

REGINA ARMSTRONG Superintendent of Schools ADMINISTRATION OFFICE

June 14, 2024

RODNEY GILMORE, Ed. D. Associate Superintendent for Human Resources HUMAN RES OURCES DEPARTMENT

JOB POSTING # 74

2024 - 2025 SCHOOL YEAR VACANCY

POSITION: Behavior Specialist (BCBA)

LOCATION: Prospect School

- **QUALIFICATIONS:** The candidate must hold certification in Early Childhood (B-2), Psychology or Social Work and be a Board-Certified Behavior Analyst (BCBA). Knowledge of MTSS is preferred.
- **EXPERIENCE:** Experience in conducting Functional Behavioral Assessments and developing behavioral intervention plans.

GENERAL RESPONSIBILITIES:

- Plan and facilitate Tier II/III MTSS Behavior Intervention Supports for our UPK students
- Provide ongoing coaching and support to Classroom Teachers, Support Team (e.g., School Psychologist) as well as administration in the implementation of the MTSS behavior system (i.e., Tier 1 Classroom Management, Tier 2 CICO, and Tier 3 FBA-BIP)
- Assist Classroom Teachers and Support Team (i.e., Special Education Teacher, Related Services, Student Support Teachers) in the implementation of Behavioral Support Plans (BSPs) and other intensive and individualized interventions for students with complex behavior and social-emotional needs
- Provide implementation support directly to students through modeling, material preparation, as well as organizing home-school communication systems to address social, emotional, and behavioral needs
- Provide ongoing and direct feedback to staff who are implementing interventions for students
- Regularly assess students' intensive support needs within the school environment
- Collaborate and partner with mental health team to conduct quality Functional Behavioral Assessment (FBA) and Behavior Intervention Plan (BIP) and ensure progress monitoring data to help identify student need, adjust intervention, and report progress to parents, faculty, staff, and administration
- Provide additional consultation to teachers, parents, and other service providers, as needed
- Prepare and disseminate professional behavioral resources for administrators, teachers, and families, as needed

COMPENSATION: Contractual

CLOSING DATE: June 21, 2024

APPLICATION PROCEDURE: To apply click this link <u>www.olasjobs.org/hempstead-ufsd</u>

<u>Rodney Gilmore, Ed. D.</u>

RODNEY GILMORE, Ed. D. Associate Superintendent for Human Resources

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