

REGULAR MEETING (Wednesday, August 24, 2022)
Generated by April Keys on Thursday, September 8, 2022

HEMPSTEAD PUBLIC SCHOOL DISTRICT
 BOARD OF EDUCATION
 REGULAR MEETING
 Wednesday, August 24, 2022

MINUTES

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 111550. The regular meeting opened at 6:09 pm. Public participation was entertained. Trustee Johnson arrived at 6:19 pm. Trustee Williams left at 6:13 pm and returned at 7:02 pm.

BOARD MEMBERS PRESENT:

Randy Stith, President
 LaMont E. Johnson, Vice President
 Olga Brown Young, Trustee
 Patricia McNeill, Trustee
 Joylette Williams, Trustee

SED MONITOR PRESENT:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Superintendent of Schools
 Rodney Gilmore, Associate Superintendent for Human Resources
 James Clark, Assistant Superintendent for Pupil Personnel
 Gary Rush, Interim Assistant Superintendent for C & I
 Jamal Scott, Assistant Superintendent for Business & Operations
 Djuana Wilson, Assistant Superintendent for Special Education
 April Keys, District Clerk Pro-Tem
 Steven Guarini, District Treasurer
 John Sheahan, General Counsel
 Barbara Enigholz, General Counsel
 Matthew Harrison, General Counsel
 LeAndre, Special Counsel
 Jonathan Scher, Labor Counsel

A. MEETING OPENING

Trustee Brown Young moved, seconded by Trustee McNeill to open meeting at 6:09 pm

1. Pledge of Allegiance

P2. Moment of Silence

B. PRESIDENT'S REMARKS

Commended the staff of Hempstead schools, also congratulated the all graduates this year, mentioned the graduation rate of over 80 %, acknowledged and thanked community partners, mentioned all the back to school back pack give away drives, mentioned the Superintendent of Schools open door policy, encouraged staff, community and parents to follow protocol, although they are welcome to talk board members

C. TRUSTEE REMARKS - Trustee Johnson gave remarks

D. OLD BUSINESS

E. NEW BUSINESS

President Stith suggested to the Superintendent and facilities department to come up with a different seating arrangement for board meetings, so all of the Superintendent's cabinet may sit at the table, possibly a "U" shape. Second, asked the Superintendent to set up a date and time for all BOE trustees to conduct an annual inspection of the District's vehicles. Also mentioned it would be a special meeting so all BOE trustees could evaluate and inspect the fleet of vehicles. Lastly, all BOE trustees set up an appointment with their assigned building principals, to inspect their assigned schools within the next 7 days.

F. SUPERINTENDENT'S REMARKS

Commended the August graduates, comments on the opening of schools and return of staff on August 30th and 31st, and first day of school for students, September 1st. Also discussed the safety of students

G. COMMENDATIONS/PRESENTATIONS

H. BOARD OPERATIONS

Trustee Johnson moved, seconded by Trustee McNeill to approve the consent calendar

MOTION

YES 5

MOTION CARRIED

To approve the consent calendar

District Wide Safety Plan

1. RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation to add the following members to the 2022-2023 District Wide Health and Safety Team.

Jim Nothel – Director of Facilities and Operations

Zulema Vick – Supervisor of Transportation

Add: Dr. Michelle Reed, District Medical Director

DISTRICT ISSUED CELL PHONE

2. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to provide Juan Perez a district issued cell phone. **Add: Security Aide**

GOALS & EVALUATION

3. **RESOLVED**, the Board of Education hereby approves the 2022-2023 goals for the Superintendent of Schools ("Superintendent Goals"), adopts SuperEval as the instrument for evaluation of the Superintendent of Schools, authorizes the purchase of the SuperEval software platform, and files the procedure for the Superintendent's evaluation consisting of the Superintendent's Contract, Superintendent Goals and Board members' access to the SuperEval software platform, when available, in the Office of the District Clerk in accordance with Commissioner's Regulations.

CONFERENCE APPROVAL

3. **RESOLVED**, that the Board of Education to allow the District Clerk, District Clerk Pro-tem and Board Representatives to attend the Diligent (aka Board Docs) Modern Governance-Summit. Purposes for training on Board Docs products and capabilities as it relates to Board Operations.

I. OTHER AGENDA ITEMS

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held August 3, 2022 as submitted by the District Clerk

J. BUSINESS & OPERATIONS

CONTRACTS /STIPULATIONS OF SETTLEMENT

Laurel Associates

1. **RESOLVED**: That the Board of Education approves the Superintendent's Recommendations to execute the attached Contract with Laurel Associates for College Fair Program services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Laurel Associates will facilitate the Annual College Fair, provide over 100 colleges, refreshments and signage during 2022-23 school year at Hempstead High School. Laurel Associates will recruit colleges, universities to attend the College Fair.

Strategic Goal(s): Increase college awareness and enrollment.

Funding Source: SIG A 9/1/22-8/30/23 School Year

Amount: \$5,000.00

Herstory

2. **RESOLVED**: that the Board of Education approves the Superintendent's Recommendation to execute the attached Partnership Contracts with Herstory Writers Workshop for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Herstory Workshop Consultant Services for students and Professional Development for teachers at Hempstead High School covering workshops, administrative costs including translation, writing PD's, curriculum planning, workbooks and event speakers.

Strategic Goal: Writing workshop along with coaching for host teacher to provide social and emotional literacy and enhancement of reading and listening skills, support civic engagement for ELL.

Funding Source: SIG A From 9/1/2022 through 8/30/ 2023

Amount: \$41,075

Just Inspire, LLC

3. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to approve Just Inspire, LLC for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Project Evaluator to provide regular external evaluation of program to ensure that all program, participants comply with the requirements. The evaluator will create a quarterly and annual report that is representative of all constituents, including students and families for Hempstead High School.

Funding Source: Smart Scholars Grant from 9/1/2022 through 8/30/2023
\$1,250 per day for 10 days.

Amount: \$12,500

Method Learning Inc.

4. **RESOLVED**: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Method Learning Inc. services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Purpose: Provide Method Learning Inc. Instructors to teach PSAT/Financial Literacy and Academic Success Prep of up to 51 students including MTP College Board workbooks for Hempstead High School.

Strategic Goal(s): Increase the District's college admissions rates and test scores for Hempstead High School students.

Funding Source: Targeted Support for 9/1/2022-8/30/23 School Year

Amount: \$10,550

Targeted Tenacity LLC

5. **RESOLVED**: That the Board of Education approves the Superintendent's Recommendations to execute the attached Partnership Contracts with Targeted Tenacity LLC for contracted services for Comprehensive Support and Improvement high school and middle school and authorizes the President of the Board to execute same.

Purpose: The focus of development for Hempstead High School and ABGS Middle School will be planning, practicing and implementing standards-based lessons of high quality, rigorous and engaging to students both instructed in-class (or virtually).

Strategic Goal(s): Will provide workshops and coaching to support teachers in raising the achievement level of high school and middle school students, using in-class and virtual best practices. Professional Development with job embedded coaching/support.

Funding Source: SIG A for 7/1/2022-8/30/2023 School Year.

Amount: \$30,000

Gateways to Learning, LLC

6. RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership contract with Gateways to Learning, LLC contracted services for Comprehensive Support and Improvement middle school and high school and authorizes the President of the Board to execute same.

Purpose: Job embedded pedagogical and content support for Hempstead High School math teachers implementing and iB model for ABGS Middle School.

Funding Source: SIG A – 7/1/22 through 8/30/23

Amount: \$45,000

Reach, LLC

7. RESOLVED: That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Reach, LLC for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same

Purpose: To assist with creation of Continuation Plan, preparing reports and implementing best practices to Hempstead High School.

Funding Source: Targeted Support Grant for 9/01/2022-8/30/2023 School Year

Amount: \$30,000

Reach, LLC

8. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve Reach contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: To provide the Program Coordination Support and Professional Development Facilitation for Hempstead High School.

Funding Source: Smart Scholars Grant 9/1/2022 through 8/30/2023

Amount: \$30,000

Redz Inc.

9. RESOLVED: That the Board of Education approves the Superintendent's Recommendations to approve Redz Inc. for contracted services for Comprehensive Support and Improvement for high school and authorizes the President of the Board to execute same.

Purpose: Redz Inc. is a five category program designed to build social and emotional awareness competencies along with parents & students interacting to create healthy snacks along with teaching caregivers how to strengthen academic skills at Hempstead High School.

Strategic Goal(s): Students engage in activities that will increase their ability to integrate thinking, feelings, self-regulation, and self-esteem empowerment under the following five categories:

- I. Leadership Development (Part 1)
- II. Leadership Development (Part 2)
- III. Entrepreneurship
- IV. Performing Arts & Production- Summer
- V. Parent Engagement

Funding Source: ESAP3 Grant for 7/1/2022-8/30/23 School Year

Total Amount: \$66,606

Alternative Tutoring

10. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT Alternative Tutoring as a General Education home instruction provider at a cost of \$30,000 effective September 1, 2022 through June 30, 2023.

Recommended by: James Clark

Liberty Partnerships Program
Hofstra University.

11. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to allow Hofstra University, on behalf of its Liberty Partnerships Program (LPP), to provide learning and support services for students who are at risk of dropping out of school. The program will take place after school hours and on Saturdays for 30 students in grades 7 and 8 at the ABGS Middle School and 60 students at the High School, grades 9 through 12, for the 2022-2023 school year. LPP will provide staffing, academic and counseling services to our students. The program is effective September 1, 2022 through August 31, 2023. LPP will also grant the Hempstead School District \$3300.00 for the middle school and \$6600.00 for the high school to support this program.

Recommended by: James Clark

Liberty Partnerships Program
Nassau Community College

12. RESOLVED, that the Board of Education accepts the Superintendent's recommendation to allow Nassau Community College, on behalf of its Liberty Partnerships Program (LPP), to provide student activities and support services to help students graduate from high school prepared for the transition to college and entry level careers. The program will take place after school hours and on Saturdays for 30 students in grades 5 through 12 at the ABGS Middle School and High School for the 2022-2023 school year. LPP will provide the staffing and academic and counseling services to our students. The program is effective September 1, 2022 through August 31, 2027. LPP will also grant the Hempstead School District \$3000.00 to be paid in two installments of \$1500.00 to support this program.

Recommended by: James Clark

Liberty Partnerships Program
Adelphi University.

13. RESOLVED, that the Board of Education ACCEPTS the Superintendent's recommendation to allow Adelphi University, on behalf of its Liberty Partnerships Program (LPP), to provide in-person learning and student support services to students who are "at risk" for dropping out of high school. The program will take place after school hours and on Saturdays for 45 students at the ABGS Middle School and High School for the 2022-2023 school year. LPP will provide staffing and academic and counseling services to our students. The program is effective September 1, 2022 through August 31, 2027. LPP will also grant the Hempstead School District \$3000.00 to be paid in two installments of \$1500.00 to support this program.

Recommended by: James Clark

EMPLOYEE SETTLEMENT

14. WHEREAS, Employee No. 1979 commenced this proceeding by filing a Verified Complaint with the New York State Division of Human Rights ("Division") on February 2, 2021 ("Proceeding"), alleging an unlawful discriminatory practice relating to her employment because of disability and opposition to discrimination/retaliation; and

WHEREAS, on or about February 11, 2021, the District filed opposition with the Division, denying all claims against the Respondent;

WHEREAS, on or about August 11, 2021, the Division determined that there was probable cause to believe that the District has engaged in or is engaging in unlawful discrimination; and

WHEREAS, the District denies that it has or ever has engaged in or is currently engaging in unlawful discrimination of Employee No. 1979 or has or ever has retaliated against Employee No. 1979 in any way whatsoever;

WHEREAS, in the interests of avoiding the cost, expense and uncertainties of a Division trial, Employee No. 1979 and the District (collectively, the "Parties") desire to resolve all claims asserted in the Proceeding or which could have been asserted in the Proceeding or which may otherwise have been available to Employee No. 1979 or existed arising from her employment with the District;

WHEREAS, without any admission of any wrongdoing or liability by or on the part of any party hereto, the Parties have reached an agreement to compromise, settle, resolve and terminate all claims, disputes and matters asserted in the Proceeding or which could have been asserted in the Proceeding or which may otherwise have been available to Employee No. 1979 or existed arising from her employment with the District or in any possible manner related thereto; and

WHEREAS, in the interests of avoiding the cost, expense and uncertainties of trial, Employee No. 1979 and the District desire to resolve all claims asserted in the Action or which could have been asserted in the Action or which may otherwise have been available to Employee No. 1979 or existed arising from her employment with the District, be it

RESOLVED, that the Board hereby approves and adopts the Settlement Agreement, and with it the resolution of the Proceeding as between the District and Employee No. 1979, which Settlement Agreement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

FURTHER RESOLVED, that the Board hereby authorizes the Board President or his authorized designee to execute the Settlement Agreement on behalf of the District.

BUSINESS & OPERATIONS

WARRANTS

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation to review the **Register of Bills** as follows:

General Funds (Warrants #3, 5, 2); **Cafeteria/Lunch** (Warrants #1); **Federal** (Warrants #1); **Capital** (Warrants #1).

AGREEMENTS

2. RESOLVED, that the Board of Education approves the Superintendent's recommendation to approve the 2021/2022 Nassau BOCES Final AS-7 Agreement.

3. RESOLVED, that the Board of Education approves the Superintendent's recommendation to accept/approve the 2022/2023 Nassau BOCES Initial AS-7 Agreement.

K. CONTRACTS/STIPULATIONS OF SETTLEMENT

L. DONATION

DONATION

1. RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION

M. USE OF FACILITIES

USE OF FACILITIES

*** All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

N. DISPOSAL OF EQUIPMENT

O. SPECIAL EDUCATION**P. PUPIL PERSONNEL SERVICES****Q. INTERNSHIPS****R. PERSONNEL**

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Brittany Morris Eff. 7/21/2022	Math Teacher High School	Letter of resignation received for personal reasons
Tiffany Johnson Eff. 7/21/2022	Teaching Assistant Prospect School	Letter of resignation received for personal reasons
Mariah Cullen Eff. 7/29/2022	ENL Teacher High School	Letter of resignation received for personal reasons
Simba Kalonji Eff. 8/5/2022	Teaching Assistant Jackson Main	Letter of resignation received for personal reasons
Yanel Cruz Eff. 8/5/2022	Elementary Teacher David Paterson School	Letter of resignation received for personal reasons
Krystal Rollis Eff. 7/29/2022	Art Teacher High School	Letter of resignation received for personal reasons
Ashley Buzzitta Eff. 8/17/2022	Special Education Teacher Rhodes School	Letter of resignation received for personal reasons
Christina Piscitelli Eff. 8/25/2022	Elementary Teacher Jackson Main School	Letter of resignation received for personal reasons
Erica Diaz Eff. 8/25/2022	Elementary Teacher David Paterson School	Letter of resignation received for personal reasons
Brenda Davis Eff. 8/29/2022	Fashion Design and Textiles Teacher High School	Letter of resignation received for personal reasons.
Marie Sarro Eff. 8/26/2022	Elementary Teacher David Paterson School	Letter of resignation received for personal reasons.
Alex Della Ratta Eff. 9/16/2022	Music Teacher David Paterson School	Letter of resignation received for personal reasons.
Nicole Shagi Eff. 9/17/2022	Special Education Barack Obama School	Letter of resignation received for personal reasons.
Lorena Escobar Eff. 8/30/2022	Teaching Assistant Prospect School	Letter of resignation contingent upon the appointment as Elementary Teacher
Laura Karlsen Eff. 8/22/2022	Teaching Assistant Prospect School	Letter of resignation contingent upon the appointment as Elementary Teacher
Ali Kebreau Eff. 8/30/2022	Community Aide Prospect School	Letter of resignation contingent upon the appointment as Attendance Teacher
MOVED TO EXECUTIVE SESSION Michelle Pineda Eff. 7/1/2022	Coordinator of Bilingual & World Languages	Letter of resignation contingent upon the appointment as Director of Bilingual & World Languages
MOVED TO EXECUTIVE SESSION Catherin Cueva Eff. 7/1/2022	Director of Response to Intervention	Letter of resignation contingent upon the appointment as Director of Multi Tier Support System
Martha Alsina Eff. 8/25/2022	Adult Ed. Teacher	Letter of resignation received for personal reasons
Edmy Reilly Lopez Eff. 8/25/2022	Adult Ed. Teacher	Letter of resignation received for personal reasons

