPOSE: Replacing F. Zhang, resigned eff. 10/26/23; Bd. action 11/16/23
Erica Boyd Eff. 11/27/23	Security Aide, F/T High School	\$35,867-prorated (Lv. 9, St. 7) PURPOSE: To meet the needs of the district
Heydi rivera Eff. 11/27/23	Typist Clerk, P/T-Sub District	\$16.94/hr (Lv. 9A, St. 5) PURPOSE: Expand substitute list. Services to be utilized by the district as required.
Olga Dizon Eff. 11/27/23	Provisional Bilingual Typist Clerk Joseph McNeil	\$41,202-prorated (Lv. 1A, St. 8) PURPOSE: Replacing M. Brown, declined position
Sharon Williams Eff. 11/27/23	Assistant Cook High School	\$31,870-prorated (Lv. 4, St. 2) PURPOSE: Reclassify to new position. Replacing C. Seymour, retired 6/30/23; Bd. action 1/11/23.

Subject 3. LEAVE OF ABSENCE

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category T. CIVIL SERVICE PERSONNEL

Access Public

Type Action

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jose Guevara Eff. 10/27/23 - 11/17/23	Security Aide, F/T District	Letter requesting FMLA, with pay utilizing accrued sick time. (Medical documentation file. Letter received on 10/18/23 in HR)
Diedre Freeman Eff. 11/16/23 - 12/1/23	Typist Clerk Facilities	Letter requesting a Medical Leave of Absence/FMLA, with pay, utilizing accrued sick time. (Medical documentation on file. Letter received on 10/30/23 in HR)

Subject 4. ADMINISTRATIVE LEAVE

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category T. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to place employee #4128 on Administrative Leave of Absence, with pay, effective November 7, 2023.

Subject 5. CHANGE BOARD ACTION

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category T. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action effective August 1, 2023:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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**(NO
ACTION
REQUIRED)****Subject****6. TERMINATION**

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category T. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective November 17, 2023

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5395	Cleaner, P/T-Sub	Termination due to unavailability
Employee #5425	Cleaner, P/T-Sub	Termination due to unavailability
Employee #5373	Cleaner, P/T-Sub	Termination due to unavailability

Subject**7. RESCIND BOARD ACTION**

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category T. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Kari McGrath EFF. 11/6/23	School Lunch Monitor, P/T Jackson School	Declined position

Subject**8. CHANGE HOURLY RATES**

Meeting Nov 15, 2023 - Agenda Docket Regular Meeting

Category T. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation that the hourly rates of the following part-time employees shall be increased, effective January 1, 2024, to comply with the New York State Labor Law Section 652, the minimum wage law:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Danzil Campbell	Cleaner, P/T-Sub	\$16.00/hr
Amos Joseph	Cleaner, P/T-Sub	\$16.00/hr
Ruth Morant Volny	Cleaner, P/T-Sub	\$16.00/hr
Shamar Prophett	Cleaner, P/T-Sub	\$16.00/hr
Michael Vassell	Cleaner, P/T-Sub	\$16.00/hr
Deziar Williams	Cleaner, P/T-Sub	\$16.00/hr

Subject	9. OVERTIME
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	T. CIVIL SERVICE PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve OVERTIME compensation for the following personnel, to prepare for the Education Stabilization Funds Coordinated Monitoring Review, effective November 1, 2023 – April 15, 2023 (not to exceed 30 hours per month)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kimberlee Pierre, Ed. D.	Title I Coordinator	\$97.91/hr.
Francis Pincus	Sr. Account Clerk Title I Office	Contractual Hourly Rate
Elisa Dugar	School District Auditor Business Office	Contractual Hourly Rate

U. ADJOURNMENT

Subject	1. Adjourn
Meeting	Nov 15, 2023 - Agenda Docket Regular Meeting
Category	U. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn