

REGULAR MEETING (Wednesday, September 21, 2022)  
Generated by Patricia Wright on Thursday, September 22, 2022

**HEMPSTEAD PUBLIC SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
SEPTEMBER 21, 2022  
MINUTES**

The regular meeting of the Hempstead Public Schools Board of Education was held in the A.B.G.S. Middle School Band Box, 70 Greenwich Street, Hempstead, New York 11550. The meeting was called to order at 6:09 P.M., moved by Trustee Johnson and seconded by Trustee Brown Young. The President offered brief remarks informing all that homecoming is October 22, 2022. The other Trustees declined. Trustee Brown Young stated that the Board Docs conference was informative. The Superintendent thanked staff for a smooth opening of school. She also informed the Board and community of a parent engagement policy update. The Superintendent presented the President with a certificate of completion from the New York State School Boards Association (NYSSBA) in the leadership program. She also thanked Home Depot for assisting the A.B.G.S. beautification project and all others that participated. The Board proceed to review the agenda and take action. Public participation was entertained, all concerns were addressed by the Superintendent, Board and staff.

**BOARD MEMBERS PRESENT:**

Randy Stith, President  
LaMont E. Johnson, Vice President  
Olga Brown Young, Trustee  
Patricia McNeill, Trustee  
Joylette Williams, Trustee

**SED MONITOR PRESENT:**

Dr. William Johnson

**STAFF MEMBERS PRESENT:**

Regina Armstrong, Superintendent  
Jamal Scott, Assistant Superintendent for Business & Operations  
Rodney Gilmore, Associate Superintendent for Human Resources  
Djuana Wilson, Assistant Superintendent for Special Education  
James Clark, Assistant Superintendent for Special Assignments  
Gary Rush, Interim Assistant Superintendent for C & I  
Patricia Wright, District Clerk  
Barbara Emigholz, General Counsel  
John Sheahan, General Counsel  
Matthew Harrison, General Counsel  
Leandre John, Special Counsel  
Jonathan Scher, Labor Counsel

**A. MEETING OPENING**

Procedural: 1. Pledge of Allegiance

Procedural: 2. Moment of Silence

**B. PRESIDENT'S REMARKS**

**C. TRUSTEE REMARKS**

**D. OLD BUSINESS**

**E. NEW BUSINESS**

**F. SUPERINTENDENT'S REMARKS**

**G. COMMENDATIONS/PRESENTATIONS**

**H. BOARD OPERATIONS**

Trustee Johnson moved, seconded by Trustee Brown Young to approve the consent calendar with the exception of the items moved to executive session.

**MOTION** YES 5 **MOTION CARRIED**

To approve the consent calendar

Trustee Brown Young moved, seconded by Trustee Johnson to convene to executive session at 7:38 P.M. to discuss personnel, a particular individual and advice of legal counsel.

**MOTION** YES 5 **MOTION CARRIED**

To convene to executive session

**I. OTHER AGENDA ITEMS**

1. **RESOLVED**, that the Board of Education accept the minutes of the meetings held August 19 & 29, 2022 as submitted by the District Clerk.

**J. BUSINESS & OPERATIONS**

**BUSINESS & OPERATIONS:**

**WARRANTS**

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to review the Register of Bills as follows:

General Funds (Warrants #20, 19, 14, 8, 11, 10, 12); Cafeteria/Lunch (Warrants #2); Federal (Warrants #3, 2); Capital (Warrants #2).

**TREASURER'S REPORTS**

2. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. Treasurer's Reports for the month of June 2022.

**REVENUE REPORTS**

3. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. Revenue Reports for the month of June 2022.

**APPROPRIATION REPORTS**

4. **RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month of June 2022.**

#### **BUDGET TRANSFERS**

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the transfer of funds for the purchase of shelving & furniture in the HS Library Media Center:

		<u>Current Balance</u>		<u>New Balance</u>
FROM:	Budget Code: 2610.200-01-0000	\$43,189.00	=	-0-
TO:	Budget Code: 2610.501-01-0000	\$ 500.00	=	\$43,689.00

#### **BUDGET DEVELOPMENT CALENDAR**

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to approve the 2023-2024 Budget Development Calendar.

#### **K. CONTRACTS/STIPULATIONS OF SETTLEMENT**

##### **CONTRACTS/ STIPULATIONS OF SETTLEMENT**

##### **Morrison Mentors**

1. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to approve Morrison Mentors (MMentors) and authorizes the President of the Board to execute same.

**Purpose**: Science Technology Engineering Arts Mathematics project-based activities and workshops for students and families including movement and dance opportunities.

**Funding Source**: Title 4 Part B 21<sup>st</sup> Century Community Learning Grant  
5 Year Conditionally Renewable Contracts

**Award Amount**: \$95,000 per Annum  
**Time Period**: July 1, 2022 – June 30, 2027

##### **Just Inspire, LLC**

2. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to approve Just Inspire, LLC and authorizes the President of the Board to execute same.

**Purpose**: To provide training in Youth Mental Health First Aid to student leaders and Mental Health First Aid to Elementary, Middle and High School front line staff. And provide External Project Evaluation and Data Management (MWBE Vendor and compliance requirement)

**Funding Source**: Student Mental Health Support Grants to School Districts  
5 Year Conditionally Renewable Contracts  
**Award Amount**: \$50,000 per Annum  
**Time Period**: July 1, 2022 – June 30, 2027

**Funding Source**: Title 4 Part B 21<sup>st</sup> Century Community Learning Grant  
5 Year Conditionally Renewable Contracts  
**Award Amount**: \$85,000 per Annum  
**Time Period**: July 1, 2022 – June 30, 2027

##### **Huntington Learning Center Inc**

3. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to approve Huntington Learning Center Inc. and authorizes the President of the Board to execute same.

**Purpose**: Huntington Learning Center Academic Tutoring Services in Literacy and Math for Elementary, Middle and High School students.

**Funding Source**: Title 4 Part B 21<sup>st</sup> Century Community Learning Grant  
5 Year Conditionally Renewable Contracts  
**Award Amount**: \$130,000 per Annum  
**Time Period**: July 1, 2022 – June 30, 2027

##### **La Vie Development Inc**

4. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to approve La Vie Development Inc and authorizes the President of the Board to execute same.

**Purpose**: SEL Professional Development for teachers and on-boarding training for 21<sup>st</sup> Century staff; Workforce, Entrepreneurship and Career Development training courses for students and families (MWBE vendor).

**Funding Source**: Title 4 Part B 21<sup>st</sup> Century Community Learning Grant  
5 Year Conditionally Renewable Contracts

**Award Amount**: \$93,000 per Annum  
**Time Period**: July 1, 2022 – June 30, 2027

##### **Nassau Community College**

5. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to approve Nassau Community College for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

**Purpose**: College and Career Readiness & Exploration workshops, Campus tours, Financial Aid and Financial Literacy workshops, College Application Support

**Funding Source**: Title 4 Part B 21<sup>st</sup> Century Community Learning Grant  
5 Year Conditionally Renewable Contracts

**Award Amount**: \$30,000 per Annum  
**Time Period**: July 1, 2022 – June 30, 2027

##### **Hispanic Counseling Center**

6. **RESOLVED**: That the Board of Education approves the Superintendent's recommendations to approve Hispanic Counseling Center and authorizes the President of the Board to execute same.

**Purpose**: School Based Mental Health Services and Counseling services to students, parents and families; Professional Development for staff.

**Funding Source**: Title 4 Part B 21<sup>st</sup> Century Community Learning Grant  
5 Year Conditionally Renewable Contracts

Award Amount: \$79,360 per Annum  
Time Period: July 1, 2022 – June 30, 2027

**Purpose:** Short term school based mental health services to treat youths who are referred for behavioral issues.

**Funding Source:** Student Mental Health Support Grants to School Districts  
5 Year Conditionally Renewable Contracts

Award Amount: \$50,000 per Annum  
Time Period: July 1, 2022 – June 30, 2027

#### CONTRACT EXTENSIONS

7. **RESOLVED:** That the Board of Education to extends previous approved period of service for Educational Training Institute (CTE) Culinary due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

8. **RESOLVED:** That the Board of Education to extends previously approved period of service for Ormerge Alliances, LLC (Freedom at the Mat) due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

9. **RESOLVED:** That the Board of Education to extends previously approved period of service for A-3 Workout due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

10. **RESOLVED:** That the Board of Education to extends previously approved period of service for Tech Tools 4Life due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

11. **RESOLVED:** That the Board of Education to extends previously approved period of service for York Community College due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

12. **RESOLVED:** That the Board of Education to extends previously approved period of service for ECHO 4 Change, Inc. (The 4-H Crew) due to extension of ESAP3 Grant through August 31, 2023 for Comprehensive Support and Improvement for high school and authorizes the President of the board to execute same.

**Funding Source:** Empire State After-School Program High School (ESAP3) Grant extended until August 31, 2023.

#### CURRICULUM & INSTRUCTION CONTRACTS

##### Empire State After -School Program

**RESOLVED,** that the Board of Education approves the Superintendent's recommendation to continue in year 5 of the grant award for the Empire State After-school Program through the Office of Family and Children Services (OFCS) for the school year 2021-2023. The district will receive \$1.4 million dollars annually for the 5<sup>th</sup> year with a total award amount of \$7,016,000. The grant services students and parents in the following schools: Prospect, Barack Obama, David Paterson, Joseph A. McNeil, Rhodes Academy, Jackson Main, ABGS Middle School, and Hempstead High School. The full grant funding period is September 1, 2017, through August 31, 2023.

#### CULTURE PLAY MOVED TO EXECUTIVE SESSION

##### Culture Play

1. **RESOLVED,** that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with Culture Play. Culture Play serves as the MWBE and lead partner for the grant. Culture Play provides STEM based programs that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from Kindergarten, to the four (4) elementary schools, middle school and high school are targeted which is inclusive of a Summer Camp for elementary and middle school students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State Grant Total Cost of \$166,883.29

Status: State Approved  
# of Students being served: 100  
Collaborative Learning: Academic, STEAM, College Readiness

Recommended by: Mr. James Clark, Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

##### Culture Play

1. **RESOLVED,** that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with Culture Play. Culture Play serves as the MWBE and lead partner for the grant. Culture Play provides STEM based programs that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from Kindergarten, to the six (3) elementary schools, middle school and high school are targeted which is inclusive of a Summer Camp for elementary students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State Grant Total Cost of \$241,459.20

##### Hispanic Counseling Center

2. **RESOLVED,** that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Hispanic Counseling Center. The Hispanic Counseling Center will provide ESL and Spanish Classes for parents in Individual or group settings; ENL, Math and Literacy Classes to reinforce/teach content skills in ENL, Literacy, and Math, and related study skills/ Support ELL students with Interrupted Formal Education (SIFE)/homework support Counseling for Students and their families; Health and Wellness for our students and parents at HHS. at a yearly cost - \$150,000.00.

Status: State Approved  
# of Students being served: 150  
Collaborative Learning: Academics, Social, Emotional

Recommended by: Mr. James Clark Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

##### Juli's Hair Studio

3. **RESOLVED,** that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Juli's Hair Studio. Ms. Maria Taveras Hair Studio and Consultant, Inc. will provide a fundamental vocational introductory program designed to attract students who are interested in going into the field of cosmetology to our middle school students. Students will also be taught life skills, soft skills, the principles of hair design, properties of hair and scalp, simulation of mock chemical application and written theory at an annual cost - \$25,300.

Status: State Approved  
# of Students being served: 30  
Collaborative Learning: Academic, Career pathway, CTE

Recommended by: Mr. James Clark Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

#### Economic Opportunity Commission of Nassau County

4. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with the **Economic Opportunity Commission of Nassau County**. The Hempstead Community Action Program will implement a program for 175 youth who reside in Hempstead, NY. The program will implement of positive youth development through the soccer program recreational activities, provide parental involvement and increase awareness of youth development issues. Participants will be able to interpret and apply nutrition concepts in evaluating and improve their nutritional health. Programs will cost of \$182,000 per year inclusive of a summer camp. Program is to create an environment that the participants can learn the fundamentals of the game, stay in shape. The instructors will also be assessing the participants while they are doing the drills and giving pointers. Every day the participants will be doing different drills that are fun, engaging, and will help improve their soccer abilities

Status: State Approved  
# of Students being served: 175  
Collaborative Learning: Academic, Physical Education

Recommended by Mr. James Clark Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

**I AM DANCERS PULLED & MOVED TO EXECUTIVE SESSION**

**Tiara Adams for the "I Am Dancers**

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Tiara Adams for the "I Am Dancers" Program**. Tiara Adams is committed to providing each dancer a positive structured and inspiring environment to build strength, self-esteem as well as leadership skills and collaboration all while having FUN. IAD dance program will offer classes where teachers can meet and instruct students, helping them grow or develop dance techniques. The program will run on a Hybrid method. Students will be able to communicate with instructors throughout the entire session using the audio function for any questions they may have. Breaks will be provided as needed. For students who may need one-on-one for extra assistance, an instructor will be available to assist. At the end of the program, dancers will receive a video recording of the experience which they will be able to share with family and friends. She brings the recreational & educational "1,2,3 Movement!" curriculum for the elementary school students in the district at a cost of \$25,300 per year.

Status: State Approved  
# of Students being served: 20  
Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

**Linda Taylor of Touch Point Productions & Publishing, Inc**

6. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement **Linda Taylor of Touch Point Productions & Publishing, Inc. for the "Amazing Annabelle"** character education chapter book series program. Linda Taylor will bring attention to a specific positive character trait in each story. She will engage students in discussion, theatre arts, and role-play of the positive character traits and then ensure the students understands what it means and what it looks like in context. Linda Taylor brings this fun and engaging book series to 3 Elementary schools at a cost of \$75,000 per year.

Status: State Approved  
# of Students being served: 65  
Collaborative Learning: Academic, Literacy

Recommended: Mr. James Clark Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

**Morrison Mentors' "MMentors S.T.E.A.M." Academy**

7. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Morrison Mentors' "MMentors S.T.E.A.M."** Academy which is an exciting and highly sought after out-of-school program. Through the S.T.E.A.M. Academy, 25 students will be introduced to a variety of project-based activities that disarm their apprehension about S.T.E.A.M. and encourage their further exploration into related subjects. With the help of 4-6 instructors, the S.T.E.A.M. Academy gives students an engaging, supportive, and fun experience with computer science and engineering. The program will be at a cost of \$70,000 per year.

Status: State Approved  
# of Students being served: 25  
Collaborative Learning: Academic, STEM, College Readiness

Recommended: Mr. James Clark Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

**Richard Celestin Consulting Group LLC**

8. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Richard Celestin Consulting Group LLC** for the most highly sought-after **Young Debaters** program. Over the course of six months, 40 of our 5th and 6th grade students from all Hempstead elementary schools and ABGS, as well as HHS Students will have the opportunity to participate in the program. Debate preparation sessions focus on the fundamentals of developing advocacy skills, critical thinking, and public speaking proficiency. The Young Debaters Program aims to establish a foundation of understanding and skills through discussion and practical examples culminating in an opportunity for students to showcase their advocacy skills at a debate competition. The Young Debaters Program allows students to become more proficient in public speaking, evidence-based research, reading, and persuasive writing skills, and promotes reasoning as well as communication skills. Implementation of the Young Debaters Program provides an avenue for students to grow academically and socially. Students have an opportunity to learn the fundamentals of critical thinking, argument development and best practices on how to deliver a winning argument. The program will be in person on Wednesdays and Saturdays with a cost of \$20,000 per year.

Status: State Approved  
# of Students being served: 24 – 30 (, HHS)  
Collaborative Learning: Academic, College Readiness

Recommended: Mr. James Clark Associate Superintendent  
Strategic Goal: Student Achievement  
Source of Funds: OCFS Empire State After school Grant

**Chef Kids**

9. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with **Chef Kids** for a Cooking program. Over the course of six months, 25 of our students from all Hempstead elementary schools and ABGS, will have an opportunity to participate in the program in-person. Cooking sessions focus on the fundamentals of cooking skills. Chef Kids seeks to educate and equip youth to learn the basics of food prep, food service, food sanitation, table manners, table etiquette, nutrition value, how to read and count calories, how to set up and conduct a dinner party at the cost of \$20,000.

Status: State Approved  
# of Students being served: 25  
Collaborative Learning: Academic, Career pathway

Recommended: Mr. James Clark Associate Superintendent  
 Strategic Goal: Student Achievement  
 Source of Funds: OCFS Empire State After school Grant

#### T&C Creations, LLC

10. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with T&C Creations, LLC for a fashion and design program. 20 students from ABGS, will have an opportunity to participate in our course is to help prepare students for professional excellence in design through rigorous and adaptable experiential learning. The program will foster creativity, career focus, and a global perspective and educate our students to embrace inclusiveness, sustainability, and a sense of community. As students enter the program, they discover that they are already part of a broader design world and that engaging with that community now provides a basis for a stronger sense of fashion at the completion of the program all for the cost of \$22,500.00.

Status: State Approved  
 # of Students being served: 20  
 Collaborative Learning: Academic, Career pathway

Recommended: Mr. James Clark Associate Superintendent  
 Strategic Goal: Student Achievement  
 Source of Funds: OCFS Empire State After school Grant

#### **FAMBRO MOVED TO EXECUTIVE SESSION**

#### Fambro Management

11. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Fambro Management LLC for the ICook and Music Start After School Enrichment Program:

I. The Chess Scholars Club for the 6th graders at Joseph A. McNeil develops each student's intellect through the royal game of chess! Current research has shown a strong link between chess and academic performance in a variety of areas, including mathematics and language arts. Also, chess has been proven to enhance children's motivation, concentration, focus, social skills, and creativity. No previous knowledge of chess is necessary, and each class will consist of a fun interactive teaching period and guided practice time. There will also be a chess competition with prizes at the end of the session!

II. ICook is a fun, hands-on cooking program for children at our 5 elementary schools where the mission is simple: to help teach children to love everything about food - cooking, eating delicious and healthy dishes, learning about different cultures and stories behind the food.

III. Music Start, children learn to read music and play tunes! This amazing program teaches young students the beginnings of music! Using specialized, proprietary Music Start keyboards, students learn to play familiar tunes in a group setting by color, letter, and note matching while using problem-solving strategies - without sacrificing any important musical knowledge - we are not taking shortcuts to playing and reading music. Prepare your student to take any instrument by giving them a solid musical foundation!

The Fambro programs will hold classes at 2 elementary schools at a cost of \$39,190.00 per year.

Status: State Approved  
 # of Students being served: 88  
 Collaborative Learning: Academic,

Recommended: Mr. James Clark Associate Superintendent  
 Strategic Goal: Student Achievement  
 Source of Funds: OCFS Empire State After school Grant

#### Fambro Management

11. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Fambro Management LLC for the ICook and Music Start After School Enrichment Program.

ICook is a fun, hands-on cooking program for children at our elementary schools where the mission is simple: to help teach children to love everything about food - cooking, eating delicious and healthy dishes, learning about different cultures and stories behind the food.

III. Music Start, children learn to read music and play tunes! This amazing program teaches young students the beginnings of music! Using specialized, proprietary Music Start keyboards, students learn to play familiar tunes in a group setting by color, letter, and note matching while using problem-solving strategies - without sacrificing any important musical knowledge - we are not taking shortcuts to playing and reading music. Prepare your student to take any instrument by giving them a solid musical foundation!

The Fambro programs will hold classes at 2 elementary schools at a cost of \$39,190.00 per year.

Status: State Approved

#### United Martial Arts

12. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with United Martial Arts After School Enrichment Program. United Martial Arts (UMA) will provide 2 hours of after-school martial arts instruction four days per week (Monday - Thursday). Instruction will occur for 9 weeks in both the fall and spring for a total of 128 hours of instruction. UMA will provide instruction for a maximum of 20 students per class. UMA takes student development and safety seriously. As such each student needs a personal uniform and gloves, which the school has agreed to provide. Gloves provide hand protection while participating in the program and uniforms are important to create an atmosphere of discipline and respect. Additionally, uniforms show the growth of our students. Promoting students to new ranks provides positive reinforcement for progress. As students advance and demonstrate exemplary leadership, new belts will be provided by UMA at a cost of \$29,000.

Status: State Approved  
 # Of Students being served: 40 (20-Paterson, 20 Annex)  
 Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent  
 Strategic Goal: Student Achievement  
 Source of Funds: OCFS Empire State After school Grant

#### Creative Expressions in Motion

13. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Creative Expressions in Motion After School Enrichment Program. Creative Expressions in Motion (CEIM) will provide 2 hours of after-school instruction four days per week (Monday & Thursday) at Jackson Annex School. Creative Expressions will provide instruction for a maximum of 20 students per class. Creative Expressions activities will be centered on students exploring creative outlets such as art, dance, crafts, movement and acting. This is an outlet to support student expression through various interdisciplinary themes and projects which will enhance their ability to communicate through various media to a global world.

This program supports 20 students at a cost of \$20,000 per year.

Status: State Approved  
 # of Students being served: 20 (Jackson Annex)

Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

#### Rilla Fitness

14. RESOLVED, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Rilla Fitness After School Enrichment Program. Rilla Fitness will provide 2 hours of After School instruction Monday and Wednesday at A.B.G.S Middle School. Rilla Fitness is dedicated to individuals being the best version of themselves physically and mentally. Fitness is more than just working out, its about challenging people to achieve things they never thought they could do—Going Beyond the Burn. It's about fostering an environment of growth and supplying the tools necessary to live a more active, balanced and fulfilled life. Goals: weight loss, improved agility, speed and strength, mental clarity and focus, improve self-esteem and boost confidence. Kids will attain a greater sense of community and support. Acquire skills necessary to make better food options.

This program supports 20 students at a cost of \$25,000 per year.

Status: State Approved

# Of Students being served: 20 (A.B.G.S. Middle School)

Collaborative Learning: Academic

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

#### Athletic Trainers

15. RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE hiring Athletic Trainers from Excel Sports Performance Academy to oversee Varsity and Junior Varsity home and away games (all sports) to address emergency situations involving athletic injuries. The rate of pay is \$85.00 per hour, not to exceed \$30,000. The contract will run for the entire school year, September 1, 2022 through June 30, 2023.

RECOMMENDED BY: James Clark

#### L. DONATION

#### DONATION

1. RESOLVED, that the Hempstead Board of Education approves the Superintendent of Schools recommendation to accept the following donation(s):

ITEM(S) DONATED	DONOR	SCHOOL(S) RECEIVING DONATION	DOLLAR AMOUNT OF DONATION
Classroom Supplies donation for 8 <sup>th</sup> grade students	Hempstead Lions Club	A.B.G.S Middle School	\$500.00
Classroom Supplies donation for 3rd grade students	National Grid Project C	Barack Obama, David Paterson, Joseph A. McNeil, Rhodes Academy	\$ 3,190.88

#### M. USE OF FACILITIES

#### USE OF FACILITIES

\* All approvals are conditional based on the needs of the Hempstead School District.

If the space requested by an outside group is needed by Hempstead students, the

outside group will be cancelled.

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group requests a waiver of the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

#### N. DISPOSAL OF EQUIPMENT

#### DISPOSAL OF EQUIPMENT

1. RESOLVED, that the Board of Education approves the Superintendent's recommendation for disposal of the attached list of obsolete food service equipment.

1ea - 2 door Victory refrigerator - model RS-2N-S

2ea - Refrigerator sliding doors - model C-01300

1ea - 2 door Jordan refrigerator

#### O. SPECIAL EDUCATION

#### CSE/CPSE MEETINGS

1. RESOLVED, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

7/5, 7/6, 7/7, 7/12, 7/13, 7/14, 7/19, 7/20, 7/21, 7/25, 7/26, 7/27, 7/28, 8/1, 8/2, 8/3, 8/4, 8/5, 8/8, 8/9, 8/10, 8/11, 8/15, 8/16, 8/17, 8/18, 8/22, 8/25, 8/31.

## P. PUPIL PERSONNEL SERVICES

## NURSES MOVED TO EXECUTIVE SESSION

Nurses

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Susan Asabor as nurse for Sacred Heart school for the summer program effective July 18<sup>th</sup> through August 19, 2022. Coverage is required for summer programs, new incoming 9<sup>th</sup> graders, athletes and transfer students, enrollment and registration, immunizations, and physicals.

RECOMMENDED BY: Ms. Bridgett Burroughs and Mr. James Clark

## Q. FIELD TRIPS

## R. PERSONNEL

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **ACCEPT** the resignation(s) from the following Professional Personnel for **RETIREMENT/PERSONAL PURPOSES**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Melissa Shaw Eff. 08/22/2022	Music Teacher Joseph McNeil	Letter of resignation received for personal reasons.
Jerane Alleyne Eff. 09/05/2022	Teaching Assistant Prospect School	Letter of resignation received for personal reasons.
Rita DiSpingo Eff. 09/21/2022	Teaching Assistant Barack Obama School	Letter of resignation received for personal reasons.
Carolina Perez Eff. 09/27/2022	School Counselor High School	Letter of resignation received for personal reasons.
Kuriako Scarles Eff. 09/22/2022	Social Studies High School	Letter of resignation received for personal reasons.
Maria Lecuna Eff. 09/24/2022	ENL Teacher Prospect School	Letter of resignation received for personal reasons.
Katrina Martinez Eff. 09/23/2022	ENL Teacher Prospect School	Letter of resignation received for personal reasons.
Michael Talavera Eff. 8/30/22	Chorus Club Jackson Main School (JA)	Letter of resignation received for personal reasons.
Michael Talavera Eff. 8/30/22	Band Club Jackson Main School (JA)	Letter of resignation received for personal reasons.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following professional personnel: (In order to be eligible for tenure, an individual receiving a probationary appointment as a classroom teacher or building principal must receive an annual composite or overall APPR rating of Highly Effective or Effective in at least three of the four preceding years. If the individual receives a rating of Ineffective in the final year of the probationary period, he or she will not be eligible for tenure at that time).

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Brenda Morales Eff. 09/28/2022 4-Year Probationary Period. 09/27/2026 ENL, Initial Eff. 04/27/2022	ENL Teacher High School	Lv. 5, St. 1 Purpose: Fill vacant position Replacing: M. Cullen, resigned, eff. 07/29/22 Board Action: 08/24/2022	\$61,845 (Lv. 5, St. 1)
Veronica Ortiz Eff. 09/28/2022 4-Year Probationary Period. 09/27/2026 School Counselor, Permanent Eff. 09/01/2011	School Counselor High School	Lv. 5, St. 8 Purpose: Fill vacant position Replacing: C. Perez, resigned, eff. 09/27/22 Board Action: 09/21/2022	\$79,946 (Lv. 5, St. 8)
Komal Syed Eff. 09/28/2022 4-Year Probationary Period. 09/27/2026 Childhood Education 1-6 Initial Eff. 03/13/2020	Elementary Teacher Barack Obama School	Lv. 5, St. 1 Purpose: Fill vacant position Replacing: S. Lagnese, resigned, eff. 08/30/22 Board Action: 08/29/2022	\$61,845.00 (Lv. 5, St. 1)
Dana Aprile Eff. 09/28/2022 - 11/30/2022 (Leave Replacement) Social Studies 7-12 Professional Eff. 07/09/2022	Social Studies Teacher High School	Lv. 5, St. 1 Purpose: Fill vacant position Replacing: D. Falcone, maternity, eff. 8/30/22 Board Action: 08/24/2022	\$61,845.00 (Lv. 5, St. 1)
Alanna Gelman Eff. 09/28/2022 4-Year Probationary Period. 09/27/2026 Educational Technology, Initial	Educational Tech Specialist Teacher Jackson Main (JA)	Lv. 5, St. 2 Purpose: Fill vacant position Replacing: M. Cady retired, eff. 08/14/22 Board Action: 08/03/2022	\$64,438.00 (Lv. 5, St. 2)

Eff. 09/07/2022

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **PROFESSIONAL PERSONNEL**:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Cherisse Edwards Eff. 9/12/22 - 10/19/22	English Teacher High School	Letter requesting a Maternity Leave of Absence/FMLA, with pay, utilizing accrued sick time from 9/12/2022 - 10/19/2022 (Letter received on 8/30/22, in the Office of Human Resources)
Darnell Smith Eff. 08/30/22 - 10/20/22	Teaching Assistant David Paterson School	Letter requesting a Military Leave of Absence in accordance with the Uniformed Service Employment & Redemption Rights Act

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RECALL** the following **Professional Personnel** from the **Preferred Eligibility List**:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
(NO ACTION REQUIRED)		

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS** for the 2022-2023 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Tyrell Ryan Eff. 9/28/2022-6/30/2023 Per-Diem Substitute	Mathematics, Grades 7-12	All year \$140 per day

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT, PERMANENT, PER-DIEM AND UNCERTIFIED SUBSTITUTE TEACHERS** for the 2022-2023 School Year:

<u>NAME</u>	<u>CERTIFICATION</u>	<u>COMPENSATION</u>
Tyrell Ryan Eff. 9/28/2022-6/30/2023 Per-Diem Substitute	Mathematics, Grades 7-12	All year \$140 per day

#### CLUB ADVISORS MOVED TO EXECUTIVE SESSION

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPOINT** the following professional personnel as **CLUB ADVISORS** for the 2022-2023 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b><u>JACKSON MAIN (JA)</u></b>			
Kristen Spruell	Yearbook Club Advisor	Contractual	\$1,152.86
Kristen Spruell	Homecoming Advisor (9/6/22 - 10/22/22)	Contractual	\$55.00/hr.
Hector Valentine	Band	Contractual	\$55.00/hr.
Soh Young Lee Segredo	Chorus	Contractual	\$55.00/hr.
Teresa Truncala	Law Club	Contractual	\$55.00/hr.
<b><u>DAVID PATERSON SCHOOL</u></b>			
Shanae Tucker	Girls' Empowerment	Contractual	\$55.00/hr.
Melissa Dean	Photography Club	Contractual	\$55.00/hr.
Jayda Morales	Dance Club	Contractual	\$55.00/hr.
Keira Stroughn	Math Club	Contractual	\$55.00/hr.
Alicia Castro	Student Government	Contractual	\$471.60 (Split Stipend)
Donnette Williams	Student Government	Contractual	\$471.60 (Split Stipend)
Mary Molinari	Newspaper Club	Contractual	\$943.25
<b><u>BARACK OBAMA SCHOOL</u></b>			
Steven Jacobs	Law Club	Contractual	\$55.00/hr.
Roseland Pierre	Math Club	Contractual	\$55.00/hr.
Susan Gregori	Book Club	Contractual	\$55.00/hr.
Beth Ann Randazzo	Robotic/Gaming Club	Contractual	\$55.00/hr.
Anthony Stewart	Art Club	Contractual	\$30.00/hr.
<b><u>ABGS MIDDLE SCHOOL</u></b>			
Imani Medlin	Cheerleader Advisor	Contractual	\$2,620.13
Seajin Yoon	Art Club	Contractual	\$55.00/hr.
<b><u>HIGH SCHOOL</u></b>			
Ashley Kowalczyk	Knitting & Hobby Club	Contractual	\$55.00/hr.
Dina Platt	Social Studies Honor Society	Contractual	\$1,362.47
Ashton Bell	Sophomore Class Advisor	Contractual	\$1,572.08
Leslie Rentz	Tri-M (Music Honor Society)	Contractual	\$55.00/hr.
Anna Loisolio	GSA (Gay Straight Alliance)	Contractual	\$55.00/hr.
Emarinsie Funderburke-Ivey	Varsity Cheer Coach—COACH	Contractual	\$3,668.18



**RHODES ACADEMY**

Gale Deans-Forrester	Girl Scouts	Contractual	\$30.00/hr
Alphonse Persico	Multicultural	Contractual	\$55.00/hr
Amanda Gaimaro	Public Speaking	Contractual	\$55.00/hr
Tannya Sparacio	Newscasting	Contractual	\$55.00/hr
Thomas Ballato	Sports	Contractual	\$55.00/hr
Jennifer King	Step & Cheerleader	Contractual	\$30.00/hr
Jennifer Hayes	Crochet/Handicraft	Contractual	\$55.00/hr
Suzan Carola	Art Club	Contractual	\$55.00/hr

**JOSEPH MCNEIL**

Jaeda Bell	Yearbook Club	Contractual	\$1,152.86
Sonia Findleyson-Webber	Student Government	Contractual	\$943.25
Candie Russell	Art Club	Contractual	\$55.00/hr
Michelle Lockhart	Law Club	Contractual	\$55.00/hr
Joseph Watts	Safety Patrol	Contractual	\$30.00/hr
Laquanna King	Safety Patrol	Contractual	\$30.00/hr

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel as Instructional Coaches for the 2022-2023 school year:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
<b><u>ELEMENTARY SCHOOLS</u></b>			
Venesia Heyward	Elementary (ELA)	Service Assignment I	\$12,000
Claudine Clarke	Elementary (Math)	Service Assignment I	\$12,000
<b><u>HIGH SCHOOL</u></b>			
Jennifer Salgado	ENL Teacher	Service Assignment I	\$12,000
Rachel Blackburn	Performance Choir	Service Assignment I	\$12,000
Leslie Rentz	Orchestra / Marching Band	Service Assignment I	\$12,000
Richard Cantania	Marching Band	Service Assignment I	\$12,000
Kenneth Woods	JROTC	Service Assignment I	\$12,000
Beatriz Kresofsky	Social Studies (Replacing K. Scarles, resigning, eff. 9/22/22. Board Action: 9/21/22)	Service Assignment I	\$12,000

RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following professional personnel as Elementary IB Coaches for the 2022-2023 school year:

<b><u>NAME</u></b>	<b><u>SCHOOL</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Robin Branch	Joseph McNeil	Service Assignment I	\$12,000
Soh Young Lee-Segredo	Jackson Main (JA)	Service Assignment I	\$12,000
Lavem Lariosa	Rhodes School	Service Assignment I	\$12,000
Elyse Amos	David Paterson	Service Assignment I	\$12,000
Vicki McMillan	Barack Obama	Service Assignment I	\$12,000
Rhonda Chung	Prospect School	Service Assignment I	\$12,000

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following professional staff as the Advisors for Girls on the Run Program at David Paterson for the 2022-2023 School Year. The contractual hourly rate is \$55.00 per hour. The program will run Tuesdays and Thursdays from 3:20 p.m. to 5:20 p.m.

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Arleen Rodriguez	Special Ed Teacher	Contractual	\$55/hr
Keira Stroughn	Elementary Kindergarten Teacher	Contractual	\$55/hr

APPOINTMENT(S) – RESOLVED, that the Board of Education approves the Superintendent's recommendation to COMPENSATE the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2022 – 2023 school year:

<b><u>INSTRUCTOR</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Lisa-Anne Byers	Speech Pathologist	Service Assignment III	\$3,200
Margarita Sarmiento	Speech Pathologist	Service Assignment III	\$3,200
Regina Conte-Perrelli	Speech Pathologist	Service Assignment III	\$3,200
Cynthia Harty	Speech Pathologist	Service Assignment III	\$3,200
Janni Silber	Speech Pathologist	Service Assignment III	\$3,200
Almee Marro	Speech Pathologist	Service Assignment III	\$3,200
Pamela Leibowitz (UDO)	Speech Pathologist	Service Assignment II	\$6,000
Kristie Hasin	Speech Pathologist	Service Assignment III	\$3,200
Sara Carlisi	Speech Pathologist	Service Assignment III	\$3,200

Amanda Gaimaro	Speech Pathologist	Service Assignment III	\$3,200
Deslret Nuesi	Speech Pathologist	Service Assignment III	\$3,200
Juan Rodriguez	Social Worker	Service Assignment III	\$3,200
Kimberly Bullock	Social Worker	Service Assignment III	\$3,200
Mark Collins (UDO)	Social Worker	Service Assignment II	\$6,000
Lisa Byrd-Watkins	Social Worker	Service Assignment III	\$3,200
Cynthia Terrell	Social Worker	Service Assignment III	\$3,200
Cherie Dortch	Social Worker	Service Assignment III	\$3,200
Lenique Blidgen	Social Worker	Service Assignment III	\$3,200