Marcela Moran Eff. 8/25/2022	Adult Ed. Teacher	Letter of resignation received for personal reasons
Sandra Bynum Eff. 8/25/2022	Adult Ed. Sub Teacher	Letter of resignation received for personal reasons
Alice Robinson Eff. 8/25/2022	Adult Ed. Teacher	Letter of resignation received for personal reasons

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of **Highly Effective or Effective** in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME	POSITION	COMPENSATION	COMPENSATION
Helen Yoon Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 School Psychologist, Provisional Eff. 5/26/2022	School Psychologist Prospect School	Lv.7, St.3 Purpose:: Fill Vacant Position. Replacing R. Lewis, resignation eff. 4/27/2022 Board Action: 3/17/2022	\$72,187.00 (Lv.7, St.3)
Crystal Cass Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 Social Studies 7-12, Professional Eff. 7/21/2022	Social Studies Hempstead High School	Lv.5, St.3 Purpose: Fill Vacant Position. Replacing B. Becker, retirement eff. 6/25/2022 Board Action: 7/6/2022	\$67,009.00 (Lv.5, St.3)
Kara Anne McLaughlin Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 Students w/ Disabilities (1-6) Professional, Eff. 12/15/2020	Special Education David Paterson School	Lv.5, St.4 Purpose: Fill Vacant Position. Replacing S. Challenor, resignation eff.8/30/2021 Board Action: 8/26/2021	\$69,602.00 (Lv. 5, St.4)
Daniel Goldman Eff. 9/26/2022 4-Year Probationary Period., 9/25/2026 Students with Disabilities G7-12 Initial Eff. 7/18/2020	Special Education Jackson Main (JA)	Lv.5, St.5 Purpose:: Fill Vacant Position. Replacing G.Janeo retirement eff. 7/1/2022 Board Action: 6/16/2022	\$72,187.00 (Lv.5, St.5)
Kristen Kee Eff. 9/26/2022 4-Year Probationary Period., 9/25/2026 ENL, Initial Eff. 09/22/2018	ENL Teacher Jackson Main School (JA)	Lv.5, St.2 Purpose:: Fill New Position.	\$64,438.00 (Lv.5, St.2)
Tyler Ross Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 Mathematics 7-12 Initial Eff. 01/29/2022	Math Teacher Hempstead High School	Lv. 1, St. 1 Purpose:: Fill Vacant Position Replacing C.Zinsou, retirement eff. 6/30/2022 Board Action: 5/19/2022	\$54,529.00 (Lv.1, St. 1)
Ariana Hernandez Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 ENL, Initial Eff. 10/6/2020	ENL Teacher Hempstead High School	Lv. 5, St. 3 Purpose:: Fill Vacant Position Replacing: C. Kennedy, resigned eff. 7/1/22 Board Action: 5/19/2022	\$67,009.00 (Lv.5, St. 3)
Jessica Lentini Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 Early Childhood B-2, Professional Eff. 09/25/2015	Pre-K Teacher Prospect School	Lv. 5, St. 2 Purpose: Fill New Position	\$64,438.00 (Lv. 5, St. 2)
Caitlin Levy Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026 Early Childhood B-2, Professional Eff. 01/21/2021	Pre-K Teacher Prospect School	Lv. 5, St. 6 Purpose: Fill Vacant Position Replacing A. Bartone, rescinded eff. 8/30/2022 Board Action: 8/03/2022	\$74,776.00 (Lv. 5, St.6)
Jayda Morales Eff. 08/30/2022 4-Year Probationary	Special Education David Paterson School	Lv. 5, St. 2 Purpose: Fill Vacant Position. Replacing B. Moore, retirement eff. 6/25/2022	\$64,438.00 (Lv.5, St.2)

Period., 8/29/2026
Students w/ Disabilities (1-6)
Emergency COVID-19
Eff. 7/28/2022

Board Action: 4/13/2022

Stephanie Scarnati
Eff. 08/30/2022
4-Year Probationary
Period., 8/29/2026
Students w/ Disabilities (1-6)
Initial
Eff. 12/17/2021

Special Education
Joseph McNeil School

Lv..5, St. 4
Purpose: Fill New Position.

\$69,602.00 (Lv..5, St.4)

PULLED
Erin O'Boyle
Eff. 09/28/2022
3-Year Probationary
Period., 9/27/2025
Childhood 1-6, Professional
Eff. 5/9/2027

Elementary Teacher
Jackson Main School

Lv..5, St. 5
Purpose: Fill Vacant Position.
Replacing C. Piscitelli, resigned, eff. 8/5/22
Board Action: 8/24/2022

\$82,522.00 (Lv.5, St.9)

PULLED
Jamie McDonald
Eff. 08/30/2022
4-Year Probationary
Period., 8/29/2026 Mathematics 7-12,
Emergency COVID-19
Eff. 12/19/2020

Math Teacher
Hempstead High School

Lv..5, St. 5
Purpose: Fill Vacant Position.
Replacing B. Morris, retirement eff. 7/21/2022
Board Action: 8/24/2022

\$72,187 (Lv. 5, St. 5)

Jessica Drake
Eff. 08/30/2022
4-Year Probationary
Period., 8/29/2026
Students w Disabilities (1-6), Initial
Eff. 09/21/2021

Special Education Teacher
Barack Obama School

Lv..5, St. 2
Purpose: Fill New Position.

\$64,438.00 (Lv..5, St.2)

Pascale Brown
Eff. 09/26/2022
4-Year Probationary
Period, 9/25/2026
Students With Disabilities Grades 7-12
- Generalist, Emergency COVID-19
Eff. 10/24/2020

Special Education Teacher
Hempstead High School

Lv..5, St. 3
Purpose: Fill Vacant Position.
Replacing C. McCue, retirement eff. 2/01/2022
Board Action: 1/20/2022

\$67,009.00 (Lv.5, St.3)

MOVED TO EXECUTIVE SESSION

Ian Rosner
Eff. 09/09/2022 - 01/30/2023)
(Leave Replacement)
Students With Disabilities Grades 7-12
-
Professional
Eff. 11/22/2019

Special Education Teacher
Hempstead High School

Lv.., St.
Purpose: Fill Vacant Position.
Replacing J. Garcia, maternity, eff. 9/09/2022
Board Action: 8/24/2022

\$ (Lv. , St.)

Lorena Escobar
Eff. 08/30/2022
4-Year Probationary
Period, 8/29/2026
Childhood Education Grades 1-6
Generalist, Emergency COVID-19
Eff. 10/24/2020

Elementary Teacher
David Patterson School

Lv..5, St. 1
Purpose: Fill Vacant Position.
Replacing E. Diaz, resigned eff. 8/25/2022
Board Action: 8/24/2022

\$61,845.00 (Lv..5, St.1)

Melissa Bernstein
Eff. 08/30/2022
4-Year Probationary
Period., 8/29/2026
Visual Arts- Initial
Eff. 03/17/2022

Art Teacher
Hempstead High School

Lv..1, St. 3
Purpose: Fill Vacant Position.
Replacing K. Rollis, resigned eff. 7/29/2022
Board Action: 8/24/2022

\$59,413.00 (Lv.1 St. 3)

Byona Dorreliand
Eff. 8/30/2022
4-Year Probationary
Period., 8/29/2026
Teaching Assistant Certificate
Eff. 2/01/2002

Teaching Assistant
Rhodes Academy

Lv.4, St.4
Purpose: Fill Vacant Position.
Replacing C. Berry, resigned eff. 4/27/2022
Board Action: 4/13/2022

\$31,903.10 (Lv.4 St.4)

Meredith Abrams
Eff. 08/30/2022
4-Year Probationary
Period., 8/29/2026
Teaching Assistant
Level I
Eff. 8/09/2022

Teaching Assistant
David Paterson School

Lv.4, St.4
Purpose: Fill Vacant Position.
Replacing H. Tolbert, retirement, eff. 6/30/2022
Board Action: 4/13/2022

\$31,903.10 (Lv.4, St. 4)

Jaeda Bell
Eff. 08/30/2022

Teaching Assistant
Joseph McNeil

Lv.4, St.1
Purpose: Fill New Position.

\$29,051.00 (Lv.4, St. 1)

4-Year Probationary
Period., 8/29/2026
Teaching Assistant
Level I
Eff. 8/17/2022

Camila Shah
Eff. 9/06/2022
4-Year Probationary
Period., 9/05/2026
Teaching Assistant
Level III
Eff. 9/01/2010

Teaching Assistant
Prospect School

Lv.2, St. 4
Purpose: Fill Vacant Position.
Replacing T. Johnson, resignation eff. 7/21/2022
Board Action: 8/3/2022
\$28,182.50 (Lv.2, St. 4)

Ali Kebreau
Eff. 8/30/2022
4-Year Probationary
Period, 8/29/2026
School Attendance Teacher,
Provisional,
Eff. 4/5/2016

Attendance Teacher
Hempstead High School

Lv. 1, St. 3
PURPOSE:
Purpose: To Fill Vacant Position
Replacing Y. Blunt, resigned eff. 6/28/2021.
Board Action: 6/17/2021.
\$59,413.00 (Lv. 1, St. 3)

MOVED TO EXECUTIVE SESSION

Lisette Claudio
Eff. 9/9/2022
4-Year Probationary
Period, 9/8/2026
School Attendance Teacher,
Provisional,
Eff. 3/20/201

Attendance Teacher
ABGS Middle School

Lv. 9, St. 4
Purpose: To Fill Vacant Position
Replacing: M. Mills, retired eff.
Board Action:
\$79,946 (Lv.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel to the Adult and Community Education Program, effective August 30, 2022 to June 30, 2023.

Recommended By: Susan Thompson

Purpose: To support the full range of adult education functions and activities and provide ESL and HSE classes and to continue to implement national and state guidelines for the current and future health of the program.

Source of Funds: Employment Education Preparation aid (EPE) (F2340.150-59-22-5601)

NAME	POSITION	COMPENSATION
Roberta Elder	Supervisor	\$70.00/hr.
Ana Baez-Crosswell	Teacher/Step III	\$50.00/hr.
Alexandra Morla	Teacher/Step III	\$50.00/hr.
Susan Meyerback	Teacher/Step III	\$50.00/hr.
Papa Assane Ba	Teacher/Step III	\$50.00/hr.
Maria Balarezo	Teacher/Step III	\$50.00/hr.
Rhett Bell	Teacher/Step III	\$50.00/hr.
Myriam Belotte-Pollgadu	Teacher/Step III	\$50.00/hr.
Martha Bermeo	Teacher/Step III	\$50.00/hr.
Michael Brown	Teacher/Step III	\$50.00/hr.
Ignacia Buelvas	Teacher/Step III	\$50.00/hr.
Melida Calle	Teacher/Step III	\$50.00/hr.
Yessenia Calles	Teacher/Step III	\$50.00/hr.
Iriana Crosswell	Teacher/Step III	\$50.00/hr.
Ruth Cuevas	Teacher/Step III	\$50.00/hr.
Yoneydi Cuevas	Teacher/Step III	\$50.00/hr.
Juan Carlos Diaz	Teacher/Step III	\$50.00/hr.
Nevys Duran	Teacher/Step III	\$50.00/hr.
Lorena Escobar	Teacher/Step III	\$50.00/hr.
Gladys Estime	Teacher/Step III	\$50.00/hr.
Airleen Fernandez	Teacher/Step III	\$50.00/hr.
Cynthia Fiumara	Teacher/Step III	\$50.00/hr.

Rafael Garcia	Teacher/Step III	\$50.00/hr.
Tiketa General	Teacher/Step III	\$50.00/hr.
Karen Gonzalez	Teacher/Step III	\$50.00/hr.
Suyapa Gonzalez	Teacher/Step III	\$50.00/hr.
Mihaela Hodovanu	Teacher/Step III	\$50.00/hr.
Patricia Howard	Teacher/Step III	\$50.00/hr.
Pierre Jeanty	Teacher/Step III	\$50.00/hr.
Muhammad Khan	Teacher/Step III	\$50.00/hr.
Corinne Lacey	Teacher/Step III	\$50.00/hr.
Susan Lener	Teacher/Step III	\$50.00/hr.
Maritza Louissaint	Teacher/Step III	\$50.00/hr.
Jennifer Mertens	Teacher/Step III	\$50.00/hr.
Daniel Mestizo	Teacher/Step III	\$50.00/hr.
Terrence Moore	Teacher/Step III	\$50.00/hr.
Tracee Morgan	Teacher/Step III	\$50.00/hr.
Jorge Ocana	Teacher/Step III	\$50.00/hr.
Rubiela Pardo	Teacher/Step III	\$50.00/hr.
Karl Pierre	Teacher/Step III	\$50.00/hr.
Beverly Robinson	Teacher/Step III	\$50.00/hr.
Martha Romero	Teacher/Step III	\$50.00/hr.
Himilce Salcedo	Teacher/Step III	\$50.00/hr.
Victoria Thomas	Teacher/Step III	\$50.00/hr.
Gene Toledo	Teacher/Step III	\$50.00/hr.
Irina Villacis	Teacher/Step III	\$50.00/hr.
Joseph Villani	Teacher/Step III	\$50.00/hr.
Caroline Vollmer	Teacher/Step III	\$50.00/hr.
Walter Godia	Teacher/Step III	\$50.00/hr.
Anita Wright	Teacher/Step III	\$50.00/hr.
Alina Florescu	Teacher/Step II	\$46.27/hr.
Joelle Day	Teacher/Step II	\$46.27/hr.
Nicole Marquardt	Teacher/Step II	\$46.27/hr.
Edwin Mejia	Teacher/Step I	\$42.52/hr.
Rowena Costa	Substitute Teacher	\$40.00/hr.
Sonia Finleyson-Webber	Substitute Teacher	\$40.00/hr.
Kerry James	Substitute Teacher	\$40.00/hr.
Sergio Herrera	Substitute Teacher	\$40.00/hr.
Marion Hutchinson	Substitute Teacher	\$40.00/hr.
Nilotis Marchan	Substitute Teacher	\$40.00/hr.
Suzette McMillan	Substitute Teacher	\$40.00/hr.
Jessica Moreno	Substitute Teacher	\$40.00/hr.
Celina Shavuo	Substitute Teacher	\$40.00/hr.
Bernice Smith	Substitute Teacher	\$40.00/hr.
Judith Sun	Substitute Teacher	\$40.00/hr.
Joy Vanhook	Substitute Teacher	\$40.00/hr.

Denis Rodriguez	Security Aide	Contractual Hourly Rate
Dilian Rodriguez	Security Aide	Contractual Hourly Rate
Alan Beauvais	Security Aide	Contractual Hourly Rate
Muhammad O Khan	Security Aide	Contractual Hourly Rate
Sorita Adkins	Security Aide	Contractual Hourly Rate
Walter Everet	Security Aide	Contractual Hourly Rate
Robin Shelton	Security Aide	Contractual Hourly Rate
Oluremi Oshin	Security Aide	Contractual Hourly Rate
Pamela Green	Substitute Teacher	\$40.00/hr.
Daniel Suarez	Substitute Teacher	\$40.00/hr.

