

**SPECIAL MEETING
AUGUST 29, 2022- MINUTES**

**BOARD OF EDUCATION
SPECIAL MEETING
AUGUST 29, 2022
MINUTES**

The special meeting of the of the Hempstead Public Schools Board of Education was held in the A.G.B.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:06 P.M. moved, by Trustee McNeill and seconded by Trustee Johnson. All of the Board Members were present, Trustee Brown Young arrived at 6:09 P.M. and Trustee Williams arrived at 6:11 P.M. The President and Superintendent offered remarks.

BOARD MEMBERS PRESENT:

Randy Stith President
LaMont E. Johnson Vice President
Olga Brown Young Trustee
Patricia McNeill Trustee
Joylette Williams Trustee

SED MONITOR ABSENT:

Dr. William Johnson

STAFF MEMBERS PRESENT:

Regina Armstrong, Superintendent
Jamal Scott, Assistant Superintendent for Business & Operations
Rodney Gilmore, Associate Superintendent for Human Resources
Djuana Wilson, Assistant Superintendent for Special Education
James Clark, Assistant Superintendent for Special Assignments
Gary Rush, Interim Assistant Superintendent for C & I
Patricia Wright, District Clerk
Steven Guarini, District Treasurer
John Sheahan, General Counsel
Leandre John, Special Counsel
Jonathan Scher, Labor Counsel

Trustee McNeill moved, seconded by Trustee Brown Young to convene to executive session at 6:12 P.M. to discuss personnel, a particular individual and advice of legal counsel.

MOTION

YES 5

MOTION CARRIED

To convene to
executive session

Trustee McNeill moved, seconded by Trustee Brown Young to reconvene to open session at 9:44 P.M.

**SPECIAL MEETING
AUGUST 29, 2022- MINUTES**

MOTION

YES 5

MOTION CARRIED

To reconvene to
open session

Trustee Brown Young moved, seconded by Trustee McNeill to approve to waive policy # 2342.

1. **BE IT RESOLVED**, the Board of Education waives policy 2342 requiring the agenda, together with supporting background materials to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the August 29, 2022 meeting of the Board; and

BE IT RESOLVED, the waiver of policy 2342 is effective only for the hand-carry resolutions considered at the August 29, 2022 meeting.

MOTION

YES 4

MOTION CARRIED

To waive policy # 2342

Trustee Johnson moved, seconded by Trustee Brown Young to approve the consent calendar.

PROFESSIONAL PERSONNEL

2. **RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

NAME

POSITION

REASON

Stacey Lagnese
Eff.8/30/2022

Elementary Teacher
Barack Obama School

Letter of resignation contingent upon the appointment as Elementary Assistant Principal.

Vandana Manucha
Eff. 8/25/2022

School District Auditor

Letter of resignation received contingent upon appointment as Assistant Business Administrator

Juanita Winfield
Eff. 9/30/2022

Elementary Teacher

Letter of resignation received contingent upon appointment as Elementary Assistant Principal

3. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of

**SPECIAL MEETING
AUGUST 29, 2022- MINUTES**

ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Betsy Benedith Eff. 9/5/2022 3-Year Probationary Period., School District Admin, Permanent Eff. 9/1/2004	Secondary Assistant Principal High School	Lv.5 St. 10 Purpose: Fill New Position. Replacing: L. Moreno, resigned, eff. 7/1/2022; Board Action: 6/16/2022	\$150,287 (Lv. 5, St. 10)
Stacey Lagnese Eff. 8/30/2022 3-Year Probationary Period., 8/29/2025 School Building Leader, Initial Eff. 12/22/2021	Elementary Assistant Principal Barack Obama School	Lv.6, St.6 Purpose: Fill New Position	\$132,766 (Lv.6 St.6)
Juanita Winfield Eff. 9/30/2022 3-Year Probationary Period., 9/29/2025 School District Administrator, Permanent Eff. 2/01/2006	Elementary Assistant Principal Joseph McNeil School	Lv.6, St.6 Purpose: Fill Vacant Position. Replacing: H. Williams, retirement eff. 9/30/22; Board Action: 8/3/2022	\$132,766 prorated (Lv.6 St.6)
Vandana Manucha Eff. 8/25/22	Assistant Business Administrator Business Office	Lv. 11, St. 10	\$125,485-prorated (Lv. 11, St. 10)
Kassim Haliah Eff. 8/30/2022 3-Year Probationary Period., 8/29/2025 Childhood 1-6, Professional Eff. 7/16/2014	Elementary Teacher Jackson Main	Lv.5 St.9 Purpose: Fill New Position.	\$82,522.00 (Lv. 5 St.8)
Danielle Heslop Eff. 8/30/2022 4-Year Probationary Period., 8/29/2026	Teaching Assistant Rhodes	Lv. 4 St.4 Purpose: Fill Vacant Position: Replacing K.	\$31,903.10 (Lv. 4 St.4)

