



**Wednesday, August 24, 2022
REGULAR MEETING**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT
ADMINISTRATIVE OFFICES
HEMPSTEAD, NEW YORK 11550
BOARD OF EDUCATION
REGULAR MEETING**

A. MEETING OPENING

Subject 1. Pledge of Allegiance
Meeting Aug 24, 2022 - REGULAR MEETING
Category A. MEETING OPENING
Access Public
Type Procedural

Subject 2. Moment of Silence
Meeting Aug 24, 2022 - REGULAR MEETING
Category A. MEETING OPENING
Access Public
Type Procedural

B. PRESIDENT'S REMARKS

Subject 1. New Agenda Item
Meeting Aug 24, 2022 - REGULAR MEETING
Category B. PRESIDENT'S REMARKS
Access Public
Type

C. TRUSTEE REMARKS

D. OLD BUSINESS

E. NEW BUSINESS

F. SUPERINTENDENT'S REMARKS

Subject 1. New Agenda Item
Meeting Aug 24, 2022 - REGULAR MEETING
Category F. SUPERINTENDENT'S REMARKS
Access Public
Type

G. COMMENDATIONS/PRESENTATIONS

Subject 1. New Agenda Item

Meeting Aug 24, 2022 - REGULAR MEETING
 Category G. COMMENDATIONS/PRESENTATIONS
 Access Public
 Type

H. BOARD OPERATIONS

Subject **1. New Agenda Item**
 Meeting Aug 24, 2022 - REGULAR MEETING
 Category H. BOARD OPERATIONS
 Access Public
 Type

District Wide Safety Plan

1. RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation to add the following members to the 2022-2023 District Wide Health and Safety Team.

Jim Nothel – Director of Facilities and Operations

Zulema Vick – Supervisor of Transportation

DISTRICT ISSUED CELL PHONE

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to provide Juan Perez a district issued cell phone.

POLICY REVISION

3. RESOLVED, that the Board of Education approves the the 2nd reading of revisions to policy # 1900 "Title I".

GOALS & EVALUATION

4. RESOLVED, the Board of Education hereby approves the 2022-2023 goals for the Superintendent of Schools ("Superintendent Goals"), adopts SuperEval as the instrument for evaluation of the Superintendent of Schools, authorizes the purchase of the SuperEval software platform, and files the procedure for the Superintendent's evaluation consisting of the Superintendent's Contract, Superintendent Goals and Board members' access to the SuperEval software platform, when available, in the Office of the District Clerk in accordance with Commissioner's Regulations.

CONFERENCE APPROVAL

5. RESOLVED, that the Board of Education to allow the District Clerk, District Clerk Pro-tem and Board Representatives to attend the Diligent (aka Board Docs) Modern Governance-Summit. Purposes for training on Board Docs products and capabilities as it relates to Board Operations.

I. OTHER AGENDA ITEMS

Subject **1. MINUTES**
 Meeting Aug 24, 2022 - REGULAR MEETING
 Category 1. OTHER AGENDA ITEMS
 Access Public
 Type Action, Minutes

1. RESOLVED, that the Board of Education accept the minutes of the meetings held August 3,2022 as submitted by the District Clerk.

J. BUSINESS & OPERATIONS

Subject 1. New Agenda Item

Meeting Aug 24, 2022 - REGULAR MEETING

Category J. BUSINESS & OPERATIONS

Access Public

Type

CONTRACTS / STIPULATIONS OF SETTLEMENT

Laurel Associates

1. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Contract with Laurel Associates for College Fair Program services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Laurel Associates will facilitate the Annual College Fair, provide over 100 colleges, refreshments and signage during 2022-23 school year at Hempstead High School. Laurel Associates will recruit colleges, universities to attend the College Fair.

Strategic Goal(s): Increase college awareness and enrollment.

Funding Source: SIG A 9/1/22-8/30/23 School Year
Amount: \$5,000.00

Herstory

2. RESOLVED: that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Herstory Writers Workshop for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Herstory Workshop Consultant Services for students and Professional Development for teachers at Hempstead High School covering workshops, administrative costs including translation, writing PD's, curriculum planning, workbooks and event speakers.

Strategic Goal: Writing workshop along with coaching for host teacher to provide social and emotional literacy and enhancement of reading and listening skills, support civic engagement for ELL.

Funding Source: SIG A From 9/1/2022 through 8/30/ 2023

Amount: \$41,075

Just Inspire, LLC

3. RESOLVED: That the Board of Education approves the Superintendent's recommendations to approve Just Inspire, LLC for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Project Evaluator to provide regular external evaluation of program to ensure that all program, participants comply with the requirements. The evaluator will create a quarterly and annual report that is representative of all constituents, including students and families for Hempstead High School.

Funding Source: Smart Scholars Grant from 9/1/2022 through 8/30/2023
 \$1,250 per day for 10 days.

Amount: \$12,500

Method Learning Inc.

4. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Method Learning Inc. services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Provide Method Learning Inc. Instructors to teach PSAT/Financial Literacy and Academic Success Prep of up to 51 students including MTP College Board workbooks for Hempstead High School.

Strategic Goal(s): Increase the District's college admissions rates and test scores for Hempstead High School students.

Funding Source: Targeted Support for 9/1/2022-8/30/23 School Year
Amount: \$10,550

Targeted Tenacity LLC

5. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Targeted Tenacity LLC for contracted services for Comprehensive Support and Improvement high school and middle school and authorizes the President of the Board to execute same.

Purpose: The focus of development for Hempstead High School and ABGS Middle School will be planning, practicing and implementing standards-based lessons of high quality, rigorous and engaging to students both instructed in-class (or virtually).

Strategic Goal(s): Will provide workshops and coaching to support teachers in raising the achievement level of high school and middle school students, using in-class and virtual best practices. Professional Development with job embedded coaching/support.

Funding Source: SIG A for 7/1/2022-8/30/2023 School Year.

Amount: \$30,000

Gateways to Learning, LLC

6. RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership contract with Gateways to Learning, LLC contracted services for Comprehensive Support and Improvement middle school and high school and authorizes the President of the Board to execute same.

Purpose: Job embedded pedagogical and content support for Hempstead High School math teachers implementing and IB model for ABGS Middle School.

Funding Source: SIG A – 7/1/22 through 8/30/23

Amount: \$45,000

Reach, LLC

7. RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same

Purpose: To assist with creation of Continuation Plan, preparing reports and implementing best practices to Hempstead High School.

Funding Source: *Targeted Support Grant for 9/01/2022-8/30/2023 School Year*

Amount: \$30,000

Reach, LLC

8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve Reach contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: To provide the Program Coordination Support and Professional Development Facilitation for Hempstead High School.

Funding Source: *Smart Scholars Grant 9/1/2022 through 8/30/2023*

Amount: \$30,000

Redz Inc.

9. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve Redz Inc. for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: Redz Inc. is a five category program designed to build social and emotional awareness competencies along with parents & students interacting to create healthy snacks along with teaching caregivers how to strengthen academic skills at Hempstead High School.

Strategic Goal(s): Students engage in activities that will increase their ability to integrate thinking, feelings, self- regulation, and self- esteem empowerment under the following five categories:

- I. Leadership Development (Part 1)
- II. Leadership Development (Part 2)
- III. Entrepreneurship
- IV. Performing Arts & Production- Summer
- V. Parent Engagement

Funding Source: ESAP3 Grant for 7/1/2022-8/30/23 School Year

Total Amount: \$66,606

Alternative Tutoring

10. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT Alternative Tutoring as a General Education home instruction provider at a cost of \$30,000 effective September 1, 2022 through June 30, 2023.

Recommended by: James Clark

Liberty Partnerships Program Hofstra University

11. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to allow Hofstra University, on behalf of its Liberty Partnerships Program (LPP), to provide learning and support services for students who are at risk of dropping out of school. The program will take place after school hours and on Saturdays for 30 students in grades 7 and 8 at the ABGS Middle School and 60 students at the High School, grades 9 through 12, for the 2022-2023 school year. LPP will provide staffing, academic and counseling services to our students. The program is effective September 1, 2022 through August 31, 2023. LPP will also grant the Hempstead School District \$3300.00 for the middle school and \$6600.00 for the high school to support this program.

Recommended by: James Clark

Liberty Partnerships Program Nassau Community College

12. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to allow Nassau Community College, on behalf of its Liberty Partnerships Program (LPP), to provide student activities and support services to help students graduate from high school prepared for the transition to college and entry level careers. The program will take place after school hours and on Saturdays for 30 students in grades 5 through 12 at the ABGS Middle School and High School for the 2022-2023 school year. LPP will provide the staffing and academic and counseling services to our students. The program is effective September 1, 2022 through August 31, 2027. LPP will also grant the Hempstead School District \$3000.00 to be paid in two installments of \$1500.00 to support this program.

Recommended by: James Clark

Liberty Partnerships Program Adelphi University

13. RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation to allow Adelphi University, on behalf of its Liberty Partnerships Program (LPP), to provide in-person learning and student support services to students who are "at risk" for dropping out of high school. The program will take place after school hours and on Saturdays for 45 students at the ABGS Middle School and High School for the 2022-2023 school year. LPP will provide staffing and academic and counseling services to our students. The program is effective September 1, 2022 through August 31, 2027. LPP will also grant the Hempstead School District \$3000.00 to be paid in two installments of \$1500.00 to support this program.

Recommended by: James Clark

EMPLOYEE SETTLEMENT

14. WHEREAS, Employee No. 1979 commenced this proceeding by filing a Verified Complaint with the New York State Division of Human Rights ("Division") on February 2, 2021 ("Proceeding"), alleging an unlawful discriminatory practice relating to her employment because of disability and opposition to discrimination/retaliation; and

WHEREAS, on or about February 11, 2021, the District filed opposition with the Division, denying all claims against the Respondent;

WHEREAS, on or about August 11, 2021, the Division determined that there was probable cause to believe that the District has engaged in or is engaging in unlawful discrimination; and

WHEREAS, the District denies that it has or ever has engage in or is currently engaging in unlawful discrimination of Employee No. 1979 or has or ever has retaliated against Employee No. 1979 in any way whatsoever;

WHEREAS, in the interests of avoiding the cost, expense and uncertainties of a Division trial, Employee No. 1979 and the District (collectively, the "Parties") desire to resolve all claims asserted in the Proceeding or which could have been asserted in the Proceeding or which may otherwise have been available to Employee No. 1979 or existed arising from her employment with the District;

WHEREAS, without any admission of any wrongdoing or liability by or on the part of any party hereto, the Parties have reached an agreement to compromise, settle, resolve and terminate all claims, disputes and matters asserted in the Proceeding or which could have been asserted in the Proceeding or which may otherwise have been available to Employee No. 1979 or existed arising from her employment with the District or in any possible manner related thereto; and

WHEREAS, in the interests of avoiding the cost, expense and uncertainties of trial, Employee No. 1979 and the District desire to resolve all claims asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Employee No. 1979 or existed arising from her employment with the District, be it

RESOLVED, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the Proceeding as between the District and Employee No. 1979, which Settlement Agreement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FURTHER RESOLVED, that the Board hereby authorizes the Board President or his authorized designee to execute the Settlement Agreement on behalf of the District.

Subject 2. New Agenda Item
Meeting Aug 24, 2022 - REGULAR MEETING
Category J. BUSINESS & OPERATIONS
Access Public
Type

BUSINESS & OPERATIONS

WARRANTS

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #3, 5, 2); Cafeteria/Lunch (Warrants #1); Federal (Warrants #1); Capital (Warrants #1).

AGREEMENTS

2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the 2021/2022 Nassau BOCES Final AS-7 Agreement.

3. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to accept/approve the 2022/2023 Nassau BOCES Initial AS-7 Agreement.

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

L. DONATION

Subject 1. New Agenda Item
Meeting Aug 24, 2022 - REGULAR MEETING
Category L. DONATION
Access Public
Type

DONATION

1. **RESOLVED**, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION

M. USE OF FACILITIES

Subject 1. New Agenda Item

Meeting Aug 24, 2022 - REGULAR MEETING

Category M. USE OF FACILITIES

Access Public

Type

USE OF FACILITIES

* All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

N. DISPOSAL OF EQUIPMENT

Subject 1. New Agenda Item

Meeting Aug 24, 2022 - REGULAR MEETING

Category N. DISPOSAL OF EQUIPMENT

Access Public

Type

DISPOSAL OF EQUIPMENT

O. SPECIAL EDUCATION

Subject 1. New Agenda Item

Meeting Aug 24, 2022 - REGULAR MEETING

Category O. SPECIAL EDUCATION

Access Public

Type

CSE/CPSE MEETING

P. PUPIL PERSONNEL SERVICES

Subject 1. New Agenda Item

Meeting Aug 24, 2022 - REGULAR MEETING

Category P. PUPIL PERSONNEL SERVICES

Access Public

Type

Q. INTERNSHIPS

Subject 1. New Agenda Item

Meeting Aug 24, 2022 - REGULAR MEETING

Category Q. INTERNSHIPS

Access Public

Type

R. PERSONNEL

Subject 1. RESIGNATIONS

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Brittany Morris Eff. 7/21/2022	Math Teacher High School	Letter of resignation received for personal reasons
Tiffany Johnson Eff. 7/21/2022	Teaching Assistant Prospect School	Letter of resignation received for personal reasons
Mariah Cullen Eff. 7/29/2022	ENL Teacher High School	Letter of resignation received for personal reasons
Simba Kalonji Eff. 8/5/2022	Teaching Assistant Jackson Main	Letter of resignation received for personal reasons
Yanel Cruz Eff. 8/5/2022	Elementary Teacher David Paterson School	Letter of resignation received for personal reasons
Krystal Rollis Eff. 7/29/2022	Art Teacher High School	Letter of resignation received for personal reasons
Ashley Buzzitta Eff. 8/17/2022	Special Education Teacher Rhodes School	Letter of resignation received for personal reasons
Christina Piscitelli Eff. 8/25/2022	Elementary Teacher Jackson Main School	Letter of resignation received for personal reasons
Erica Diaz Eff. 8/25/2022	Elementary Teacher David Paterson School	Letter of resignation received for personal reasons
Brenda Davis Eff. 8/29/2022	Fashion Design and Textiles Teacher High School	Letter of resignation received for personal reasons.
Marie Sarro Eff. 8/26/2022	Elementary Teacher David Paterson School	Letter of resignation received for personal reasons.
Alex Della Ratta Eff. 9/16/2022	Music Teacher David Paterson School	Letter of resignation received for personal reasons.
Nicole Shagi	Special Education	Letter of resignation received for personal reasons.

Eff. 9/17/2022

Barack Obama School

Lorena Escobar
Eff. 8/30/2022Teaching Assistant
Prospect School

Letter of resignation contingent upon the appointment as Elementary Teacher

Laura Karlsen
Eff. 8/22/2022Teaching Assistant
Prospect School

Letter of resignation contingent upon the appointment as Elementary Teacher

Ali Kebreau
Eff. 8/30/2022Community Aide
Prospect School

Letter of resignation contingent upon the appointment as Attendance Teacher

Michelle Pineda
Eff. 7/1/2022

Coordinator of Bilingual & World Languages

Letter of resignation contingent upon the appointment as Director of Bilingual & World Languages

Catherin Cueva
Eff. 7/1/2022

Director of Response to Intervention

Letter of resignation contingent upon the appointment as Director of Multi Tier Support System

Martha Alsina
Eff. 8/25/2022

Adult Ed. Teacher

Letter of resignation received for personal reasons

Edmy Reilly Lopez
Eff. 8/25/2022

Adult Ed. Teacher

Letter of resignation received for personal reasons

Marcela Moran
Eff. 8/25/2022

Adult Ed. Teacher

Letter of resignation received for personal reasons

Sandra Bynum
Eff. 8/25/2022

Adult Ed. Sub Teacher

Letter of resignation received for personal reasons

Alice Robinson
Eff. 8/25/2022

Adult Ed. Teacher

Letter of resignation received for personal reasons

Subject 2. PROFESSIONAL APPOINTMENTS

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Helen Yoon Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 School Psychologist, Provisional Eff. 5/26/2022	School Psychologist Prospect School	Lv.7, St.3 Purpose:: Fill Vacant Position. Replacing R. Lewis, resignation eff. 4/27/2022 Board Action: 3/17/2022	\$72,187.00 (Lv.7, St.3)
Crystal Cass Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 Social Studies 7-12, Professional Eff. 7/21/2022	Social Studies Hempstead High School	Lv.5, St.3 Purpose: Fill Vacant Position. Replacing B. Becker, retirement eff. 6/25/2022 Board Action: 7/6/2022	\$67,009.00 (Lv.5, St.3)
Kara Anne McLaughlin	Special Education	Lv.5, St.4	\$69,602.00 (Lv. 5, St.4)

Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 Students w/ Disabilities (1-6) Professional, Eff. 12/15/2020	David Paterson School	Purpose: Fill Vacant Position. Replacing S. Challenor, resignation eff.8/30/2021 Board Action: 8/26/2021	
Daniel Goldman Eff. 9/26/2022 4-Year Probationary Period., 9/25/2026 Students with Disabilities G7- 12 Initial Eff. 7/18/2020	Special Education Jackson Main (JA)	Lv.5, St.5 Purpose:: Fill Vacant Position. Replacing, G.Janeo retirement eff. 7/1/2022 Board Action: 6/16/2022	\$72,187.00 (Lv.5, St.5)
Kristen Kee Eff. 9/26/2022 4-Year Probationary Period., 9/25/2026 ENL, Initial Eff. 09/22/2018	ENL Teacher Jackson Main School (JA)	Lv.5, St.2 Purpose:: Fill New Position.	\$64, 438.00 (Lv.5, St.2)
Tyler Ross Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 Mathematics 7-12 Initial Eff. 01/29/2022	Math Teacher Hempstead High School	Lv. 1, St. 1 Purpose:: Fill Vacant Position Replacing C.Zinsou, retirement eff. 6/30/2022 Board Action: 5/19/2022	\$54,529.00 (Lv.1, St. 1)
Ariana Hernandez Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 ENL, Initial Eff. 10/6/2020	ENL Teacher Hempstead High School	Lv. 5, St. 3 Purpose:: Fill Vacant Position Replacing: C. Kennedy, resigned eff. 7/1/22 Board Action: 5/19/2022	\$67,009.00 (Lv.5, St. 3)
Jessica Lentini Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 Early Childhood B-2, Professional Eff. 09/25/2015	Pre-K Teacher Prospect School	Lv. 5, St. 2 Purpose: Fill New Position	\$64,438.00 (Lv. 5, St. 2)
Caitlin Levy Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 Early Childhood B-2, Professional Eff. 01/21/2021	Pre-K Teacher Prospect School	Lv. 5, St. 6 Purpose: Fill Vacant Position Replacing A. Bartone, rescinded eff. 8/30/2022 Board Action: 8/03/2022	\$74,776.00 (Lv. 5, St.6)
Jayda Morales Eff. 08/30/2022 4-Year Probationary Period., 8/29/2026 Students w/ Disabilities (1-6) Emergency COVID-19 Eff. 7/28/2022	Special Education David Paterson School	Lv..5, St. 2 Purpose: Fill Vacant Position. Replacing B. Moore, retirement eff. 6/25/2022 Board Action: 4/13/2022	\$64,438.00 (Lv.5, St.2)
Stephanie Scarnati Eff. 08/30/2022 4-Year Probationary Period., 8/29/2026 Students w/ Disabilities (1-6) Initial Eff. 12/17/2021	Special Education Joseph McNeil School	Lv..5, St. 4 Purpose: Fill New Position.	\$69,602.00 (Lv..5, St.4)

Erin O'Boyle Eff. 09/28/2022 3-Year Probationary Period., 9/27/2025 Childhood 1-6, Professional Eff. 5/9/2027	Elementary Teacher Jackson Main School	Lv..5, St. 5 Purpose: Fill Vacant Position. Replacing: C. Piscitelli, resigned, eff.8/5/22 Board Action: 8/24/2022	\$82,522.00 (Lv.5, St.9)
Jamie McDonald Eff. 08/30/2022 4-Year Probationary Period., 8/29/2026 Mathematics 7-12, Emergency COVID-19 Eff. 12/19/2020	Math Teacher Hempstead High School	Lv..5, St. 5 Purpose: Fill Vacant Position. Replacing B. Morris, retirement eff. 7/21/2022 Board Action: 8/24/2022	\$72,187 (Lv. 5, St. 5)
Jessica Drake Eff. 08/30/2022 4-Year Probationary Period., 8/29/2026 Students w Disabilities (1-6), Initial Eff. 09/21/2021	Special Education Teacher Barack Obama School	Lv..5, St. 2 Purpose: Fill New Position.	\$64,438.00 (Lv..5, St.2)
Pascale Brown Eff. 09/26/2022 4-Year Probationary Period, 9/25/2026 Students With Disabilities Grades 7-12 - Generalist, Emergency COVID-19 Eff. 10/24/2020	Special Education Teacher Hempstead High School	Lv..5, St. 3 Purpose: Fill Vacant Position. Replacing C. McCue, retirement eff. 2/01/2022 Board Action: 1/20/2022	\$67,009.00 (Lv.5, St.3)
Ian Rosner Eff. 09/09/2022 - 01/30/2023) (Leave Replacement) Students With Disabilities Grades 7-12 - Professional Eff. 11/22/2019	Special Education Teacher Hempstead High School	Lv.. , St. Purpose: Fill Vacant Position. Replacing J. Garcia, maternity, eff. 9/09/2022 Board Action: 8/24/2022	\$ (Lv. , St.)
Lorena Escobar Eff. 08/30/2022 4-Year Probationary Period, 8/29/2026 Childhood Education Grades 1-6 Generalist, Emergency COVID-19 Eff. 10/24/2020	Elementary Teacher David Patterson School	Lv..5, St. 1 Purpose: Fill Vacant Position. Replacing E. Diaz, resigned eff. 8/25/2022 Board Action: 8/24/2022	\$61,845.00 (Lv..5, St.1)
Melissa Bernstein Eff. 08/30/2022 4-Year Probationary Period., 8/29/2026 Visual Arts- Initial Eff. 03/17/2022	Art Teacher Hempstead High School	Lv..1, St. 3 Purpose: Fill Vacant Position. Replacing K. Rollis, resigned eff. 7/29/2022 Board Action: 8/24/2022	\$59,413.00 (Lv.1 St. 3)
Byona Dorreliand Eff.8/30/2022 4-Year Probationary Period., 8/29/2026 Teaching Assistant Certificate Eff. 2/01/2002	Teaching Assistant Rhodes Academy	Lv.4, St.4 Purpose: Fill Vacant Position. Replacing C. Berry, resigned eff.4/27/2022 Board Action: 4/13/2022	\$31,903.10 (Lv.4 St.4)
Meredith Abrams	Teaching Assistant	Lv.4, St.4	\$31,903.10 (Lv.4, St. 4)

Eff. 08/30/2022
4-Year Probationary
Period., 8/29/2026
Teaching Assistant
Level I
Eff. 8/09/2022

David Paterson School

Purpose: Fill Vacant Position.
Replacing H. Tolbert, retirement, eff.
6/30/2022
Board Action: 4/13/2022

Jaeda Bell
Eff. 08/30/2022
4-Year Probationary
Period., 8/29/2026
Teaching Assistant
Level I
Eff. 8/17/2022

Teaching Assistant
Joseph McNeil

Lv.4, St.1
Purpose: Fill New Position.

\$29,051.00 (Lv.4, St. 1)

Camila Shah
Eff. 9/06/2022
4-Year Probationary
Period., 9/05/2026
Teaching Assistant
Level III
Eff. 9/01/2010

Teaching Assistant
Prospect School

Lv.2, St. 4
Purpose: Fill Vacant Position.
Replacing T. Johnson, resignation eff.
7/21/2022
Board Action: 8/3/2022

\$28,182.50 (Lv.2, St. 4)

Ali Kebreau
Eff. 8/30/2022
4-Year Probationary
Period, 8/29/2026
School Attendance Teacher,
Provisional,
Eff. 4/5/2016

Attendance Teacher
Hempstead High School

Lv. 1, St. 3
PURPOSE:
Purpose: To Fill Vacant Position
Replacing Y. Blunt, resigned eff.
6/28/2021.
Board Action: 6/17/2021.

\$59,413.00 (Lv. 1, St. 3)

Lissette Claudio
Eff. 9/9/2022
4-Year Probationary
Period, 9/8/2026
School Attendance Teacher,
Provisional,
Eff. 3/20/201

Attendance Teacher
ABGS Middle School

Lv. 9, St. 4
Purpose: To Fill Vacant Position
Replacing: M. Mills, retired eff.
Board Action:

\$79,946 (Lv. 9, St. 4)

Subject 3. ADULT EDUCATION PROGRAM APPOINTMENTS

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective August 30, 2022 to June 30, 2023.

Recommended By: Susan Thompson

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes and to continue to implement national and state guidelines for the current and future health of the program.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-22-5601)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Roberta Elder	Supervisor	\$70.00/hr.
Ana Baez-Crosswell	Teacher/Step III	\$50.00/hr.
Alexandra Morla	Teacher/Step III	\$50.00/hr.

Susan Meyerback	Teacher/Step III	\$50.00/hr.
Papa Assane Ba	Teacher/Step III	\$50.00/hr.
Maria Balarezo	Teacher/Step III	\$50.00/hr.
Rhetta Bell	Teacher/Step III	\$50.00/hr.
Myriam Belotte-Poligadu	Teacher/Step III	\$50.00/hr.
Martha Bermeo	Teacher/Step III	\$50.00/hr.
Michael Brown	Teacher/Step III	\$50.00/hr.
Ignacia Buelvas	Teacher/Step III	\$50.00/hr.
Melida Calle	Teacher/Step III	\$50.00/hr.
Yessenia Calles	Teacher/Step III	\$50.00/hr.
Iriana Crosswell	Teacher/Step III	\$50.00/hr.
Ruth Cuevas	Teacher/Step III	\$50.00/hr.
Yoneydi Cuevas	Teacher/Step III	\$50.00/hr.
Juan Carlos Diaz	Teacher/Step III	\$50.00/hr.
Nevys Duran	Teacher/Step III	\$50.00/hr.
Lorena Escobar	Teacher/Step III	\$50.00hr.
Gladys Estime	Teacher/Step III	\$50.00hr.
Airleen Fernandez	Teacher/Step III	\$50.00hr.
Cynthia Fiumara	Teacher/Step III	\$50.00/hr.
Rafael Garcia	Teacher/Step III	\$50.00/hr.
Tiketa General	Teacher/Step III	\$50.00/hr.
Karen Gonzalez	Teacher/Step III	\$50.00/hr.
Suyapa Gonzalez	Teacher/Step III	\$50.00/hr.
Mihaela Hodovanu	Teacher/Step III	\$50.00/hr.
Patricia Howard	Teacher/Step III	\$50.00/hr.
Pierre Jeanty	Teacher/Step III	\$50.00hr.
Muhammad Khan	Teacher/Step III	\$50.00hr.
Corinne Lacey	Teacher/Step III	\$50.00hr.
Susan Lener	Teacher/Step III	\$50.00hr.
Maritza Louissaint	Teacher/Step III	\$50.00/hr.
Jennifer Mertens	Teacher/Step III	\$50.00/hr.
Daniel Mestizo	Teacher/Step III	\$50.00/hr.
Terrence Moore	Teacher/Step III	\$50.00/hr.
Tracee Morgan	Teacher/Step III	\$50.00/hr.

Jorge Ocana	Teacher/Step III	\$50.00/hr.
Rubiela Pardo	Teacher/Step III	\$50.00/hr.
Karl Pierre	Teacher/Step III	\$50.00/hr.
Beverly Robinson	Teacher/Step III	\$50.00/hr.
Martha Romero	Teacher/Step III	\$50.00/hr.
Himilce Salcedo	Teacher/Step III	\$50.00/hr.
Victoria Thomas	Teacher/Step III	\$50.00/hr.
Gene Toledo	Teacher/Step III	\$50.00/hr.
Irina Villacis	Teacher/Step III	\$50.00/hr.
Joseph Villani	Teacher/Step III	\$50.00/hr.
Caroline Vollmer	Teacher/Step III	\$50.00/hr.
Walter Godia	Teacher/Step III	\$50.00/hr.
Anita Wright	Teacher/Step III	\$50.00/hr.
Alina Florescu	Teacher/Step II	\$46.27/hr.
Joelle Day	Teacher/Step II	\$46.27/hr.
Nicole Marquardt	Teacher/Step II	\$46.27/hr.
Edwin Mejia	Teacher/Step I	\$42.52/hr.
Rowena Costa	Substitute Teacher	\$40.00/hr.
Sonia Finleyson-Webber	Substitute Teacher	\$40.00/hr.
Kerry James	Substitute Teacher	\$40.00/hr.
Sergio Herrera	Substitute Teacher	\$40.00/hr.
Marion Hutchinson	Substitute Teacher	\$40.00/hr.
Nilotis Marchan	Substitute Teacher	\$40.00/hr.
Suzette McMillan	Substitute Teacher	\$40.00/hr.
Jessica Moreno	Substitute Teacher	\$40.00/hr.
Celina Shavuo	Substitute Teacher	\$40.00/hr.
Bernice Smith	Substitute Teacher	\$40.00/hr.
Judith Sun	Substitute Teacher	\$40.00/hr.
Joy Vanhook	Substitute Teacher	\$40.00/hr.
Denis Rodriguez	Security Aide	Contractual Hourly Rate
Dilian Rodriguez	Security Aide	Contractual Hourly Rate
Alan Beauvais	Security Aide	Contractual Hourly Rate
Muhammad O Khan	Security Aide	Contractual Hourly Rate

Sorita Adkins	Security Aide	Contractual Hourly Rate
Walter Everet	Security Aide	Contractual Hourly Rate
Robin Shelton	Security Aide	Contractual Hourly Rate
Oluremi Oshin	Security Aide	Contractual Hourly Rate
Pamela Green	Substitute Teacher	\$40.00/hr.
Daniel Suarez	Substitute Teacher	\$40.00/hr.

Subject 4. LEAVE OF ABSENCE

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dana Falcone Eff. 8/30/22 - 11/30/22	Social Studies High School	Letter requesting a Maternity Leave of Absence/FMA, with pay utilizing accrued sick time from 8/30/22 - 10/25/22. and Child Care leave, <u>without pay</u> , from 10/26/22 - 11/30/22 (Medical documentation on file. Letter received 6/22/22 in the Office of Human Resources)
Yessenia Calles Eff. 8/30/22 - 9/16/22	Teaching Assistant Prospect School	Letter requesting a Medical Leave <u>without pay</u> , from 8/30/22 - 9/16/22. (Medical documentation on file. Letter received 8/11/22 in the Office of Human Resources)
Jennifer Garcia Eff. 8/30/22 - 1/20/23	Special Education High School	Letter requesting a Maternity Leave of Absence/FMA, with pay utilizing accrued sick time from 9/9/22 - 10/20/22. and Child Care leave, <u>without pay</u> , from 10/21/22 - 1/20/23 (Medical documentation on file. Letter received 8/22/22 in the Office of Human Resources)

Subject 5. RECALL

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECALL the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u> (NO ACTION REQUIRED)	<u>POSITION</u>	<u>COMPENSATION</u>
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Subject 6. RESCIND BOARD ACTION

Meeting Aug 24, 2022 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public
 Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Neha Marolia Eff. 8/30/22	ENL Teacher Hempstead High School	Declined Offer
Amber Bartone Eff. 8/30/2022	PreK Teacher Prospect	Declined Offer
Karen Williams Eff. 8/30/2022	Teaching Assistant Rhodes Academy	Declined Offer
Milly Linares Eff. 8/30/2022	Math Teacher Hempstead High School	Declined Offer
Annebelle Matyas Eff. 8/30/2022	Science Teacher Hempstead High School	Declined Offer
Marianna Christy Eff. 8/30/2022	Social Studies Teacher (Leave Replacement) Hempstead High School	Declined Offer

Subject 7. JACKSON MAIN (JA) SCHOOL ORIENTATION

Meeting Aug 24, 2022 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public
 Type Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Student Orientation (Grades 1 and 2) at Jackson Main (JA) School, on August 24, 2022 from 4:00 p.m.- 6:00 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Richard Brown	Principal	\$94.34/hr
Rozella Fibleuil	Assistant Principal	\$94.34/hr
Cherise West	Teacher	\$55.00/hr
Jessica Moreno	Teacher	\$55.00/hr
Cynthia Terrell	Social Worker	\$55.00/hr
Angela Abrams	Teacher Assistant	\$27.00/hr

Subject 8. RHODES SCHOOL ORIENTATION

Meeting Aug 24, 2022 - REGULAR MEETING
 Category R. PERSONNEL
 Access Public
 Type Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Student Orientation Thursday August 25, 2022; 5:00PM-7:30PM, Friday August 26, 2022; 5:00PM-7:30PM, Saturday August 27, 2022;

11:00AM-1:00PM

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sheena Burke	Principal	\$94.34/hr.
Jasmine Shepherd	Assistant Principal	\$94.34/hr.
Jaelle Mann-Tino	Assistant Principal	\$94.34/hr.
Lavern Lariosa	IB Coach; Teacher	\$55.00/hr.
Arti Oliphant	Teacher	\$55.00/hr.
Debbie Estrada Porto	Teacher	\$55.00/hr.
Alba Perez	Teacher Assistant	\$27.00/hr.
Cynthia Encarnacion	Teacher Assistant	\$27.00/hr.
Cynthia Benavides	Security	Contractual Hourly Rate
	4:30-8:00 p.m. (Th & F); 10:30 a.m. - 1:30 p.m. (Sat)	
Dwayne Thomas	Head Custodian	Contractual Hourly Rate
	4:30-8:00 p.m. (Th & F); 10:30 a.m. - 2:00 p.m. (Sat)	

Subject 9. LIGHTHOUSE LEADER IN ME TRAINING

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Lighthouse Leader in Me Training at Barack Obama School, on August 25, 2022 from 8:00 a.m.- 3:00 p.m. (Source of Funding Title II)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Candice Edwards	Teacher	\$55/hr.
Kimberly Hale	Teacher	\$55/hr.
Stacey Lagnese	Teacher	\$55/hr.
Hayley Kosiner	Special Ed Teacher	\$55/hr.
Cecilia Capdevila	Teacher	\$55/hr.
Lorna Stachan	Bilingual Teacher	\$55/hr.
Marisol Donnangelo	Teacher	\$55/hr.

Subject 10. SUMMER CURRICULUM WRITING - BILINGUAL DEPARTMENT

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to complete an additional 10 hours to complete Elementary Curriculum Writing from August 25, 2022 - August 29, 2022 (Monday - Thursday, 8:00 a.m. to 3:00 p.m.); not to exceed 30 hours total; approximately 10 hours per course. Source of Funding - Title III

Recommended by: Michelle Pineda (Department of Bilingual Education and World Languages)

Purpose: To complete elementary curriculum writing for Home Language Arts, English Language Arts and World Languages

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Melissa Dean	ENL Teacher	\$55.00/hr.

Eff. 7/5/2022 - 8/15/2022

(Replacing: R. Legette, rescind
appointment on
7/6/22 Board Agenda)

Subject 11. SUBSTITUTE TEACHER(S)
Meeting Aug 24, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS for the 2022-2023 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Phyllis Gordon Eff. 8/30/2022-6/30/2023 Permanent Substitute	PreK - Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12	All year \$165 per day
Miriam Alexander Eff. 8/30/2022-6/30/2023 Permanent Substitute	English Language Arts, Grades 7-12	All year \$165 per day
Ethel George Eff. 8/30/2022-6/30/2023 Permanent Substitute	Elementary, Grades 1-6 Students with Disabilities, Grades 1-6	All year \$165 per day
Jean Anglade Eff. 8/30/2022-6/30/2023 Permanent Substitute	Special Education Mathematics, Grades 7-12	All year \$165 per day
Jassoda Sugrim Eff. 8/30/2022-6/30/2023 Permanent Substitute	Mathematics, Grades 7-12	All year \$130 per day
Joseph Jones Eff. 8/30/2022-6/30/2022 Per-Diem Substitute	Social Studies, Bilingual, Grades 7-12	All year \$140 per day
Adefemi Ramierez Eff. 8/30/2022-6/30/2022 Per-Diem Substitute	Students w/Disabilities, Grades 1-6	All year \$140 per day
Joseph Altidor Eff. 8/30/2022 Per-Diem Substitute	Uncertified	All year \$125 per day

Subject 12. CLUB ADVISORS
Meeting Aug 24, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2022-2023 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

NAME**POSITION****JACKSON MAIN SCHOOL (JA)**

Richard Mata-Castro
(Mondays from 3:20PM - 4:20PM)

IB PYP World Newsletter

Richard Mata-Castro
(Fridays from 3:20PM - 4:20PM)

Computer Club

Shawn Hudson

Science Club

Genell Bradley

Student Government

Michael Talavera
(Mondays from 3:20PM - 4:20PM)

Band Club

Michael Talavera
(Fridays from 3:20PM - 4:20PM)

Choir Club

Tiketa General
(Thursdays from 3:20PM-
4:20PM)

African American History Club

Ricardo LaRosa
Theresa Turncale

Latin Club

Law Club

BARACK OBAMA

Lisette Acosta

Book Club

Nicole Shagi

Book Club

Lisette Acosta

Art Club

Nicole Shagi

Art Club

HIGH SCHOOL

Samantha Castillo

Anime Club

Cynthia Partee

Blue & White Corner

Tanya New

Ceramics Club

Bernice Smith

Club Truth

George Cienfuegos

Computer Club

Rita Kaabe

Cookie Bookie Club

Timothy Doaln

Drama Club

Matthew Cuty

Drum Club

Randi Eskenazi

Environmental Club

Daniel Joscher

Gaming Club

Unique Redd

Junior Class Advisor

Jennifer Salgado

Key Club Advisors

Christine Rivera

Key Club Advisors

Tamara Darien

Liberty Partnership

George Ciefuegos

Long Island Quiz Club

Milly Linares

Math Honor Society

Denise Camacho

Mock Tail

Rebecca Labarca

National Honor Society

Daniel Joscher

Robotics

Tamara Darien

Science Honor Society

Julie Irizarry

Science Honor Society

Nathalie Riboul-Placide

Senior C0-Advisor

Michelle Gregg

Senior C0-Advisor

Mary Hopkins

Student Government

Sean Peterson

Swim Club

Nickeisha Wilson

Tigers Running Club

Leslie Rentz

Wind Ensemble

Subject 13. BUS/BREAKFAST MONITORS

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS (7:30 am – 8:15 am and 3:20 pm - 4:05 pm) and/or BREAKFAST MONITORS (7:30 am – 8:15 am) for the 2022 – 2023 school year:**

NAME**JOSEPH MCNEIL**

Michael Burnett

Laquanna King

Anita Reynolds

Joseph Watts

Sonia Findleyson-Webber

POSITION

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

COMPENSATION

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

PROSPECT

Bridget Bouknight

Tara Canady

Anu Kapoor

Lorena Escobar

Kerry James

Debra Gerald

Charmelle Hood

Timeaka Knott

Janene Baena

Laura Karlsen

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

Breakfast & PM Bus Monitor

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

JACKSON MAIN (JA)

Ronnell Macklin

Ricardo LaRosa

Angela Abrams

Katiti Mays

Donnie Manuel

Davon Williams

Breakfast Monitor

Breakfast Monitor

Breakfast Monitor

Breakfast Monitor

Breakfast Monitor

Breakfast Monitor

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

BARACK OBAMA

Rosemary Diaz

Catherine Foskey

Anthony Stewart

Breakfast Monitor

Bus Monitor AM/PM

Bus Monitor AM/PM

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

DAVID PATERSON

Florene Toliver

Pascale Salvodon

Nzuzi Jean-Aime

Tracee Morgan

Deloris Davis

Bus Monitor AM/PM

Bus Monitor AM/PM

Bus Monitor Am/PM

Breakfast

Bus Monitor PM

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

\$28.00/hr.

Contractual Hourly Rate

RHODES ACADEMY

Stacey Williams

(8:00AM - 9:00AM)

Emma Walker

(8:00AM - 9:00AM)

Gale Dean-Forrester

(7:30AM - 8:15AM)

Crystal Vu

Breakfast Monitor

Breakfast Monitor

Breakfast Monitor

Breakfast Monitor

Contractual Hourly Rate

Contractual Hourly Rate

\$28.00/hr.

Contractual Hourly Rate

(7:30AM - 8:15AM)

Alba Perez

(7:30AM - 8:15AM)

Candace Collins-Motley

(7:30AM - 8:15AM)

Paula Massey-Gambel

(2:45PM - 4:00PM)

Sherri Bennett

(2:45PM - 4:00PM)

Marie Carty Fils-Aime Seraphim

(3:00PM - 4:00PM)

Candice Collins-Motley

(3:15PM - 4:00PM)

Sharon Webster

(3:15PM - 4:00PM)

Bus Monitor AM

\$28.00/hr.

Bus Monitor AM

\$28.00/hr.

Bus Monitor PM

Contractual Hourly Rate

Bus Monitor PM

Contractual Hourly Rate

Bus Monitor PM

Contractual Hourly Rate

Bus Monitor PM

\$28.00/hr.

Bus Monitor PM

\$28.00/hr.

ABGS MIDDLE SCHOOL

Michael Brown

Breakfast Monitor

\$28.00/hr.

Marquitta Tuitt

Bus Monitor AM

\$28.00/hr.

Akim Land

Bus Monitor PM

\$28.00/hr.

Subject**14. DISTRICT TRANSLATORS**

Meeting

Aug 24, 2022 - REGULAR MEETING

Category

R. PERSONNEL

Access

Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **DISTRICT TRANSLATORS** for the 2022-2023 school year. (Funding Title III)

DISTRICT

Jessenia Morales

Bilingual Elementary Teacher

\$55/hr.

Jessica Moreno

Elementary Teacher

\$55/hr.

Lizz Sarceno

Bilingual Elementary Teacher

\$55/hr.

Silviana Mestizo

Special Education Teacher

\$55/hr.

Daphne Pradella

Second Language Teacher-
Spanish

\$55/hr.

Beatriz Caban

ENL Teacher

\$55/hr.

Alexis Jovel

Bilingual Elementary Teacher

\$55/hr.

Daniela Ranieri

ENL Teacher

\$55/hr.

Cynthia Perez

Bilingual Elementary Teacher

\$55/hr.

Carolina Perez

Guidance Counselor

\$55/hr.

Maria Trevino

Bilingual Typist Clerk

Contractual Hourly Rate

Xavier Moreno

Sub Typist Clerk

Contractual Hourly Rate

Eduardo Martinez

Bilingual Typist Clerk

Contractual Hourly Rate

Subject**15. MEDICAL SABBATICAL REQUEST**

Meeting

Aug 24, 2022 - REGULAR MEETING

Category

R. PERSONNEL

Access

Public

Type

RESOLVED, that upon the recommendation of the Superintendent of Schools, Employee Number 422 is hereby directed to be examined by the school physician, in regards to a medical sabbatical request.

Subject 16. COACHES FOR FALL SEASON
Meeting Aug 24, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **COACHES** for the **FALL** season during the 2022-2023 School Year. (

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Wesley Harkless Eff.9/5/22-10/28/22	Statistician	\$2,300
Jared Weir Eff. 9/12/22 - 10/28/22	Programmer	\$2,000
Nicholas Suesser Eff. 9/12/22 - 11/4/22	MS Badminton	\$4,000
Jean Collins Eff. 8/22/22 - 11/15/22	Equipment Manager	\$5,500
Leasia Shabazz-Earth Eff. 9/12/22 - 11/4/22	M.S. Girls Cross County Track	\$4,000
Rick Rizzo Eff. 8/22/22 - 11/15/22	Varsity Football Assistant	\$5,500

Subject 17. TRANSLATORS
Meeting Aug 24, 2022 - REGULAR MEETING
Category R. PERSONNEL
Access Public
Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **TRANSLATORS** for the 2022-2023 school year. (Funding Title III)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>BARACK OBAMA</u>		
<u>JACKSON MAN (JA)</u>		
Jeanette Tillman	Elem Bilingual Teacher	\$55/hr.
Richard Mata Castro	Elem Bilingual Teacher	\$55/hr.
Richardo LaRosa	Teaching Assistant	\$28/hr.
Maira Carmona	Teaching Assistant	\$28/hr.
Janice Carter	Teaching Assistant	\$28/hr.
Carman Palacios de Rodriguez	Bilingual Typist Clerk	Contractual Hourly Rate
<u>PROSPECT</u>		
Carmen Palacios de Rodriguez	Bilingual Typist Clerk	Contractual Hourly Rate

RHODES

Diorca Badaraco	Teacher	\$55/hr.
Evelia Santiago	Teacher	\$55/hr.
Alba Perez	Teaching Assistant	\$28/hr.
Cynthia Encarnacion	Teaching Assistant	\$28/hr.
Jaelle Mann-Tineo (Sub-Evening Meetings)	Assistant Principal	

DAVID PATERSON

Claudia Vaca	Teacher	\$55/hr.
Maria Tringali	Teacher	\$55/hr.
Arleen Rodriguez	Teacher	\$55/hr.

JOSEPH MCNEIL

Carmen Flores	Teacher	\$55/hr.
Maria Fernandez	Teacher	\$55/hr.

MIDDLE SCHOOL

Carmen Alvarez-Holmes	Teacher	\$55/hr.
Karen Guevara	Teacher	\$55/hr.
Lucia Castro	Clerical	Contractual

HIGH SCHOOL

Maria Luperon	Teaching Assistant	\$28/hr.
Daphne Pradella	Teacher	\$55/hr.

Subject	18. INSTRUCTIONAL COACHES
Meeting	Aug 24, 2022 - REGULAR MEETING
Category	R. PERSONNEL
Access	Public
Type	Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as **INSTRUCTIONAL COACHES** for the 2022 - 2023 School Year (Title I):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HEMPSTEAD HIGH SCHOOL</u>		
Nickeisha Wilson	ELA	\$12,000 - Service Assignment I
Marvin Perez	Math	\$12,000 - Service Assignment I
Cynthia Partee	Science	\$12,000 - Service Assignment I
Korin Scarles	Social Studies	\$12,000 - Service Assignment I
Maria Paterakis	Special Education	\$12,000 - Service Assignment I
Aziz Elmrini	Instructional Tech	\$12,000 - Service Assignment I
Aliceia Varriale	Smart Scholars	\$12,000 - Service Assignment I
<u>ABGS MIDDLE SCHOOL</u>		
Stephen Lux	ENL	\$12,000 - Service Assignment I
Carlene Badini	Science	\$12,000 - Service Assignment I
Thomas Moran	Math	\$12,000 - Service Assignment I
Donna Melcer	ELA	\$12,000 - Service Assignment I
Dawn Sumner	Social Studies	\$12,000 - Service Assignment I
Elizabeth Diglio	Data Technology	\$12,000 - Service Assignment I
Claire Lamothe	Instructional Technology	\$12,000 - Service Assignment I

DISTRICT

Gary Battle

Attendance Teacher

\$12,000 - Service Assignment I

Subject 19. ELEMENTARY TECHNOLOGY SUPPORT**Meeting** Aug 24, 2022 - REGULAR MEETING**Category** R. PERSONNEL**Access** Public**Type**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as Elementary Technology Support for the 2022-2023 school year (Title II Funding)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lisa Dunn-Lockhart	Teacher David Paterson	\$6,000 (Service Assignment II)
Beth Ann Randazzo	Teacher Barack Obama	\$6,000 (Service Assignment II)
Michael Levine	Teacher Joseph McNeil	\$6,000 (Service Assignment II)
Richard Mata-Castro	Teacher Jackson Main (JA)	\$3,000 (Service Assignment II Split)
Shem Ishmael	Teacher Jackson Main (JA)	\$3,000 (Service Assignment II Split)
Alyssa Tortola	Teacher Prospect	\$6,000 (Service Assignment II)
Tannya Sparacio	Teacher Rhodes Academy	\$6,000 (Service Assignment II)
Amanda Gaimaro	Teacher Rhodes Academy	\$6,000 (Service Assignment II)

Subject 20. TECHNOLOGY DEPARTMENT COVERAGE**Meeting** Aug 24, 2022 - REGULAR MEETING**Category** R. PERSONNEL**Access** Public**Type**

RESOLVED, that the Board of Education approved the Superintendent's recommendation to **COMPENSATE** the following personnel a monthly stipend of \$2,500 per month for supervision and oversight of the Department of Technology department until permanent hire:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jamal Scott Eff. 10/2/2021 - until permanent hire	Assistant Superintendent for Business & Operations	\$2,500 per month

Subject 21. LEAD TEACHERS**Meeting** Aug 24, 2022 - REGULAR MEETING**Category** R. PERSONNEL

Access Public
Type Procedural

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for the 2022 - 2023 school year. (Source of Funding: Strategic Partner School Improvement Grant)

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Yolanda Samspon Ousley	9th Grade Academy Lead Teacher	\$6,000 (Service Assignment II)
Rachael Blackburn	Visual & Performing Arts	\$6,000 (Service Assignment II)
Jennifer Salgado	International Academy	\$6,000 (Service Assignment II)
Julie Irizarry	STEM/STEAM	\$6,000 (Service Assignment II)

Subject 22. TIGER ACADEMY - ALTERNATIVE PROGRAM

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the Tiger Academy Alternative Program and Afterschool Athletic Events for the 2022-2023 school year September 12, 2022 - June 16, 2023 (Administrators/Security from 4:15 p.m. - 7:15 p.m. / Teachers, Teaching Assistants, and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephan Strachan	Lead Administrator	\$94.34/hr.
Jason Noon	Social Studies & Technology	\$55.00/hr.
Donald Jackson	Social Studies	\$55.000/hr.
Graciela Palacios	Social Studies (Bilingual)	\$55.00/hr.
Charlene Robinson	Math	\$55.00/hr.
Marvin Perez	Math (Bilingual)	\$55.00/hr.
Jean Anglade	Special Education	\$55.00/hr.
Cynthia Partee	Science	\$55.00/hr.
Tracy Brown	English Language Arts	\$55.00/hr.
Yolanda Sampson-Ousley	English Language Arts	\$55.00/hr.
Audrey Little	Clerical	Contractual Hourly Rate
Regina Edgeworth	Social Worker	\$55.00/hr.
Marsha Hutchinson	School Counselor	\$55.00/hr.
Sionery Villar	Sub-Admin	\$94.34/hr.
Clemente Robles	Sub-Admin	\$94.34/hr.
O'Neil Glenn	Sub-Admin	\$94.34/hr.
Natalia Reyes	Sub-Admin	\$94.34/hr.
Kristen Kelly	Sub-Admin	\$94.34/hr.

