

REGULAR MEETING (Wednesday, July 6, 2022)*Generated by Patricia Wright on Wednesday, July 20, 2022*

**HEMPSTEAD PUBLIC SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
JULY 6, 2022
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The regular meeting took place immediately following the annual reorganization meeting.

BOARD MEMBERS PRESENT:

Randy Stith, President
LaMont E. Johnson, Vice President
Olga Brown Young, Trustee
Patricia McNeill, Trustee
Joylette Williams, Trustee

SED MONITOR PRESENT:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Gary Gentles, Business Administrator
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Gary Rush, Interim Assistant Superintendent for C & I
Allan Wakefield, Facilities Consultant
Patricia Wright, District Clerk
Steven Guarini, District Treasurer
John Sheahan, General Counsel
Matthew Harrison, General Counsel
Monte Chandler, Special Counsel
Jonathan Scher, Labor Counsel

A. MEETING OPENING

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

B. PRESIDENT'S REMARKS**C. SUPERINTENDENT'S REMARKS****D. COMMENDATIONS/PRESENTATIONS****E. BOARD OPERATIONS**

Trustee Johnson moved, seconded by Trustee Stith to approve the consent calendar.

MOTION	YES 4	MOTION CARRIED
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To approve the
consent calendar

HEALTH AND SAFETY TEAM

1. **RESOLVED**, that the Board of Education **ACCEPTS** the Superintendent's recommendation to add the following members to the 2022-2023 District Wide Health and Safety Team.

Lt. Derek Warner – Hempstead Police

Anthony Natale – Nassau County Police Department – Homeland Security

F. OTHER AGENDA ITEMS

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held June 8 & 16, 2022 as submitted by the District Clerk.

G. BUSINESS & OPERATIONS**BUSINESS & OPERATIONS****WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #74, 78, 77, 75); **Cafeteria/Lunch** (Warrants #14); **Federal** (Warrants #25, 26, 27, 28); **Capital** (Warrants #25, 26, 23, 24)

TREASURER'S REPORTS

2. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month May of 2022.**

REVENUE REPORTS

3. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month of May 2022.**

APPROPRIATION REPORTS

4. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of May 2022.**

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the following Administrators for payment of no more than 10 unused vacation days from 2021-22 at their daily rate.

Gary Rush
Jamal Scott

CONSULTANTS**MOVED TO EXECUTIVE SESSION & INDEPENDENT ACTION ITEM**

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to extend the Business Office Consultant Services contract "**Clerk of the works**" for Edward A. Cullen not to exceed 15 hours per week at \$110 per hour through June 30, 2023.

MOVED TO EXECUTIVE SESSION

7. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the Payroll Consultant contract for Kundan Patel at a daily rate of \$500 not to exceed 4 days a week, effective July 5, 2022 through October 31, 2022.

8. ENERGY PERFORMANCE CONTRACT**EXTRACT OF MINUTES**

Meeting of the Board of Education
of the Hempstead Union Free School District
Nassau County, New York

July 6, 2022

* * *

A meeting of the Board of Education of the Hempstead Union Free School District, Nassau County, New York, was held in said School District, on July 6, 2022, at 6:00 o'clock P.M. (Prevailing Time).

There were present: Randy Stith, President of the Board of Education

Board Members: LaMont E. Johnson, Olga Brown Young, Patricia McNeill

There were absent: Joylette Williams (Left the meeting at 7:20 P.m.)

Also Present: Patricia Wright, District Clerk

Board Member LaMont E. Johnson offered the following resolution and moved its adoption:

**RESOLUTION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, NEW YORK (THE "SCHOOL DISTRICT")
DECLARING THE FINDINGS OF THE SCHOOL DISTRICT WITH RESPECT TO THE PROPOSALS RECEIVED FOR THE
FINANCING OF THE SCHOOL DISTRICT'S ENERGY PERFORMANCE CONTRACT WITH ENERGY SYSTEMS GROUP,
LLC AND MAKING CERTAIN OTHER DETERMINATIONS IN CONNECTION THEREWITH.**

THE BOARD OF EDUCATION OF THE HEMPSTEAD UNION FREE SCHOOL DISTRICT, NASSAU COUNTY, NEW YORK,
HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:

Section 1. Following the solicitation of proposals, the Board of Education of the Hempstead Union Free School District (the "School District") received proposals from various firms to provide financing for the cost of the energy conservation measures to be implemented under the Energy Performance Contract executed on November 21, 2019 and amended on May 24, 2022 (collectively, the "Agreement"), between the School District and Energy Systems Group, LLC.

Section 2. Based upon the written recommendation received from Capital Markets Advisors, LLC, the School District's Municipal Advisor, it is hereby determined that the proposal received from TD Equipment Finance, Inc. or its wholly-owned subsidiaries or affiliates (the "Lessor") is hereby accepted subject to the negotiation of one or more lease purchase agreements approved by counsel.

Section 3. The President of the Board of Education, the Vice President of the Board of Education, the Superintendent of Schools, the Assistant Superintendent for Business and Operations and/or District Treasurer (collectively the "Authorized Representatives" and individually, the "Authorized Representative"), acting on behalf of the School District and with the advice of counsel, are hereby authorized to negotiate, enter into, execute, and deliver one or more lease purchase agreements (the "Equipment Lease") with the Lessor. The Authorized Representatives are hereby further authorized to negotiate, enter into, execute, and deliver such other documents relating to the Equipment Lease (including, but not limited to, escrow agreements), as the Authorized Representatives deem necessary and appropriate with the advice of counsel. All other related contracts and agreements necessary and incidental to the Equipment Lease are hereby authorized, and such documents shall be filed in the office of the District Clerk and made available for public inspection.

Section 4. The aggregate original principal amount of the Equipment Lease shall not exceed the \$10,751,012 and shall bear interest and mature as set forth in the Equipment Lease.

Section 5. The School District's obligations under the Equipment Lease shall be subject to annual appropriation or renewal by the Board of Education of the School District as set forth in each Equipment Lease and the School District's obligations under the Equipment Lease shall not constitute a general obligation of the School District or indebtedness under the Constitution or laws of the State of New York.

Section 6. The proceeds of the Equipment Lease may be applied to reimburse the School District for expenditures made after the effective date of this resolution for the purpose for which said proceeds are authorized, or on or prior to such date if the Board of Education of the School District has adopted a prior statement of intent to issue lease obligations for such purpose. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 7. The Authorized Representatives are hereby authorized to take any and all other actions necessary in connection with the Agreement, the Equipment Lease, and all matters related thereto.

Section 8. This resolution shall take effect immediately.

* * *

The adoption of the foregoing resolution was seconded by Board Member Randy Stith and duly put to a vote on roll call, which resulted as follows:

AYES: 4

NOES: 0

The resolution was declared adopted.

CLERK'S CERTIFICATE

I, Patricia Wright, District Clerk of the Hempstead Union Free School District, Nassau County, New York, HEREBY CERTIFY that the foregoing annexed extract from the minutes of a meeting of the Board of Education of said Hempstead Union Free School District duly called and held on July 6, 2022, has been compared by me with the original minutes as officially recorded in my office in the Minute Book of said Board of Education and is a true, complete and correct copy thereof and of the whole of said original minutes so far as the same relate to the subject matters referred to in said extract.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of said Hempstead Union Free School District this 7th day July, 2022.

(SEAL)

Patricia Wright
District Clerk

H. CONTRACTS/STIPULATIONS OF SETTLEMENT

International Center for Leadership in Education

1. **RESOLVED:** That the Board of Education approves the Superintendent's Recommendations to approve International Center for Leadership in Education (ICLE) contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: In-Person Professional Learning, Summer Institute, Special Education Co-Teaching Model and Instructional Strategies and Summer Coaching for ABGS Middle School and Hempstead High School during 2022-2023 school year.

Funding Source: SIG A Grant

Amount: \$40,000

I. DONATION

DONATION

1. **RESOLVED,** that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION

J. USE OF FACILITIES

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

K. DISPOSAL OF EQUIPMENT

1. **RESOLVED,** that the Board of Education accepts the Superintendent's recommendation to dispose of the attached list of obsolete books.

L. SPECIAL EDUCATION**M. PUPIL PERSONNEL SERVICES.****N. INTERNSHIPS****O. PERSONNEL**

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Gary Gentles Eff. 7/19/2022	School Business Administrator Business Office	Letter of resignation received for personal reasons
Alexander Becker Eff. 6/25/2022	Special Ed Teacher High School	Letter of resignation received for personal reasons
Carol Williams Eff. 6/28/2022	Elementary School Teacher Rhodes Academy	Letter of resignation received for personal reasons
Ashley Mehale Eff. 8/30/22	Elementary School Teacher Rhodes Academy	Letter of resignation received for personal reasons contingent upon appointment to ENL Teacher.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Milly Linares Eff. 8/30/2022 3-Year Probationary Period, 8/29/2025 Permanent, Eff. 8/30/2022	Math Teacher High School	Lv.. 5 St. 9 Purpose: Fill Vacant Position. Replacing A. Dezil, retirement eff. 7/4/2022 Board Action - 6/16/2022	\$82,522 (Lv. 5, St. 9)
Andrew Belger Eff. 8/30/2022 3-Year Probationary Period, 8/29/2025 Permanent, Eff. 8/30/2022	Social Studies Teacher High School	Lv.. 5 St. 4 Purpose: Fill Vacant Position. Replacing (Reassignment of B. Staton)	\$69,602 (Lv. 5, St. 4)
Bendary Yomma Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026 Permanent, Eff. 8/30/2022	School Psychologist ABGS Middle School	Lv.. 8 St. 4 Purpose: Fill Vacant Position. Replacing R. Lewis, resignation eff. 4/27/2022 Board Action - 3/17/2022	\$77,354 (Lv. 8, St. 4)
Soo Jin Hyun Eff. 8/30/2022 3-Year Probationary Period, 8/29/2025 Permanent, Eff. 8/30/2022	Kindergarten Teacher Prospect	Lv.. 5 St. 9 Purpose: Fill Vacant Position. Replacing G. Cabral, resignation eff. 6/30/2022 Board Action - 5/19/2022	\$82,522 (Lv. 5, St. 9)
Catalina Pugliese Eff. 8/30/2022 4-Year Probationary Period, 8/29/2026	Pre-K Teacher Prospect	Lv.. 1 St. 3 Purpose: Fill Vacant Position. Replacing Melissa Cohen, resignation eff. 6/30/2022	\$59,413 (Lv. 1, St. 3)

Permanent,
Eff. 8/30/2022

Board Action - 4/13/2022

Ashley Mehale
Eff. 8/30/22
4-Year Probationary
Period, 8/29/26
Initial, ESL
Eff. 5/27/21

ENL Teacher
Rhodes Academy

Lv. 5, St. 3
PURPOSE: New position due to
increased mandated needs for ENL
services.

\$67,009 (Lv. 5, St. 3)

Neha Marolia
Eff. 8/30/22
4-Year Probationary
Period, 8/29/26
Initial, ESL
Eff. 5/27/21

ENL Teacher
High School

Lv. 5, St. 4
Purpose: Fill Vacant Position.
Replacing C. Kennedy, personal
eff. 7/1/2022
Board Action - 5/19/2022

\$69,602 (Lv. 5, St. 4)

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Annemarie Iadevaia Eff. 8/30/2022-9/26/2022	Art Teacher Jackson Main	Requesting an extension of Maternity Leave of Absence/FMLA without pay. (Medical documentation on file. Letter received on 4/29/2022 in the Office of Human Resources.)
Christina Ambrosio Eff. 09/06/2022-11/25/2022	Kindergarten Teacher Prospect School	Requesting Maternity Leave of Absence/FMLA with pay, utilize accrued sick time. (Medical documentation on file. Letter received on 6/14/2022 in the Office of Human Resources.)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lisaura Moreno M, T, Wed. Only) 3:35-5:35	Administrator Empire State After School Program	Change the date of appointment FROM 11/5/21 - 4/13/22 TO 11/5/21 - 6/9/22. (Previously approved on the 11/4/2021 Board meeting agenda)
Natalie Reyes (M, W, Th Only) 5:35-7:35	Administrator Empire State After School Program	Change the date of appointment FROM 11/5/21 - 4/13/22 TO 11/5/21 - 6/9/22 (Previously approved on the 11/4/2021 Board meeting agenda)
Aliceia Varriale eff. 7/5/2022-8/26/2022 (Monday-Thursday 8:00am - 1:00pm)	Coordinator Smart Scholars	Change position FROM Smart Scholars Teacher TO Smart Scholars Coordinator. (Previously approved on the 6/16/2022 Board meeting agenda)
Tracy Collins Eff. 7/11/22 - 8/4/22	Summer Band Camp Instructor Rhodes Academy	Change hours FROM 8:30am-12:30pm TO 11:00 am - 3:00 pm (Previously approved on the 6/16/22 Board meeting agenda). This change will ensure students to attend

summer academic program and participate in Band Camp.