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S) of ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Dana Falcone Eff. 8/30/22 - 11/30/22	Social Studies High School	Letter requesting a Maternity Leave of Absence/FMA, with pay utilizing accrued sick time from 8/30/22 - 10/25/22. and Child Care leave, <u>without pay</u> , from 10/26/22 - 11/30/22 (Medical documentation on file. Letter received 6/22/22 in the Office of Human Resources)
Yessenia Calles Eff. 8/30/22 - 9/16/22	Teaching Assistant Prospect School	Letter requesting a Medical Leave <u>without pay</u> , from 8/30/22 - 9/16/22. (Medical documentation on file. Letter received 8/11/22 in the Office of Human Resources)
Jennifer Garcia Eff. 8/30/22 - 4/20/23 1/30/23	Special Education High School	Letter requesting a Maternity Leave of Absence/FMA, with pay utilizing accrued sick time from 9/9/22 - 10/20/22. and Child Care leave, <u>without pay</u> , from 10/21/22 - 1/20/23 (Medical documentation on file. Letter received 8/22/22 in the Office of Human Resources) END DATE CHANGED TO 1/30/23

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following Professional Personnel from the Preferred Eligibility List:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Neha Marolia Eff. 8/30/22	ENL Teacher Hempstead High School	Declined Offer
Amber Bartone Eff. 8/30/2022	PreK Teacher Prospect	Declined Offer
Karen Williams Eff. 8/30/2022	Teaching Assistant Rhodes Academy	Declined Offer
Milly Linares Eff. 8/30/2022	Math Teacher Hempstead High School	Declined Offer
Annebelle Matyas Eff. 8/30/2022	Science Teacher Hempstead High School	Declined Offer
Marianna Christy Eff. 8/30/2022	Social Studies Teacher (Leave Replacement) Hempstead High School	Declined Offer

JACKSON MAIN (JA) SCHOOL ORIENTATION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Student Orientation (Grades 1 and 2) at Jackson Main (JA) School, on August 24, 2022 from 4:00 p.m.- 6:00 p.m.

MOVED TO EXECUTIVE SESSION

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
--------------------	------------------------	----------------------------

Richard Brown	Principal	\$94.34/hr
Rozella Fibleuil	Assistant Principal	\$94.34/hr
Cherise West	Teacher	\$55.00/hr
Jessica Moreno	Teacher	\$55.00/hr
Cynthia Terrell	Social Worker	\$55.00/hr
Angela Abrams	Teacher Assistant	\$27.00/hr

RHODES SCHOOL ORIENTATION

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Student Orientation Thursday August 25, 2022; 5:00PM-7:30PM, Friday August 26, 2022; 5:00PM-7:30PM, Saturday August 27, 2022; 11:00AM-1:00PM

MOVED TO EXECUTIVE SESSION

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Sheena Burke	Principal	\$94.34/hr.
Jasmine Shepherd	Assistant Principal	\$94.34/hr.
Jaelle Mann-Tino	Assistant Principal	\$94.34/hr.
Lavern Lariosa	IB Coach; Teacher	\$55.00/hr.
Arti Oliphant	Teacher	\$55.00/hr.
Debbie Estrada Porto	Teacher	\$55.00/hr.
Alba Perez	Teacher Assistant	\$27.00/hr.
Cynthia Encarnacion	Teacher Assistant	\$27.00/hr.
Cinthia Benavides	Security	Contractual Hourly Rate
	4:30-8:00 p.m. (Th & F); 10:30 a.m. - 1:30 p.m. (Sat)	
Dwayne Thomas	Head Custodian	Contractual Hourly Rate
	4:30-8:00 p.m. (Th & F); 10:30 a.m. - 2:00 p.m. (Sat)	

LIGHTHOUSE LEADER IN ME TRAINING

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel for Lighthouse Leader in Me Training at Barack Obama School, on August 25, 2022 from 8:00 a.m.- 3:00 p.m. (Source of Funding Title II)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Candice Edwards	Teacher	\$55/hr.
Kimberly Hale	Teacher	\$55/hr.
Stacey Lagnese	Teacher	\$55/hr.
Hayley Kosiner	Special Ed Teacher	\$55/hr.
Cecilia Capdevila	Teacher	\$55/hr.
Lorna Stachan	Bilingual Teacher	\$55/hr.
Marisol Donnangelo	Teacher	\$55/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following personnel to complete an additional 10 hours to complete Elementary Curriculum Writing from August 25, 2022 - August 29, 2022 (Monday - Thursday, 8:00 a.m. to 3:00 p.m.); not to exceed 30 hours total; approximately 10 hours per course. Source of Funding - Title III

Recommended by: Michelle Pineda (Department of Bilingual Education and World Languages)

Purpose: To complete elementary curriculum writing for Home Language Arts, English Language Arts and World Languages

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Melissa Dean Eff. 7/5/2022 - 8/15/2022	ENL Teacher (Replacing: R. Legette, rescind appointment on 7/6/22 Board Agenda)	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS** for the 2022-2023 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Phyllis Gordon Eff. 8/30/2022-6/30/2023 Permanent Substitute	PreK - Kindergarten, Elementary Grades 1-6 Social Studies, Grades 7-12	All year \$165 per day
Miriam Alexander Eff. 8/30/2022-6/30/2023 Permanent Substitute	English Language Arts, Grades 7-12	All year \$165 per day
Ethel George Eff. 8/30/2022-6/30/2023 Permanent Substitute	Elementary, Grades 1-6 Students with Disabilities, Grades 1-6	All year \$165 per day
Jean Anglade Eff. 8/30/2022-6/30/2023 Permanent Substitute	Special Education Mathematics, Grades 7-12	All year \$165 per day

Jassoda Sugrim
Eff. 8/30/2022-6/30/2023
Permanent Substitute

Mathematics, Grades 7-12

All year
\$130 per day

Joseph Jones
Eff. 8/30/2022-6/30/2023
Per-Diem Substitute

Social Studies, Bilingual, Grades 7-12

All year
\$140 per day

Adefemi Ramierez
Eff. 8/30/2022-6/30/2023
Per-Diem Substitute

Students w/Disabilities, Grades 1-6

All year
\$140 per day

Joseph Altidor
Eff. 8/30/2022
Per-Diem Substitute

Uncertified

All year
\$125 per da

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2022-2023 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

**CLUB ADVISORS MOVED TO
EXECUTIVE SESSION**

NAME

POSITION

JACKSON MAIN SCHOOL (JA)

Richard Mata-Castro
(Mondays from 3:20PM - 4:20PM)
Richard Mata-Castro
(Fridays from 3:20PM - 4:20PM)
Shawn Hudson

IB PYP World Newsletter

Computer Club

Science Club

Genell Bradley

Student Government

Michael Talavera
(Mondays from 3:20PM - 4:20PM)
Michael Talavera
(Fridays from 3:20PM - 4:20PM)

Band Club

Choir Club

Tiketa General
(Thursdays from 3:20PM-4:20PM)

African American History Club

Ricardo LaRosa
Theresa Turncale

Latin Club
Law Club

BARACK OBAMA

Lisette Acosta
Nicole Shagi
Lisette Acosta
Nicole Shagi

Book Club
Book Club
Art Club
Art Club

HIGH SCHOOL

Samantha Castillo
Cynthia Partee
Tanya New
Bernice Smith
George Cienfuegos
Rita Kaabe
Timothy Doaln
Matthew Cuty
Randi Eskenazi
Daniel Joscher
Unique Redd
Jennifer Salgado
Christine Rivera
Tamara Darien
George Ciefuegos
Milly Linares
Denise Camacho
Rebecca Labarca
Daniel Joscher
Tamara Darien
Julie Irizarry
Nathalie Ribouf-Placide
Michelle Gregg
Mary Hopkins
Sean Peterson
Nickeisha Wilson

Anime Club
Blue & White Corner
Ceramics Club
Club Truth
Computer Club
Cookie Bookie Club
Drama Club
Drum Club
Environmental Club
Gaming Club
Junior Class Advisor
Key Club Advisors
Key Club Advisors
Liberty Partnership
Long Island Quiz Club
Math Honor Society
Mock Tail
National Honor Society
Robotics
Science Honor Society
Science Honor Society
Senior CO-Advisor
Senior CO-Advisor
Student Government
Swim Club
Tigers Running Club