**SPECIAL MEETING
AUGUST 29, 2022- MINUTES**

Teaching Assistant,
Level 1
Eff. 8/17/2022

Williams, decline
position, 8/30/22
Board Action: 8/24/22

Jeremy Wainright
Eff. 9/16/2022
4-Year Probationary
Period., 9/15/2026
Music, Emergency
COVID-19,
Eff. 7/28/22

Music Teacher
David Paterson

Lv. 5 St.2 \$64,438
Purpose: Fill Vacant
Position. Replacing: A.
Della Ratta, resigned
eff. 9/16/22; Board
Action: 8/24/2022

Calixte Zinsou
**Eff. 8/30/2022 –
6/30/23**
(Leave
Replacement),
Math 7-12,
Permanent
Eff. 9/1/22

Math Teacher
High School

Lv. 9 St.4 \$79,946
Purpose: Fill Vacant
Position: Replacing J.
McDonald, pulled
8/24/22; Board Action:
8/24/22.

- 4. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Consultant of Athletics, effective 8/30/ 2022 until June 30, 2023, or until permanent hire of Director of Health, PE, and Athletics.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Michael Jones Eff. 8/30/2022	Athletic Administrator	\$400 per day

- 5. RESOLVED, that the Board of Education approves to remove Randy Stith as the chairperson of the policy committee and replace him with Olga Brown Young. The meetings will be held the 3rd Monday of each month unless rescheduled by the committee.**

- 6. RESOLVED, that the Board of Education approves to extend he appointments of Labor Counsel and Special Counsel until October 6, 2022.**

- 7. RESOLVED, that upon the recommendation of the Superintendent of Schools for the board of Education to adopt the Memorandum of Agreement (hereinafter, the "MOA") last edited on July 12, 2022, to settle the negotiations for a renewal collective bargaining agreement between the Hempstead Union Free School District (hereinafter, the "HUFSD") and the Hempstead Schools Administrators Association (hereinafter, the "HSAA"), for a term of July 1, 2022 through June 30, 2025, and based upon the Board of Education's review of the terms, conditions, benefits for the members of the HSAA to be derived therefrom, the budgetary costs to the District, and the cost saving provisions for the HUFSD contained therein, the Board of Education does hereby approve the**

**SPECIAL MEETING
AUGUST 29, 2022- MINUTES**

settlement for a renewal contract with the HSAA for the term commencing July 1, 2022 and expiring on June 30, 2025.

8. RESOLVED, that upon the recommendation of the Superintendent of Schools for the board of Education to adopt the Memorandum of Agreement (hereinafter, the “MOA”) last edited on August 23, 2022, to settle the negotiations for a renewal collective bargaining agreement between the Hempstead Union Free School District (hereinafter, the “HUFSD”) and the Hempstead Teaching Assistants Association (hereinafter, the “HTAA”), for a term of July 1, 2022 through June 30, 2026, and based upon the Board of Education’s review of the terms, conditions, benefits for the members of the HSAA to be derived therefrom, the budgetary costs to the District, and the cost saving provisions for the HUFSD contained therein, the Board of Education does hereby approve the settlement for a renewal contract with the HSAA for the term commencing July 1, 2022 and expiring on June 30, 2026.

9. BE IT RESOLVED, that the Board of Education of Hempstead UFSD agrees to resolve the 3020-a proceedings against employee # 2215 by entering into the stipulation of settlement.

PROFESSIONAL PERSONNEL

11. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to approve the following Leave of Absence

<u>NAME</u>	<u>POSTION</u>	<u>REASON</u>
Linda St. John Eff. 8/29/22 – 6/30/23 or until permanent new hire	MYP IB Coordinator	Leave of Absence as MYP IB Coordinator, subject to the appointment as Acting Middle School Principal

12. RESOLVED, that the Board of Education approves the Superintendent’s recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSTION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Linda St. John Eff. 8/30/2022 School Building Leader, Initial Eff. 9/3/2020	Interim Principal A.B.G.S. Middle School	Lv.2 St.2 Purpose: Fill vacant position. Replacing: C. Gray, appointed Secondary Assistant	\$149,344

**SPECIAL MEETING
AUGUST 29, 2022- MINUTES**

Principal, eff. 9/2/2022;
Board Action:
8/24/2022

13. RESOLVED, that the Superintendent change the start date for Carey Gray previously approved August 24, 2022 from 9/2/2022 to 8/30/2022 and resignation from 9/2/2022 to 8/29/2022.

MOTION

YES 5

MOTION CARRIED

To approve the
consent calendar

Trustee Johnson moved, seconded by Trustee Brown Young to adjourn the meeting at 10:07 P.M.

MOTION

YES 4

MOTION CARRIED

Meeting adjourned

NO 1 (Trustee Stith)

Respectfully submitted:

Patricia Wright
District Clerk