**COMPLIANCE MONITORS MOVED TO EXECUTIVE SESSION**

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel to work for the Special Education as Compliance Monitors for the 2022-2023 School Year - (IDEA 611 Funding)

RECOMMENDED: Djuana Willson

PURPOSE: Compliance

NAME	LOCATIONS	COMPENSATION	COMPENSATION
Veronica Jimenez	CPSE/Jackson Annex/Barack/Paterson	Service Assignment I	\$12,000
Lisa Wiley	Middle School/504	Service Assignment I	\$12,000
Sabrina Percheckly	High School/CSE	Service Assignment I	\$12,000
Danielle Curiel Gaffney	Charters/Prospect	Service Assignment I	\$12,000
Maria Crowley	Assist with CPSE	Service Assignment I	\$12,000
Dr. Karen Gordon-Stewart	BOCES/FBA?BIPs	Service Assignment I	\$12,000
Dorothy Butler-Crayton	Homeless Liaison	Service Assignment I	\$12,000
Corrinne Fee	Multi-Tier Systems Support	Service Assignment II	\$6,000
Erika George	Multi-Tier Systems Support	Service Assignment II	\$6,000
Sharese Hawkins	CPSE	Service Assignment II	\$6,000

RESOLVED, that the Board of Education approves the Superintendent recommendation to APPOINT the following professional personnel to teach a 6th Period Class ( as needed) to accommodate Increase enrolment at the High School for Semester 1.

NAME	POSITION	COMPENSATION
Daniel Joscher 09/01/2022-01/30/2023	Science Teacher Living Environment (28 students)	1/5th of salary
Rebecca Labarca 09/01/2022 - 1/30/2023	Science Teacher Earth Science (Bil) (35 students)	1/5th of salary
Julie Irizarry 09/01/2022 - 1/30/2023	Science Teacher Living Environment (Bil) (30 students)	1/5th of salary
Terence Larkin 09/02/2022 - 1/30/2023	Social Studies Teacher Humanities (21 students)	1/5th of salary
Patricia Murray 09/02/2022 - 1/30/2023	Social Studies Teacher Humanities (30 students)	1/5th of salary
Omar Ulfee 09/01/2022 1/30/2023	Math Teacher Algebra 1 (Bil) (13 students)	1/5th of salary

**JULI AGREEMENT MOVED TO EXECUTIVE SESSION & INDEPENDENT ACTION ITEM**

WHEREAS, the following professional staff were appointed by the Board of Education to a probationary position; and

WHEREAS, the professional staff have been informed that the Superintendent does not intend to recommend tenure; and

WHEREAS, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

WHEREAS, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

BE IT FURTHER RESOLVED, the probationary period of the following professional staff is extended as follows:

NAME	CURRENTLY DUE TO EXPIRE	EXTENDED TO AND WILL EXPIRE
Joy Vanhook	10/20/2022	10/20/2023

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel as Bus Monitors (7:30 a.m. - 8:15 a.m. and 3:20 p.m. - 4:05 p.m.) and/or Breakfast Monitors (7:30 a.m. - 8:15 a.m.) for the 2022-2023 school year:

NAME	POSITION	COMPENSATION	COMPENSATION
<b>JACKSON MAIN (JA)</b>	Bus Monitor AM/PM	Contractual	\$30.00/hr.
Stephanie Finney	Bus Monitor AM/PM	Contractual	\$30.00/hr.
Tiketa General	Bus Monitor AM/PM	Contractual	\$30.00/hr.

Maira Carmona	Bus Monitor AM/PM	Contractual	\$30.00/hr.
Lorna Barnes	Bus Monitor AM/PM	Contractual	\$30.00/hr.
Anisha Massey	Bus Monitor PM Only (JA)	Contractual	\$30.00/hr.

**ABGS MIDDLE SCHOOL**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Marquitta Tuitt	Bus Monitor PM	Contractual	\$30.00/hr.
Akim Land	Bus Monitor AM	Contractual	\$30.00/hr.

**PROSPECT SCHOOL**

Conception Gonzalez	Breakfast / Bus Monitor (AM/PM)	Contractual	\$30.00/hr.
Nicola Phillips McLeod	Breakfast / Bus Monitor (AM/PM)	Contractual	\$30.00/hr.
Eugenia Cabanez	Breakfast / Bus Monitor (AM/PM)	Contractual	\$30.00/hr.

**BARACK OBAMA**

Jada Gillenwater	Breakfast / Bus Monitor (AM/PM)	Contractual	\$30.00/hr.
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**DAVID PATERSON**

Kevin Torres	Breakfast	Contractual	\$30.00/hr.
Meredith Abrams	Breakfast	Contractual	\$30.00/hr.

**RHODES ACADEMY**

Gale Deans-Forrester	Bus Monitor -PM (3:15pm - 4:00 pm)	Contractual	\$30.00/hr.
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following professional personnel as COACHE(S) for the FALL Season during the 2022-2023 School Year:

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Michael Brown Eff. 09/12/2022 - 10/28/2022	Middle School Football Assistant	Contractual	\$4,500
Paul Ewers Eff. 09/12/2022 - 10/28/2022	JV Football Assistant-HHS	Contractual	\$5,800 - Prorated
Shaquille Harrison Eff. 09/12/2022 - 10/28/2022	Score Keeper	Contractual	\$2,600 - Prorated
Robert Graziosi Eff. 09/12/2022 - 10/28/2022	Middle School Head Football Coach	Contractual	\$5,700

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following personnel for the Tiger Academy Alternative Program and After School Athletic Events for the 2022-2023 school year, effective 9/12/22 - 6/16/23 (Administrators /Security from 4:15 p.m. - 7:15 p.m. / Teachers, Teaching Assistants and Clerical from 3:15 p.m. - 5:15 p.m. or 5:15 p.m. - 7:15 p.m.) - Source of Funding: American Rescue Plan

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b><u>HIGH SCHOOL</u></b>			
Gail Glynn	Science (Living Environment)	Contractual	\$55.00/hr.
Sony Alexandre	Math (Algebra)	Contractual	\$55.00/hr.
Tracey Williams	Teaching Assistant	Contractual	\$35.00/hr.
Briana Blackwood	Teaching Assistant	Contractual	\$35.00/hr.
Michelle Gregg	Security	Contractual Hourly Rate	Contractual Hourly Rate
Angie Kelly-Benn	Security	Contractual Hourly Rate	Contractual Hourly Rate

RESOLVED, that the Board of Education approves the Superintendent's recommendation to appoint the following professional personnel as Bilingual Education & World Languages Liaisons for the 2022-2023 school year. Teachers will be required to submit a monthly log reflecting 5-10 hours. (Source of funding - Title III):

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
<b><u>DAVID PATERSON SCHOOL</u></b>			
Melissa Dean	ENL Teacher	Service Assignment III	\$3,200
<b><u>RHODES SCHOOL</u></b>			
Meredith Van Schuyler	ENL Teacher	Service Assignment III	\$3,200
<b><u>MARSHALL</u></b>			
Lizz Sarceno	ENL Teacher	Service Assignment I	\$12,000
<b><u>PROSPECT SCHOOL</u></b>			
Nancy Bayat	ENL Teacher	Service Assignment III	\$3,200
<b><u>BARACK OBAMA SCHOOL</u></b>			
Delmy Bermudez-Castillo	ENL Teacher	Service Assignment III	\$3,200
<b><u>JOSEPH MCNEIL</u></b>			
Jennifer Knight	ENL Teacher	Service Assignment III	\$3,200
<b><u>JACKSON MAIN (JA)</u></b>			
Jeannette Tillman	ENL Teacher	Service Assignment III	\$3,200

**RESIGNATION – RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **TERMINATE** the following Professional Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #4439 Eff 9/23/2022	Teaching Assistant Barack Obama	Abandonment of Position

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **CHANGE** the following Board Action:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Jean Collins Eff. 8/22/2022- 10/21/2022	Equipment Manager	Change effective dates FROM 8/22/22 - 11/15/22 TO 8/22/22 - 10/21/22 (Previously approved on the 8/24/22 docket)

**A. RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPROVE** the following personnel for the Empire State After School Program, effective October 3, 2022 - March 24, 2023— (Monday – Friday, 4:05 p.m. — 6:05 p.m.).