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to complete the School Comprehensive Education Plan for the 2022/2023 school year (Teachers, Teaching Assistants and Clinicians from 3:15 p.m. to 5:15 p.m. and Administrators from 4:05 p.m. to 6:05 p.m.), not to exceed 10 hours for the year. Source of Funding: SIGa

<u>BARACK OBAMA</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lisaura Moreno	Principal	\$94.34/hr.
Kimberly Bullock	School Social Worker	\$55.00/hr.

<u>DAVID PATTERSON</u>	<u>POSITION</u>	<u>COPENSATION</u>
Renee Wright	Assistant Principal	\$94.34/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for Summer Curriculum Project, effective July 5, 2022 - August 15, 2022 (not to exceed 30 hours total - approximately 10 hours per course) (Source of funding is both Targeted Support and Strategic Initiatives and CRRSA):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carmen Flores	Elementary Teacher (Bilingual)	\$55.00 per/hr.
Dorothea Geiger	Special Ed Teacher	\$55.00 per/hr.
Ameisha Moore	English Teacher	\$55.00 per/hr.
Arlene Larsen	English Teacher	\$55.00 per/hr.
Denise Camacho	Soc St/Bil Teacher	\$55.00 per/hr.
Kuriake Scarles	Soc St Teacher	\$55.00 per/hr.
Patricia Murray	Soc St Teacher	\$55.00 per/hr.
Andrew Belger	Soc St Teacher	\$55.00 per/hr.
Mitchell Roseman	Special Ed Teacher	\$55.00 per/hr.
Graciela Palacios	Soc St/Bil Teacher	\$55.00 per/hr.
Terence Larkin	Soc St Teacher	\$55.00 per/hr.
Linton Thomas	English Teacher	\$55.00 per/hr.
Dana Falcone	Soc St Teacher	\$55.00 per/hr.
Beatriz Kresofsky	Soc St/Bil Teacher	\$55.00 per/hr.
Venesia Heyward	Elementary School Teacher	\$55.00 per/hr.
Lisa Dunn-Lockhart	Elementary School Teacher	\$55.00 per/hr.
Miriam Trice	Elementary School Teacher	\$55.00 per/hr.
Robin Branch	Elementary School Teacher	\$55.00 per/hr.
Jennifer Terranova	English Teacher	\$55.00 per/hr.
Beverly Robinson	Special Ed Teacher	\$55.00 per/hr.
Dearl Topping	Math Teacher	\$55.00 per/hr.
Thomas Moran	Math Teacher	\$55.00 per/hr.
Madeline Henriquez	Science Bilingual Teacher	\$55.00 per/hr.
Dawn Sumner	Soc St Teacher	\$55.00 per/hr.
Brendalon Staton	Soc St Teacher	\$55.00 per/hr.
Bridget Pratt	CTE	\$55.00 per/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for the 2022 August Summer Institute Program. (9:00 a.m. to 2:00 p.m.) Effective August 16-19, 2022 Title IIA Funding

IB COACHES, GRADE LEVEL LEADERS AND MIDDLE SCHOOL DEPARTMENT LEADERS

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Rhonda Chung	Elementary Kindergarten Teacher	\$55.00/hr
Robin Branch	Elementary Teacher	\$55.00/hr
Vicki McMillian	Elementary Teacher	\$55.00/hr
LaVern Lariosa	Elementary Teacher	\$55.00/hr
Soh Young Lee-Segredo	Bilingual Kindergarten Teacher	\$55.00/hr
Juanita Winfield	Elementary Teacher	\$55.00/hr