Leslie Rentz
Patricia Ortmann

Wind Ensemble
Yearbook

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as **BUS MONITORS** (7:30 am – 8:15 am and 3:20 pm - 4:05 pm) and/or **BREAKFAST MONITORS** (7:30 am – 8:15 am) for the 2022 – 2023 school year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>JOSEPH MCNEIL</u>		
Michael Burnett	Breakfast & PM Bus Monitor	\$28.00/hr.
Laquanna King	Breakfast & PM Bus Monitor	\$28.00/hr.
Anita Reynolds	Breakfast & PM Bus Monitor	\$28.00/hr.
Joseph Watts	Breakfast & PM Bus Monitor	\$28.00/hr.
Sonia Findleyson-Webber	Breakfast & PM Bus Monitor	\$28.00/hr.
<u>PROSPECT</u>		
Bridget Bouknight	Breakfast & PM Bus Monitor	\$28.00/hr.
Tara Canady	Breakfast & PM Bus Monitor	\$28.00/hr.
Anu Kapoor	Breakfast & PM Bus Monitor	\$28.00/hr.
Lorena Escobar	Breakfast & PM Bus Monitor	\$28.00/hr.
Kerry James	Breakfast & PM Bus Monitor	\$28.00/hr.
Debra Gerald	Breakfast & PM Bus Monitor	\$28.00/hr.
Charmelle Hood	Breakfast & PM Bus Monitor	\$28.00/hr.
Timeaka Knott	Breakfast & PM Bus Monitor	\$28.00/hr.
Janene Baena	Breakfast & PM Bus Monitor	\$28.00/hr.
Laura Karlsen	Breakfast & PM Bus Monitor	\$28.00/hr.
<u>JACKSON MAIN (JA)</u>		
Ronnell Macklin	Breakfast Monitor	\$28.00/hr.
Ricardo LaRosa	Breakfast Monitor	\$28.00/hr.
Angela Abrams	Breakfast Monitor	\$28.00/hr.
Katiti Mays	Breakfast Monitor	\$28.00/hr.
Donnie Manuel	Breakfast Monitor	\$28.00/hr.
Davon Williams	Breakfast Monitor	\$28.00/hr.
<u>BARACK OBAMA</u>		
Rosemary Diaz	Breakfast Monitor	\$28.00/hr.
Catherine Foskey	Bus Monitor AM/PM	\$28.00/hr.
Anthony Stewart	Bus Monitor AM/PM	\$28.00/hr.
<u>DAVID PATERSON</u>		
Florene Toliver	Bus Monitor AM/PM	\$28.00/hr.
Pascale Salvodon	Bus Monitor AM/PM	\$28.00/hr.
Nzuzi Jean-Aime	Bus Monitor Am/PM	\$28.00/hr.
Tracee Morgan	Breakfast	\$28.00/hr.
Deloris Davis	Bus Monitor PM	Contractual Hourly Rate
<u>RHODES ACADEMY</u>		
Stacey Williams (8:00AM - 9:00AM)	Breakfast Monitor	Contractual Hourly Rate
Emma Walker (8:00AM - 9:00AM)	Breakfast Monitor	Contractual Hourly Rate
Gale Dean-Forrester (7:30AM - 8:15AM)	Breakfast Monitor	\$28.00/hr.
Crystal Vu (7:3AM - 8:15AM)	Breakfast Monitor	Contractual Hourly Rate
Alba Perez (7:30AM - 8:15AM)	Bus Monitor AM	\$28.00/hr.
Candace Collins-Motley (7:30AM - 8:15AM)	Bus Monitor AM	\$28.00/hr.
Paula Massey-Gambel (2:45PM - 4:00PM)	Bus Monitor PM	Contractual Hourly Rate
Sherri Bennett (2:45PM - 4:00PM)	Bus Monitor PM	Contractual Hourly Rate
Marie Carty Fils-Alme Seraphim (3:00PM - 4:00PM)	Bus Monitor PM	Contractual Hourly Rate
Candice Collins-Motley (3:15PM - 4:00PM)	Bus Monitor PM	\$28.00/hr.
Sharon Webster (3:15PM - 4:00PM)	Bus Monitor PM	\$28.00/hr.
<u>ABGS MIDDLE SCHOOL</u>		
Michael Brown	Breakfast Monitor	\$28.00/hr.

Marquitta Tuitt
Akim Land

Bus Monitor AM
Bus Monitor PM

\$28.00/hr.
\$28.00/h

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as DISTRICT TRANSLATORS for the 2022-2023 school year. (Funding Title III)

DISTRICT

Jessenia Morales	Bilingual Elementary Teacher	\$55/hr.
Jessica Moreno	Elementary Teacher	\$55/hr.
Lizz Sarceno	Bilingual Elementary Teacher	\$55/hr.
Silviana Mestizo	Special Education Teacher	\$55/hr.
Daphne Pradella	Second Language Teacher- Spanish	\$55/hr.
Beatriz Caban	ENL Teacher	\$55/hr.
Alexis Jovel	Bilingual Elementary Teacher	\$55/hr.
Daniela Ranieri	ENL Teacher	\$55/hr.
Cynthia Perez	Bilingual Elementary Teacher	\$55/hr.
Carolina Perez	Guidance Counselor	\$55/hr.
Maria Trevino	Bilingual Typist Clerk	Contractual Hourly Rate
Xavier Moreno	Sub Typist Clerk	Contractual Hourly Rate
Eduardo Martinez	Bilingual Typist Clerk	Contractual Hourly Rate

RESOLVED, that upon the recommendation of the Superintendent of Schools, Employee Number 422 is hereby directed to be examined by the school physician, in regards to a medical sabbatical request

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as COACHES for the FALL season during the 2022-2023 School Year. (

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Wesley Harkless Eff. 9/5/22-10/28/22	Statistician	\$2,300
Jared Weir Eff. 9/12/22 - 10/28/22	Programmer	\$2,000
Nicholas Suesser Eff. 9/12/22 - 11/4/22	MS Badminton	\$4,000
Jean Collins Eff. 8/22/22 - 11/15/22	Equipment Manager	\$5,500
Leasia Shabazz-Earth Eff. 9/12/22 - 11/4/22	M.S. Girls Cross County Track	\$4,000
Rick Rizzo Eff. 8/22/22 - 11/15/22	Varsity Football Assistant	\$5,500

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as TRANSLATORS for the 2022-2023 school year. (Funding Title III)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>BARACK OBAMA</u>		
<u>JACKSON MAN (JA)</u>		
Jeanette Tillman	Elem Bilingual Teacher	\$55/hr.
Richard Mata Castro	Elem Bilingual Teacher	\$55/hr.
Richardo LaRosa	Teaching Assistant	\$28/hr.
Maira Carmona	Teaching Assistant	\$28/hr.
Janice Carter	Teaching Assistant	\$28/hr.
Carman Palacios de Rodriguez	Bilingual Typist Clerk	Contractual Hourly Rate

PROSPECT

Carmen Palacios de Rodriguez	Bilingual Typist Clerk	Contractual Hourly Rate
------------------------------	------------------------	-------------------------

RHODES

Diorca Badaraco	Teacher	\$55/hr.
Evelia Santiago	Teacher	\$55/hr.
Alba Perez	Teaching Assistant	\$28/hr.
Cynthia Encarnacion	Teaching Assistant	\$28/hr.
Jaelle Mann-Tineo (Sub-Evening Meetings)	Assistant Principal	

DAVID PATERSON

Claudia Vaca	Teacher	\$55/hr.
Maria Tringali	Teacher	\$55/hr.
Arleen Rodriguez	Teacher	\$55/hr.

JOSEPH MCNEIL

Carmen Flores	Teacher	\$55/hr.
Maria Fernandez	Teacher	\$55/hr.