Subject 23. 21st CENTURY PROJECT COORDINATOR

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as 21st Century Project Coordinator, effective September 1, 2022 through August 31, 2023. - Source of Funding: 21st Century Grant

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
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Geraldine Dorsaint
Eff. 9/1/22 - 8/30/23

21st Century Project Coordinator
District

\$92,000

Subject 24. TERMINATION

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Walter Betuel Eff. 8/25/2022	Adult Ed. Teacher	Lack of availability
Gertrude Moses Eff. 8/25/2022	Adult Ed. Teacher	Lack of availability
Rosemary Glynn Eff. 8/25/2022	Adult Ed. Teacher	Lack of availability

Subject 25. CHANGE BOARD ACTION

Meeting Aug 24, 2022 - REGULAR MEETING

Category R. PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lisa Byrd-Watkins Eff. 7/5/22 - 8/12/22	Summer Youth Employment Coordinator	Change compensation FROM \$6,994 TO \$55.00/HR (<i>previously approved on the 6/16/22 Board Docket</i>)
Soo Jin Kim Eff. 7/29/2022	Kindergarten Teacher Prospect	Change name FROM Soo Jin Hyun TO Soo Jin Kim (<i>previously approved on the 7/06/22 Board Docket</i>)
Michelle Pineda Eff. 7/1/2022	Director of Bilingual Education and World Language	Change FROM Coordinator of Bilingual & World Languages TO Director of Bilingual Education \$ World Languages and implement salary increase to Lv. 7, St. 11 (Originally approved on the 9/30/21 Board Agenda)
Catherine Cueva Eff. 7/1/2022	Director of Multi Tier Support Systems	Change FROM Coordinator of Response to Intervention (Lv. 9, St.4 TO Director of Multi Tier Support System and implement salary increase to Lv. 7, St. 6
Carlye Guerrier Eff. 8/30/2022	Teaching Assistant Prospect	Change Level 4, Step 4 salary FROM \$32,541 TO \$31,903.10 in accordance with the 2022-2023 Teaching Assistant Salary Schedule.

S. CIVIL SERVICE PERSONNEL

Subject 1. RESIGNATIONS

Meeting Aug 24, 2022 - REGULAR MEETING

Category S. CIVIL SERVICE PERSONNEL

Access Public

Type

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Erica Leiva Santos Eff. 6/25/22	Food Server, F/T Jackson Annex	Letter of resignation received for personal reasons.
Mechile Oliver Eff. 9/28/22	Typist Clerk Rhodes Academy	Letter of resignation received for retirement purposes.
Ali Kebreau Eff. 8/30/22	Community Aide Prospect School	Letter of resignation received contingent upon appointment as Attendance Teacher.
Ashley Odom Eff. 8/18/22	School Lunch Monitor, P/T David Paterson	Letter of resignation received for personal reasons.
Delia Gonzalez Eff. 8/19/22	Security Aide Marshall School	Letter of resignation received for retirement purposes.
DeShawn Ringgold Eff. 9/9/22	School Lunch Monitor, P/T Barack Obama	Letter of resignation received for personal reasons.

Subject 2. APPOINTMENTS

Meeting Aug 24, 2022 - REGULAR MEETING

Category S. CIVIL SERVICE PERSONNEL

Access Public

Type

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Lisa Tyler Eff. 8/30/22	School Lunch Monitor, P/T David Paterson	Lv. 10A, St. 2 PURPOSE: Fill vacant position, replacing A. Kutwaru, declined position eff. 8/30/22; Board action 8/24/22	\$15.91/hr (Lv. 10A, St. 2)
Betty Atkin Eff. 8/30/22	School Lunch Monitor, P/T Barack Obama	Lv. 10A, St. 2 PURPOSE: Fill vacant position, replacing D. Ringgold, resignation eff. 9/9/22; Board action 8/24/22	\$15.91/hr (Lv. 10A, St. 2)
Helen Monopoli Eff. 8/30/22	School Lunch Monitor, P/T Prospect School	Lv. 10A, St. 2 PURPOSE: Fill vacant position, replacing Geeta Deonarine-Bissember, declined position, eff. 8/30/22; Board action 8/24/22	\$15.91/hr (Lv. 10A, St. 2)
Xavier Moreno Eff. 8/30/22	Provisional Bilingual Typist Clerk Bilingual Office	Lv. 1A, St. 9	\$41,668-prorated (Lv. 1A, St. 9)

PURPOSE: Fill vacant position, replacing Jose Marte, resigned 7/31/21; Board action: 6/29/21 docket

Doreen Marrero Eff. 8/30/22	Provisional Bilingual Typist Clerk High School	Lv. 1A, St. 9 PURPOSE: Fill vacant position, replacing Ana Scicutella, resigned 7/9/22; Board action: 7/6/22 docket	\$41,668-prorated (Lv. 1A, St. 9)
Mayra Delgado Eff. 8/30/22	Provisional Bilingual Typist Clerk District	Lv. 1A, St. 9 PURPOSE: Fill vacant position, replacing L. Delarosa, resigned 6/14/21; Board action: 6/17/21 docket	\$41,668-prorated (Lv. 1A, St. 9)
Esin Singer Eff. 8/30/22	Sr. Account Clerk Business Office	Lv. 5, St. 8 PURPOSE: Reclassify from Provisional to Probationary. Appointment from the Nassau County Civil Service List.	\$54,484-prorated (Lv. 5, St. 8)
Aaron Jemison Eff. 8/30/22	Sr. Account Clerk Business Office	Lv. 5, St. 6 PURPOSE: Reclassify from Provisional to Probationary. Appointment from the Nassau County Civil Service List.	\$50,771-prorated (Lv. 5, St. 6)

Subject 3. TERMINATION

Meeting Aug 24, 2022 - REGULAR MEETING

Category S. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Subject 4. LEAVE OF ABSENCE

Meeting Aug 24, 2022 - REGULAR MEETING

Category S. CIVIL SERVICE PERSONNEL

Access Public

Type

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Subject 5. CHANGE BOARD ACTION

Meeting Aug 24, 2022 - REGULAR MEETING

Category S. CIVIL SERVICE PERSONNEL

Access Public

Type

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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Subject	6. RESCIND BOARD ACTION
Meeting	Aug 24, 2022 - REGULAR MEETING
Category	S. CIVIL SERVICE PERSONNEL
Access	Public
Type	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jacqueline Abarca 8/4/22	Bilingual Typist Clerk High School	Declined position
Geeta Deonarine-Bissember Eff 8/30/22	School Lunch Monitor District	Declined position
Anita Kutwaru Eff. 8/30/22	School Lunch Monitor District	Declined position

T. ADJOURNMENT

Subject	1. Adjourn
Meeting	Aug 24, 2022 - REGULAR MEETING
Category	T. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to adjourn

PARENT AND FAMILY ENGAGEMENT

The Board of Education believes that positive parent and family engagement is essential to student achievement, and thus encourages such involvement in school educational planning and operations. Parent and family engagement may take place either in the classroom or during extra-curricular activities. However, the Board also encourages parent and family engagement at home (e.g., planned home reading time and informal learning activities). The Board directs the Superintendent of Schools to develop a home-school communications program in an effort to encourage all forms of parent and family engagement.

Title I Parent and Family Engagement- District Level Policy

Consistent with the parent and family engagement goals of Title I, Part A of the federal No Child Left Behind Act of 2001 (NCLB) and its reauthorization in the Every Student Succeeds Act (ESSA), the Board of Education will develop and implement programs, activities and procedures that encourage and support the participation of parents and family members of students eligible for Title I services in all aspects of their child's education. The Board also will ensure that all of its schools receiving Title I, Part A funds develop and implement school-level parent and family engagement procedures, as further required by federal law.