ELEMENTARY SCHOOL TEACHERS

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
April Riviere	Elementary Teacher	\$55.00/hr
Daniela Ranieri	ENL Teacher	\$55.00/hr
Debbie Estrada	Elementary Teacher	\$55.00/hr
Beverly Robinson	Special Ed Teacher	\$55.00/hr
Vanessa Dossous	Elementary Teacher	\$55.00/hr
Dawn Vogelfang	Special Ed Teacher	\$55.00/hr
Edith Gutierrez	Bilingual Teacher	\$55.00/hr
Elizabeth Swaitkowski	Science Teacher	\$55.00/hr
Ariana Santo	Elementary Teacher	\$55.00/hr
Briannah Cullum	Elementary Pre-K Teacher	\$55.00/hr
Beatrice Coker	Elementary Teacher	\$55.00/hr
Jennifer Knight	ENL Teacher	\$55.00/hr
Rochelle Legette	ENL Teacher	\$55.00/hr
Melissa Farrell	ENL Teacher	\$55.00/hr
Marie Luisa Tringali	ENL Teacher	\$55.00/hr
Meredith Van Schuyler	ENL Teacher	\$55.00/hr
Delmy Bermudez-Castillo	ENL Teacher	\$55.00/hr
Suzanne Horowitz	ENL Teacher	\$55.00/hr
Ashley Mehale	ENL Teacher	\$55.00/hr

K-1 BILINGUAL EDUCATION TEACHERS

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jessica Moreno	Bilingual Teacher	\$55.00/hr
Ariadna Urena	Bilingual Teacher	\$55.00/hr
Erica Diaz	Bilingual Teacher	\$55.00/hr
Ludy Curiel	Bilingual Teacher	\$55.00/hr
Jessenia Morales	Bilingual Teacher	\$55.00/hr
Vanessa Parrado	Bilingual Teacher	\$55.00/hr
Cecilia Capdevila	Bilingual Teacher	\$55.00/hr
Elaine Guerra-Mitchell	Bilingual Teacher	\$55.00/hr
Soo Jin Hyun	Bilingual Teacher	\$55.00/hr

TEACHING ASSISTANT

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kerry James	Teaching Assistant	\$30.00/hr.
Jennifer King	Teaching Assistant	\$30.00/hr.
Khalif Chapman	Teaching Assistant	\$30.00/hr.
Tyisha McFadden	Teaching Assistant	\$30.00/hr.
Anu Kapoor	Teaching Assistant	\$30.00/hr.
Anita Reynolds	Teaching Assistant	\$30.00/hr.

Simin Pocress	Teaching Assistant	\$30.00/hr.
Lorena Escobar	Teaching Assistant	\$30.00/hr.
Jerane Alleyne	Teaching Assistant	\$30.00/hr.

HLA, ENL, & BILINGUAL K-12 TEACHERS

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Wendi Hasbun	HLA Teacher	\$55.00/hr
Danielle Golub	ENL Teacher	\$55.00/hr
Corrine Morton-Greiner	FLES Teacher	\$55.00/hr
Silviana Mestizo	Special Education Bilingual Teacher	\$55.00/hr
Carmen Flores	Bilingual Teacher	\$55.00/hr
Stephen Lux	ENL Teacher	\$55.00/hr
Caroline Vollmer	FLES Teacher	\$55.00/hr
Maria Fernandez	Bilingual Teacher	\$55.00/hr
Arleen Rodriguez	Bilingual Teacher	\$55.00/hr
Stacey Corvi	ENL Teacher	\$55.00/hr
Jennifer Salgado	ENL Teacher	\$55.00/hr
Joelle Day	ENL Teacher	\$55.00/hr
Beatriz Ortiz	Bilingual Teacher	\$55.00/hr
Judy Sun	ENL Teacher	\$55.00/hr
Mauricio Romero	HLA Teacher	\$55.00/hr

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for a Pre-k Parent Open House at Prospect School, effective August 8, 2022 - August 11, 2022 from 3:30 p.m.- 7:30 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Carole Eason	Principal	\$94.34/hr
Madeline Baez	Assistant Principal	\$94.34/hr
Rhonda Chung	IB Coach	\$55.00/hr
Concepcion Gonzalez	Teacher Assistant	\$30.00/hr.
Lorena Escobar	Teacher Assistant	\$30.00/hr.
Peggy Wilkins Walker	Social Worker	\$55.00/hr
Janene Baena	Teacher Assistant	\$30.00/hr.
Joan Lewis-Mency	Teacher	\$55.00/hr
Janice Gedeon	Teacher	\$55.00/hr
Patricia Harris	Teacher	\$55.00/hr
Rosalena Velazquez	School Nurse	Contractual Hourly Rate
Misha Bennett	Attendance Aide	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **COACHES** for the FALL Season during the 2022-2023 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Franckle Gauthier Eff. 08/22/22-10/30/22	Varsity Boys Soccer Coach	\$8700
Dagoberto Echeverria Eff. 08/22/22-10/30/22	JV Boys Soccer Coach	\$6000
Eduardo Espinoza Eff. 08/22/22-10/30/22	Varsity Girls Soccer Coach	\$8700
Robert Polcha Eff. 08/22/22-10/30/22	Varsity Girls Swim Coach	\$8700