MIDDLE SCHOOL

Carmen Alvarez-Holmes	Teacher	\$55/hr.
Karen Guevara	Teacher	\$55/hr.
Lucia Castro	Clerical	Contractual

HIGH SCHOOL

Maria Luperon	Teaching Assistant	\$28/hr.
Daphne Pradella	Teacher	

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel as **INSTRUCTIONAL COACHES** for the 2022 - 2023 School Year (Title I):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<u>HEMPSTEAD HIGH SCHOOL</u>		
Nickeisha Wilson	ELA	\$12,000 - Service Assignment I
Marvin Perez	Math	\$12,000 - Service Assignment I
Cynthia Partee	Science	\$12,000 - Service Assignment I
Korin Scarles	Social Studies	\$12,000 - Service Assignment I
Maria Paterakis	Special Education	\$12,000 - Service Assignment I
Aziz Elmrini	Instructional Tech	\$12,000 - Service Assignment I
Aliceia Varriale	Smart Scholars	\$12,000 - Service Assignment I

ABGS MIDDLE SCHOOL

Stephen Lux	ENL	\$12,000 - Service Assignment I
Carlene Badini	Science	\$12,000 - Service Assignment I
Thomas Moran	Math	\$12,000 - Service Assignment I
Donna Melcer	ELA	\$12,000 - Service Assignment I
Dawn Sumner	Social Studies	\$12,000 - Service Assignment I
Elizabeth Diglio	Data Technology	\$12,000 - Service Assignment I
Claire Lamothe	Instructional Technology	\$12,000 - Service Assignment I

DISTRICT

Gary Battle	Attendance Teacher	\$12,000 - Service Assignment I
-------------	--------------------	---------------------------------

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel as **Elementary Technology Support** for the 2022-2023 school year (Title II Funding)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Lisa Dunn-Lockhart	Teacher David Paterson	\$6,000 (Service Assignment II)
Beth Ann Randazzo	Teacher Barack Obama	\$6,000 (Service Assignment II)
Michael Levine	Teacher Joseph McNeil	\$6,000 (Service Assignment II)
Richard Mata-Castro	Teacher Jackson Main (JA)	\$3,000 (Service Assignment II Split)
Shem Ishmael	Teacher Jackson Main (JA)	\$3,000 (Service Assignment II Split)
Alyssa Tortola	Teacher Prospect	\$6,000 (Service Assignment II)
Tannya Sparacio	Teacher Rhodes Academy	\$6,000 (Service Assignment II)
Amanda Gaimaro	Teacher Rhodes Academy	\$6,000 (Service Assignment II)

RESOLVED, that the Board of Education approved the Superintendent's recommendation to **COMPENSATE** the following personnel a monthly stipend of \$2,500 per month for supervision and oversight of the Department of Technology department until permanent hire:

MOVED TO EXECUTIVE SESSION

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Jamal Scott Eff. 10/2/2021 - until permanent hire	Assistant Superintendent for Business & Operations	\$2,500 per month

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following Professional Personnel for the 2022 - 2023 school year. (Source of Funding: Strategic Partner School Improvement Grant)

<u>NAME</u>	<u>LOCATION/POSITION</u>	<u>COMPENSATION</u>
Yolanda Sampson Ousley	9th Grade Academy Lead Teacher	\$6,000 (Service Assignment II)
Rachael Blackburn	Visual & Performing Arts	\$6,000 (Service Assignment II)
Jennifer Salgado	International Academy	\$6,000 (Service Assignment II)
Julie Irizarry	STEM/STEAM	\$6,000 (Service Assignment II)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel for the Tiger Academy Alternative Program and Afterschool Athletic Events for the 2022-2023 school year September 12, 2022 - June 16, 2023 (Administrators/Security from 4:15 p.m. - 7:15 p.m. / Teachers, Teaching Assistants, and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Stephan Strachan	Lead Administrator	\$94.34/hr.
Jason Noon	Social Studies & Technology	\$55.00/hr.
Donald Jackson	Social Studies	\$55.000/hr.
Graciela Palacios	Social Studies (Bilingual)	\$55.00/hr.
Charlene Robinson	Math	\$55.00/hr.
Marvin Perez	Math (Bilingual)	\$55.00/hr.
Jean Anglade	Special Education	\$55.00/hr.
Cynthia Partee	Science	\$55.00/hr.
Tracy Brown	English Language Arts	\$55.00/hr.
Yolanda Sampson-Ousley	English Language Arts	\$55.00/hr.
Audrey Little	Clerical	Contractual Hourly Rate
Regina Edgeworth	Social Worker	\$55.00/hr.
Marsha Hutchinson	School Counselor	\$55.00/hr.
Sionery Villar	Sub-Admin	\$94.34/hr.
Clemente Robles	Sub-Admin	\$94.34/hr.
O'Neil Glenn	Sub-Admin	\$94.34/hr.
Natalia Reyes	Sub-Admin	\$94.34/hr.
Kristen Kelly	Sub-Admin	\$94.34/hr.

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as 21st Century Project Coordinator, effective September 1, 2022 through August 31, 2023. - Source of Funding: 21st Century Grant

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Geraldine Dorsaint Eff. 9/1/22 - 8/30/23	21st Century Project Coordinator District	\$92,000

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Walter Betuel Eff. 8/25/2022	Adult Ed. Teacher	Lack of availability
Gertrude Moses Eff. 8/25/2022	Adult Ed. Teacher	Lack of availability
Rosemary Glynn Eff. 8/25/2022	Adult Ed. Teacher	Lack of availability

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Lisa Byrd-Watkins Eff. 7/5/22 - 8/12/22	Summer Youth Employment Coordinator	Change compensation FROM \$6,994 TO \$55.00/HR (previously approved on the 6/16/22 Board Docket)
Soo Jin Kim Eff. 7/29/2022	Kindergarten Teacher Prospect	Change name FROM Soo Jin Hyun TO Soo Jin Kim (previously approved on the 7/06/22 Board Docket)
Michelle Pineda Eff. 7/1/2022	Director of Bilingual Education and World Language	Change FROM Coordinator of Bilingual & World Languages TO Director of Bilingual Education & World Languages and implement salary increase to Lv. 7, St. 11 (Originally approved on the 9/30/21 Board Agenda)
Catherine Cueva Eff. 7/1/2022	Director of Multi Tier Support Systems	Change FROM Coordinator of Response to Intervention (Lv. 9, St.4 TO Director of Multi Tier Support System and implement salary increase to Lv. 7, St. 6
Carlye Guerrier Eff. 8/30/202	Teaching Assistant Prospect	Change Level 4, Step 4 salary FROM \$32,541 TO \$31,903.10 in accordance with the 2022-2023 Teaching Assistant Salary Schedule.

S. CIVIL SERVICE PERSONNEL

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Civil Service personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Erica Leiva Santos Eff. 6/25/22	Food Server, F/T Jackson Annex	Letter of resignation received for personal reasons.
Mechile Oliver Eff. 9/28/22	Typist Clerk Rhodes Academy	Letter of resignation received for retirement purposes.
Ali Kebreau Eff. 8/30/22	Community Aide Prospect School	Letter of resignation received contingent upon appointment as Attendance Teacher.
Ashley Odom Eff. 8/18/22	School Lunch Monitor, P/T David Paterson	Letter of resignation received for personal reasons.
Delia Gonzalez Eff. 8/19/22	Security Aide Marshall School	Letter of resignation received for retirement purposes.
DeShawn Ringgold Eff. 9/9/22	School Lunch Monitor, P/T Barack Obama	Letter of resignation received for personal reasons.

CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Lisa Tyler Eff. 8/30/22	School Lunch Monitor, P/T David Paterson	Lv. 10A, St. 2 PURPOSE: Fill vacant position, replacing A. Kutwaru, declined position eff. 8/30/22; Board action 8/24/22	\$15.91/hr (Lv. 10A, St. 2)
Betty Atkin Eff. 8/30/22	School Lunch Monitor, P/T Barack Obama	Lv. 10A, St. 2 PURPOSE: Fill vacant position, replacing D. Ringgold, resignation eff. 9/9/22; Board action 8/24/22	\$15.91/hr (Lv. 10A, St. 2)
Helen Monopoli Eff. 8/30/22	School Lunch Monitor, P/T Prospect School	Lv. 10A, St. 2 PURPOSE: Fill vacant position, replacing Geeta Deonarine-Bissember, declined position, eff. 8/30/22; Board action 8/24/22	\$15.91/hr (Lv. 10A, St. 2)
Xavier Moreno Eff. 8/30/22	Provisional Bilingual Typist Clerk Bilingual Office	Lv. 1A, St. 9 PURPOSE: Fill vacant position, replacing Jose Marte, resigned 7/31/21; Board action: 6/29/21 docket	\$41,668-prorated (Lv. 1A, St. 9)
Doreen Marrero Eff. 8/30/22	Provisional Bilingual Typist Clerk High School	Lv. 1A, St. 9 PURPOSE: Fill vacant position, replacing Ana Scicutella, resigned 7/9/22; Board action: 7/6/22 docket	\$41,668-prorated (Lv. 1A, St. 9)
Mayra Delgado Eff. 8/30/22	Provisional Bilingual Typist Clerk District	Lv. 1A, St. 9 PURPOSE: Fill vacant position, replacing L. Delarosa, resigned 6/14/21; Board action: 6/17/21 docket	\$41,668-prorated (Lv. 1A, St. 9)

Esin Singer
Eff. 8/30/22

Sr. Account Clerk
Business Office

Lv. 5, St. 8

PURPOSE: Reclassify from Provisional to Probationary. Appointment from the Nassau County Civil Service List.

