

REGINA ARMSTRONG Superintendent of Schools ADMINISTRATION OFFICE **RODNEY GILMORE, Ed. D.** Associate Superintendent for Human Resources HUMAN RESOURCES DEPARTMENT

JOB POSTING #27

May 3, 2024

2024 - 2025 SCHOOL YEAR VACANCIES

POSITIONS: DEAN OF STUDENTS

LOCATION: Districtwide

REPORTS TO: Building Principal

RESPONSIBILITIES:

- Serve as a positive role model and advocate for students, promoting a culture of respect, responsibility, and empathy.
- Implement and oversee school-wide behavior management systems, policies, and procedures to promote a positive and safe learning environment.
- Provide social-emotional support services to students, including counseling, crisis intervention, and conflict resolution, to address individual needs and promote healthy development.
- Collaborate with teachers, staff, and administrators to develop and implement proactive strategies and interventions to support student behavior and academic success.
- Coordinate and facilitate social-emotional learning programs, character education initiatives, and school-wide assemblies to promote positive values and social skills development.
- Manage student discipline procedures, including investigating incidents, administering consequences, and facilitating restorative practices to promote accountability and growth.
- Build positive relationships with students, families, and community members through regular communication, outreach efforts, and family engagement initiatives.
- Collaborate with outside agencies, community partners, and support services to connect students and families with additional resources and support as needed.
- Collect and analyze data related to student behavior, attendance, and discipline to inform decision-making and identify trends or areas for improvement.
- Stay abreast of current trends, research, and best practices in social-emotional learning, behavior management, and student support services to inform program development and implementation.

QUALIFICATIONS:

- Valid NY State Administrator Certification
- Bachelor's or master's degree in education, counseling, social work, or related field.
- Strong understanding of child development, social-emotional learning principles, and behavior management strategies.



- Excellent communication, interpersonal, and conflict resolution skills.
- Ability to build positive relationships with students, families, staff, and community members.
- Demonstrated ability to work collaboratively in a team-oriented environment.
- Commitment to equity, diversity, and inclusion in education.

COMPENSATION: Contractual

CLOSING DATE: May 17, 2024

APPLICATION PROCEDURES:

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To apply SCAN the QR Code or click link below www.olasjobs.org/hempstead-ufsd



<u>Rodney Gilmore, Ed. D.</u>

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