Noel Acevedo Eff. 08/22/22-10/30/22	Varsity Girls Swim Assistant Coach	\$5500
Nicole Drake Eff. 08/22/22-10/30/22	Varsity Girls Tennis Coach	\$6800
Genevieve Florkowski Eff. 08/22/22-10/30/22	Varsity Girls Volleyball Coach	\$8700
Anita Reynolds Eff. 08/22/22-10/30/22	JV Varsity Girls Volleyball Coach	\$6000
Linda Lopez Eff. 08/22/22-10/30/22	Varsity Boys Badminton Coach	\$6800
Lenroy Raffington Eff. 08/22/22-10/30/22	Varsity Girls X-Ctry Track Coach	\$8700
Robert Graziosi Eff.09/06/22-11/05/22	Middle School Football Coach	\$5700
Michael Valente Eff.09/06/22-11/05/22	Middle School Football Assistant Coach	\$4500
Randy Bedneau Eff.09/06/22-11/05/22	Middle School Boys Soccer Coach	\$4500
Penny Bacon Eff.09/06/22-11/05/22	Middle School Girls Soccer Coach	\$4500
Martha Higgins Eff.09/06/22-11/05/22	Middle School Boys X-Ctry Track Coach	\$4500
Janelle Williams Eff.09/06/22-11/05/22	Middle School Girls X-Ctry Track Coach	\$4500

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Laura Gali Eff. 8/30/22	School Psychologist	Declined Offer
Calixte Zinzou-PULLED PER G.C. Eff. 6/30/22	Math Teacher High School	Rescind letter of resignation for retirement purposes.

A. RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPROVE** the following personnel for the **Empire State After School Summer Program** - Effective July 11, 2022 - August 4, 2022 — (Monday – Thursday, 1:00 p.m. — 3:00 p.m.).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Matthew Ali	COACH - Weightlifting/Fitness	\$55/hr. (Max 8hr./wk.)
Penny Bacon	COACH - Girls Soccer, Volleyball, Basketball and Badminton	\$55/hr.(Max 8hr./wk.)
Tara Canady	COACH - Girls Soccer, Volleyball, Basketball and Badminton	\$30/hr. (Max 8hr./wk.)

MOVED TO EXECUTIVE SESSION

B. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE compensation effective July 1st 2022 - June 30th 2023 (not to exceed 4 hours per week) for the preparation of contracts, reports and management of the compliance and fiscal items for the Empire After School Grant - HS

SOURCE OF FUNDS: Empire After School Grant (EASP 3) - HS

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Reina Jovin	Administrator	\$94.34/hr. (Max 4hr./wk.)

MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the JROTC Events and Activities Program for the 2022-2023 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sgt. Kenneth Woods Eff. 8/30/22	JROTC Instructor - High School	\$12,000 (Service Assignment I)

P. CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jael Bralla Eff. 7/22/22	Bil. Typist Clerk High School	Letter of resignation received for personal reasons.
Maria Payano Eff. 8/2/22	Attendance Aide Middle School	Letter of resignation received for retirement purposes.
Ana Scicutella Eff. 7/9/22	Provisional Bil. Typist Clerk High School	Letter of resignation received for personal reasons.
Tamika Williams Eff. 8/30/22	Assistant Cook Middle School	Letter of resignation received contingent upon appointment as Cook.
Lisa Brinkley Eff. 8/30/22	Assistant Cook High School	Letter of resignation received contingent upon appointment as Cook.
SeQuarn Donohue Eff. 8/30/22	Food Server, F/T Prospect	Letter of resignation received contingent upon appointment as Assistant Cook.
Ayisha Turner Eff. 8/30/22	School Lunch Monitor, P/T Front St.	Letter of resignation received contingent upon appointment as Food Server, F/T.
Bonnie Floyd Eff. 8/30/22	School Lunch Monitor, P/T Front St.	Letter of resignation received contingent upon appointment as Food Server, F/T.
Lakeria Bettis Eff. 8/30/22	School Lunch Monitor, P/T Prospect	Letter of resignation received contingent upon appointment as Food Server, F/T.
Sean McFarlane Eff. 7/11/22	Cleaner, P/T Sub District	Letter of resignation received contingent upon appointment as Cleaner, F/T

MOVED TO EXECUTIVE SESSION

Dennis Brazil Eff. 7/8/22	Supervisor of School Facilities & Operations Facilities	Letter of resignation received for personal reasons.
Ashley Estrella Eff. 7/1/22	Provisional Bilingual Typist Clerk Jackson Main	Letter of resignation received for personal reasons.