\$54,484-prorated (Lv. 5, St. 8)

Aaron Jemison
Eff. 8/30/22

Sr. Account Clerk
Business Office

Lv. 5, St. 6

PURPOSE: Reclassify from Provisional to Probationary. Appointment from the Nassau County Civil Service List.

\$50,771-prorated (Lv. 5, St. 6)

RESOLVED, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

NAME	POSITION	REASON
-------------	-----------------	---------------

LEAVE OF ABSENCE - RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

NAME	POSITION	REASON
-------------	-----------------	---------------

ESOLVED, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

NAME	POSITION	REASON
-------------	-----------------	---------------

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following:

NAME	POSITION	REASON
Jacqueline Abarca 8/4/22	Bilingual Typist Clerk High School	Declined position
Geeta Deonarine-Bissember Eff 8/30/22	School Lunch Monitor District	Declined position
Anita Kutwaru Eff. 8/30/22	School Lunch Monitor District	Declined position

Trustee Johnson moved, seconded by Trustee McNeill to Re-Convene from Executive Session at 2:37 am.

MOTION	YES 5	MOTION CARRIED
To re-convene from Executive session		

Trustee McNeill moved, seconded by Trustee Williams to approve items moved to Executive session

MOTION	YES 5	MOTION CARRIED
To approve the items as amended and moved to Executive session		

INDEPENDENT ITEM

RESOLVED, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

Lissette Claudio Eff. 9/9/2022 4-Year Probationary Period, 9/8/2026 School Attendance Teacher, Provisional, Eff. 3/20/201	Attendance Teacher ABGS Middle School	Lv. 9, St. 4 Purpose: To Fill Vacant Position Replacing: M. Mills, retired eff. Board Action:	\$79,9
---	--	---	--------

Trustee Brown-Young moved, seconded by Trustee McNeill to approve the independent item

MOTION	YES 3	MOTION CARRIED
To approve the independent item	NO (2) Trustee McNeill Trustee brown- Young	

BOARD OF EDUCATION MEETING August 24, 2022 HAND CARRY

- A. **BE IT RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the August 24, 2022 meeting of the Board; and **BE IT RESOLVED**, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the August 24, 2022 meeting.

Trustee Brown-Young moved, seconded by Trustee McNeil to accept resolution to waive policy #2342

MOTION YES 5 **MOTION CARRIED**
To waive policy
#2342

PROFESSIONAL PERSONNEL

- A. **RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

NAME	REASON	COMPENSATION
Stacey Lagnese Eff. 8/30/2022 PULLED	Elementary Teacher Barack Obama School	Letter of resignation contingent upon the appointment as Elementary Assistant Principal.
Robin Branch Eff. 9/30/2022 PULLED	Elementary Teacher Jackson Main (JA) School	Letter of resignation contingent upon the appointment as Elementary Assistant Principal
Carey Gray Eff. 9/2/2022	Principal Middle School	Letter of resignation contingent upon the appointment as Secondary Assistant Principal

- B. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

NAME	REASON	COMPENSATION	COMPENSATION
Xavier Rodriguez Eff. 9/2/2022 3-Year Probationary Period, 9/25/25 Music, Professional Eff. 09/01/2013	Director of Music, Media and Fine Arts District	Lv. 7, St. 14 Purpose: Fill Vacant Position. Replacing: A. Perez, resigned eff. 6/16/22; Board Action: 6/16/2022	\$144,377 (Lv. 7, St. 14)

Carey Gray Eff. 9/2/2022 School Administrator Supervisor, Permanent Eff. 9/1/2010	Assistant Principal of Guidance for Secondary Schools Grades 7-12	Lv. 4 St. 13 Purpose: Fill New Position	\$159,486 (Lv. 4, St. 13)
Betsy Benedith Eff. 9/5/2022 3-Year Probationary Period., School District Admin, Permanent Eff. 9/1/2004 PULLED	Secondary Assistant Principal High School	Lv.5 St. 10 Purpose: Fill New Position. Replacing: L. Moreno, resigned, eff. 7/1/2022; Board Action: 6/16/2022	\$150,287 (Lv. 5, St. 10)
Stacey Lagnese	Elementary Assistant Principal	Lv.3, St.2	\$133,455.00

Eff. 8/30/2022 3-Year Probationary Period., 8/29/2025 School Building Leader, Initial Eff. 12/22/2021 PULLED	Barack Obama School	Purpose: Fill New Position	(Lv.3 St.2)
Robin Branch Eff. 9/30/2022 3-Year Probationary Period., 8/29/2025 School Building Leader, Initial Eff. 12/22/2021 PULLED	Elementary Assistant Principal Joseph McNeil School	Lv.3, St.2 Purpose: Fill Vacant Position. Replacing: H. Williams, retirement eff. 9/30/22; Board Action: 8/3/2022	\$133,455.00 (Lv.3 St.2)
Matthew Ali Eff. 8/30/22 4-Year Probationary period, 8/29/26 students with 1-6 Initial. eff 8/19/22	Special Education Teacher	Lv. 5, St. 1 Purpose: Fill New Position	\$61,845 (lv. 5, St. 1)
Alyssa Intreglia Eff. 8/30/22 4-Year Probationary period, 8/29/26 Childhood, 1-6 Initial. eff. 5/13/21	Elementary Teacher David Paterson	Lv. 1, St. 3 Purpose: Fill Vacant Position. Replacing: M. Sarro, resigned eff. 8/26/22.8/24/22 Board Action	\$59,413 (lv. 1, St. 3)
Brianna Castro Eff. 8/30/22- 11/28/22 (Leave Replacement) Childhood, 1-6 Initial. eff 10/19/21	Elementary Teacher David Paterson	Lv. 5, St. 1 Purpose: Fill Vacant Position. Replacing: C. Ambrosio, maternity eff. 8/3022 -11/28/22 Board Action 7/6/22	\$61,845 (lv. 5, St. 1)
Corrine Lynch Eff. 8/30/22 4-Year Probationary period, 8/29/29/26 English 7-12 Professional eff 11/6/15	English Teacher High School	Lv. 7, St. 7 Purpose: Fill New Position	\$82,522.00 (lv. 7, St. 7)
ADD: Erin O'Boyle Eff. 9/28/22 3-Year Probationary period, 8/29/25 Childhood, 1-6	Elementary Teacher Jackson Main	Lv. 5, St. 9 Purpose: Fill Vacant Position. Replacing: C. Pistilli, resigned eff. 8/5/22	\$82,522.00 (lv. 5, St. 9)

- C. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as Assistant Project Coordinator for the Empire State After School Program, effective September 1, 2022 through August 31, 2023. The hours will be Monday through Friday from 10:00 a.m. to 6:00 p.m. - Source of Funding: Empire State After School Plan

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Arit Ekong Eff. 9/1/22 - 8/30/23	Assistant Project Coordinator District	\$55,000

- D. **RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as CLUB ADVISORS for the 2022-2023 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Tiketa General (Mondays from 3:20PM - 4:20PM) PULLED	Homecoming	
Emarinsie Funderburke-Ivey PULLED	Varsity Cheerleading	

- E. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel as COACHES for the FALL season during the 2022-2023 School Year.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Joseph Thornton Eff. 8/22/22 - 11/15/22	Varsity Assistant Football Coach	\$6,700
William Cherry Eff. 8/22/22 - 11/15/22	Head JV Football Coach	\$7,000

MOTION

YES 5

MOTION CARRIED

To approve the hand carry

T. ADJOURNMENT

Trustee Brown-Young moved, seconded by Trustee McNeil to adjourn the meeting at 2:52 am

MOTION

YES 4

MOTION CARRIED

Meeting adjourned

NO (1) Johnson

Respectfully submitted by:

April Keys

District Clerk Pro-Tem