**RECOMMENDED BY:** James Clark

**PURPOSE:** To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Rozella Fibleuil	Administrator Jackson Annex	Contractual	\$96.23/hr (Max 4 hrs/wk)
Rowena Costa	Administrator - Sub Jackson Main (JA)	Contractual	\$96.23/hr. (Max 4 hrs/wk)
Richard Brown	Administrator Jackson Main	Contractual	\$96.23/hr (Max 4 hrs/wk)
Renee Wright	Administrator David Paterson	Contractual	\$96.23/hr (Max 4 hrs/wk)
Keesha Keller	Administrator - Sub David Paterson	Contractual	\$96.23/hr. (Max 4 hrs/wk)
Jaella Mann-Tineo	Administrator Rhodes Academy	Contractual	\$96.23/hr. (Max 4 hrs/wk)
Sheena Burke	Administrator - Sub Rhodes Academy	Contractual	\$96.23/hr. (Max 4 hrs/wk)
Cynthia Moore-Drayton	Administrator Joseph McNeil	Contractual	\$96.23/hr. (Max 4 hrs/wk)
Juanita Winfield	Administrator - Sub Joseph McNeil	Contractual	\$96.23/hr. (Max 4 hrs/wk)
Lisaura Moreno	Administrator Barack Obama	Contractual	\$96.23/hr (Max 4 hrs/wk)
Stacey Lagnese	Administrator - Sub Barack Obama	Contractual	\$96.23/hr. (Max 4 hrs/wk)
Carole Eason	Administrator Prospect	Contractual	\$96.23/hr (Max 8 hrs/wk)
Madeline Baez	Administrator - Sub Prospect	Contractual	\$96.23/hr. (Max 8 hrs/wk)
Erika George	Administrator- Sub District	Contractual	\$96.23/hr (Max 4 hrs/wk)
Rowena Costa	Administrator- Sub District - Sub	Contractual	\$96.23/hr (Max 4 hrs/wk)
Wendy Eisner	Administrator- Sub Middle School (Wed & Thurs)	Contractual	\$96.23/hr (Max 4 hrs/wk)
Earl Davis	Administrator- Sub Middle School (Mon & Tue)	Contractual	\$96.23/hr (Max 4 hrs/wk)
Natalia Reyes	Administrator- Sub High School (Mon-Thur, 3:15pm-5:15pm)	Contractual	\$96.23/hr (Max 8 hrs/wk)

**B. RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **APPROVE** the following personnel for the Empire State After School Program, effective October 3, 2022 - March 25, 2023— (Monday – Friday).

RECOMMENDED BY: James Clark

PURPOSE: To supervise programs and community resources to help students get ahead and create a strong, fairer Empire State for all.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Alvaro Hernandez	Clerical Districtwide	Contractual	\$35/hr (Max 4 hrs/wk)
Sonia Findleyson-Webber	Teaching Assistant - Dance Joseph McNeil	Contractual	\$35/hr (Max 4 hrs/wk)
Joseph Watts	Teaching Assistant - Basketball Joseph McNeil	Contractual	\$35/hr (Max 4hrs/wk)
Jennifer King	Teaching Assistant - Dance Rhodes Academy	Contractual	\$35/hr (Max 4hrs/wk)
Kwame Mason	Teaching Assistant - Basketball Barack Obama	Contractual	\$35/hr (Max 4hrs/wk)
Khalif Chaplin	Teaching Assistant - Basketball David Paterson	Contractual	\$35/hr (Max 4hrs/wk)
Roheen Oats	Teaching Assistant - Basketball Jackson Main	Contractual	\$35/hr (Max 4hrs/wk)
Devon Williams	Teaching Assistant - Motion Jackson Annex	Contractual	\$35/hr (Max 4hrs/wk)
Kerry James	Teaching Assistant - Basketball Jackson Annex	Contractual	\$35/hr (Max 4hrs/wk)
Charmelle Hood	Teaching Assistant Prospect	Contractual	\$35/hr (Max 4hrs/wk)
Rochelle Legotto	Teacher - Dance Joseph McNeil	Contractual	\$55/hr (Max 4hrs/wk)
Bonita Johnson	Teacher - Dance Rhodes Academy	Contractual	\$55/hr (Max 4hrs/wk)
Lateef Myles	Teacher - Basketball	Contractual	\$55/hr (Max 4hrs/wk)
Carmen Flores	Teacher - Soccer (Tutoring) District	Contractual	\$55/hr (Max 4hrs/wk)
Ronald Tillman	Teacher - Hammer Jackson Main	Contractual	\$55/hr (Max 4hrs/wk)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPROVE the following personnel for the Empire State Afterschool Program for the 2022-2023 school year:

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>	<u>COMPENSATION</u>
Raven Crespo	Lifeguard - Water Safety High School Pool	Contractual	\$55/hr (Max 8hrs/wk)
Teodora Smith	Lifeguard High School Pool	Contractual	\$45/hr (Max 8hrs/wk)
Amari Spleen	Lifeguard High School Pool	Contractual	\$45/hr (Max 8hrs/wk)
Destiny Arevalo	Lifeguard - Water Safety High School Pool	Contractual	\$55/hr (Max 8hrs/wk)
Cleon McCoy	Lifeguard High School Pool	Contractual	\$45/hr (Max 8hrs/wk)

RESOLVED, that upon the recommendation of the Superintendent of Schools, pursuant to NYS Education Law Section 913, to approve the following employee(s), to submit to a fitness examination, by a physician of the District's choosing.

NAME  
Employee #240

**S. CIVIL SERVICE PERSONNEL**

RESIGNATION – RESOLVED, that the Board of Education approves the Superintendent's recommendation to ACCEPT the resignation(s) from the following Civil Service personnel for RETIREMENT/PERSONAL PURPOSES:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Count Edwards Eff. 9/16/22	Head Custodian I Joseph McNeil	Letter of resignation received for personal reasons.

Toni Ebron  
Eff. 9/28/22

Provisional Sr. Account Clerk  
Business Office

Letter of resignation received for personal reasons.

Sadia Batool  
Eff. 9/28/22

Typist Clerk, P/T-Sub  
Middle School

Letter of resignation received contingent upon appointment as Provisional Typist Clerk.

#### CIVIL SERVICE APPOINTMENTS MOVED TO EXECUTIVE SESSION

#### CIVIL SERVICE PERSONNEL

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Otis Williams, Jr. Eff. 9/28/22	Motor Equipment Operator High School	Lv. 2, St. 5 (prorated) <b>PURPOSE:</b> Fill vacant position, replacing W. Cardenas-Barros, resigned eff. 9/9/21; Board action 9/23/21	\$29,794-prorated (Lv. 2, St. 5)
Susan Asabor Eff. 7/18/22 - 8/19/22	School Nurse Sacred Heart Academy Summer Program	Contractual Hourly Rate <b>PURPOSE:</b> New Incoming 9th graders, athletes, transfer students, enrollment & registration, immunizations and physicals	Contractual Hourly Rate
Ayarelis Lopez-Alfonso Eff. 9/28/22	Cleaner, P/T-Sub District	Contractual <b>PURPOSE:</b> Expand the substitute list. Services to be utilized by district as required.	\$15.00/hr
Mitchell Barnes Eff. 9/28/22	Cleaner, P/T-Sub District	Contractual <b>PURPOSE:</b> Expand the substitute list. Services to be utilized by district as required	\$15.00/hr
Kelly Moran Eff. 9/28/22	Provisional Typist Clerk Jackson Main	Lv. 1A, St. 11 (prorated) <b>PURPOSE:</b> Fill vacant position. Replacing A. Cutrone, retired eff 9/8/21, Bd. action 8/26/21	\$44,225-prorated (Lv. 1A, St. 11)
Lauren Faulk Eff. 9/28/22	Provisional Typist Clerk Rhodes Academy	Lv. 1A, St. 9 (prorated) <b>PURPOSE:</b> Fill vacant position. Replacing M. Oliver, retired eff. 9/28/22; Bd. action 8/24/22	\$41,668-prorated (Lv. 1A, St. 9)
Sadia Batool Eff. 9/28/22	Provisional Typist Clerk Middle School	Lv. 1A, St. 15 (prorated) <b>PURPOSE:</b> Fill vacant position. Replacing C. Cornelius, resigned eff 4/27/22; Bd. action 4/25/22	\$47,580-prorated (Lv. 1A, St. 15)
Toni Ebron Eff. 9/28/22	Provisional Typist Clerk High School	Lv. 1A, St. 15 (prorated) <b>PURPOSE:</b> Fill vacant position. Replacing S. Diaz, resigned 8/30/22; Bd. action 8/24/22	\$47,580-prorated (Lv. 1A, St. 15)
Tyreke Green Eff. 9/28/22	Attendance Aide Middle School	Lv. 21, St. 4 (prorated) <b>PURPOSE:</b> Fill vacant position. Replacing M. Payano, retired eff. 8/22/22; Bd. action 7/6/22	\$30,474-prorated (Lv. 21, St. 4)
Shonique Mitchell Eff. 10/21/22	Senior Account Clerk Business Office	Lv. 5, St. 15 (prorated) <b>PURPOSE:</b> Fill vacant position. Replacing T. Ebron, resigned 9/28/22; Bd. action 9/22/22	\$64,742-prorated (Lv. 5, St. 15)

**RESIGNATION - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **RESCIND** the following appointment:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Helen Monopoli Eff. 8/30/22	School Lunch Monitor, P/T Prospect	Declined position
Danielle Webber Eff. 8/30/22	School Lunch Monitor, P/T District	Failed to report to work
Betty Atkin Eff. 8/30/22	School Lunch Monitor, P/T Barack Obama	Failed to report to work

**RESOLVED**, that the Board of Education **APPROVES** the Superintendent's recommendation to **TERMINATE** the following **CIVIL SERVICE PERSONNEL**, effective:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Employee #5291 Eff. 9/22/22	Cleaner, P/T-Sub District	Documentation on file in Human Resources
Employee #4312 Eff. 9/22/22	Typist Clerk District	Abandonment of position

**LEAVE OF ABSENCE - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPROVE** the following **LEAVE(S)** of **ABSENCE** request(s) for the following **CIVIL SERVICE** personnel:

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>
Aaliyah Green Eff. 8/30/22 - 10/17/22	Attendance Aide Middle School	Letter requesting Maternity Leave of Absence/FMLA, with pay utilizing accrued sick time. (Medical documentation on file. Letter received in HR

RESOLVED, that the Board of Education approves the Superintendent's recommendation to CHANGE the following Board Action:

NAME	POSITION	REASON	COMPENSATION
Freddie Ricks Eff. 9/12/22	Custodian Jackson Main	Change FROM Provisional Head Custodian, Lv. 4B, St. 9 and return TO Custodian, Lv. 3, St. 11	\$58,627.49-prorated (Lv. 3, St. 11)

RESOLVED, that the Board of Education approves the Superintendent's recommendation to RESCIND LAYOFF AND RECALL the following CIVIL SERVICE Personnel effective 9/2/21:

NAME	POSITION	COMPENSATION
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RESOLVED, that the Board of Education approves the Superintendent's recommendation to RECLASSIFY the following CIVIL SERVICE Personnel:

NAME	REASON	COMPENSATION
Edward McCormick Eff. 9/26/22	Lv. 10, St. 20 PURPOSE: Reclassify from Security Aide 10 months to 12 months	\$54,587-prorated (Lv. 10, St. 20)

RESOLVED, that upon the recommendation of the Superintendent of Schools, pursuant to NYS Education Law Section 913, to approve the following employee(s), to submit to a fitness examination, by a physician of the District's choosing.

NAME  
Employee #1938

Trustee McNeill moved, seconded by Trustee Williams to reconvene to open session at 11:33 P.M.

MOTION YES 5 MOTION CARRIED  
To reconvene to open session

#### INDEPENDENT ACTION ITEMS

Trustee Stith moved, seconded by Trustee Williams to approve the Juul agreement

WHEREAS, the following professional staff were appointed by the Board of Education to a probationary position; and

WHEREAS, the professional staff have been informed that the Superintendent does not intend to recommend tenure; and

WHEREAS, the professional staff have requested that the Board of Education not terminate employment and has agreed to extend the probationary period; and

WHEREAS, the Board of Education has no legal or other obligation to agree to this request, but is willing to do so in this instance as set forth in a letter of agreement that has been executed by this employee.

BE IT FURTHER RESOLVED, the probationary period of the following professional staff is extended as follows:

NAME	CURRENTLY DUE TO EXPIRE	EXTENDED TO AND WILL EXPIRE
Joy Vanhook	10/20/2022	10/20/2023

MOTION YES 4 MOTION CARRIED  
To approve Juul agreement NO 1 (Trustee McNeill)

Trustee Stith moved seconded by Trustee Williams to approve provisional clerk typist.

#### CIVIL SERVICE PERSONNEL

APPOINTMENT(S) - RESOLVED, that the Board of Education approves the Superintendent's recommendation to APPOINT the following CIVIL SERVICE Personnel:

NAME	POSITION	REASON	COMPENSATION
Kelly Moran Eff. 9/28/22	Provisional Typist Clerk Jackson Main	Lv. 1A, St. 11 (prorated) PURPOSE: Fill vacant position. Replacing A. Cultrone, retired eff. 9/8/21, Bd. action 8/26/21	\$44,225-prorated (Lv. 1A, St. 11)
Lauren Faulk Eff. 9/28/22	Provisional Typist Clerk Rhodes Academy	Lv. 1A, St. 9 (prorated) PURPOSE: Fill vacant position. Replacing M. Oliver, retired eff. 9/28/22; Bd. action 8/24/22	\$41,668-prorated (Lv. 1A, St. 9)
Sadia Batool Eff. 9/28/22	Provisional Typist Clerk Middle School	Lv. 1A, St. 15 (prorated) PURPOSE: Fill vacant position. Replacing C. Cornelius, resigned eff. 4/27/22; Bd. action 4/25/22	\$47,580-prorated (Lv. 1A, St. 15)
Toni Ebron Eff. 9/28/22	Provisional Typist Clerk High School	Lv. 1A, St. 15 (prorated) PURPOSE: Fill vacant position. Replacing S. Diaz, resigned 8/30/22; Bd. action 8/24/22	\$47,580-prorated (Lv. 1A, St. 15)

MOTION YES 3 MOTION CARRIED  
To approve provisional clerk typist NO 2 (Trustees Brown Young & McNeill)

Trustee Johnson moved, seconded by Trustee Brown Young to approve the consent items moved to executive session

### Culture Play

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a partnership agreement with Culture Play. Culture Play serves as the M/WBE and lead partner for the grant. Culture Play provides STEM based programs that prepares students for college, and places a strong emphasis on developing students' social, academic, and emotional needs. Students from Kindergarten, to the six (3) elementary schools, middle school and high school are targeted which is inclusive of a Summer Camp for elementary students. Agreement amount covers all expenses, supplies, and material cost. This project will be paid for through the Empire State Grant Total Cost of **\$241,459.20**

Status: State Approved

# of Students being served: 100

Collaborative Learning: Academic, STEAM, College Readiness

Recommended by: Mr. James Clark, Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

### Tiara Adams for the "I Am Dancers"

#### **AS AMENDED**

5. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Tiara Adams for the "I Am Dancers" Program. Tiara Adams is committed to providing each dancer a positive structured and inspiring environment to build strength, self-esteem as well as leadership skills and collaboration all while having FUN. IAD dance program will offer classes where teachers can meet and instruct students, helping them grow or develop dance techniques. The program will run on a Hybrid method. Students will be able to communicate with instructors throughout the entire session using the audio function for any questions they may have. Breaks will be provided as needed. For students who may need one-on-one for extra assistance, an instructor will be available to assist. At the end of the program, dancers will receive a video recording of the experience which they will be able to share with family and friends. She brings the recreational & educational "1,2,3 Movement!" curriculum for the elementary school students in the district at a cost of \$25,300 per year. **SUBJECT TO THE OFFICE OF CHILDREN AND FAMILY SERVICES APPROVAL OF THE CONTRACTOR ON OR BEFORE OCTOBER 1, 2022.**

Status: State Approved

# of Students being served: 20

Collaborative Learning: Academic, Performance Arts

Recommended: Mr. James Clark Associate Superintendent

Strategic Goal: Student Achievement

Source of Funds: OCFS Empire State After school Grant

### Fambro Management

11. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to enter into a contractual agreement with Fambro Management LLC for the iCook and Music Start After School Enrichment Program.

iCook is a fun, hands-on cooking program for children at our elementary schools where the mission is simple: to help teach children to love everything about food - cooking, eating delicious and healthy dishes, learning about different cultures and stories behind the food.

III. Music Start, children learn to read music and play tunes! This amazing program teaches young students the beginnings of music! Using specialized, proprietary Music Start keyboards, students learn to play familiar tunes in a group setting by color, letter, and note matching while using problem-solving strategies - without sacrificing any important musical knowledge - we are not taking shortcuts to playing and reading music. Prepare your student to take any instrument by giving them a solid musical foundation!

The Fambro programs will hold classes at 2 elementary schools at a cost of \$39,190.00 per year.

Status: State Approved

### Nurses

1. **RESOLVED**, that the Board of Education approves the Superintendent's recommendation to appoint Susan Asabor as nurse for Sacred Heart school for the summer program effective July 18<sup>th</sup> through August 19, 2022. Coverage is required for summer programs, new incoming 9<sup>th</sup> graders, athletes and transfer students, enrollment and registration, immunizations, and physicals.

RECOMMENDED BY: Ms. Bridgett Burroughs and Mr. James Clark

**RESOLVED**, that the Board of Education APPROVES the Superintendent's recommendation to APPOINT the following professional personnel as CLUB ADVISORS for the 2022-2023 school year. All Clubs will meet at minimum, 1 hour weekly and will be compensated at the HCTA contractual rates.

NAME	POSITION	COMPENSATION	COMPENSATION
<b>JACKSON MAIN (JA)</b>			
Kristen Spruell	Yearbook Club Advisor	Contractual	\$1,152.86
Kristen Spruell	Homecoming Advisor (9/6/22 - 10/22/22)	Contractual	\$55.00/hr.
Hector Valentine	Band	Contractual	\$55.00/hr.
Soh Young Lee Segredo	Chorus	Contractual	\$55.00/hr.
Teresa Truncala	Law Club	Contractual	\$55.00/hr.
<b>DAVID PATERSON SCHOOL</b>			
Shanae Tucker	Girls' Empowerment	Contractual	\$55.00/hr.
Melissa Dean	Photography Club	Contractual	\$55.00/hr.
Jayda Morales	Dance Club	Contractual	\$55.00/hr.
Keira Stroughn	Math Club	Contractual	\$55.00/hr.
Alicia Castro	Student Government	Contractual	\$471.60 (Split Stipend)
Donnette Williams	Student Government	Contractual	\$471.60 (Split Stipend)
Mary Molinari	Newspaper Club	Contractual	\$943.25
<b>BARACK OBAMA SCHOOL</b>			
Steven Jacobs	Law Club	Contractual	\$55.00/hr.