For purposes of this policy, parental involvement refers to the participation of parents in regular, two-way, and meaningful communication involving student academic learning and other school activities. At a minimum, parent and family engagement programs, activities and procedures at both the district and individual school level must ensure that parents and family members:

- Play an integral role in assisting their child's learning;
- Are encouraged to be actively involved in their child's education at school; and
- Are full partners in their child's education and are included, as appropriate, in decision-making and on advisory committees to assist in the education of their child.

The federal definition of the term "parents" refers to a natural parent, legal guardian or other person standing *in loco parentis* (such as a grandparent or stepparent with whom the child lives, or a person who is legally responsible for the child's welfare).

District and school level Title I parent, and family engagement programs, activities and procedures will provide full opportunities for the informed participation of parents and family members (including those who have limited English Proficiency, parents and family members with disabilities and parents and family members of migratory children).

As further required by federal law, parents and family members of students eligible for Title I services will be provided an opportunity to participate in the development of the district's Title I plan, and to submit comments regarding any aspect of the plan that is not satisfactory to them. Their comments will be forwarded with the plan to the State Education Department.

Parents and family members will also participate in the process of developing either a comprehensive or targeted "support and improvement plan" when the school their child attends is identified by the State as needing this plan.

Parent participation in development of district wide parental involvement plan

The Board, along with its superintendent of schools and other appropriate district staff, will undertake the following actions to ensure parent and family member involvement in the development of the district wide Title I plan:

1. Meetings will be flexibly scheduled during the morning, after school, and during the evening.
2. E-mail and telephone communication will be used to survey parents who may not be available to attend meetings in person.
3. The Superintendent's quarterly newsletter, the district website, mailings, and/or the Connect-ED® notification system will be used to communicate meeting times and alternative contact information.

Review of district-wide Parent and family engagement policy

The Board, along with its superintendent of schools and other appropriate staff, will conduct, with the meaningful involvement of parents and family members, an annual evaluation of the content and effectiveness of this parent and family engagement policy in improving the academic quality of Title I schools, including the identification of barriers to greater participation by parents in activities under this policy, and the revision of parent involvement policies necessary for more effective involvement. To facilitate this review, the district will conduct the following activities:

1. Title I parents will be invited to attend an annual meeting facilitated by the Assistant Superintendent for Pupil Personnel Services.
2. The annual meeting shall be convened within 60 days after the start of the new school year.
3. The district website, mailings, and/or The Connect-ED® notification system will be used to communicate meeting times and alternative contact information.
4. Included in the meeting notice will be an overview of Title I programs and schedules.
5. Title I parents will be provided with the opportunity to complete and submit review/evaluation forms should they be unable to attend the annual meeting.
6. Should a Title I parent require a translator, one will be present at the annual meeting.

Development of school level parent and family engagement approaches

The superintendent of schools will ensure that all district schools receiving federal financial assistance under Title I, Part A are provided coordination, technical assistance and all other support necessary to assist them in planning and implementing effective parent and family engagement programs and activities that improve student achievement and school performance. As appropriate to meet individual local needs, the superintendent will:

1. Ensure that meetings are flexibly scheduled during the morning, after school, and during the evening.
2. Ensure that e-mail and telephone communication will be used to survey parents who may not be available to attend meetings in person.
3. Ensure that the Superintendent's quarterly newsletter, the district website, mailings, and/or The Connect-ED® notification system will be used to communicate meeting times and alternative contact information.

Building capacity for parental involvement

To build parent capacity for strong parental involvement to improve their child's academic achievement, the district and its Title I, Part A schools will, at a minimum:

1. Assist parents in understanding such topics as the state's academic content, challenging academic standards, state and local academic assessments, Title I requirements, how to monitor

their child's progress and how to work with educators to improve the achievement of their child. To achieve this objective, the district and its Title I schools will:

- Schedule parent information sessions, (e.g., during PTA, SEPTA, and Board of Education meetings);
 - Distribute, when appropriate, and post relevant information on the district website; and
 - Collaborate with the Pupil Personnel Services and SEPTA to coordinate speakers and programs.
2. Provide materials and training to help parents work with their child's academic achievement such as literacy training and using technology (including education about the harms of copyright piracy). To achieve this objective, the district and its Title I schools will:
- Work in collaboration with the PTA to implement programs such as *Parents as Reading Partners* (PARP), *A Million Minutes of Reading*, and *Reflections*;
 - Distribute, when appropriate, the curriculum guides, assessment preparation information, and support in understanding student assessment reports;
 - Offer onsite opportunities, such as PTA meetings, for parents to learn about the curriculum, assessments, and student assessment information; and
 - Communicate with the **Hempstead Public Library** regarding our literacy programs.
3. Educate its teachers, specialized instructional support personnel, principals, other school leaders and other staff, with the assistance of parents, in understanding the value and utility of a parent's contributions and on how to:
- Reach out to, communicate with, and work with parents as equal partners;
 - Implement and coordinate parent programs; and
 - Build ties between parents and the schools.

To achieve this objective, the district and its Title I schools will:

[The District should add the steps the District will take to strengthen the involvement of parents. Parental involvement in the education of teachers is required by 20 U.S.C. § 6318(e)(3).]

4. Ensure that information related to school and parent-related programs, meetings and other activities is sent to the parents of children participating in Title I programs in an understandable and uniform format, including alternative formats, upon request, and to the extent practicable, in a language the parents can understand.

Coordination of parental involvement strategies

The district will coordinate and integrate strategies adopted to comply with Title I, part A parental involvement requirements with parental involvement strategies adopted in connection with other Federal, State, and local programs, including public preschool programs. It will do this by:

[List activities such as who will be responsible for coordinating programs and strategies and identify what monitoring or follow up procedures will be conducted.]

Ref: 20 U.S.C. § 6318 (a)(2); 7801(38) and (39), Every Student Succeeds Act (§1116 of the Elementary and Secondary Education Act).

U.S. Department of Education, Parental Involvement, Title I, Part A, Non-Regulatory Guidance, April 23, 2004.

Adoption date: [INSERT DATE]

Title I Parent And Family Engagement - School Level Approach

The **[insert name of school]** recognizes that parents and family members play an integral role in assisting their child's learning. We encourage parents and family members to be actively involved in their child's education at school and to become full partners in school educational planning and operations. Consistent with the parent involvement goals of Title I, Part A of the federal Elementary and Secondary Education Act, reauthorized by the No Child Left Behind Act of 2001 (NCLB) and the Every Student Succeeds Act of 2015 (ESSA):

1. The Building Principal and appropriate staff shall convene an annual meeting, at a convenient time, to inform parents of the school's participation in Title I programs, and to explain Title I requirements and the right of the parents to be involved. All parents of children participating in a Title I program will be invited to the meeting.
2. The school staff shall offer a flexible number of meetings to provide parents the opportunity to meet with school staff and otherwise participate in their child's education. These meetings shall be held at flexible times (e.g., morning or evening)
3. The school will provide parents with timely information about Title I programs. School staff will also describe and explain the curriculum in use at the school, the types of academic assessment that will be used to measure student progress and the proficiency levels the students are expected to meet. Parents may also request regular meetings with school staff to make suggestions and to participate, as appropriate, in decisions relating to the education of their child. The school will respond to any such suggestions as soon as practical.
4. The school staff shall involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of Title I programs, including the planning, review, and improvement of the school's parent and family engagement policy.

Student Academic Achievement School-Parent Compact

To help our children achieve, we agree to abide by the following conditions during the _____ school year:

School Responsibilities

The school will:

- Provide high-quality curriculum and instruction in a supportive and effective learning environment;
- Hold parent-teacher conferences. During these conferences, this compact will be discussed as it relates to your child's academic achievement;
- Provide parents with frequent reports on their child's progress;
- Provide parents reasonable access to staff;
- Provide parents with opportunities to volunteer and participate in their child's class and to observe classroom activities; and
- Ensure regular two-way meaningful communication between parents, family members and school staff, and, to the extent practicable, in a language that the parents and family members can understand.

Parent Responsibilities

We, as parents, will support our children's learning in the following ways:

- Monitor my child's attendance;
- Make sure that homework is completed;
- Monitor the amount of screen time for my child;
- Volunteer in my child's school, if possible;
- Participate, as appropriate, in decisions regarding my children's education;
- Promote positive use of my child's extracurricular time; and
- Stay informed about my child's education and communicate with the school regularly.

Student Responsibilities

As a student, I will share the responsibility to improve my grades, and agree to:

- Do homework everyday and ask for help when needed;
- Read at least 20 minutes a day outside of school; and
- Give to my parents all notices and information received by me from my school every day.

_____ School	_____ Parent	_____ Student
_____ Date	_____ Date	_____ Date