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Tamika Williams Eff. 8/30/22	Cook Middle School	Contractual (Lv. 6, St. 2) PURPOSE: New Position	\$33,864 (Lv. 6, St. 2)
Lisa Brinkley Eff. 8/30/22	Cook High School	Contractual (Lv. 6, St. 3) PURPOSE: New Position	\$34,541 (Lv. 6, St. 3)
Hyson Mency Eff. 8/30/22	Cook	Contractual (Lv. 5, St. 3) PURPOSE: New Position	\$25,903 (Lv. 5, St. 3)
SeQuarn Donohue Eff. 8/30/22	Assistant Cook	Contractual (Lv. 4, St. 2) PURPOSE: New Position	\$31,245 (Lv. 4, St. 2)
Ayisha Turner Eff. 8/30/22	Food Server, F/T	Contractual (Lv. 1, St. 2) PURPOSE: Replacing S. Donohue, appointed as Asst. Cook	\$24,861 (Lv. 1, St. 2)
Bonnie Floyd Eff. 8/30/22	Food Server, F/T	Contractual (Lv. 1, St. 2) PURPOSE: Replacing S. Garcia, appointed as Asst. Cook	\$24,861 (Lv. 1, St. 2)
Lakeria Bettis Eff. 8/30/22	Food Server, F/T	Contractual (Lv. 1, St. 2) PURPOSE: Replacing C. Castillo, appointed as Asst. Cook	\$24,861 (Lv. 1, St. 2)
Camille Archibald Eff. 8/30/22	Food Server, F/T	Contractual (Lv. 1, St. 4) PURPOSE: Replacing C. Antoine, appointed as Asst. Cook	\$25,865 (Lv. 1, St. 4)
Tashon Roach Eff. 8/30/22	Food Server, F/T	Contractual (Lv. 1, St. 4) PURPOSE: Replacing S. Russell, appointed as Asst. Cook.	\$25,865 (Lv. 1, St. 4)
Sean McFarlane Eff. 7/11/22	Cleaner, F/T	Contractual-prorated (Lv. 2, St.2) PURPOSE: Replacing C. Bates	\$41,256-prorated (Lv.2, St. 2)
Alvaro Hernandez Eff. 7/11/22	Bilingual Typist Clerk David Paterson	Contractual-prorated (Lv. 1A, St. 19) PURPOSE: Reclassify from Provisional to Probationary. Appointment from the Nassau County Civil Service List.	\$49,635-prorated (Lv. 1A, St. 19)
Edwin Cruz Eff. 7/11/22	Bilingual Typist Clerk Rhodes Academy	Contractual - prorated (Lv. 1A, St. 15) PURPOSE: Reclassify from Provisional to Probationary. Appointment from the Nassau County Civil Service List.	\$47,580-prorated (Lv. 1A, St. 15)
MOVED TO EXECUTIVE SESSION			
Jacqueline Abarca Eff. 7/11/22	Bilingual Typist Clerk High School	Contractual - prorated (Lv. 1A, St. 14) PURPOSE: Replacing A. Scicutella, resigning eff. 7/9/2022, Bd. 7/6/2022. Appointment from the Nassau County Civil Service List.	\$47,109-prorated (Lv. 1A, St. 14)
Veronica Martinez Tapia Eff.7/11/22	Bilingual Typist Clerk High School	Contractual - prorated (Lv. 1A, St. 13) PURPOSE: Replacing J. Bralla, resigning eff. 7/22/22; Bd. action 7/6/22. Appointment from the Nassau County Civil Service List.	\$46,413-prorated (Lv. 1A, St. 13)
Rosalva Saravia	Bilingual Typist Clerk	Contractual - prorated (Lv. 1A, St. 12)	\$45,502-prorated (Lv. 1A, St. 12)

Eff. 7/11/22

Registration

PURPOSE: Replacing M. Hines Gaussen, retired 6/24/22; Bd. action 1/20/22. Appointment from the Nassau County Civil Service List.