Roseland Pierre	Math Club	Contractual	\$55.00/hr.
Susan Gregori	Book Club	Contractual	\$55.00/hr.
Beth Ann Randazzo	Robotic/Gaming Club	Contractual	\$55.00/hr.
Anthony Stewart	Art Club	Contractual	\$30.00/hr.

**ABGS MIDDLE SCHOOL**

Imani Medlin	Cheerleader Advisor	Contractual	\$2,620.13
Seajin Yoon	Art Club	Contractual	\$55.00/hr.

**HIGH SCHOOL**

Ashley Kowalczyk	Knitting & Hobby Club	Contractual	\$55.00/hr.
Dina Platt	Social Studies Honor Society	Contractual	\$1,362.47
Ashlon Bell	Sophomore Class Advisor	Contractual	\$1,572.08
Leslie Rentz	Tri-M (Music Honor Society)	Contractual	\$55.00/hr.
Anna Loisololo	GSA (Gay Straight Alliance)	Contractual	\$55.00/hr.
Emarinsie Funderburke-Ivey	Varsity Cheer-Geech-- <b>COACH</b>	Contractual	\$3,668.18

**RHODES ACADEMY**

Gale Deans-Forrester	Girl Scouts	Contractual	\$30.00/hr
Alphonse Persico	Multicultural	Contractual	\$55.00/hr
Amanda Gaimaro	Public Speaking	Contractual	\$55.00/hr
Tannya Sparacio	News casting	Contractual	\$55.00/hr
Thomas Ballato	Sports	Contractual	\$55.00/hr
Jennifer King	Step & Cheerleader	Contractual	\$30.00/hr
Jennifer Hayes	Crochet/Handicraft	Contractual	\$55.00/hr
Suzan Carola	Art Club	Contractual	\$55.00/hr

**JOSEPH MCNEIL**

Jaeda Bell	Yearbook Club	Contractual	\$1,152.86
Sonia Findleyson-Webber	Student Government	Contractual	\$943.25
Candle Russell	Art Club	Contractual	\$55.00/hr.
Michelle Lockhart	Law Club	Contractual	\$55.00/hr.
Joseph Watts	Safety Patrol	Contractual	\$30.00/hr.
Laquanna King	Safety Patrol	Contractual	\$30.00/hr.

**RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following personnel to work for the Special Education as Compliance Monitors for the 2022-2023 School Year - (IDEA 611 Funding)

**RECOMMENDED:** Djuana Wilson

**PURPOSE:** Compliance

<b><u>NAME</u></b>	<b><u>LOCATIONS</u></b>	<b><u>COMPENSATION</u></b>	<b><u>COMPENSATION</u></b>
Veronica Jimenez	CPSE/Jackson Annex/Barack/Paterson	Service Assignment I	\$12,000
Lisa Wiley	Middle School/504	Service Assignment I	\$12,000
Sabina Percheckly	High School/CSE	Service Assignment I	\$12,000
Danielle Curiel Gaffney	Charters/Prospect	Service Assignment I	\$12,000
Maria Crowley	Assist with CPSE	Service Assignment I	\$12,000
Dr. Karen Gordon-Stewart	BOCES/FBA?BIPs	Service Assignment I	\$12,000
Dorothy Butler-Crayton	Homeless Liaison	Service Assignment I	\$12,000
Corrinne Fee	Multi-Tier Systems Support	Service Assignment II	\$6,000
Erika George	Multi-Tier Systems Support	Service Assignment II	\$6,000
Sharese Hawkins	CPSE	Service Assignment II	\$6,000

**CIVIL SERVICE PERSONNEL**

**APPOINTMENT(S) - RESOLVED**, that the Board of Education approves the Superintendent's recommendation to **APPOINT** the following **CIVIL SERVICE** Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>	<b><u>COMPENSATION</u></b>
Otis Williams, Jr. Eff. 9/28/22	Motor Equipment Operator High School	Lv. 2, St. 5 (prorated) <b>PURPOSE:</b> Fill vacant position, replacing W. Cardenas-Barros, resigned eff. 9/9/21; Board action 9/23/21	\$29,794-prorated (Lv. 2, St. 5)

Susan Asabor  
Eff. 7/18/22 - 8/19/22

School Nurse  
Sacred Heart Academy  
Summer Program

Contractual Hourly Rate  
**PURPOSE:** New incoming 9th graders, athletes,  
transfer students, enrollment & registration,  
immunizations and physicals

Contractual Hourly Rate

Ayarelis Lopez-Alfonso  
Eff. 9/28/22

Cleaner, P/T-Sub  
District

Contractual  
**PURPOSE:** Expand the substitute list. Services to be  
utilized by district as required

\$15.00/hr

Mitchell Barnes  
Eff. 9/28/22

Cleaner, P/T-Sub  
District

Contractual  
**PURPOSE:** Expand the substitute list. Services to be  
utilized by district as required

\$15.00/hr

Tyreka Green  
Eff. 9/28/22

Attendance Aide  
Middle School

Lv. 21, St. 4 (prorated)  
**PURPOSE:** Fill vacant position. Replacing M. Payano,  
retired eff. 8/22/22; Bd. action 7/6/22

\$30,474-prorated (Lv. 21, St. 4)

Shonique Mitchell  
Eff. 10/21/22

Senior Account Clerk  
Business Office

Lv. 5, St. 15 (prorated)  
**PURPOSE:** Fill vacant position. Replacing T. Ebron,  
resigned 9/28/22; Bd. action 9/22/22

\$64,742-prorated (Lv. 5, St. 15)

#### MOTION

YES 5

MOTION CARRIED

To approve the consent items  
moved to executive session

HAND CARRY  
SEPTEMBER 21, 2022

#### POLICY WAIVER

Trustee Stith moved, seconded by Trustee Johnson to approve to waive policy # 2342.

1. **BE IT RESOLVED**, the Board of Education waives Policy 2342 requiring the agenda, together with supporting background materials, to be distributed to Board members seven days in advance of a Board meeting, and the Board shall permit the consideration of the hand-carry resolutions presented at the September 21, 2022 meeting of the Board, and

**BE IT RESOLVED**, the waiver of Policy 2342 is effective only for the hand-carry resolutions considered at the September 21, 2022 meeting.

#### MOTION

YES 5

MOTION CARRIED

To waive policy # 2342

Trustee Stith moved, seconded by Trustee Johnson to approve field trip.

#### PEER GROUP CONNECTION (PGC) 2-DAY OVERNIGHT TRIP (HHS)

2. During this 24-hour retreat, peer leaders work together to form a cohesive and cooperative group, focus on developing their relationships, and learn healthy practices for communication, collaboration, and problem-solving through engaging, hands-on activities. When the students complete the 2-day training they will return to school as official PGC-HHS Peer Leaders. They will be assigned to a team 8-12<sup>th</sup> graders for weekly outreach. PGC-HS includes a year-long, credit-bearing, leadership course for high school juniors and seniors that meets daily and is taught by school faculty.

**What:** Overnight Peer Leader Training Retreat

**When:** September 30 – October 1, 2022

**Where:** Hampton Inn LaGuardia

102-40 Ditmars Blvd

Queens, NY 11369

718-672-6600

**Who:** 10 female students, 8 male students; 2 male chaperones, 3 female chaperones

#### MOTION

YES 5

MOTION CARRIED

To approve field trip

Trustee Johnson moved, seconded by Trustee Brown Young to approve conference attendance.

#### CONFERENCE ATTENDANCE

3. **RESOLVED**, that the Board of Education approve for April Keys to attend the NYSSBA District Clerk conference in October, 2022.

#### MOTION

YES 5

MOTION CARRIED

To approve conference attendance

#### T. ADJOURNMENT

Trustee McNeill moved, seconded by Trustee Brown Young to adjourn the meeting at 11:39 P.M.

#### MOTION

YES 5

MOTION CARRIED

Meeting adjourned

Respectfully submitted

Patricia Wright  
District Clerk

# **HEMPSTEAD SCHOOL DISTRICT**

## **2023 - 2024 BUDGET DEVELOPMENT CALENDAR**

<b>September 2022</b>	<b>Present Budget Development Calendar for Board of Education review and comment</b>
<b>September 2022</b>	<b>Board of Education adopts Budget Development Calendar and sets budget development parameters (revenue side and expense side)</b>
<b>October 2022</b>	<b>Asst. Superintendent for Business distributes budget development parameters and provides guidelines</b>
<b>November 2022</b>	<b>Asst. Supt. for Business meets with budget administrators/developers; budget administrators/developers submit budget requests to Asst. Supt. for Business</b>
<b>December 2022</b>	<b>Provide update to Board of Education on budget development</b>
<b>January 2023</b>	<b>Budget Work Session #1: Revenue Side; Expense Side (General Support, Transportation, Community Services and Undistributed Expenses) Components</b>
<b>February 2023</b>	<b>Budget Work Session #2: Expense Side (Instruction Component)</b>
<b>March 1, 2023</b>	<b>Submit tax cap calculation to NYS Comptroller</b>
<b>March 2023</b>	<b>Present Summary of Revenue and Expense Sides of the budget proposal; Board of Education adopts the budget proposal</b>
<b>April 2023</b>	<b>Nassau BOCES Budget Vote and Election</b>
<b>May 16, 2023</b>	<b>Budget Vote Day</b>