Leon Gadson
Eff. 8/30/22

School Lunch Monitor, P/T

Contractual (Lv. 10A, St. 2)
PURPOSE: To meet the needs of the district

\$15.91/hr. (Lv. 10A, St. 2)

Lisa Parham
Eff. 8/30/22

School Lunch Monitor, P/T

Contractual (Lv. 10A, St. 2)
PURPOSE: To meet the needs of the district

\$15.91/hr. (Lv. 10A, St. 2)

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

MOVED TO EXECUTIVE SESSION**NAME****POSITION****REASON**

Employee #5097
Eff. 7/7/22

Cleaner F/T

Documentation on file in HR

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

NAME**POSITION****REASON**

Constantina Rigalos
Eff. 6/6/22 - 8/26/22

Personnel Clerk
Human Resources

Letter requesting a Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received on 6/17/22 in HR)

MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

NAME**POSITION****REASON**

Freddie Ricks
Eff. 11/23/20

Provisional Head Custodian I
Jackson Main

CHANGE Level FROM Level 4 TO Level 4b

Dwayne Thomas
Eff. 11/23/20

Provisional Head Custodian I
Rhodes

CHANGE Level FROM Level 4 to Level 4b

Daryl Conley
Eff. 5/23/22

Groundskeeper
Grounds

CHANGE Level FROM Level 2 TO Level 3**CONSULTANTS****MOVED TO EXECUTIVE SESSION & INDEPENDENT ACTION ITEM**

Trustee Johnson moved, seconded by trustee McNeill to approve the consultant appointment as amended.

6. RESOLVED, that the Board of Education approves the Superintendent's recommendation to extend the Business Office Consultant Services contract "*Clerk of the works*" for Edward A. Cullen not to exceed 15 hours per week at \$110 per hour through June 30, 2023.

MOTION**YES 4****MOTION CARRIED**

To approve as amended

Trustee Johnson moved, seconded by Trustee McNeill to approve the remaining items that were moved to executive session with amendments as indicated.

MOVED TO EXECUTIVE SESSION

7. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the Payroll Consultant contract for Kundan Patel at a daily rate of \$500 not to exceed 4 days a week, effective July 5, 2022 through October 31, 2022.

MOVED TO EXECUTIVE SESSION

B. RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to APPROVE compensation effective July 1st 2022 - June 30th 2023 (not to exceed 4 hours per week) for the preparation of contracts, reports and management of the compliance and fiscal items for the Empire After School Grant - HS

SOURCE OF FUNDS: Empire After School Grant (EASP 3) - HS

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Reina Jovin	Administrator	\$94.34/hr. (Max 4hr./wk.)

MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the JROTC Events and Activities Program for the 2022-2023 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sgt. Kenneth Woods-PULLED TO USE GREEN SHEETS Eff. 8/30/22	JROTC Instructor - High School	\$12,000 (Service Assignment I)

MOVED TO EXECUTIVE SESSION

Dennis Brazil Eff. 7/8/22	Supervisor of School Facilities & Operations Facilities	Letter of resignation received for personal reasons.
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RESOLVED, that the Board of Education APPROVES the Superintendent's recommendation to TERMINATE the following CIVIL SERVICE PERSONNEL, effective:

MOVED TO EXECUTIVE SESSION

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5097 Eff. 7/7/22	Cleaner F/T	Documentation on file in HR

MOVED TO EXECUTIVE SESSION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Freddie Ricks Eff. 11/23/20	Provisional Head Custodian I Jackson Main	CHANGE Level FROM Level 4 TO Level 4b
Dwayne Thomas Eff. 11/23/20	Provisional Head Custodian I Rhodes	CHANGE Level FROM Level 4 to Level 4b
Daryl Conley Eff. 5/23/22	Groundskeeper Grounds	CHANGE Level FROM Level 2 TO Level

MOTION **YES 4** **MOTION CARRIED**
To approve the items as amended that were moved to executive session

Q. ADJOURNMENT

Trustee McNeill moved, seconded by Trustee Brown Young to adjourn the meeting at 12:06 A.M.

MOTION **YES 3** **MOTION CARRIED**
Meeting adjourned **NO 1** (Trustee Johnson)

Respectfully submitted:

Patricia Wright
District Clerk